ACEROS AREQUIPA

2025 integrated **report**

PERUVIAN STEEL THAT BUILDS TRUST

2025 integrated report

Trust is not promised, it is built. It is built in every home, every school, every bridge, and in every project that is not just steel and concrete, but the setting where life happens. Families at home, children learning, people working and communities moving about safely depend on every material being well made from its origin. Because building trust means taking on a responsibility that goes beyond the structure: it means protecting people, today and in the future.

STATEMENT OF RESPONSIBILITY

This document contains accurate and sufficient information regarding the business performance of Corporación Aceros Arequipa S.A. during the year 2025. Without prejudice to the issuer's responsibility, the signatories are responsible for its content in accordance with applicable legal provisions. **23rd February 2026**

Ricardo Cillóniz Champín
Executive President

Tulio Silgado Consiglieri
General Manager

Ricardo Guzmán Valenzuela
Administration and Finance Manager

Diego Hernández Siguas
Chief Accountant

2025 integrated **report**

ACEROS AREQUIPA

GRI

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LETTER TO THE STAKEHOLDERS

Dear stakeholders:

We present our 2025 Integrated Annual Report, a document that summarizes our economic, social, and environmental performance, as well as our main management milestones. 2025 has been a year of consolidation and transformation for Corporación Aceros Arequipa. This year we have faced a challenging context, which has prompted us to focus on what is most important: the trust of our customers and all our stakeholders. This trust has been built up over the years and is based on our corporate culture, our high standards, and the transparency of our management. As a result, we have reaffirmed our leadership in the Peruvian and regional steel industry. Our strategy is geared toward offering the highest quality steel and ensuring excellence at every stage of the production process and in the final delivery to build safe and resilient structures that enable people to enjoy a better quality of life. At the same time, we maintain our firm commitment to sustainability throughout the value chain, building trust and creating value for our stakeholders and investors.

Our financial performance for fiscal year 2025 reflects the consolidation of our investment strategy in recent years. On an individual (non-consolidated) basis, net income for 2025 was 51% higher than in 2024, reaching S/ 296 million. This improvement is explained by higher operating income and lower financial expenses. In addition, EBITDA for 2025 was S/ 621 million, 9.1% higher than in 2024, representing an EBITDA margin of 13.1%, similar to the previous year. Gross profit for 2025 amounted to S/ 681 million, 8.7% higher than in fiscal year 2024. Net sales reached S/ 4.751 billion, an improvement of 8.7% associated with higher sales volumes of reinforcing bar in Peru, Bolivia, and Ecuador, as well as other products such as pipes, flat bar, corrugated sheets, and by-products.

During fiscal year 2025, we managed to maintain sustained growth, accompanying our customers' development by offering lines of credit and technological solutions that make interaction with the company more efficient. We also obtained financing that allows us to continue investing in CAPEX for long-term projects, as detailed below. The main investments included rolling mill 3, a coil-to-sheet cutting line, among others. Investments in subsidiaries and associates amounted to S/ 256 million (including investments financed through leasing).

During the current fiscal year, we have moved forward determinedly in implementing our expansion strategy, consolidating key initiatives that strengthen our competitive position and lay the foundations for sustainable growth in the coming years.

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- The creation of **Aceros América Tampa LLC** in Florida, following the acquisition of assets in the US on December 24, 2025, strengthens our international presence and allows us to more efficiently meet the demand for scrap from our production process.
- The start-up of **Rolling Mill No. 3**, dedicated to the manufacture of profiles and corrugated bars, which expands our production capacity and strengthens our market position. Its commissioning will increase rolling capacity by 330,000 metric tons.
- **Metal powder recovery in the fume plant**, which has allowed us to recover more than 5,200 tons of zinc oxide, which is exported to refineries, promoting the circular economy and the recovery of materials, with attractive margins.
- Likewise, we have announced an investment plan of **S/ 300 million** for 2026, earmarked for key projects to strengthen the production of reinforcing bar and meet the growing demand for self-construction in Peru. The aim is to expand capacity, optimize processes, and ensure greater competitiveness in the local and international markets.

In terms of our sustainability performance, we consolidated our leadership by our inclusion, for the sixth time, in the Dow Jones Sustainability Index (DJSI) MILA Pacific Alliance, as the only Peruvian steel company included in this index. We ranked among the top four steel companies globally, with an outstanding score of 78 out of 100, which allowed us to confirm our entry into the S&P Global Sustainability Yearbook, which includes only companies with the best performance in the evaluation.

"ON A CONSOLIDATED BASIS, SALES IN 2025 AMOUNTED TO S/ 5.198 BILLION. GROSS PROFIT REACHED S/ 932 MILLION, REPRESENTING AN INCREASE OF 21% COMPARED TO 2024. LIKEWISE, EBITDA AND NET PROFIT STOOD AT S/ 823 MILLION AND S/ 296 MILLION, RESPECTIVELY, REFLECTING GROWTH OF 26% AND 48% COMPARED TO THE PREVIOUS YEAR"

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Similarly, for the eighth consecutive year, we obtained the Sustainably Managed Companies award from Peru Sostenible, ranked 'outstanding'. These recognitions reaffirm our position and commitment as a benchmark for sustainability within local and global industry.

In 2025, we made significant progress in our sustainability strategy for 2030. Throughout this document, you will find details of the progress made towards achieving our goals. We highlight the following milestones by strategic area:

Solid structure: with our focus on innovation to strengthen competitiveness, Aceros PRO consolidated its position as our digital channel, responsible for 35% of domestic sales, with a satisfaction level of 4.47/5. In addition, we scaled up the use of AI, IoT, and artificial vision in critical processes, anticipated failures, reduced unscheduled downtime, and strengthened occupational safety. As part of our capacity-building program for construction foremen, we trained more than 385,000 construction workers in 24 regions of Peru and neighboring countries, which generated trust and preference for our brand, as well as tangible improvements in safety, reduction of errors, and steel waste. In terms of our customer relationships, we increased overall satisfaction to 86%, exceeding the 2024 result by one percentage point. Finally, in corporate purchasing, we made progress in certifying 234 suppliers with Bureau Veritas and disseminated sustainability training through our supplier portal.

In terms of environmental commitment, we made progress in reducing our water and energy footprint: we increased the use of desalinated water, optimized cooling systems, and consolidated the use of air coolers. In addition, we implemented an ISO 50001 Energy Management System and reaffirmed our commitment to decarbonization. We also improved the energy efficiency of the electric furnace, expanded metal powder recovery in the fume plant, and achieved significant increases in productivity.

Shared value, we launched Impulso 4.0, in partnership with UTEC, to develop skills in Industry 4.0. Together with SENATI, we implemented Conquista tu futuro (Conquer your future), which benefited employees seeking to strengthen their skills. We evolved toward a culture of predictive safety with artificial intelligence solutions and the Seguridad 360 application. This effort allowed us to reduce the accident rate to historic levels (0.27 for our own personnel and 0.24 for contractors) and obtain the Gold Category in the Rímac Seguros Award for Excellence. Finally, this year we coordinated efforts with the public sector in partnership with the Ministry of Education to strengthen the National School Mathematics Olympiad (ONEM), giving rise to ONEM Aceros Arequipa. Our program seeks to promote academic excellence and young talent in the country, foster a scientific culture, and strengthen the skills of regular basic education students nationwide. In 2025, more than 1,700,000 students nationwide participated, of which 50.4% were women.

We have been operating for 61 years, which represents a period for reflection and, at the same time, a source of deep pride in the renewed trust placed in us. Since the beginning of its operations, Corporación Aceros Arequipa has remained steadfast in its purpose: **to build a better world** through sustainability, innovation, and technological development. Today, we reaffirm our commitment to further consolidating trust and leadership in the steel industry in Peru and Latin America, enabling the construction of resilient communities to achieve a sustainable future.

OUR PURPOSE:
TO BUILD A BETTER WORLD THROUGH SUSTAINABILITY, INNOVATION, AND TECHNOLOGICAL DEVELOPMENT

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"WE ANNOUNCE A S/ 300 MILLION INVESTMENT PLAN, EARMARKED FOR KEY PROJECTS"

Ricardo Cillóniz Champín
Executive President

Tulio Silgado Consiglieri
General Manager

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A PURPOSEFUL JOURNEY

INNOVATION, GROWTH, AND LEADERSHIP

1964
Aceros Arequipa was founded in the city of Arequipa by Ricardo Cillóniz Oberti, setting a historic milestone as the first private steel company in southern Peru.

1974
International expansion began with Aceros Arequipa's entry into Bolivia.

1983
Inauguration of a second rolling mill in Pisco, in addition to the pioneering plant in Arequipa.

1987
Merger with Laminadora del Pacífico S.A., enabling the manufacture of steel billets, reinforcing bar, and wire rod.

1997
Acquisition of 100% of Aceros Calibrados S.A. and consolidation as Corporación Aceros Arequipa S.A. (CAASA).

2013
Start-up of the second rolling mill in Pisco, reinforcing the commitment to cutting-edge technology.

2020
CAASA entered the CSA ranking and the S&P Global Sustainability Yearbook for the first time for its sustainability and ESG management practices. It has been in the Yearbook every year since then.

Sustainability Yearbook Member

S&P Global Sustainable1

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2021

> Start-up of the steel plant in Pisco, increasing liquid steel production capacity with state-of-the-art technology.
> Start-up of zinc oxide recovery from electric furnace dust.

2024

> Start-up of vertical lime kiln.
> Start-up of the nail and annealed wire plant.

2025

> **Start-up of the third rolling mill in Pisco.**
> Start-up of the new coil-to-sheet cutting line.

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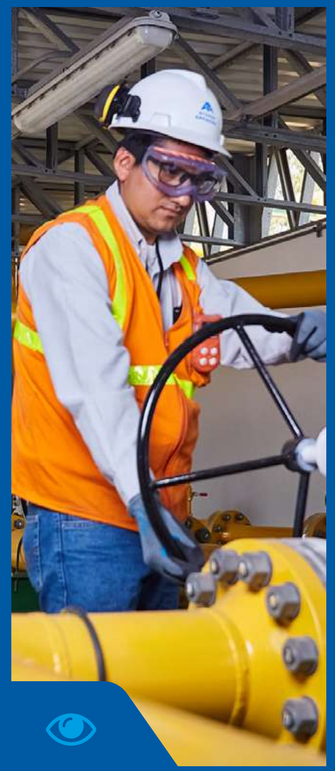
RESULTS THAT TRANSFORM DEVELOPMENT

FINANCIAL GROWTH

ECONOMIC GROWTH



OPERATING PERFORMANCE

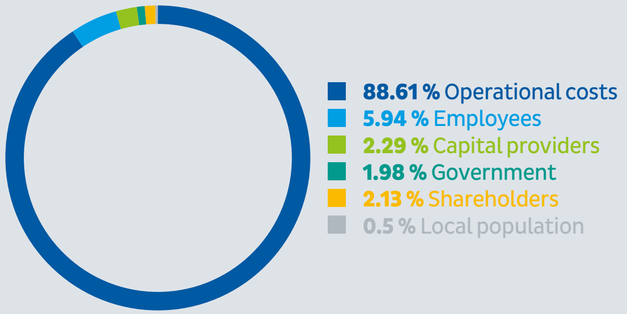
SOLID GOVERNANCE

ENVIRONMENTAL COMMITMENT

SHARED VALUE

FINANCIAL GROWTH[1]

S/ 4,667 million direct and distributed economic value (VED)



S/ 681 million gross profit

S/ 4,750 million in net sales

S/ 621 million EBITDA (9.1% Higher than the previous period)

S/ 296 million in net profit

13.1% EBITDA margin

[1] The data corresponds to individual figures.

ECONOMIC PERFORMANCE

CONSOLIDATED FIGURES

→ SALES DISTRIBUTION BY PRODUCT

69 % of sales were from reinforcing bar and wire rod

20 % of sales were from plates, coils, and other products

11 % of sales were profiles and smooth bars

S/ 5,198 million in sales

S/ 932 million gross profit

→ SALES BY DESTINATION

90 % domestic sales

10 % foreign sales

S/ 3,792 million sales of value-added products

S/ 823 million EBITDA

S/ 296 million in net profit

OPERATING PERFORMANCE

1.3 MILLION TONS OF FINISHED PRODUCT[2]

→ TONS PER LOCATION

1.2 million tons rolling mill (1, 2, and 3), nails, wire and mesh pisco

32.9 thousand tons coil cutting, clamping plates and splitbolt-pt tubes Callao

72.2 thousand tons pipe manufacturing lurín

6.9 thousand tons wire and nail manufacturing Comfer

→ RECOVERY OF BY-PRODUCTS

4,581 thousand tons of zinc oxide from steel mill dust

120.1 thousand tons subproducts utilized (SPI) 40% + compared with 2024

→ OPERATIONAL EFFICIENCY AND MANAGEMENT

38 % reduction in the rate in workplace accidents (compared with 2024)

[2] Finished products include: Pisco (rolling mill production 1,2,3, nail manufacturing, wire manufacturing, mesh manufacturing); Callao (coil cutting, clamping plates, SPLITBOLT-PT pipe manufacturing); COMFER (wire manufacturing, nail manufacturing); Lurín (Lurín pipe manufacturing).

SOLID GOVERNANCE

100 %
of employees trained in the code of ethics

78/100
CSA score – Dow Jones Sustainability Index

17 %
independent directors

100 %
ISO 37001 certification implemented (anti-bribery)

ENVIRONMENTAL COMMITMENT

< 0.37 CO_2 emissions per ton of liquid steel[3]

1.21 m³/t of water per finished product[4]

26.86 % of waste recycled

1.3 million tons of ferrous scrap as raw material

32 % of SPI recycling value

S/ 72.4 million return on environmental investment

1,140 kWh/t energy intensity per ton of finished product (including: Electricity, Natural Gas, Oil, Coke, LPG)

[3] Data calculated using the WorldSteel Methodology.
[4] Does not include irrigation of green areas.

SHARED VALUE

4.º consecutive year Great Place To Work-Certified™

12.1 % of all employees are women

88 % employee satisfaction

1.7 students participated in ONEM Aceros Arequipa

77.87 % of employees at the pisco plant are residents of Ica region

234 new suppliers approved with ESG criteria[5]

80 critical suppliers evaluated

9.8 % of purchases from local suppliers vs. total

22.31 average training hours per employee

[5] The data on approved suppliers corresponds to service providers evaluated by Bureau Veritas.

STEEL THAT FORGES PROGRESS THROUGH INNOVATION AND COMMITMENT

CERTIFIED

> ISO 37001 certified anti-bribery model.

TALENT

> Great Place to Work-Certified
> Innovators (Lean Six Sigma, Design Thinking methodologies)

RECOGNITIONS

> Sustainable Management Company (EGS)
> COMIMTEL 2025 R·Evoluciona Award
> fifth consecutive year in the S&P Global Sustainability Yearbook
> Merco ranking

→ Raw material supply

We recycle the future

1. Ferrous scrap as the main input, ensuring sustainability and quality.
2. Network of collection yards in Peru and the US to ensure continuous supply.
3. Suppliers aligned with ethical and environmental standards.
4. Programs with suppliers: factoring and equipment loans.

→ Production (Steel Mill and Rolling Mill)

Technology that forges quality and trust

1. Use of low-emission EAF (Electric Arc Furnace) technology, complemented by a vertical lime kiln to optimize processes.
2. Modern plants that maximize performance and precision: the cutting-edge technology of our No. 2 Steel Mill has allowed us to improve our energy efficiency.
3. International certifications endorsing quality and safety (ISO 9001, 14001, 45001).
4. Steel with seismic resistance and high ductility certification on the market.

→ Processing and services

Solutions that speed up your project

1. ACEDIM® Comprehensive Solutions.
2. Digital tracking and traceability of supplies on site using Trimble Connect.
3. Project optimization using VDC and BIM methodologies that reduce steel waste.

→ Distribution and marketing

Close to you, wherever you need us

1. Commitment to the customer (technical advice, after-sales service).
2. National and international coverage.
3. Commercial digitization with Aceros Pro.
4. Export certifications
5. Automation and predictive analytics through logistics and customer service.

→ Use and reuse (circular economy)

Sustainability that generates value

1. 100% recyclable steel.
2. Maximization of non-ferrous metal and by-product recovery (ecogravel).
3. Recovery of non-ferrous metals (%).
4. SBTi commitment (decarbonization): Carbon neutral goal for 2050.

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AWARDS THAT INSPIRE OUR CONTINUOUS IMPROVEMENT

Great Place To Work. Certified 2025 PERÚ

We have been recognized as a Great Place to Work-Certified™ company for the period December 2025 - December 2026, for offering a world-class work experience to our employees.

For the eighth consecutive year, we received the Sustainable Management Companies award from Peru Sostenible, graded outstanding.

Empresa con Gestión Sostenible

mE mT mR

We are among the top 100 companies in the Merco Empresas, Merco Talento, and Merco Responsabilidad rankings, and we have consolidated our position as the leading company in terms of reputation in the steel sector. Merco Empresas recognizes companies with the best corporate reputation; Merco Talento recognizes those that best attract and retain talent; and Merco Responsabilidad ESG recognizes the most responsible companies.

We received the fourth star from the Peru Carbon Footprint Program for our outstanding performance in 2024. This is the highest recognition from the Carbon Footprint Program, administered by MINAM.

HUELLA DE CARBONO PERÚ ★★★★

COMIMTEL recognized us as a leading steel company for our commitment to the environment and the circular economy through the R·Evoluciona Award.

Rímac Seguros y Reaseguros recognized us with the gold award in the category "Best Comprehensive Occupational Risk Management" for our commitment to prevention, occupational health, and risk management.

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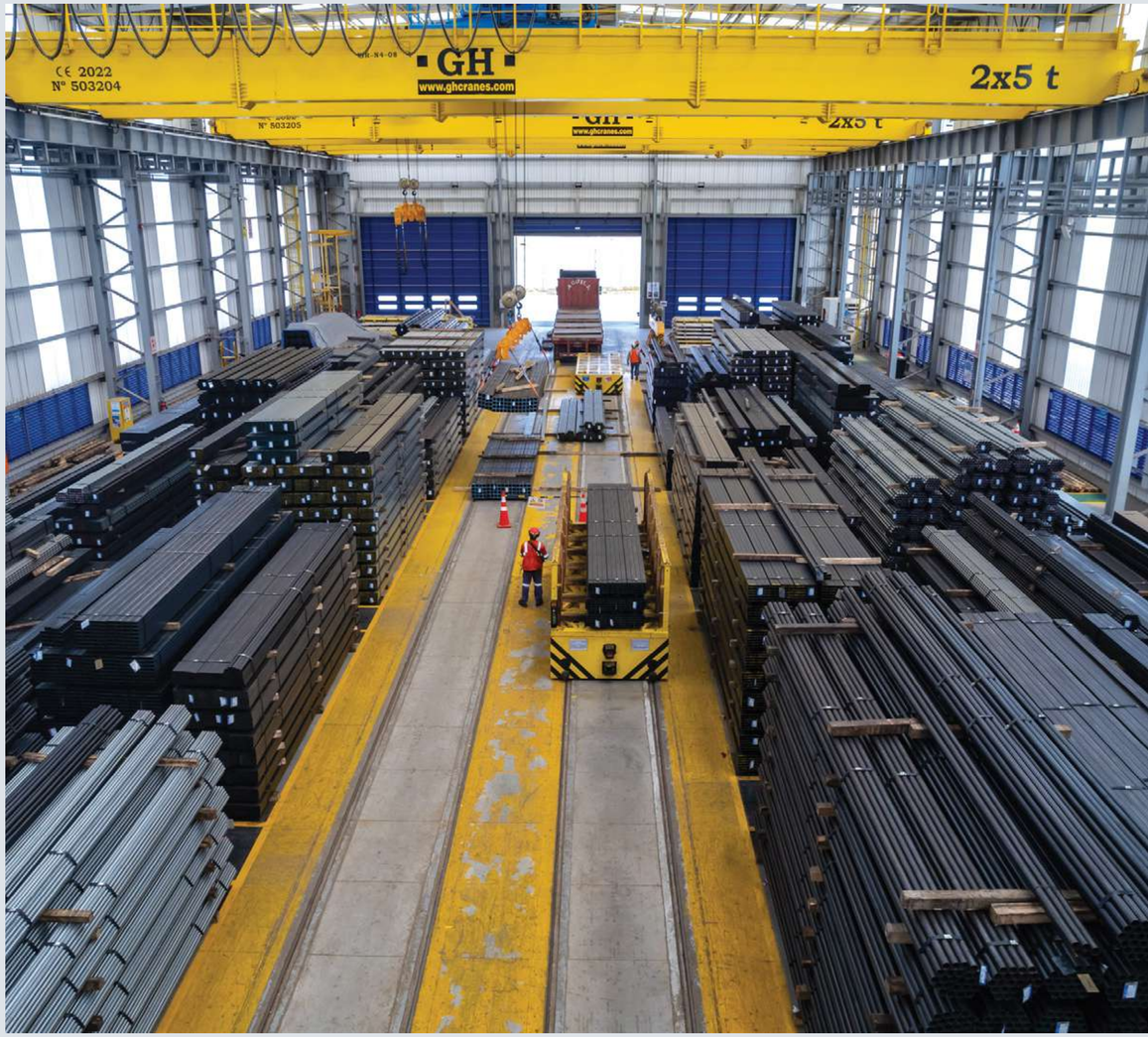
STEEL LEADERSHIP

6 YEARS AS A BENCHMARK FOR SUSTAINABILITY IN OUR INDUSTRY

→ Maintaining our leadership!

We have consolidated our leadership in sustainability by being included for the sixth time, in the **Dow Jones Sustainability Index (DJSI) MILA Pacific Alliance**, as the only Peruvian steel company in the index. In addition, we ranked among the **top four steel companies globally within the DJSI**, reflecting our commitment to ESG best practices. In S&P Global's **Corporate Sustainability Assessment (CSA)**, we achieved an outstanding score of **78 out of 100**, reaffirming our position as a benchmark for sustainability within the industry.



CAASA: AS SUSTAINABLE AS STEEL

OUR SUSTAINABILITY STRATEGY FOR 2030

Our sustainability strategy, established in 2021, is designed to integrate the key factors that impact our company and our stakeholders. This approach is based on preventive and results-oriented management. We work to prevent negative impacts and maximize positive ones, guided by environmental, social, and governance (ESG) pillars, global industry trends, and our direct contribution to the Sustainable Development Goals (SDGs).

The strategy is structured around three pillars: a solid structure, environmental commitment, and shared value. These, in turn, incorporate key issues, long-term objectives, targets, and indicators.

With this vision, we are consolidating a resilient, competitive, and responsible business model capable of forging sustainable progress for the industry and society.

Graph 1: Pillars of the Sustainability Strategy

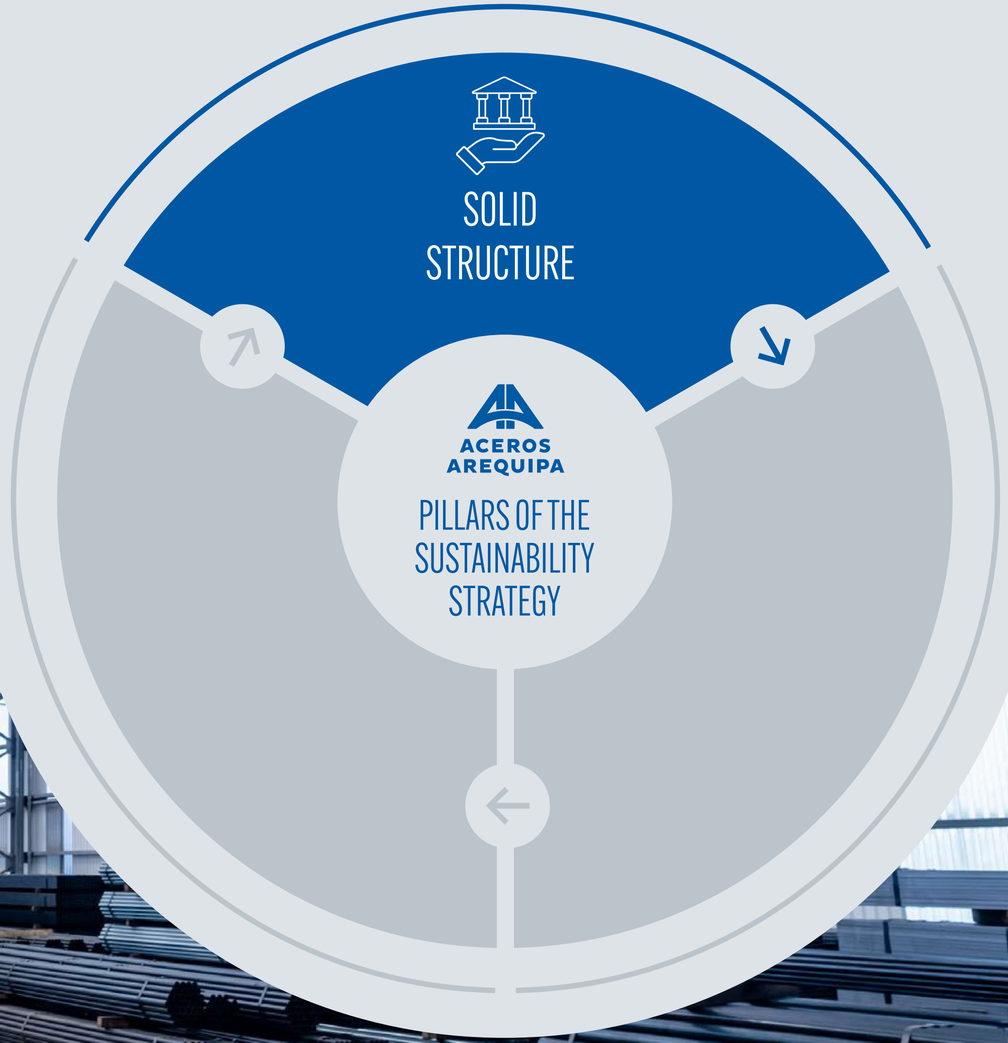
Graph 2: Solid Structure

SDGs

We conduct our operations based on principles of ethics, transparency, and good governance, guided by our corporate values. We focus on offering high-quality products and services, incorporating technological innovation that strengthens our efficiency and allows us to remain at the forefront of the sector.

ISSUES

> ETHICS AND INTEGRITY
> CORPORATE GOVERNANCE
> RISK MANAGEMENT
> INNOVATION AND COMPETITIVENESS



Graph 3: Environmental commitment

SDGs

We promote a circular economy approach and innovation in our processes, aimed at optimizing the use of resources, reducing waste generation, and minimizing our environmental impact, in order to contribute responsibly to caring for the environment.

ISSUES

> CIRCULAR ECONOMY
> CLIMATE CHANGE
> ECO-EFFICIENCY

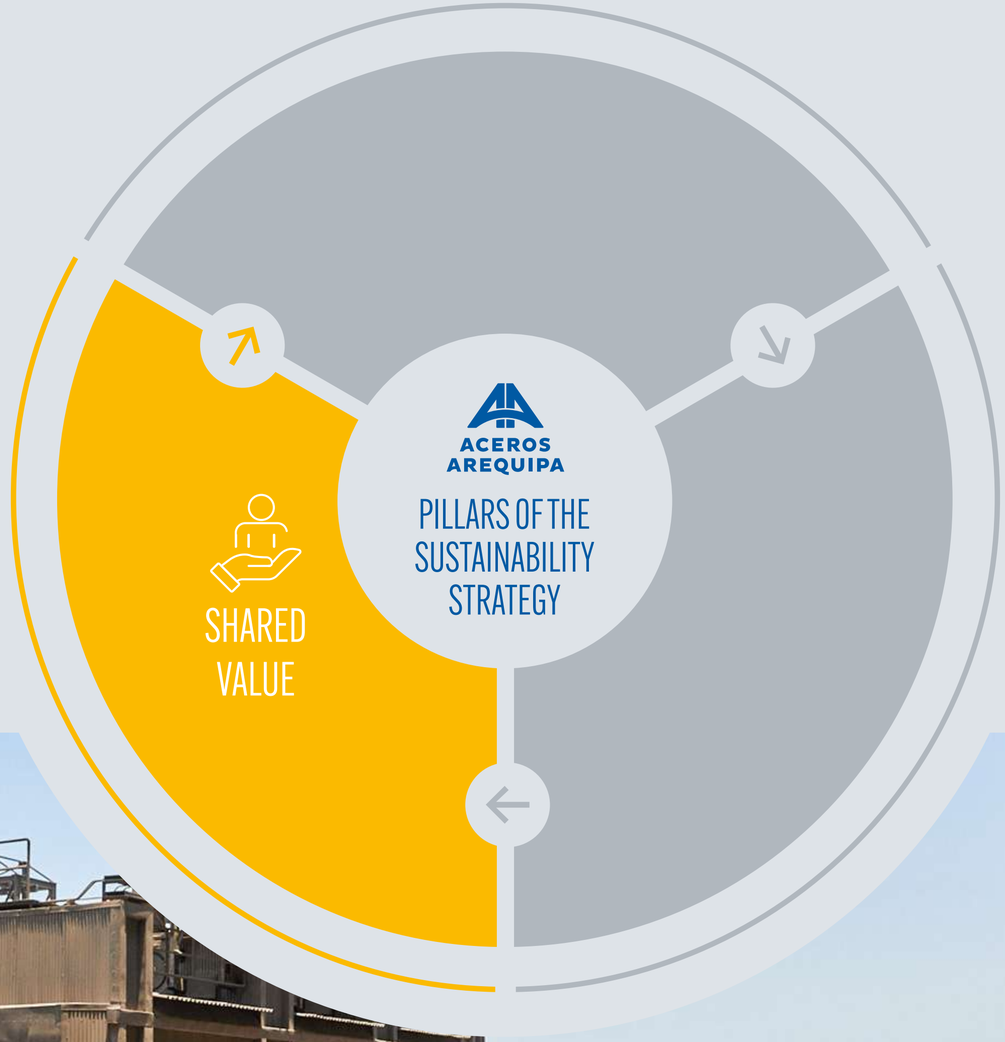
Graph 4: Shared value

SDGs

We generate value beyond business through initiatives that contribute to the well-being and development of the various stakeholders with whom we interact, and we strengthen long-term relationships based on trust and mutual benefit.

ISSUES

> EXTRAORDINARY TALENT BASED ON MERITOCRACY
> SAFETY AND HEALTH
> DEVELOPMENT OF THE ENVIRONMENT
> RESPONSIBLE SUPPLY CHAIN
> HUMAN RIGHTS



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SUSTAINABILITY COMMITTEE

The Sustainability Committee plays a key role in integrating environmental, social, and governance (ESG) criteria into CAASA's management and strengthens our commitment to responsible operations and sustainable value creation. Its work drives the adoption of best practices, promotes informed decisions, and contributes to generating positive impacts on both our operations and society.

To ensure a comprehensive and multidisciplinary vision, the committee includes representatives from various strategic areas of the organization, enabling it to effectively address challenges and opportunities related to business sustainability.

This committee is responsible for overseeing management of the organization's impact on the economy, the environment, and people. The committee chair is responsible for communicating progress and key agreements within the organization and, when appropriate, submitting them to the Board of Directors for approval.

During this period, the committee held two working sessions, in which strategic issues were addressed to strengthen the company's sustainable management. Among the main activities were:

> Updating the double materiality analysis.
> Strengthening the culture of sustainability through workshops and inter-area dialogue spaces.

Members of the Sustainability Committee

Tulio Silgado Consiglieri
General Manager

Ricardo Cillóniz Rey
Project Manager, Mining, Social Responsibility, and Innovation

Fernando Bustamante Cillóniz
Strategic Management Control Manager

Michael Lecca La Torre
Central Production Manager

Mariana Olivares Maldonado
Legal Affairs Manager

Mariana Talavera Rubina
Supply Chain Manager

Ricardo Guzmán Valenzuela
Administration and Finance Manager

Juan Manuel Otoya Wherrems
Human Resources Manager

Gonzalo Arróspide del Busto
Corporate Commercial Manager

GRI 2-23

KEY SUSTAINABILITY POLICIES

As part of the management tools that support the implementation of our sustainability strategy, we guide our processes through the following **corporate policies**

Infographic 1: Sustainability policies

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CAASA, BUILDING A BETTER WORLD

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1.1. ABOUT US

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We are Corporación Aceros Arequipa S.A. (CAASA), a Peruvian steel company with more than 60 years of experience supporting the country's development through steel. Since our founding in 1964, we have evolved alongside domestic industry, strengthening our production and commercial capabilities to consolidate our position as leaders in the manufacture, transformation, marketing, and distribution of steel and steel products.

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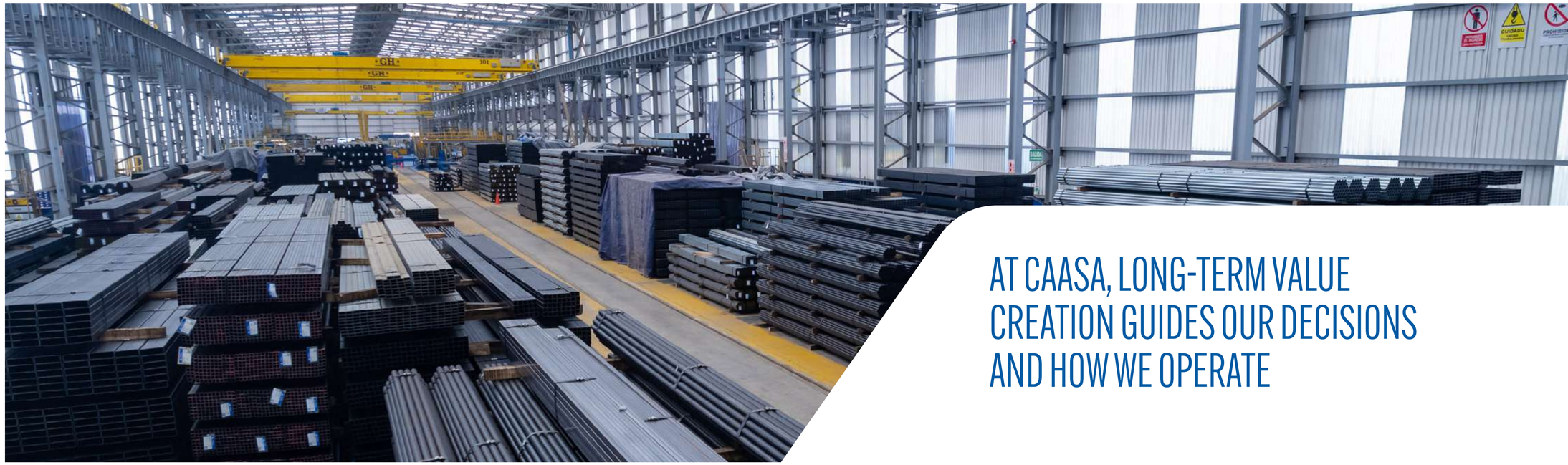
Our history is marked by innovation, continuous improvement, and the ability to adapt to changes in the environment. These elements have allowed us to remain at the forefront of technology and respond in a timely manner to the needs of an increasingly demanding and dynamic market, providing solutions that integrate efficiency, quality, and sustainability.

Throughout our history, we have built long-term relationships based on trust with our customers and stakeholders, positioning us as the leading company in the steel sector in Peru and a benchmark in the region. We meet domestic and international demand with a diversified portfolio of products and services geared toward strategic sectors such as construction, mining, industry, and the automotive sector, contributing to the development of infrastructure, production chains and local economies.

At CAASA, long-term value creation guides our decisions and how we operate. We conduct our activities in line with solid principles of good corporate governance and promote integrity, transparency, and responsible management at all levels of the organization. Our mission and vision guide the growth of our operations and reflect our commitment to efficient resource management, sustainable development, and a positive and lasting contribution to society



AT CAASA, LONG-TERM VALUE CREATION GUIDES OUR DECISIONS AND HOW WE OPERATE

MISSION

To offer steel solutions to our customers through sustainability, innovation, continuous improvement, and human development, contributing to the growth of the countries in which we operate and increasing value for our shareholders and stakeholders.

VISION

To be leaders in the Peruvian steel market, among the most profitable in the region and with an active presence in the international market.

VALUES

Our corporate values enable us to operate responsibly, achieve our business objectives, and maintain positive relationships with our employees, customers, shareholders, suppliers, and other stakeholders, with an ethical and transparent approach in each of our operations.

Passion for work

We contribute with passion to the development of the company and society.

Focus on what matters

We drive the business forward, prioritizing activities that add value.

We work as a team

We work in an integrated and secure manner toward a common goal.

We act with integrity

Committed to transparency, honesty, and respect for laws and regulations.

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STRATEGIC PRIORITIES

People: The lives and safety of our employees are our top priority. We trust them and participate in their development to achieve increasingly demanding challenges.

Market: We seek to lead all the markets in which we participate, being the best solution for our customers.

International growth: We identify and take advantage of profitable opportunities for commercial and supply growth.

Excellence: We achieve high efficiency and productivity in our processes through simplification, automation, and cost optimization.

Sustainability: We promote sustainable growth through the creation of shared value, adopting good environmental, social, and governance practices.

STRATEGIC MANAGEMENT CYCLE

At CAASA, the Strategic Management Cycle is the process that allows us to plan and manage the direction of the company and its subsidiaries in an orderly manner. Through this cycle, we define, implement, and annually monitor the Strategic Plan, ensuring that the entire organization has a clear view of the priorities and objectives we seek to achieve.

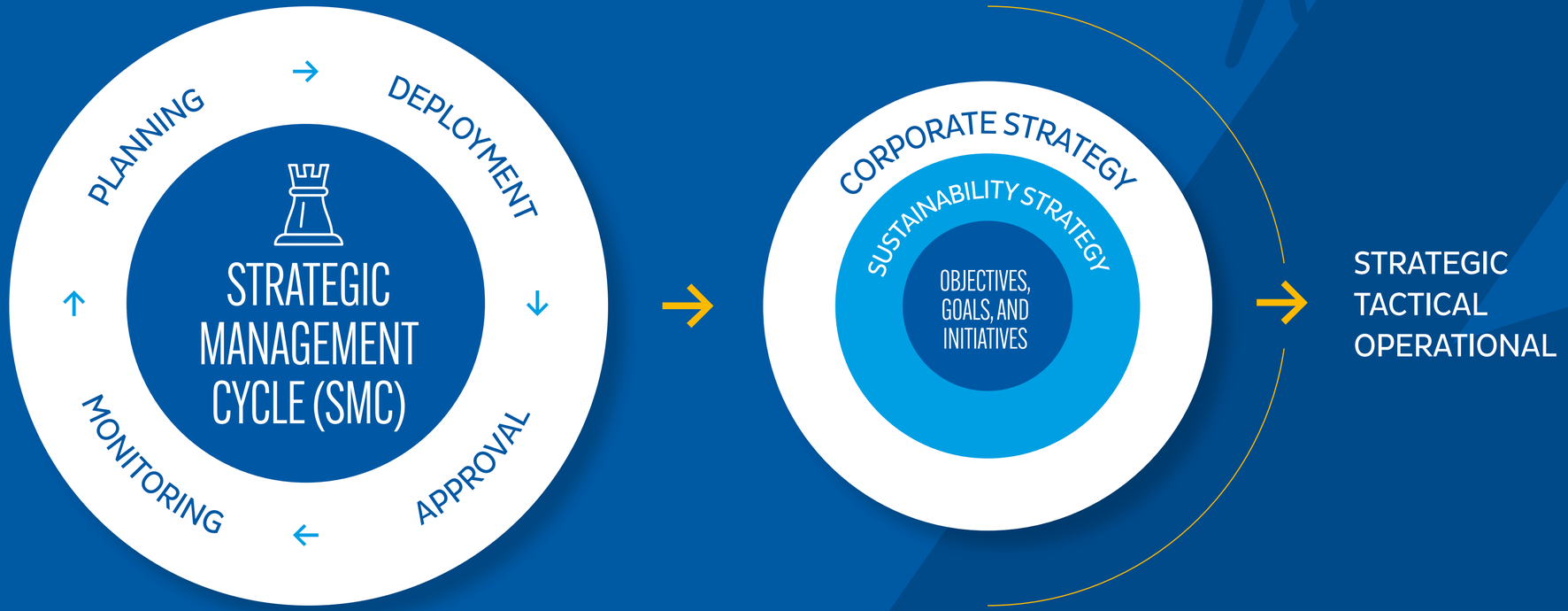
This process begins with an analysis of the environment, which allows us to identify in advance the strategic risks, opportunities, and challenges of the business. Based on this analysis, we establish the objectives, goals, and initiatives that form part of our Corporate Strategy and our Sustainability Strategy, in line with good corporate governance practices.

The **Strategic Management Cycle** is carried out in four main stages: planning, deployment, approval, and monitoring. Once defined, the strategic guidelines are deployed at all levels of the organization —strategic, tactical, and operational —ensuring consistency between functional plans, area plans, and the individual objectives of our employees.

The strategy is also integrated into the Performance Evaluation System (SEVAD), which allows us to link the achievement of strategic objectives to performance management and incentives. In this way, we encourage our teams to actively contribute to achieving results, taking into account our strategic priorities, opportunities, risks, and weaknesses in a comprehensive manner.

For more details on how the SEVAD system works, please refer to the Performance Evaluation section of this Report.

Infographic 2: Strategic Management Cycle



1.2. INTERNATIONAL PRESENCE

GRI 2-1, 2-2

CONSOLIDATING OUR OPERATIONS IN THE REGION

Initially established in the city of Arequipa in 1964, we started with the firm purpose of providing Peru with the best steel. Today, we have consolidated our position as a leading company in the Peruvian steel market and, thanks to our broad product portfolio, we have an increasingly important international presence. To serve different market segments, we have operations in various cities in Peru and Latin America.

These transactions not only give us a greater regional presence, but also represent an important step toward strengthening the supply of recycled inputs for our new steel plant in Pisco.

Infographic 3. Our locations in the Americas

ECUADOR
Guayaquil
> Offices
> Distribution center

PERU
Piura
> Distribution center

Trujillo
> Distribution center
> Steel stockyard

Lima/Callao
> Headquarters
> Distribution center
> Pipe plant
> Nail and wire plant: prefabrication plant
> Steel stockyards

Pisco
> Steel complex
> Distribution center

Arequipa
> Distribution center
> Steel stockyards

USA
Florida
Steel stockyards

COLOMBIA
Cali
> Offices
> Distribution centers

BOLIVIA
La Paz
> Offices
> Distribution centers
> Steel stockyards

Santa Cruz
> Offices
> Distribution centers
> Steel stockyards
> Pipe and shaped profile plant.

CHILE
Antofagasta
> Offices
> Steel stockyard

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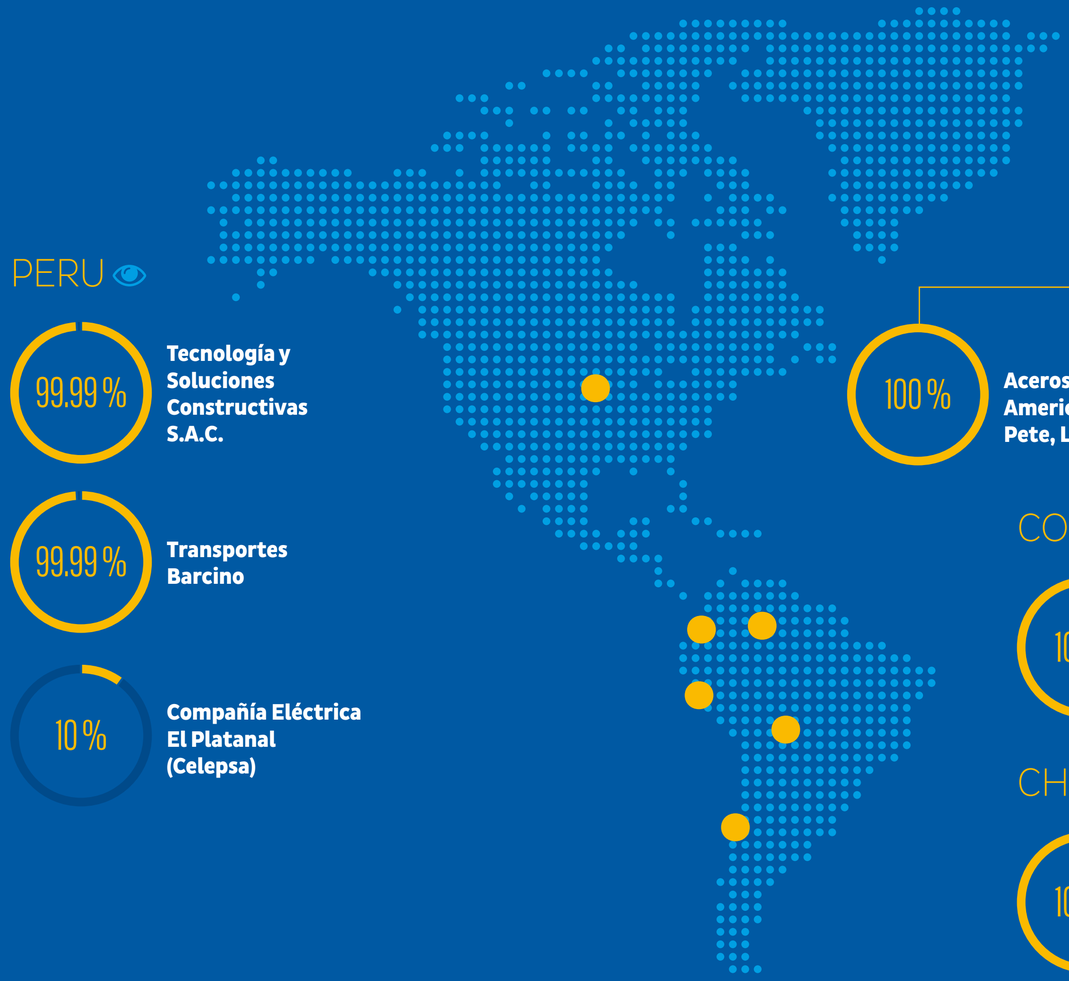
SUBSIDIARIES AND AFFILIATES

Corporación Aceros Arequipa S.A. (hereinafter the company), invests as part of our growth and development in companies that strengthen our value chain (supply, production processes, marketing, and services) both locally and internationally and that enable sustainable growth at the regional level. We also have investments in companies that are not part of our corporate purpose or related to it.

The company's investments are shown below:

Infographic 4. Our investments in the Americas



PERU

- 99.99 % — **Tecnología y Soluciones Constructivas S.A.C.**
- 99.99 % — **Transportes Barcino**
- 10 % — **Compañía Eléctrica El Platanal (Celepsa)**

USA

- 100 % — **Aceros America Corporation**
  - 100 % — **Aceros America St. Pete, LLC**
  - 100 % — **Aceros America Port Manatee, LLC**
  - 100% — **Aceros America Tampa, LLC**

COLOMBIA

- 100 % — **Aceros Arequipa S.A.S.**

ECUADOR

- 100 % — **Corp. Aceros Arequipa AA S.A.S.**

CHILE

- 100 % — **Aceros América SpA**

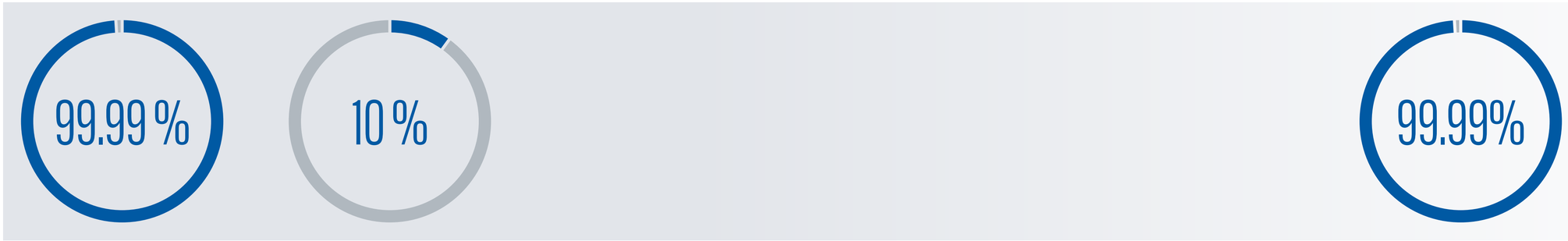
BOLIVIA

- 99.97 % — **Corp. Aceros Arequipa S.R.L.**

Table 1. Main companies in the Americas

BOLIVIA	COLOMBIA	ECUADOR	CHILE	HOLDING COMPANY IN THE USA
99.97 %	100 %	100 %	100 %	100 %
Corporación Aceros Arequipa S.R.L. Corporación Aceros Arequipa S.R.L.: a company incorporated in Bolivia (Santa Cruz) in 2016 for the purpose of marketing long and flat products and producing tubes and shaped profiles (investment made in 2023). It is also engaged in the collection and export of scrap metal to Peru to supply raw materials to the company.	**Aceros Arequipa S.A.S.** Aceros Arequipa S.A.S.: a company incorporated in Colombia in March 2020 with the aim of marketing long and flat products.	**Corporación Aceros Arequipa AA S.A.S.** Corporación Aceros Arequipa AA S.A.S.: company incorporated in Ecuador in July 2022 with the aim of marketing long and flat products.	**Aceros América SpA** Corporación Aceros Arequipa SPA: Company incorporated in Chile in November 2019 with the aim of collecting and exporting scrap metal to Peru to supply raw materials to the company.	**Aceros America Corporation** Aceros America Corporation: holding company incorporated in Delaware, United States of America, in July 2021, in which the company holds 100% of the shares. This company in turn has a 100% stake in three companies that operate scrap yards in the United States (Florida): Aceros America Port Manatee, LLC, Aceros America St. Pete, LLC, and Aceros America Tampa, LLC. The objective of these investments is to secure part of the company's growing scrap metal needs for its production process and to sell non-ferrous products to other customers.

IN PERU



Tecnología y Soluciones Constructivas S.A.C. (TSC Innovation)
Tecnología y Soluciones Constructivas S.A.C. (TSC Innovation): a company incorporated in November 2018 with the purpose of providing value-added services for construction through detailed engineering and virtual design services, and construction using the BIM (Building Information Modeling) system.

Compañía Eléctrica El Platanal SA (Celepsa)
Compañía Eléctrica El Platanal S.A. (Celepsa): the company has a 10% stake in CELEPSA, which operates the 227 MW El Platanal hydroelectric power plant in the Cañete River basin, the 19.92 MW Marañón hydroelectric power plant, and a 300 MW thermal power plant in Chilca. In 2025, Celepsa's hydroelectric power plants (El Platanal and Marañón) accounted for 2.3% of electricity production for the national electricity grid system (SEIN) and 4.3% of hydroelectric generation. Celepsa's thermal power plant accounted for 2.0% of production for the national electricity grid system (SEIN) and 5.5% of thermoelectric generation.

Currently, this company has five subsidiaries: i) CELEPSA Renovables SRL, owner of the Marañón Hydroelectric Power Plant, located on the Marañón River; ii) Ambiental Andina S.A.C., a company that provides meteorological and hydrological services, in which it has a 50% stake; iii) Ecorer S.A.C., a company that generates and markets energy from non-conventional renewable sources (solar, wind, geothermal, and/or hydroelectric); iv) Termochilca, a thermal power plant located in Chilca; and v) Compañía Eléctrica San Bernardino S.A.C.

Its main activity is the development, construction, management, and marketing of projects for electricity generation, transmission, or distribution using renewable and non-renewable energies.

Celepsa is also the promoter of the first private trust, recognized by SERNANP, for the conservation of a protected natural area.

Transportes Barcino SA
Transportes Barcino S.A.C.: a company with years of experience in the field of freight transport services that provides services to the company.

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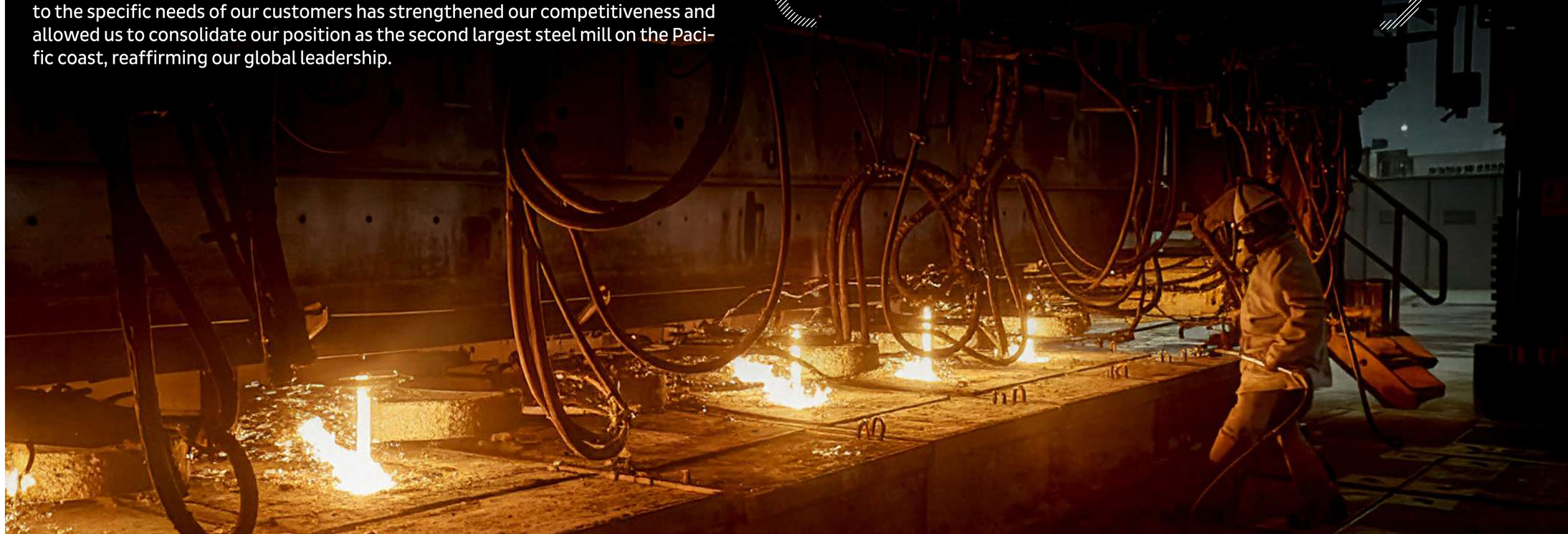
TAILORED SOLUTIONS: GLOBAL LEADERSHIP

CAASA's ability to design customized solutions and develop specialized products has been a key factor in building strategic alliances with companies from different industrial sectors and international markets. This approach has allowed us to expand and diversify our portfolio, respond precisely to each customer's requirements, and consolidate our position as a comprehensive supplier, both nationally and internationally.

As a result, we have positioned ourselves in highly demanding markets, such as the automotive industry, by providing products that meet high standards of quality and precision, as well as in the mining sector, where we offer resistant and reliable solutions. Our ongoing commitment to operational excellence and attention to the specific needs of our customers has strengthened our competitiveness and allowed us to consolidate our position as the second largest steel mill on the Pacific coast, reaffirming our global leadership.

CAASA'S ABILITY TO DESIGN CUSTOMIZED SOLUTIONS AND DEVELOP SPECIALIZED PRODUCTS HAS BEEN A KEY FACTOR IN BUILDING STRATEGIC ALLIANCES



1.3. LEADERS IN STEEL PRODUCTION AND COMPREHENSIVE SOLUTIONS

INNOVATION AND TECHNOLOGY DRIVE OUR DEVELOPMENT

This sector is characterized by the use of high technology to achieve high-quality, resistant products for infrastructure construction that are adapted to meet market needs. For this reason, we focus on working with the latest technology in the sector: optimizing production ratios and reducing our negative impact on our area of influence.

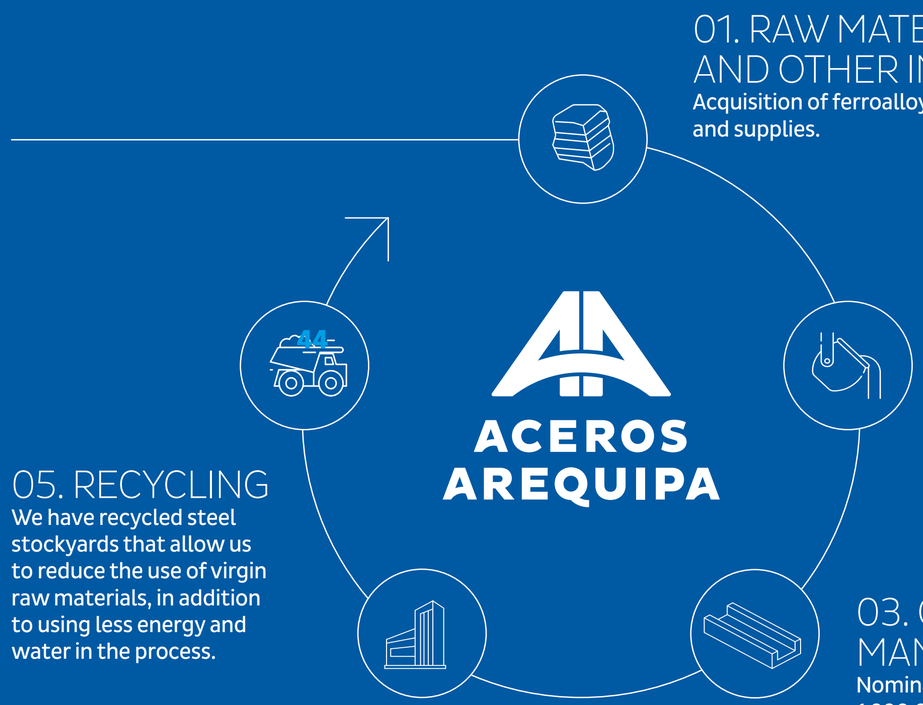
The domestic industry consists of two steel companies which, together with importers, supply the market. In the current fiscal year, similar trends were observed in the evolution of international steel prices.

In the case of reinforcing bar, the average FOB Turkey export price for 2025 fell by 6% compared to the average price.

During 2025, apparent demand for long products in the domestic market grew by 11% compared to the previous year, and in the case of flat and tubular products, the market grew by 27% compared to the same year due to increased imports.

GRI 2-6

Infographic 5. Steel cycle



01. RAW MATERIALS AND OTHER INPUTS

Acquisition of ferroalloys, coal and supplies.

02. STEEL LOGISTIC

> Energy efficiency due to state-of-the-art technology.
> Savings in water consumption through recirculation.
> Direct job creation for more than 1,000 people and indirectly for more than 2,000.

03. CONSTRUCTION AND MANUFACTURING

Nominal production of approximately 1,200,000 tons of steel, used in construction, mining, metallic and real estate sectors.

04. USE AND REUSE

Steel is present in our daily life as it is part of buildings, transport and communication infrastructure, vehicles, household appliances, packaging, art, etc.

05. RECYCLING

We have recycled steel stockyards that allow us to reduce the use of virgin raw materials, in addition to using less energy and water in the process.

At CAASA, our commitment to sustainability is reflected in the responsible and efficient management of resources and the active promotion of their rational use throughout our operations. We incorporate technologies and processes that favor the use of renewable or more efficient resources, provided that their application is technically and economically viable. Within this framework, our production is carried out under a circular economy approach, aimed at maximizing the use of materials throughout the steel life cycle, which reduces the use of virgin raw materials, as well as energy and water consumption in our production processes.

> **Efficient resource management:** we design and optimize our processes to remanufacture, recondition, and recycle materials, which increases their use and reduces waste generation.
> **Environmentally focused purchasing:** we integrate environmental criteria into the selection of inputs and materials, with the aim of minimizing the impacts associated with their use throughout the value chain.
> **100% recyclable steel:** the steel we produce is fully recyclable and retains its original properties even after multiple cycles of use. Currently, a significant proportion of the steel used in our operations comes from recycled materials, which helps to save resources and reduce extraction of raw materials.

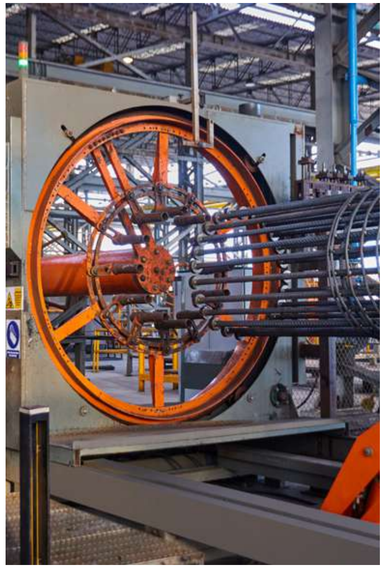
OUR PLANTS AND TECHNOLOGY

Steel mill

The main purpose of our steel mill is to produce steel billets

Rolling mill

Our fundamental mission is to produce rolled steel products



Dimensioned steel plant

This is a comprehensive system geared toward the design, manufacture, and delivery of cut and bent construction steel

Pipe plant

Our pipe plants are geared toward manufacturing steel pipes in various shapes and sections

Wire, nails, and welded mesh plant

Focused on the manufacture of products such as nails, wires and electro-welded mesh

RETURN

Steel mill

The main purpose of our steel mill is to produce steel billets through the continuous development of processes that are aligned with environmental protection and employee safety, while complying with the demanding standards of efficiency and operational performance established by the organization.

During the fiscal year, various operational improvements were implemented to strengthen production efficiency and the optimal use of resources, including:

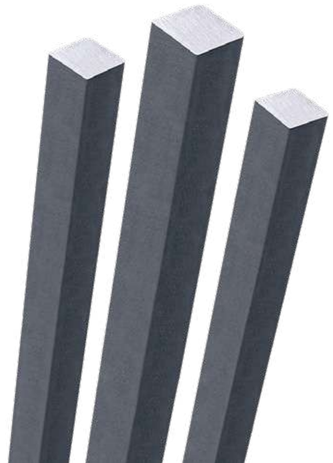
> Improvements to the scrap cleaning machine, which contributed to greater process reliability and stability.
> Electric furnace operation was optimized by:

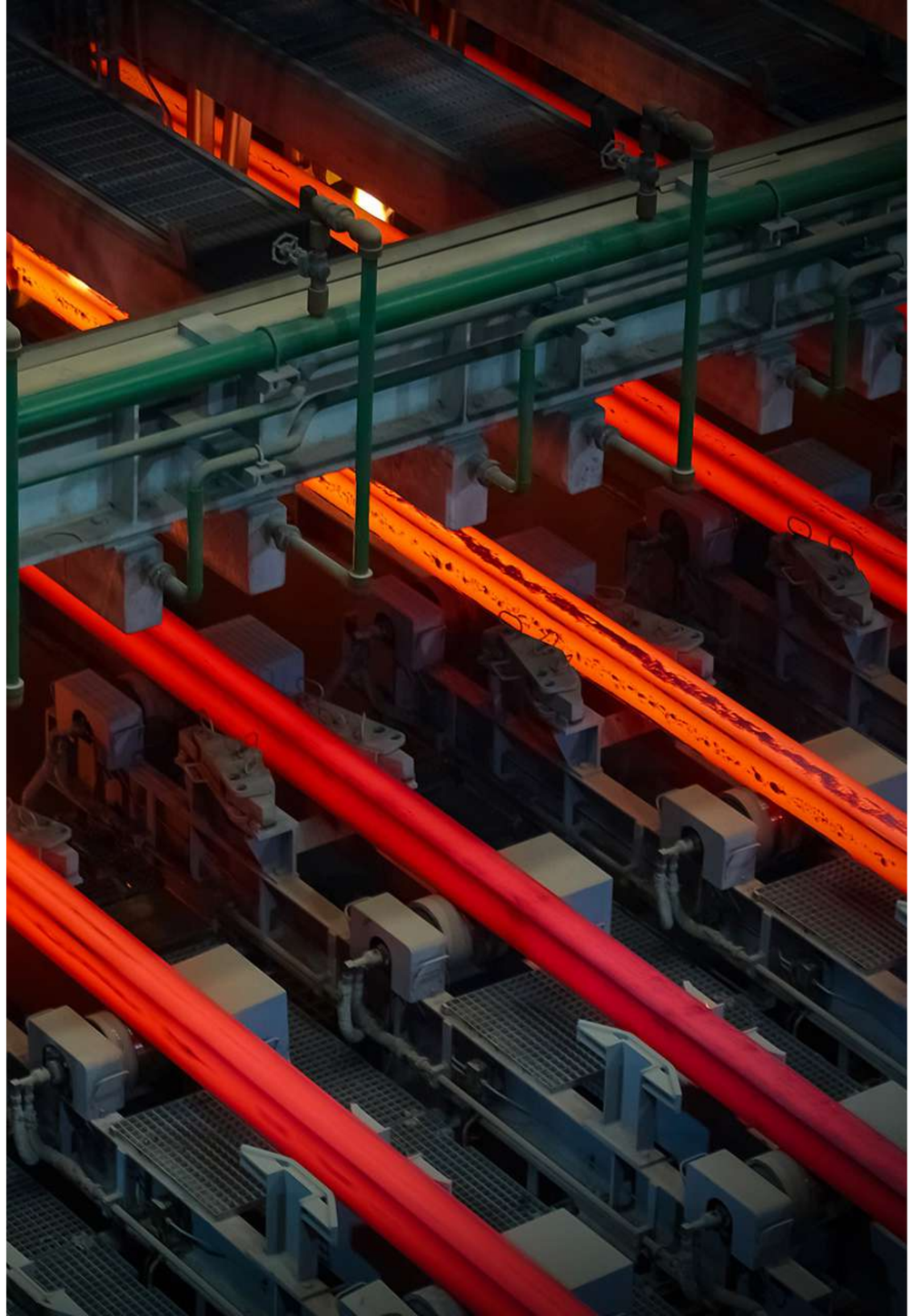
1. The progressive and staggered reduction of the electrical system's reactance, aimed at improving the energy performance of the process.
2. The implementation of a seventh oxygen lance, which increased the efficiency of the melting process.

As a result of these actions, production rates were increased across all steel types, and the plant's production capacity was strengthened.

1.25 MILLION
T/YEAR (INSTALLED PLANT CAPACITY)

1.2 MILLION
TONS OF BILLET PRODUCT





RETURN

Rolling mill

At the rolling mill, our fundamental mission is to produce rolled steel products, including bars, profiles, and wire rods, to meet the demands of the domestic and international markets. In order to meet market requirements and take on new challenges in the development of innovative processes and products, we are constantly striving for excellence.

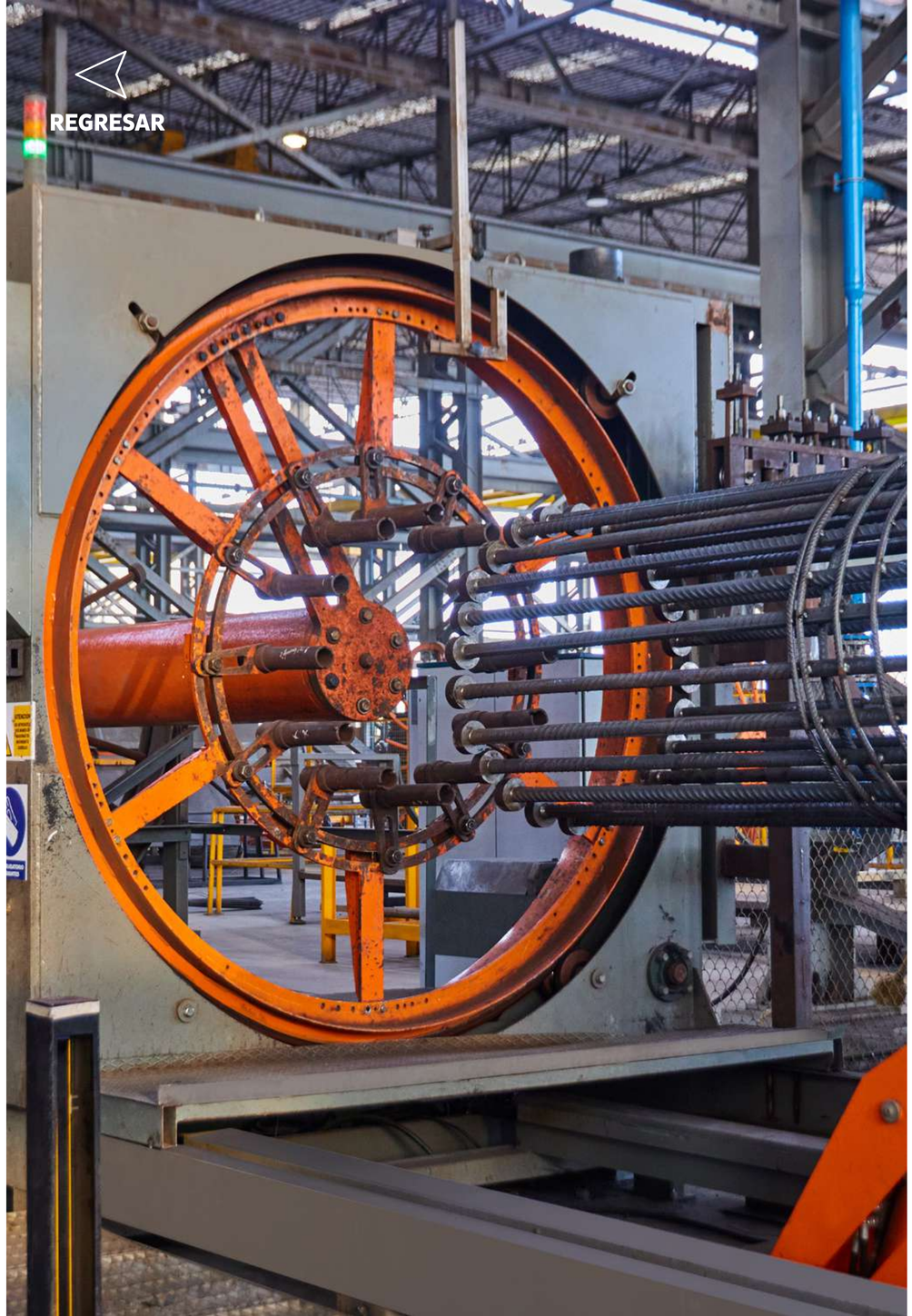
During the reporting period, the cold testing phase of the new Rolling Mill 3 began, which will be dedicated mainly to the manufacture of profiles and corrugated bars. This project aims to increase rolling capacity by 330,000 metric tons, which will positively impact the availability of Rolling Mill 1 by approximately 2,500 hours. As a result, imports will be reduced and greater economic value can be captured from the sale of these products.

Specific objectives:

- Increase the rolling capacity and sales of BACO, profiles, wire rod, and high-carbon bars.
- Provide greater flexibility to the production program.
- Reduce dependence on imports of finished products.
- Reduce processing costs.
- Leverage synergies by reusing existing equipment.

1.24 MILLION
TONS OF FINISHED ROLLED PRODUCTS

1.5 MILLION
T/YEAR (PLANT CAPACITY)



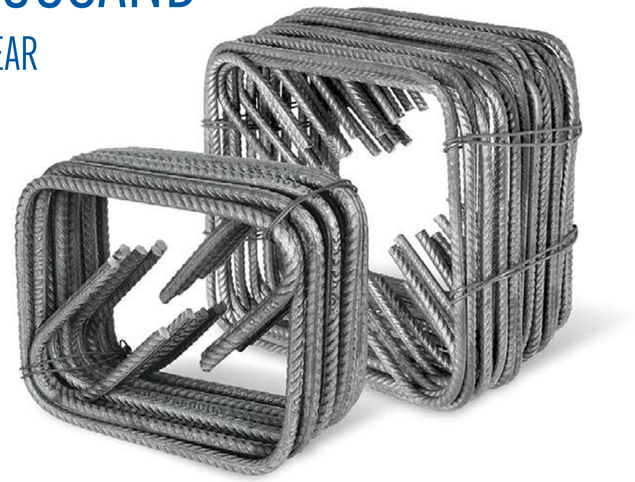
RETURN

Dimensioned steel plant

This is a comprehensive system geared toward the design, manufacture, and delivery of cut and bent construction steel, tailored to the specific requirements of each project, including stirrups, dimensioned bars, piles, and pre-assembled structures. Real-time data processing (RTDP) is used for its operation, which allows for greater traceability of the dimensioned steel from the moment it leaves the plant until it is dispatched and loaded onto transport units.

61.9 THOUSAND

TONS PER YEAR



RETURN

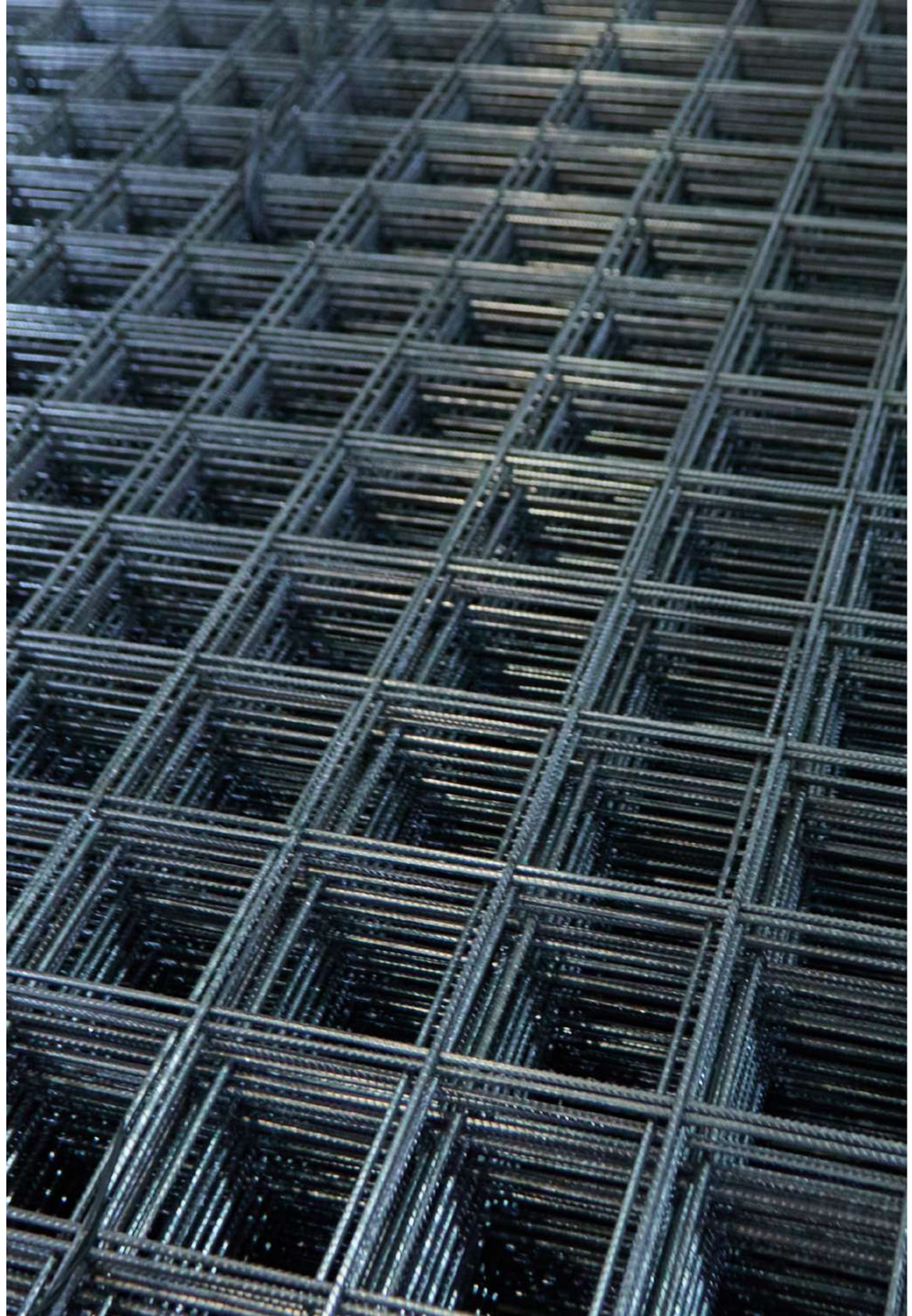
Pipe plant

Our pipe plants are geared toward manufacturing steel pipes in various shapes and sections to meet the requirements of different manufacturing sectors. In 2025, our **Lurín** plant will have state-of-the-art technology, which translates into **high-quality** products and **greater operational efficiency**, strengthening the continuity and performance of the production process.

The production process begins with the cutting of steel coils to obtain strips, which constitute the raw material. These strips then enter a forming train, where they are preformed and their edges are welded, allowing the material to be joined and the pipes to be finally formed, under controls that ensure the quality and reliability of the product.

72.2 THOUSAND

TONS PER YEAR (PLANT 1 + PLANT 2)



RETURN

Wire, nails, and welded mesh plant

In line with our strategy of modernizing and strengthening our production capabilities, we have commissioned an annealed wire and nail plant with the latest technology available on the market and high levels of automation. This investment, part of the process of renovating our industrial infrastructure, replaces outdated technology with high-speed, high-productivity equipment.

This has significantly improved our operational efficiency, safety, and product quality. The systems at this plant optimize production flow and reduce manual intervention at critical stages. Of particular note is the highly automated nail production line, with a robotic palletizing system that ensures uniform packaging, greater operational safety, and efficiency in shipping. All of this is done to meet growing market demand to high standards of quality, reliability, and competitiveness.

The process begins with high-quality wire rod for wire drawing, produced in our hot rolling mill, which guarantees control of the raw material. The wire rod then undergoes wire drawing processes to achieve the dimensions and properties required for subsequent stages. Depending on the final product, the material is processed in bell-type furnaces to obtain annealed wire, or fed into high-speed nail manufacturing machines.

This new plant reinforces our vertical integration, strengthens our competitiveness, and consolidates our commitment to technological innovation, operational excellence, and the sustainable development of our industrial operations.

35.7 THOUSAND
TONS OF FINISHED PRODUCT WIRE PLANT

9.6 THOUSAND
TONS OF FINISHED PRODUCT NAIL PLANT

SECTORS WE SERVE

Infographic 6. Sectors served

→ Construction

Infrastructure and building construction industry.

→ Industry

Companies from different economic sectors engaged in the consumption or transformation of raw materials into products.

→ Traders

Hardware stores, construction material warehouses, metalworking material warehouses and self-service stores. Traders purchase our products for Infrastructure and building resale.

→ Automotive

Companies manufacturing springs or leaf springs for cars and/or trucks.

→ Mining

Clients engaged in mining exploration and exploitation activities.

During 2025, Production management focused on strengthening operational capacity, optimizing process efficiency, and consolidating quality standards aligned with the company's sustainable growth strategy.

→ Operational improvements that strengthen production

01. Powder recovery

Recovery of metal powders and by-products from the fume plant, promoting the circular economy.

02. Reduced energy use

Significant reduction in energy consumption thanks to the optimization of the electric furnace.

03. Increased productivity

Significant increase in productivity indicators, reflecting continuous improvements.

04. Commissioning of Rolling Mill No. 3

Commissioning of Rolling Mill No. 3 to expand production capacity.

During the period, production management focused on capitalizing on investments made in previous years by implementing operational efficiency plans aimed at reducing operating costs (Opex), optimizing inputs, and continuously improving production processes.

> **Efficiency and Opex reduction:** Progress was made in optimizing operating costs as a result of the maturation of investments made, prioritizing process efficiency and the rational use of resources.
> **QTB process for helical bars:** The manufacturing process for helical bars was implemented using QTB technology, which reduced ferroalloy consumption and improved the metallurgical efficiency of the process.
> **Improvements in high-carbon bar rolling:** The evacuation process and quality treatment of high-carbon bars were optimized, enabling direct dispatch and reducing cooling times, reprocessing, and operational delays.

We also support the growth of multiple productive sectors with reliable, high-quality steel solutions. Thanks to our extensive coverage and proximity to our customers, we serve a variety of markets nationwide, which we describe on page 45 onwards.

LINES OF BUSINESS

ACEROS AREQUIPA

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01

Nail line

We offer the highest quality nails, manufactured in accordance with current technical standards, in sizes ranging from 1 to 4 inches.

In 2025, the operation of a new automated plant with an annual capacity of 15,000 tons was consolidated as part of the technological renovation of this line. This advance allows us to increase production capacity with less use of machinery and labor, as well as optimizing the manufacturing processes.

02

Annealed wire line

We have automated furnaces, which allow us to carry out the process technically and to the established quality standard. The product is manufactured from low-carbon SAE 1008 wire rod, drawn and heat-treated to give it the ductility required by the standard.

03

Electro-welded mesh line

It is designed for use as structural reinforcement. In mining, it is used to reinforce tunnels, shafts, etc. It is manufactured in 25-meter coils and 6-meter-long panels. During the fiscal year new technology was implemented in the mining mesh manufacturing line, which improved quality and production capacity.

OUR PRODUCT PORTFOLIO

Our product portfolio, developed to high quality standards, is designed to respond efficiently to our customers' requirements, thus offering high value-added solutions:

REINFORCING BAR

> Corrugated steel ASTM A615 G60 / ASTM A706 G60 – NTP 341.031 G420 / NTP 339.186 G420
> 4.7 mm corrugated
> Corrugated steel NB 732 – 500 / Bolivia
> Corrugated steel NBR 7480 CA50 S / Brasil
> Corrugated steel ASTM 706/NTC2289 – Colombia
> Corrugated steel NTE INEN 2167 G42

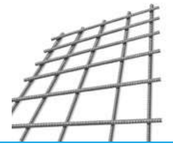
CORRUGATED STIRRUPS

MECHANICAL CONNECTORS

TRANSFER SEGMENTS AND BASKETS

NAILS AND WIRES

> Steel nails
> Steel nails for corrugated sheets
> Annealed black wire
> Self-drilling bolts



MESH

> Structural mesh
> Electro-welded mesh
> Mesh for mining

WIRE ROD FOR WIRE DRAWING

PROFILES

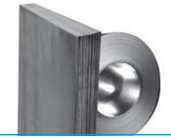
> Structural angles
> Dual-quality structural angles
> Plates
> Smooth round bars
> Square bars
> Ornamental square bars
> Tees
> Dual-quality U-channels

BEAMS

> o H beams Wide flange WF beams – American standard.

GALVANIZED SHEETS

> Steel galvanized sheets
> Pre-painted galvanized steel sheets
> Aluzinc sheets



FLAT PRODUCTS

> LAC plates and coils
> LAC ribbed plates
> A709 LAC plates
> LAC naval plates
> LAF sheets and coils
> Galvanized plates and coils
> Wear-resistant plates
> High-strength sheets
> Aluzinc Coils

PIPES

> LAC ASTM A500 pipe
> LAF ASTM A513 pipe
> GALV ASTM A500 pipe
> Schedule (SCH) Seam Pipe
> Schedule (SCH) seamless pipe
> ERW welded pipe
> ISO 65 standard lightweight pipe

BARS FOR MILL BALLS

ROCK SUPPORT

> Helical bars for rock reinforcement
> Fastening nut for helical bar
> Clamping plate for helical bar
> Integral adapter for helical bar reinforcement bolt
> Coupling for fortification bolt Helical bar
> Splitbolt for rock reinforcement
> Integral adapter for split bolt

TOOLS

> Bimetal saw blades
> Bimetal jigsaw blades
> Measuring tapes
> Industrial brushes and manual brushes
> Solid abrasives
> Flexible abrasives

WELDING

> Nazca Soft 6013
> Nazca Pro 7018
> Nazca Plus 6011
> Blue Dot

MACROTUNNELS

TRALICHO BEAMS

OUR PRINCIPAL SERVICES

With ACEDIM® Integral Solutions, we offer advanced technology-based solutions for reinforced concrete structures to optimize steel management from the initial stages of each project. Using industrialized processes, BIM modeling, and the use of state-of-the-art digital tools, we help improve efficiency on site and simplify our clients' operational tasks.

Our value proposition is based on the integration of technical, industrialized, and customized solutions that combine specialized engineering, cutting-edge technology, and operational excellence, along with close support throughout all phases of the project. In this way, we not only supply high-quality steel, but also offer advanced services that allow our clients to increase their productivity, optimize costs, and raise safety and efficiency standards on site and in the industry.

The following is a detailed description of **our comprehensive solutions**:

ACEDIM®

Dimensioned steel

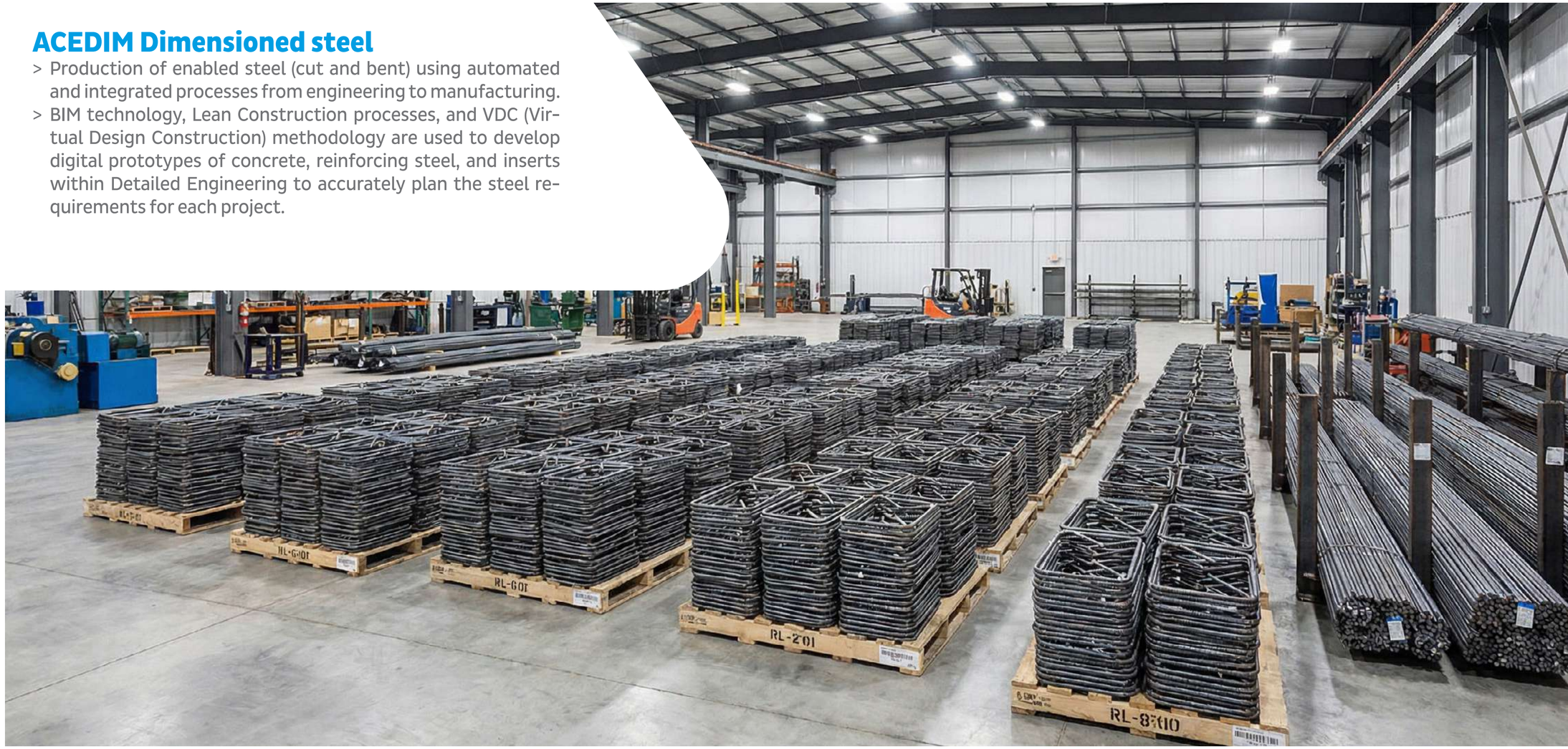
Pre-assembled

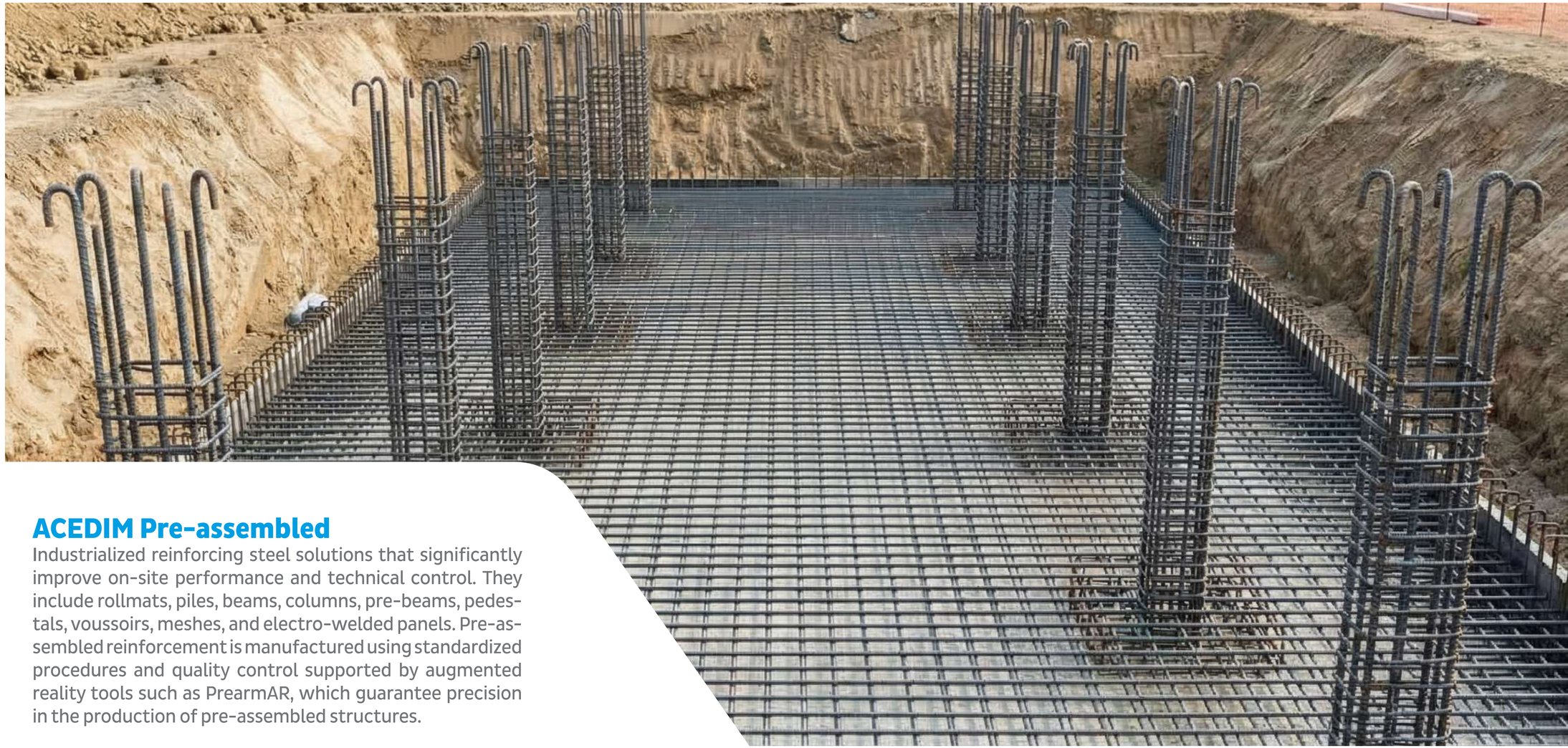
Integral

ACEDIM Dimensioned steel

> Production of enabled steel (cut and bent) using automated and integrated processes from engineering to manufacturing.

> BIM technology, Lean Construction processes, and VDC (Virtual Design Construction) methodology are used to develop digital prototypes of concrete, reinforcing steel, and inserts within Detailed Engineering to accurately plan the steel requirements for each project.



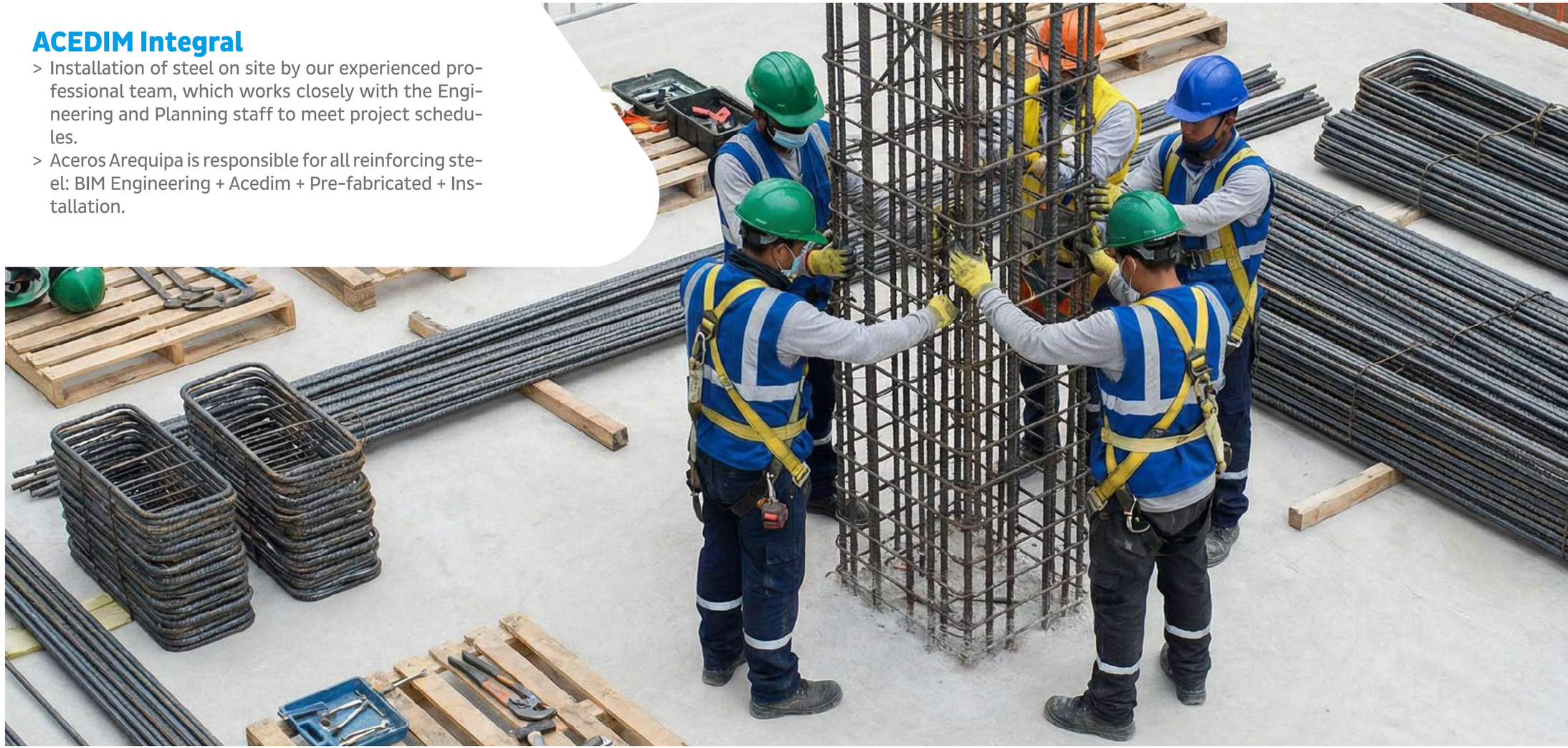


ACEDIM Pre-assembled

Industrialized reinforcing steel solutions that significantly improve on-site performance and technical control. They include rollmats, piles, beams, columns, pre-beams, pedestals, voussoirs, meshes, and electro-welded panels. Pre-assembled reinforcement is manufactured using standardized procedures and quality control supported by augmented reality tools such as PrearmAR, which guarantee precision in the production of pre-assembled structures.

ACEDIM Integral

> Installation of steel on site by our experienced professional team, which works closely with the Engineering and Planning staff to meet project schedules.
> Aceros Arequipa is responsible for all reinforcing steel: BIM Engineering + Acedim + Pre-fabricated + Installation.



CHAPTER: 1 CAASA, building a better world

CHAPTER 2

CHAPTER 3

CHAPTER 4

CHAPTER 5

ACEROS AREQUIPA

CHAPTER: 1
CAASA,
building a
better world

CHAPTER 2

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CHAPTER 5

GRI

IN LINE WITH OUR FOCUS ON COMPREHENSIVE SOLUTIONS AND CUSTOMER PROXIMITY, IN 2025 WE OPTIMIZED OUR LOGISTICS NETWORK BY SHIPPING HIGH-TURNOVER PROFILE AND TUBE PRODUCTS FROM THE PIURA WAREHOUSE, ALLOWING US TO REDUCE DELIVERY TIMES AND MORE EFFICIENTLY MEET THE DEMAND OF OUR CUSTOMERS IN THE NORTH OF THE COUNTRY.

1.4. INNOVATION AND COMPETITIVENESS FOR THE CUSTOMER

Infographic 7. Innovation and competitiveness

Objective	Goal 2027	Goal 2030	**Progress 2025**
Specific objective 1: Position the culture of innovation at corporate level to achieve greater participation, training, and implementation of projects that integrate 4.0 technology.	> 75% of key users trained in Industry 4.0 technologies during the year. > 50% participation of key users in improvement projects.	> 100% of key users trained in Industry 4.0 technologies during the year. > 75% participation of key users in improvement projects.	> **29% of key users trained.** > **30% participation by key users.**
Specific objective 2: Focus on the customer through the digitization and innovation of our commercial service processes.	60% of customers using digital tools (Aceros PRO) - Peru.	75% of customers using digital tools (Aceros PRO) – Peru.	**49% of customers using digital tools.**
Specific objective 3: Use 4.0 technologies in our critical production and logistics processes to increase our productivity (big data, IoT, data analytics, cloud, RPA).	80% of production and logistics processes using Industry 4.0 technologies.	100% of production and logistics processes using Industry 4.0 technologies.	**43% of production and logistics processes using Industry 4.0 technologies.**

Achievements

> **Meet sales budget.**
> **Increase market share in bars, flat bars, tubes, nails, wire, and corrugated iron.**
> **Increase customer satisfaction to 86%.**
> **Increase brand preference among merchant customers and master builders.**
> **General improvement in brand health:** we increased our indicators of preference, frequency of use, and total recall nationwide.
> **Light engineering:** we consolidated our leadership position and improved all indicators, especially in profiles and pipes.

GRI 3-3

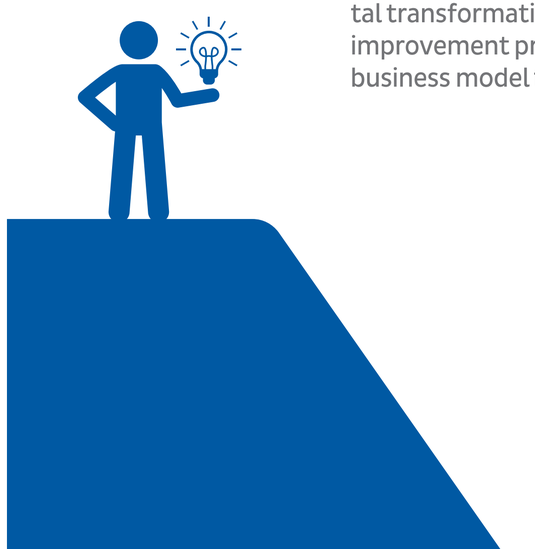
INNOVATION STRATEGY

At CAASA, innovation is a fundamental pillar for improving our competitiveness, generating shared value, and responding to the growing demands of the global steel industry. In this context, we adopt cutting-edge technologies such as artificial intelligence, automation, digital tools, and collaborative platforms, aimed at improving product quality, strengthening operational safety, and optimizing the performance of our operations.

These technological capabilities allow us to increase the efficiency of our commercial service, improve the customer buying experience, and ensure the effective integration of technology, sustainability, and operational excellence throughout the entire value chain, from sourcing and production processes to logistics and customer relations.

Innovation is managed across the board, coordinating commercial, industrial, sustainability, safety, and quality areas with the goal of developing reliable, safe, and sustainable solutions aligned with the current and future needs of the markets in which we operate.

We also promote technological projects throughout the organization and foster corporate innovation through initiatives such as the strategic management cycle, digital transformation and Industry 4.0 projects, the suggestion program, and continuous improvement projects, thereby driving the evolution toward a more agile and efficient business model that is aligned with international standards.



Our technological innovation strategy is structured around three main objectives:

- DIGITIZE AND STRENGTHEN THE CUSTOMER EXPERIENCE
- INCREASE PROCESS EFFICIENCY AND PRODUCTIVITY
- MITIGATE OCCUPATIONAL HEALTH AND SAFETY RISKS

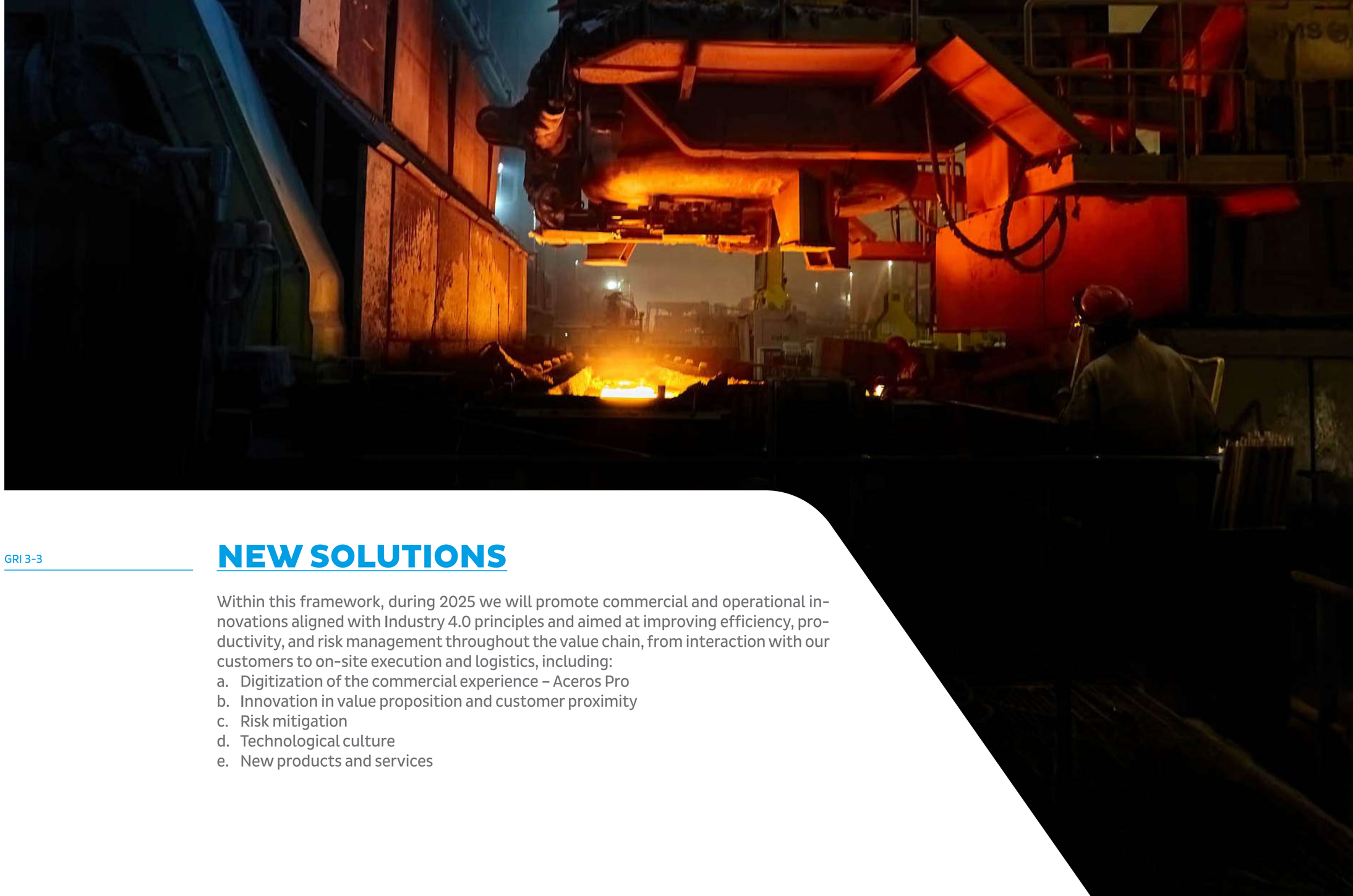
As part of the strategic management cycle, each department holds regular working meetings with the General Management to define, monitor, and evaluate the progress of the objectives, indicators, and goals associated with innovation initiatives. This process allows us to analyze the effectiveness of the actions implemented, extract lessons learned, promote continuous improvement, and guide decision-making for the scaling or adjustment of the solutions developed.

In the area of technological innovation, the IT Department conducts regular reviews with each department head to monitor compliance with information technology goals and thus ensuring their alignment with the innovation strategy, operational efficiency, and value creation for the business.

In addition, we systematically integrate analyses of global trends in the steel market, including international trade dynamics and regulatory changes, to anticipate impacts and strengthen commercial and operational decision-making.

US$ 740,000

INVESTMENT IN MAINTENANCE AND DEVELOPMENT OF PROPRIETARY DIGITAL SOLUTIONS



GRI 3-3

NEW SOLUTIONS

Within this framework, during 2025 we will promote commercial and operational innovations aligned with Industry 4.0 principles and aimed at improving efficiency, productivity, and risk management throughout the value chain, from interaction with our customers to on-site execution and logistics, including:

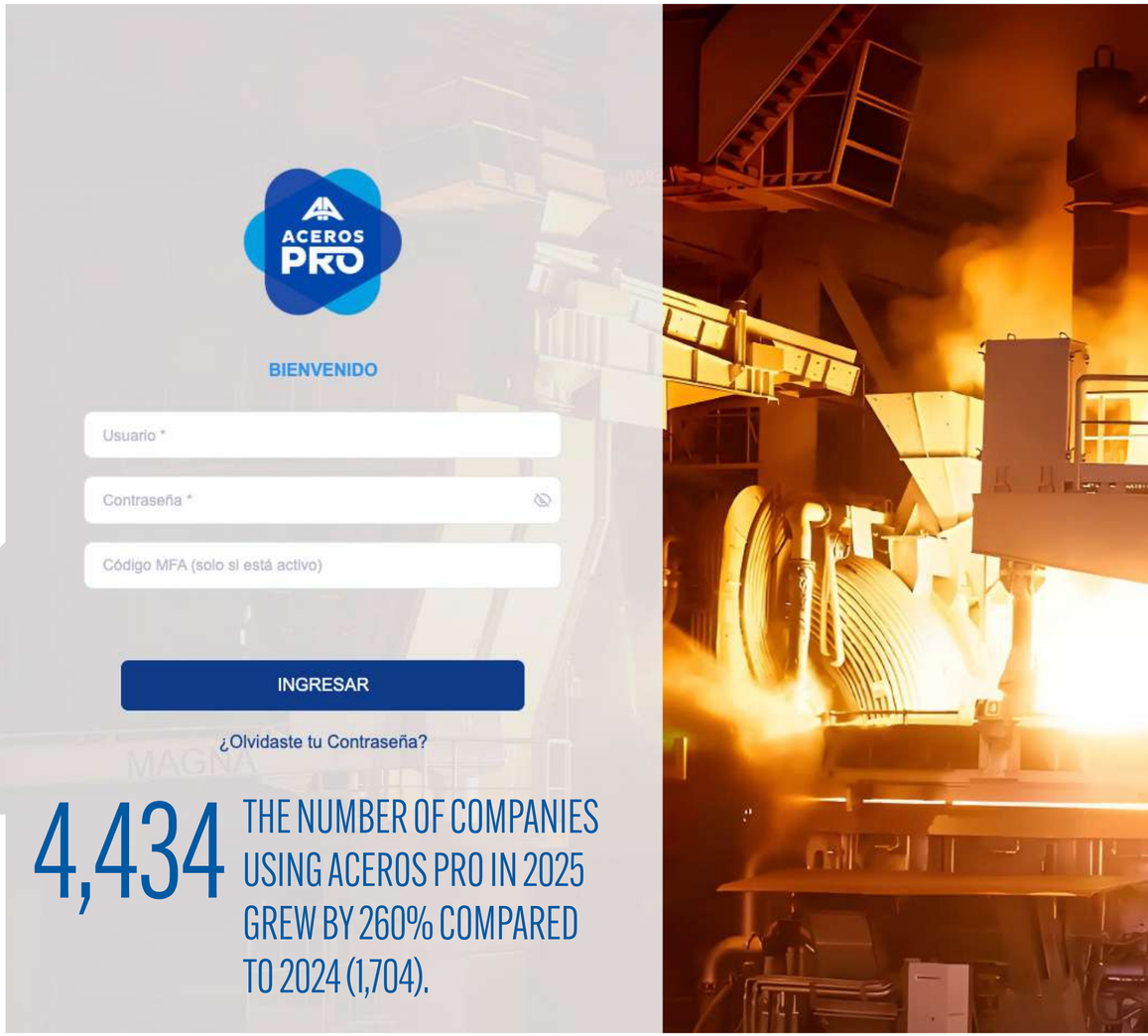
a. Digitization of the commercial experience – Aceros Pro
b. Innovation in value proposition and customer proximity
c. Risk mitigation
d. Technological culture
e. New products and services

By 2025, 35% of domestic sales were placed directly by customers through the digital channel, reaching a customer satisfaction rating of 4.47/5 (Jan–Nov 2025), demonstrating real adoption and a tangible improvement in the user experience.

A. DIGITIZATION OF THE COMMERCIAL EXPERIENCE – ACEROS PRO

During 2025, we strengthened the ACEROS PRO platform as the main digital channel for commercial interaction to consolidate key processes enabling us to offer our customers a **more agile, traceable, and efficient experience.**

During the period, we also continued to make improvements in the design of the order entry platform, aimed at optimizing response times, strengthening sales service, and facilitating order entry at any time of day, thereby improving our customers' experience.



4,434 THE NUMBER OF COMPANIES USING ACEROS PRO IN 2025 GREW BY 260% COMPARED TO 2024 (1,704).

B. INNOVATION IN VALUE PROPOSITION AND CUSTOMER PROXIMITY

> Promotion and development of the BACO Technical Regulations, which will allow the marketing of products of similar quality in the market, benefiting consumers and communities.

> Implementation of the QTB process for manufacturing helical bars, which reduces the consumption of ferroalloys.

> We continue to provide structural engineering for prefabricated elements, which incorporates automation and parametric design technologies. Among our most notable projects are:

ArmaBIM
A tool that uses virtual models for pre-construction, monitoring, and project management. This allows for early decision-making, reduces variability, and optimizes execution in construction projects.

OptiTruck
An application based on genetic algorithms and machine learning to automate the generation of load layouts in the logistics department. It optimizes the number of vehicles required and minimizes problems related to volume, deformation, or excess weight.

PrearmAR
Augmented reality technology that ensures the quality of pre-assembled products, increasing accuracy and reducing errors in the process.

> We continue to maintain our prefabricated business unit as a strategic pillar for industrialization in the construction industry. This approach allows our customers to:
- Save time in on-site execution
- Standardization of superior quality

Based on the customer's original design, we modulate structures into concrete and steel blocks (prefabricated elements), taking into account site constraints, logical construction sequencing, and transportation limitations. Prefabricated elements include inserts and final bolts embedded at the plant and undergo rigorous structural design checks at all stages, from engineering to transportation.

THIS PROCESS ENSURES TRANSPARENCY, OPTIMIZATION, AND QUALITY IN EVERY PROJECT

C. RISK MITIGATION

Use of AI and Industry 4.0 technologies to make processes more efficient and mitigate risks: during the period, we scaled up the use of IoT technologies, advanced analytics, and artificial vision in critical processes, highlighting the sensorization and 24/7 monitoring of key assets to anticipate failures, reduce unscheduled downtime, and strengthen operational safety. In complementary fashion, we incorporated artificial intelligence and vision solutions aimed at increasing productivity and reinforcing occupational health and safety (OHS) controls.

The main initiatives developed include:

1. IoT sensorization of the finished product warehouse in Pisco.
2. Use of AI and computer vision in scrap yards.
3. IoT sensorization of crane 405 in the steelworks and the shredder at Port Manatee.
4. AI and computer vision applications for OHS risk mitigation in steelworks and rolling mills.
5. Advanced data analytics for early identification of risks associated with the consumption of spare parts and supplies.

D. TECHNOLOGICAL CULTURE

Industry 4.0 team training and program with UTEC for plant leaders: the Industry 4.0 team was formed to streamline and promote I4.0 technology projects (IoT, sensorization, AI, computer vision, among others); in addition, a training program was developed with UTEC for plant leaders.

E. NEW PRODUCTS AND SERVICES

We continue to promote innovation as a key factor for continuous development. Recent advances include the following:

> We are developing offers for the delivery of steel products with a lower carbon footprint than the competition, particularly to mining customers, while also offering the option of taking care of their ferrous scrap for the manufacture of their products, thus contributing to a reduction in waste and the carbon footprint in copper production.

> We are in the initial phase of promoting special products for copper mining. We are participating in tenders to report on our circular economy service, which has been recognized by customers interested in sustainable development, who have awarded us contracts to supply their mines. We initially report our progress to the Export Committees.

For more information on our innovation management, please visit the following links:

Our innovation management

Innovation in Construction
ACEDIM
Virtual Design and Construction (TSC innovation)

COMMERCIAL MANAGEMENT

At CAASA, commercial management is constantly evolving to meet the needs of increasingly demanding, technical, and efficiency-oriented customers. Our strategy is based on building close, reliable, long-term relationships, supported by in-depth knowledge of each segment, specialized technical support, and comprehensive service that generates shared value. We also conduct constant evaluations of our commercial structure to ensure that we meet our objectives and guarantee customer satisfaction.

→ Key milestones

A. COMMERCIAL PRODUCTIVITY AND CUSTOMER LOYALTY

> We implemented a technical training program for target groups, reaching more than 385,000 workers in 24 regions of Peru and neighboring countries. This improved the correct use of steel on site, reduced errors and rework, strengthened occupational health and safety (OHS) standards, and generated savings estimated at between 10% and 15% in steel consumption.

> We strengthened our commercial value proposition based on technical knowledge and ongoing support, which contributed to the correct specification, installation, and use of steel, as well as optimization of our customers' productivity.

> We developed commercial and digital campaigns with a technical focus, aimed at disseminating good construction practices, on-site safety and efficiency in the use of steel, which reinforced brand preference and long-term relationships with customers.

> At our subsidiaries, we made progress in developing steel products with a lower carbon footprint, particularly for customers in the mining sector, and we also incorporated ferrous scrap management solutions, which help to reduce waste and carbon footprint in copper production.

> We aligned commercial management with the Integrated Management System (IMS) policy, strengthened ongoing team training and the use of the Goldenbelt platform for policy and procedure management, and integrated our commitment to the anti-bribery and anti-corruption policy, in accordance with ISO 37001, into our commercial offerings.

OUR STRATEGY IS BASED ON BUILDING CLOSE, RELIABLE, LONG-TERM RELATIONSHIPS

These initiatives improve the correct use of steel on site, reduce rework, raise safety standards, and optimize our customers' productivity.

Technical training is being consolidated as a tool for commercial innovation, contributing to a better customer experience, reinforcing brand preference, and reducing technical risks associated with improper product use.

Value for business

Generates competitive advantages (increased demand, risk reduction, regulatory compliance, and access to ESG financing) and strengthens reputation and customer loyalty.

Impact measurement

More than 85% of those enrolled complete and certify, with 40% improvements in technical knowledge and sustained territorial expansion.

Strategic alignment

The program is a pillar of the 2030 Sustainability Strategy, and contributes to SDGs 8, 9, 11, and 12.

See all our webinars here

B. COMMUNICATION CHANNELS

During 2025, we strengthened our commercial capabilities and communication channels and ensured timely and consistent service through a multi-channel approach that integrates face-to-face service, digital platforms, and specialized support, with nationwide coverage. This structure allows us to keep in permanent contact with the following customers (shown in the image), improving the traceability of interactions and resolution of requirements throughout the entire cycle.

Consequently, technology applied to the customer experience has been a key enabler. Through digital tools such as AcerosPro, we optimize order management, commercial information consultation, delivery traceability, and complaint handling, allowing us to reduce response times and strengthen transparency in commercial relationships. As a result, in 2025 we addressed or resolved 99.94% of the complaints or claims submitted by our customers through the communication channels made available to them.

Through our chatbot, social media (Facebook, LinkedIn, Instagram, TikTok), central telephone number, and email postvent@aasa.com.pe, we directly contribute to raising satisfaction levels and simplifying our customers' interaction with CAASA.

Communication channels

MERCHANTS
Individuals or companies who purchase products for continuous resale.

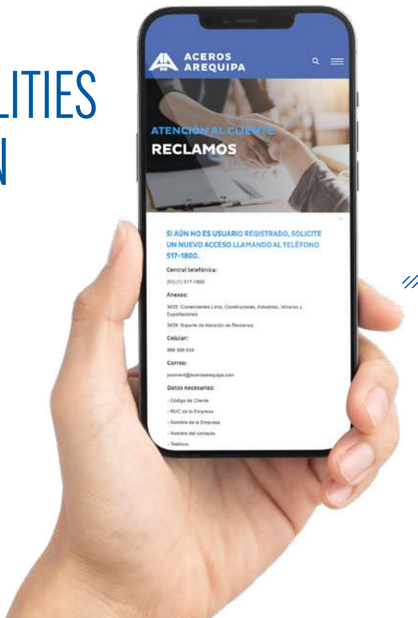
CONSTRUCTION
Infrastructure and building construction industry.

INDUSTRY
Companies dedicated to the transformation of raw materials into products and who purchase steel products for their facilities.

MINING
Customers engaged in the mining exploration and extraction industry.

DURING 2025, WE STRENGTHENED OUR COMMERCIAL CAPABILITIES AND COMMUNICATION CHANNELS

Customer service complaints (see more)



C. CUSTOMER SATISFACTION

Customer satisfaction is central to our business management and is addressed comprehensively throughout the entire service process. Our approach is focused on generating added value through the use of cutting-edge engineering, technology, and methodologies, which allows us to offer products and services that meet market demands.

We provide personalized service that accompanies the customer from the engineering design stage to delivery and installation on site, adapting to their specific needs. As part of this approach, we conduct annual satisfaction surveys to identify opportunities for improvement in key aspects of the customer experience.

These evaluations are carried out through telephone surveys using the Likert scale and take into account variables such as sales service, prices, financing, complaint and claim resolution, delivery compliance and quality, product quality, overall satisfaction, and net promoter score (NPS). The results obtained allow us to guide continuous improvements to the various services we offer, from commercial and logistics management to credit, collection, and after-sales service.

During the 2025 period, we achieved an **overall satisfaction index of 86%, exceeding the previous year's result by 1 percentage point**.

Table 2. Customer satisfaction measurement

	2022	2023	2024	2025
% satisfaction	86 %	84 %	85 %	**86 %**

Note: Our customer satisfaction goal was 86% for 2025.

GRI 418-1, 417-2

Regulatory compliance in customer management and information protection

This table shows CAASA's performance in terms of regulatory compliance related to customer management, including the protection of personal data and information provided about products and services. It should be noted that during the period, there were no violations or breaches related to these matters.

Table 3. Compliance in Data and Customer Protection

	2022	2023	2024	2025
Personal data protection violations	0	0	0	**0**
Non-compliance related to product/ service information[6]	0	0	0	**0**

Management of customer complaints and claims

The following table shows CAASA's performance in managing customer complaints and claims, considering the number of cases received and handled during the period. This performance is based on the implementation of formal customer management mechanisms, which ensure timely, traceable, and customer-satisfaction-oriented service.

The channels available for customer service are:

1. ACEROS PRO - CUSTOMERS
2. SALES ORDER SYSTEM
3. CLAIMS
4. CURRENT ACCOUNT SYSTEM
5. PAY YOUR BILL
6. ACEDIM SYSTEM
7. CERTIFICATES IN LIMA
8. ORDER TRACKING

[6] Total number of violations of Law 29571 - Consumer Protection and Defense Code.

Likewise, process performance is monitored using management indicators (BALSC) that measure, among other aspects, the time elapsed from registration of the complaint to the response letter. The indicators on this platform are:

> K -7226/Time from the registration of the complaint to CAASA's response to the customer. Monthly.
> K-0553/ Customer satisfaction with the resolution of national complaints and claims (%). Annual. Management

Table 4. Management of customer complaints and claims

	2022	2023	2024	2025
Number of complaints and/or claims made by customers	4,048	3,668	4,326	**4,711**
Number of complaints and/or claims handled/resolved during the year	4,029	3,646	4,306	**4,708**
Percentage of complaints and/or claims handled/resolved during the year	99.53 %	99.40 %	99.54 %	**99.94 %**

PROGRAMS FOR MASTER BUILDERS

We offer our in-person training program aimed at master builders with "Technical Steel Training" and at light engineering companies with the "Light Engineering Workshop," which are offered free of charge nationwide. The objective of this activity is to build consumer loyalty through our training programs, giving them access to knowledge that will be useful in their day-to-day work.

These training courses consist of a theoretical part and a practical part, which ensure that the training is comprehensive and that the target audience acquires the knowledge that they will later put into practice in their work.

At Aceros Arequipa, we are committed to our consumers and provide them with comprehensive, high-quality training. We also give them a certificate of participation, which they greatly value. We provide the necessary training materials (handouts, presentation, notepads, pens) as well as a coffee break. These training events are advertised openly through several communication channels.

CONTINUOUS IMPROVEMENT PROGRAM

We foster a culture of innovation and continuous improvement among all our employees, focused on optimizing each stage of the operation. This commitment allows us to increase cost efficiency, simplify processes, and eliminate waste in order to ensure more agile and productive management.

Our goal is clear: to offer solutions that enhance quality and customer experience, and ensure more efficient, reliable, and sustainable projects, while strengthening the company's profitability and competitiveness.

This is the reason for our Continuous Improvement Program, which is structured around three main initiatives, complemented by a tangible recognition system that encourages participation, learning, and results.

PROGRAMA DE SUGERENCIAS ¡MIS IDEAS SUMAN!

The program allows our employees to submit ideas to improve operational efficiency

Continuous improvement PROJECTS

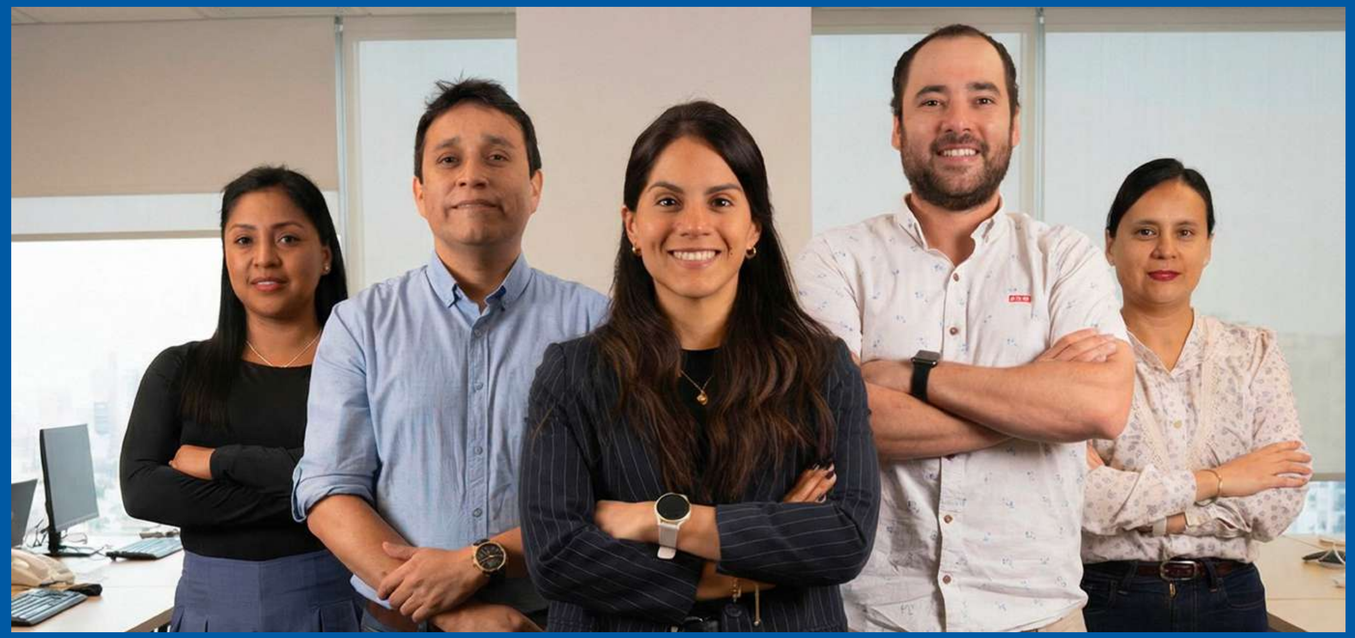
This program seeks to develop high-impact, low-cost improvement projects

5'S 5'S Program

Implement standard housekeeping practices in the work areas

POINTS CAASA

CAASA's reward system



PROGRAMA DE SUGERENCIAS

¡MIS IDEAS SUMAN!

SUGGESTION PROGRAM

The objective of the suggestion program at CAASA is to foster a collaborative environment where employees feel valued and involved in the organization's continuous improvement process. The program allows our employees to submit ideas, based on their experience and creativity, to improve operational efficiency, customer satisfaction, product or service innovation, and the working environment, among other aspects.

During the 2025 period, a total of 1,904 suggestions were received at the corporate level, generating savings of US$103,616.

For the suggestion program to be effective, it is crucial that process leaders are committed to evaluating and implementing viable suggestions, as well as recognizing employees for their contributions.

This program includes:

Over 25 years of implementation

Over 90,000 suggestions

Over USD 3.5 million saved

THE SUGGESTION PROGRAM IS BECOMING ESTABLISHED AS A FUNDAMENTAL TOOL FOR CONTINUOUS IMPROVEMENT AT CAASA.

Continuous improvement
PROJECTS

IMPROVEMENT PROJECTS PROGRAM

This program seeks to develop high-impact, low-cost improvement projects. For 32 years, we have used continuous improvement methodologies with the aim of increasing productivity and process efficiency through teamwork. In 2025, 67 projects were registered, of which 17 were able to achieve their stated objectives. Thanks to our expansion strategy, 33 of the 67 projects were from teams in Lima and subsidiaries, which translated into great results for their processes.

Each year, employees participating in the project program use problem-solving methodologies (Lean Six Sigma, Scrum, and design thinking) to achieve the expected results.

We have a structure in place to give visibility and recognition to improvement projects, called the Internal Encounter, a competition that seeks to foster a culture of continuous improvement and innovation; encourage and promote creativity and outstanding participation; and foster healthy competition in all areas of the corporation. Registered projects participate in the Profitability and Efficiency and Process Simplification categories.

Over 32 years
of implementation

Over 600 projects
implemented

In 2025: 17 projects
successfully completed, generating savings of USD 2.2 million

→ Optimized problem solving

01	**Structured strategies for tackling complex challenges**	→	Problem-solving methodologies
02	**Process optimization through waste reduction**	→	Lean Six Sigma
03	**Agile project management with iterations and collaboration**	→	Scrum
04	**Creative, user-centered approach to innovation**	→	Design Thinking

Improved problem solving

5'S

5'S Program

5S PROGRAM AND ORDER IN THE WORKPLACE

For the administration of 5S, we have divided the areas into work zones, with 365 in Peru and Bolivia, distributed among three categories: workshops, plant, and warehouses, each with standards defined by CAASA and in accordance with the needs of the process.

Through our "Integrated Inspections" application, we quickly manage findings related to safety, the environment, quality, and order and cleanliness management, to improve the quality of life in the workplace. In addition, during 2025, we have worked on improvements to the inspection application to make it simpler and more agile, and thus continue to report deviations from time to time that help us comply with standards.

→ Integrated inspection process

Log in to the system via the web or mobile application

Easily upload findings

Send reports via email to those responsible for the work areas

Real-time reports

National 5S Award
Gold Medal winners for three consecutive years.

Recognition
Promotion of the best areas and awards at the Internal Meeting.

Leadership
Commitment from all levels of the organization.

IN 2025, WE ENDED THE YEAR WITH 80% OF AREAS 5S APPROVED, THANKS TO THE INVOLVEMENT OF ALL OUR EMPLOYEES IN THIS PROGRAM, FROM OPERATIONAL STAFF TO EXECUTIVE MANAGEMENT.

POINTS CAASA

RECOGNITION SYSTEM: CAASA POINTS

CAASA's reward system, which tangibly recognizes outstanding participation by our employees in continuous improvement programs.

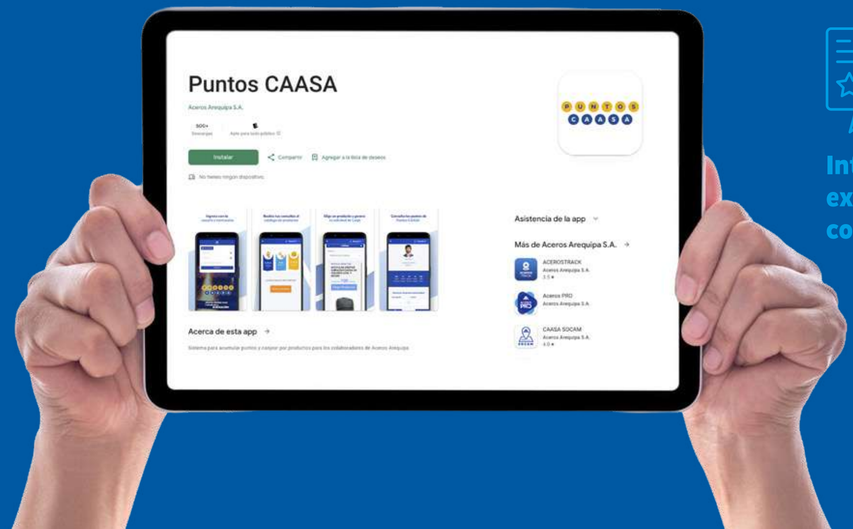
We have an application that allows us to manage the designation and administration of points per employee, as well as the redemption process, thereby continuing to encourage simplicity and agility in the corporation's processes.

→ Tangible recognition

CAASA points that accumulate and can be redeemed for CAASA merchandise or products in different categories.

→ Intangible recognition

Internal spaces where employees showcase their achievements in various quality programs to CAASA leaders in order to continue promoting participation and involvement in continuous improvement.



Internal and external communications

Presentation of results to management

Internal Encounter event

ACEROS AREQUIPA

CHAPTER 1

CHAPTER 2
CAASA, acting with integrity

CHAPTER 3

CHAPTER 4

CHAPTER 5

GRI

Chapter 2

CAASA, ACTING WITH INTEGRITY

2.1. STRONG GOVERNANCE

GRI 3-3, 2-9, 2-10, 2-12

GOOD CORPORATE GOVERNANCE PRACTICES[7]

At CAASA, we base our daily management on solid principles of good corporate governance, which allows us to ensure integrity, transparency, competitiveness, and profitability at all levels. This approach, which drives the creation of long-term sustainable value for our shareholders and stakeholders, strengthens trust and excellence in our operations.

Our commitment to shareholders is based on transparency, fairness, and the timely delivery of relevant information. In this regard, we have mechanisms in place to ensure open communication and equal treatment through the continuous provision of accurate and up-to-date information on the company's financial situation. To this end, we have various mechanisms in place, including:

> AGM
> Quarterly calls presenting accurate and up-to-date financial information
> Investor website, with permanent access to reports, financial results, and key documents
> Personalized attention through official channels to answer questions and requests

For each of these spaces, we follow the following approaches:

Graph 5.
Approaches

[7] Corporate governance management can be found on the website of the Superintendency of Securities Market (SMV).

The Board of Directors, as the highest body within our governance structure, is responsible for overseeing business management and ensuring that sustainable value is generated. Its powers are detailed at in the **Board Regulations**[8], which establish the principles that guide its work and obligations.

Currently, the **CAASA board of directors**, appointed for a term of three (3) years, is made up of twelve (12) members. Its composition reflects a balance that ensures different perspectives and experiences: one (1) executive director, one (1) vice president, two (2) independent directors, and eight (8) non-executive directors.

Graph 6. Composition of the Board by gender (%)

[8] Available on the website: https://investors.acerosarequipa.com/storage/items-de-bloques/August2024/KJXXKQXN7eJe8Qe3DgBj.pdf

GRI 2-10, 2-15, 2-18

BOARD GUIDELINES

> The selection of Board members is a process supervised by the Appointments, Remuneration, and Human Resources Committee, which is responsible for recommending to the Board the candidates to be proposed to the AGM, in accordance with the provisions of section 4.1 of Article 4 of the Board Regulations, without prejudice to the Board's power to fill any vacancies.

> Persons proposed for appointment as directors must meet the requirements set forth in the applicable legal provisions and in the company's Bylaws. Likewise, efforts are made to ensure that they have different specialties and skills, in order to ensure a plurality of approaches and opinions in decision-making. As part of the appointment process, directors must sign a statement indicating that they are not subject to any of the impediments established by applicable regulations.

> In accordance with Article 45 of the Bylaws, the Board of Directors is composed entirely of directors who do not perform executive functions in the company and do not have any employment relationship with it, with the exception of the executive chairman. The term of office of a director is three (3) years and they may be re-elected indefinitely; in addition, their functions are extended until a new appointment is made and those elected accept the position.

> In addition, the Board of Directors conducts an annual self-assessment of its performance and is responsible for controlling and monitoring potential conflicts of interest among its members (see Article 2.1). If a director has a conflict of interest with respect to any matter under discussion, this must be reported to the board in a timely manner, and the director involved must refrain from participating in such deliberations.

[9]Self-assessments are carried out at the end of the year, during the first quarter of the following year. In this regard, in the first quarter of 2025, 100% of the directors carried out their self-assessment of their performance in 2024. All information and agreements relating to self-assessments are treated confidentially and their use is restricted.

GRI 2-9

BOARD MEMBERS AND PERFORMANCE FOR THE YEAR

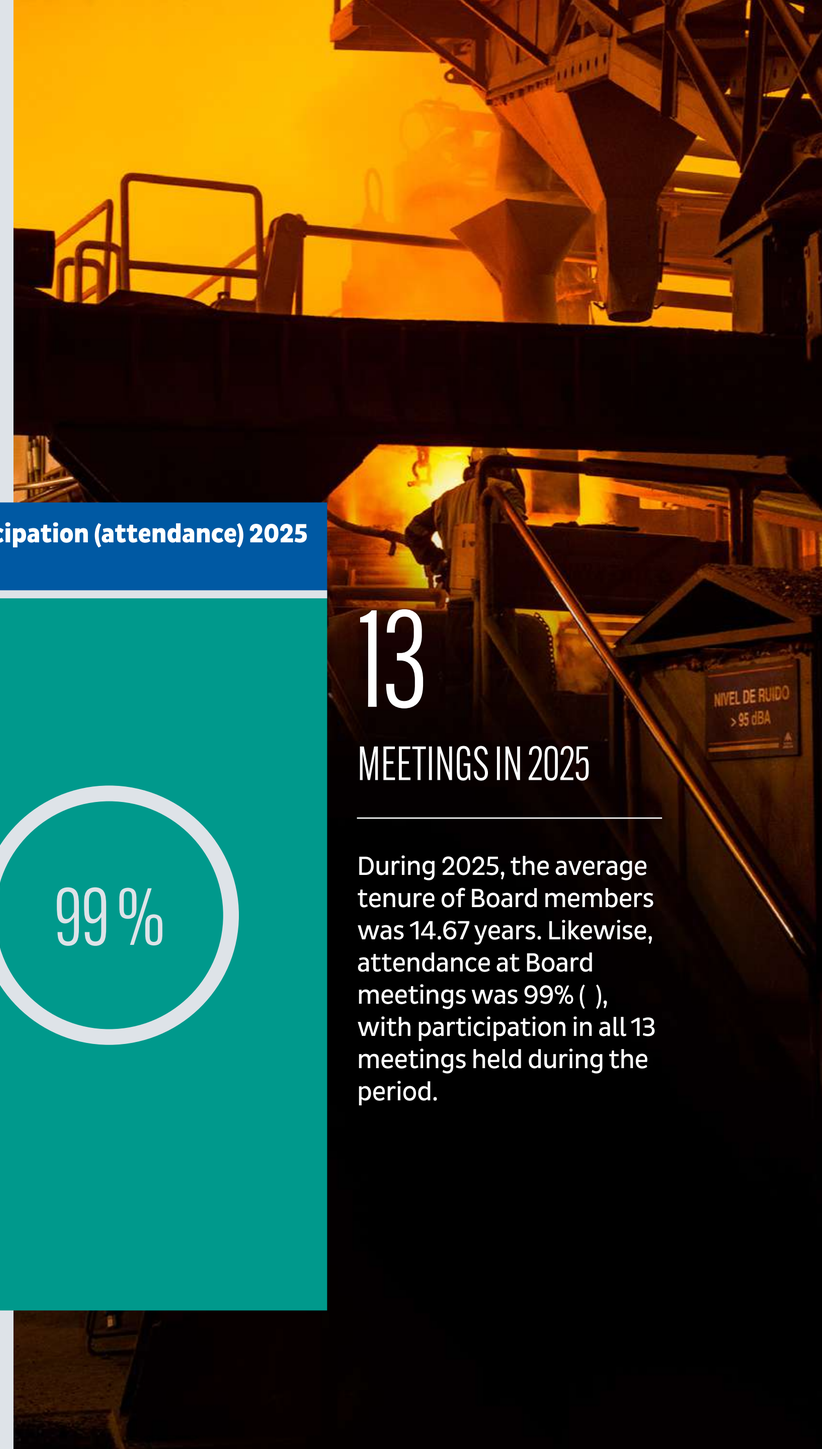
The company's current board of directors was elected at the mandatory annual general meeting in March 2022.

Table 5. Members of the Board of Directors

Name	Type	Year of commencement	Participation (attendance) 2025
Mr Ricardo Cillóniz Champín	Chairman of the Board Executive	1988	
Mr Fernando Enrique Carbajal Ferrand	Vice President	1988	
Mr Jorge von Wedemeyer Knigge	Non-executive	2022	
Mr Pedro Blay Hidalgo	Non-executive	2016	
Mr Ricardo Bustamante Cillóniz	Non-executive	2011	
Mrs Renee Cillóniz Champín	Non-executive	2005	
Mr Manuel Montori Burbank	Independent	2017	
Mr Enrique Olazábal Bracesco	Non-executive	2008	
Mr Pablo José Peschiera Alfaro	Non-executive	2008	
Mrs Giselle Ferrand Rubini	Independent	2019	
Mr Jordan Aldo Ponce Gambirazio	Non-executive	2022	
Mr Andreas von Wedemeyer Knigge	Non-executive	2010	

99 %

[10] The minimum attendance requirement is half plus one of its members, according to Article 168 of the General Society Law.



13

MEETINGS IN 2025

During 2025, the average tenure of Board members was 14.67 years. Likewise, attendance at Board meetings was 99% ( ), with participation in all 13 meetings held during the period.

DESCRIPTION OF BOARD MEMBER PROFILES

→ Mr FERNANDO ENRIQUE CARBAJAL FERRAND
Business administrator by profession, with additional education in Marketing at Kellogg, Six Sigma accreditation, and the PAD Good Corporate Governance program. He served as Latin America manager for the US companies STP Corporation and First Brands Corporation, and was vice president for Latin America at Honeywell International. He is currently president of Plásticos Nacionales S.A. and director of Negocios Mancoche S.A. He has been a member of the Board of Directors of Corporación Aceros Arequipa since March 13, 1998.

→ Mr JORGE GUILLERMO VON WEDEMEYER KNIGGE
Business administrator, graduated from the University of Hamburg, Germany. He has extensive experience in banking, having worked at Commerzbank in Frankfurt, Germany, as business manager for Central and North America, as well as at Banco de Crédito del Perú. For 13 years, he served as representative of Dresdner Bank Lateinamerika (formerly Deutsch-Südamerikanische Bank) and Dresdner Bank AG in Peru. He is director of Euromotors S.A., International Camiones del Peru S.A., Euro Camiones S.A., Euroinmuebles S.A.C., and Altos Andes S.A.C., as well as the various companies that make up Corporacion Cervesur S.A.A.: Creditex SAA, Transaltisa SA, Alimentos Procesados SA (Alprosa), and Procesos Agroindustriales SA (Proagro). Previously, he served as Interim General Manager of Lima Airport Partners (concession operator of Jorge Chávez International Airport). He was a director of Lima Airport Partners, director and president of the Lima Chamber of Commerce, and has been president of the Peruvian-German Chamber of Commerce for several years. He has been a member of the Board of Directors of Corporación Aceros Arequipa since April 26, 2022.

→ Mr PEDRO BLAY HIDALGO
He holds a degree in Industrial Engineering from the Pontifical Catholic University of Peru, an MBA from Cornell University, and a Master's degree in International Business from Thunderbird School of Global Management. He serves as director of Inmobiliaria Comercial del Acero Argentina S.A. and Inmobiliaria Comercial del Acero Cajamarquilla S.A. He has been a member of the Board of Directors of Corporación Aceros Arequipa since March 28, 2016, having worked at CAASA in the commercial department since 1997, most recently as Export Manager until March 2016. He also served as director at Comercial del Acero SA, Comfer SA, and the Peruvian Chamber of Construction (CAPECO).

→ Mr RICARDO BUSTAMANTE CILLÓNIZ
An agricultural engineer by profession, he studied at California Polytechnic State University and completed the PAD program at the University of Piura. Founder and director of Fundo San Fernando S.A. and Agrícola la Joya S.A.C., member of the Board of Directors of Corporación Aceros Arequipa S.A. since December 22, 2011, and director of Rethink Peru S.A.C. since April 2019.

→ Mrs RENEE CILLÓNIZ CHAMPÍN
With a background in commerce, she has more than 17 years of experience in the steel products market. She is the general manager of Renemar S.A., a director at Tradi S.A., and a member of the Board of Directors of Corporación Aceros Arequipa S.A. since July 22, 2005.

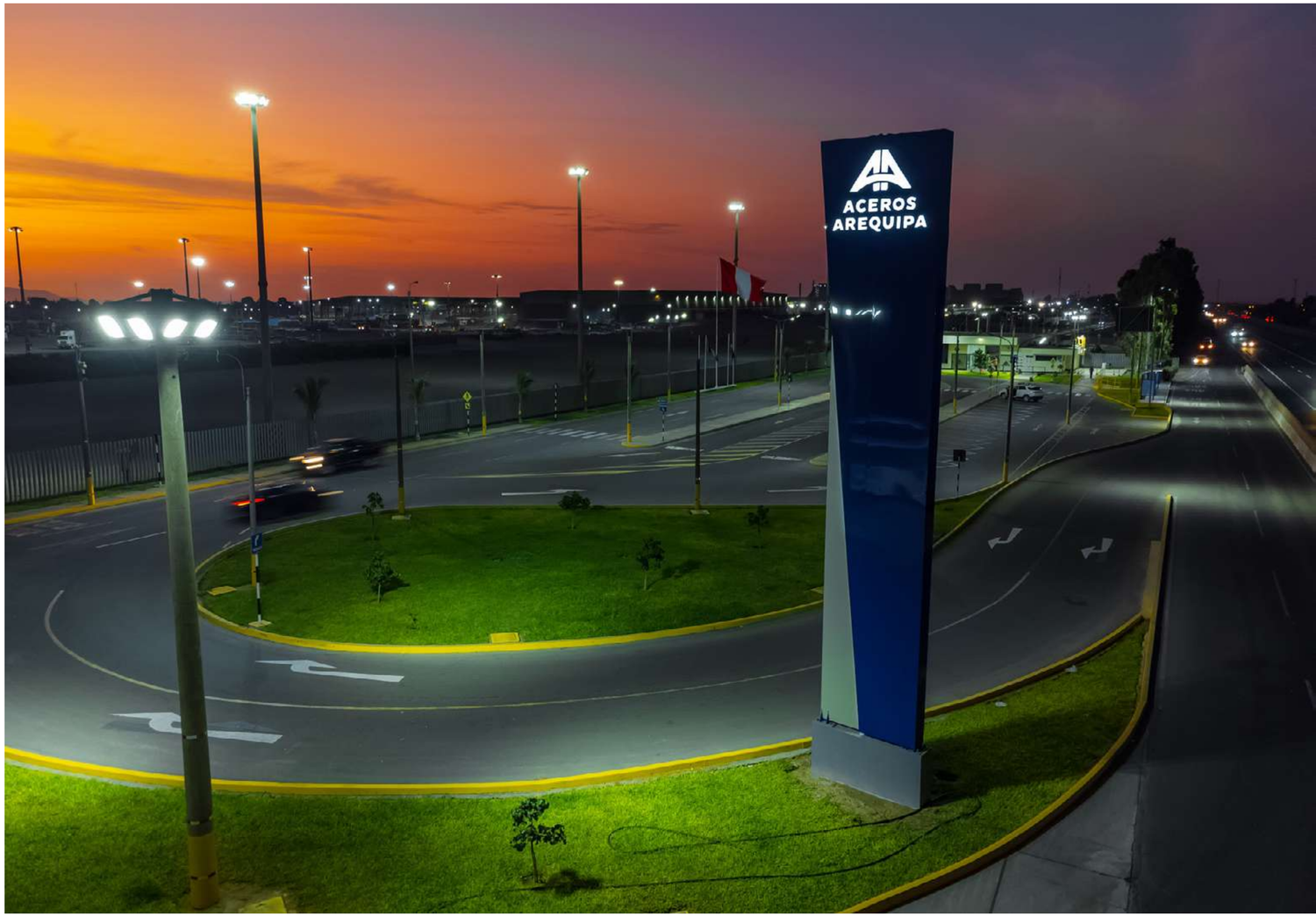
→ Mr MANUEL MONTORI BURBANK
Lawyer graduated from the University of Lima and MBA from Harvard Business School. He is currently vice president of the Board of Directors and general manager of Altozano Desarrollo y Construcción. He has been chairman of the Board of Directors of Citileasing Peru and a member of the boards of Citibank Peru, ICBC Peru, Compañía Minera Poderosa, Calcios del Sur, and Cipensa Explosivos, among others. He has held executive positions at Chase Manhattan Bank, including Vice President of Investment Banking in New York and Mexico. He was also Executive Director of Citibank for Corporate Banking in Peru and Manager of the Citibank School of Banking in the State of Florida, USA. He has been a member of the Board of Directors of Corporación Aceros Arequipa since March 23, 2017.

→ Mr ENRIQUE OLAZABAL BRACESCO
A lawyer by profession, he graduated from the Pontifical Catholic University of Peru. He has experience in providing legal advice to prestigious national and international companies. For many years, he was a member of the Romero Abogados law firm, where he became one of the four main

partners. He has personally advised important national and foreign clients, including Banco de Crédito del Perú, Compañía de Seguros Rímac, BASF Perú, Marriot Perú, TEXACO, Compañía Minera Atacocha, Milne, Transcosta, Occidental Petroleum, GSI, Johnson & Johnson, Industrias Químicas Básicas, Braniff, Eastern, Clínica Angloamericana, Eternit, among others. He also has experience in handling arbitration proceedings. He has been a member of the Board of Directors of Corporación Aceros Arequipa since March 13, 1998.

→ Mr PABLO JOSÉ PESCHIERA ALFARO

He holds a B.S. in Mechanical Engineering from the University of California, Berkeley, and an MBA from Stanford University. He is a consultant and director of companies, as well as an entrepreneur and investor. He has been and is a director of various companies in the industrial, construction, commerce, services, agricultural, agro-industrial, and real estate sectors. He has been chairman of the board of Redondos S.A. and director of COSAPI S.A. He is chairman of the board of Consorcio Industrial de Arequipa S.A., Ubicua Offices Perú S.A., Define Consultoría S.A., Define Servicios S.A.C., among other companies. He is a director of Redondos S.A., Tradi S.A., San Felipe S.A., Inmobiliaria Los Granados S.A., etc. He is a member of the investment committees of the HMC Capital High Yield Peru F2 Fund, the HMC Andean Private Debt Fund, and the HMC Capital High Yield Peru F3 Fund. He has been a member of the Board of Directors of Corporación Aceros Arequipa since February 28, 2008.



→ Mrs GISELLE FERRAND RUBINI
She graduated with honors in Business Administration from the Universidad del Pacífico, receiving the "Robert Maes" awards. She holds the following certifications: "Program for Company Directors XVIII" (PBS/EY), "The Fundamentals of Corporate Governance," "Financial Keys for Directors," "Strategy, Transformation, and Innovation from the Boardroom," "Global Trends in Business Strategies Board Program" (McDonough School of Business – Georgetown University/PBS/EY), "Circular Economy: Transition to Sustainability for the Future" (MIT Professional Education), "Specialization in Economic and Financial Project Evaluation" (Centrum-PUCP), and "Digital Transformation Playbook: Leverage Technology to Innovate Your Business" (Stanford University – Graduate School of Business). She is a member of Women Corporate Directors. She taught Financial Mathematics at the Universidad del Pacífico. She began her career at Atlantic Security Bank and Deter Perú S.A. (Procter & Gamble). She later developed business ventures in the agricultural, commercial, baking, and restaurant sectors. In addition to her position as director at Corporación Aceros Arequipa S.A., which she has held since April 25, 2019, she has served as manager and member of the board of directors of other unlisted companies.

→ Mr JORDAN ALDO PONCE GAMBIRAZIO
Lawyer from the Pontificia Universidad Católica del Perú. He is a senior partner at Estudio Ponce Canessa Abogados, with experience in providing legal advice to companies. He is a member of the Executive Committee of Grupo Euromotors and director of various companies such as San Bartolomé S.A., Minera Colquisiri S.A., Freno S.A., Vari S.A.C., Agrícola Chapi S.A., Sum Vehículos S.A., Comercio, Servicios e Inversiones S.A.C., Japan Autos S.A., Domingo Inmobiliaria PI S.A.C., and Orué 230 S.A.C., among others. Current secretary of the Board of Directors of the Automotive Association of Peru. He has been a member of the Board of Directors of Corporación Aceros Arequipa since April 26, 2022.

→ Mr ANDREAS WOLFGANG VON WEDEMEYER KNIGGE
He holds a degree in Business Administration from the University of Hamburg, Germany, and a Master Brewer's degree from Ulm, Germany. He has completed the Program for Management Development at Harvard Business School and the PAD at the University of Piura. He currently holds the position of Executive President and General Manager of Corporación Cervesur S.A.A. He has also chaired the boards of directors of the group's main companies, such as Alprosa, Creditex, Proagro, Servicios de Asesoría S.A., Texgroup, Transaltisa, Futuro Inmobiliario Camacho S.A., Futuro Invest S.A., Servicios Aéreos AQP S.A., among others. He is also Chairman of the Board of Ferreycorp S.A.A., Ferreyros S.A., Euromotors, Altos Andes, Euro Camiones, Euroinmuebles, International Camiones del Perú S.A., Inversiones Sabancaya S.A.C. and Renting, and Director of CFI Holdings S.A. He is also a director of Comex-Perú and former president and director of the National Society of Industries. He has been Chairman of the Board of Alianza, Compañía de Seguros y Reaseguros and Alianza Vida, Seguros y Reaseguros (Bolivia), La Positiva, Seguros y Reaseguros, La Positiva Vida, Seguros y Reaseguros, La Positiva Entidad Prestadora de Salud-EPS and Profuturo AFP. He chaired the Arequipa Chamber of Commerce and Industry and the AFP Association, and served as pro-tempore president of the Pacific Alliance Business Council. He was also director of Banco del Sur, as well as director and general manager of Cía. Cervecera del Sur del Perú. He has been a member of the Executive Committee of the National Society of Industries and Comex Peru and was part of the Board of Directors of Tecsup and the Peruvian-German Chamber of Commerce and Industry. He has been a member of the Board of Directors of Corporación Aceros Arequipa since March 24, 2010.

Given that director Mr Ricardo Cillóniz Champín is part of the management team, his professional career is mentioned in the appropriate section of this report.

GRI 2-13, 2-16, 2-17

BOARD COMMITTEES

At CAASA, we have created various committees to address the organization's priority issues. These committees are responsible for developing the guidelines and standards that govern our processes and procedures, as well as supervising their correct application. During the year, the members of the board of directors participated in the committees established by the company, convened to address strategic issues that required their attention.

Table 6. Audit and Risk Committee

Audit and Risk Committee[11] (For more information, click here)		
MEMBERS	**POSITIONS**	**MEETINGS HELD**
Mr. Andreas von Wedemeyer	Chairman	5
Mr. Ricardo Bustamante Cillóniz	Members	
Mr. Pedro Blay Hidalgo		
Mr. Manuel Montori		

The main objective of the Audit and Risk Committee (ARC) is to support the board of directors in fulfilling its responsibilities for supervising the company's internal control system, as well as ensuring that there is an adequate environment for its operation.

This committee meets at least four times a year and is composed of four members of the Board of Directors. The meetings are attended by the executive chairman who may speak but cannot vote, the general manager, and the internal audit manager, who also acts as technical secretary. Likewise, the external auditor and other managers or collaborators may be summoned when the Committee deems it necessary.

The ARC promotes implementation and compliance with various corporate policies and codes approved by the Board of Directors, which establish essential guidelines for CAASA's management in areas such as information, human resources, inventories, investments, fixed assets, occupational health and safety, procurement of goods and services, credit and collections, costs and budgets, ethics, fraud prevention, internal control, comprehensive risk management, social responsibility, and good corporate governance, among others.

There is also an annual training program for members of the Board's Audit and Risk Committee, which is made up of non-executive directors. During 2025, the sessions were aimed at keeping them informed about the latest practices in risk management, clarifying the responsibilities of the governing bodies, and strengthening the organization's risk management capacity.

The topics covered were:
> Follow-up on internal audit management.
> Hiring and supervising the work of external financial statement auditors and monitoring their independence.
> Review and approval of corporate policies.
> Review and approval of the prevention officer's work plan.

[11] Concerns from stakeholders that are received through the Ethics Channel, which is managed by a third party to ensure the confidentiality of the information and the independence of the recipient of the complaint, are reported for information, evaluation, and action, depending on who is the subject of the complaint, according to an escalation protocol for attention to Senior Management, the Internal Audit Manager, the Prevention Officer, the board's Audit and Risk Committee and the Board of Directors. The Audit and Risk Committee monitors the implementation of action plans derived from investigations of all complaints reported through the Ethics Channel.

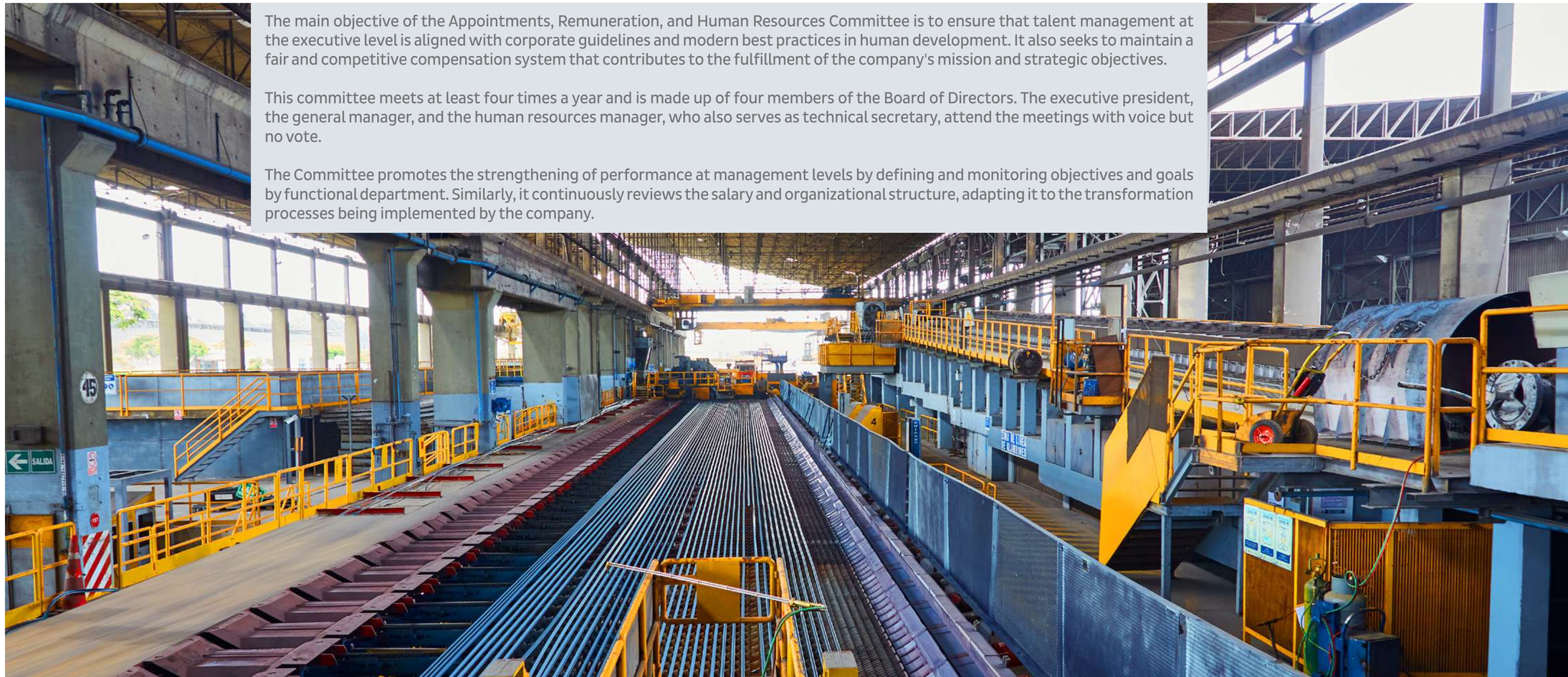
Table 7. Appointments, Remuneration, and Human Resources Committee

Appointments, Remuneration, and Human Resources Committee (For more information, click here)		
MEMBERS	**POSITIONS**	**MEETINGS HELD**
Mr Fernando Carbajal Ferrand	Chairman	4
Mrs Giselle Ferrand Rubini	Members	
Mr Enrique Olazábal Bracesco		
Mr Jordan Ponce Gambirazio		

The main objective of the Appointments, Remuneration, and Human Resources Committee is to ensure that talent management at the executive level is aligned with corporate guidelines and modern best practices in human development. It also seeks to maintain a fair and competitive compensation system that contributes to the fulfillment of the company's mission and strategic objectives.

This committee meets at least four times a year and is made up of four members of the Board of Directors. The executive president, the general manager, and the human resources manager, who also serves as technical secretary, attend the meetings with voice but no vote.

The Committee promotes the strengthening of performance at management levels by defining and monitoring objectives and goals by functional department. Similarly, it continuously reviews the salary and organizational structure, adapting it to the transformation processes being implemented by the company.



ACEROS AREQUIPA

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AT CAASA, WE HAVE SEVERAL FORMALLY CONSTITUTED COMMITTEES FOCUSED ON MANAGING AND MONITORING ISSUES CONSIDERED RELEVANT TO THE ORGANIZATION.

GRI 2-17

Information reported in relation to corporate governance management can be found on the website of the Superintendency of Securities Market (SMV).

EXECUTIVE COMMITTEES

At CAASA, we have specialized committees that are responsible for addressing key management issues, such as health, safety, and sustainability, among others. These executive committees meet between two and four times a year, depending on the nature and needs of each area.

There are exceptions, such as the Sexual Harassment Intervention Committee, which holds an annual meeting for mandatory training in the investigation and punishment of sexual harassment cases, and convenes extraordinary sessions when complaints are filed, in accordance with our Policy on the Prevention, Investigation, and Punishment of Sexual Harassment. In turn, the Occupational Health and Safety Committee holds monthly meetings to ensure the fulfillment of its functions.

Furthermore, any committee may convene extraordinary meetings when circumstances require it, adjusting the previously defined regular frequency.

Table 8. Executive Committees

Committee name	Number of sessions in 2025
Occupational Health and Safety Committee[12]	13
Sexual Harassment Intervention Committee	1
Ethics Committee	5
Sustainability Committee	2

TRAINING PLAN

We currently have a training plan for the board of directors and senior management, aimed at strengthening their knowledge of risk management, sustainability, and ESG issues. This initiative reaffirms our commitment to excellence in management and corporate responsibility.

The objective of the plan is to provide CAASA leaders and executives with the tools and skills they need to face the challenges of an increasingly dynamic and sustainability-focused business environment.

THIS INITIATIVE REAFFIRMS OUR COMMITMENT TO EXCELLENCE IN MANAGEMENT AND CORPORATE RESPONSIBILITY

[12]For the 2025 period, the Lima OHS Committee will merge with the Pisco OHS Committee to form a single committee representing the entire company.

GRI 3-3, 2-15, 2-16, 2-26, 2-27

2.2. ETHICS AND INTEGRITY

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Infographic 8. Ethics and integrity

Objective

Ensure ethical conduct in all our business decisions and transfer standards to our main stakeholders through the implementation of a certified anti-bribery management system that operates efficiently.

Goal 2027	Goal 2030	Progress 2025
Maintain 100% of employees trained in ethics and integrity at CAASA and its subsidiaries.	Keep 100% of employees trained in ethics and integrity at CAASA and its subsidiaries.	> **100% CAASA** > **98% for CAASA and subsidiaries.**
Maintain 100% of ethical cases handled in a timely manner according to our Code of Ethics.	Maintain 100% of ethical cases handled in a timely manner according to our Code of Ethics.	**100% of ethical cases addressed.**
Keep our prevention model up to date in accordance with Law 304246 and its amendments, as well as ISO 37001 certification.	Expand our prevention model in accordance with Law 304246 and its amendments, as well as ISO 37001 certification, in CAASA and the main subsidiary companies.	**100 %**

Achievements

> **Implementation of the Anti-Money Laundering and Counter-Terrorist Financing System (SPLAFT)** for sales of lime (by-product), ensuring responsible commercialization and the prevention of associated risks.
> **Strengthening alliances with steel industry associations** (ALACERO and SNI) to raise market awareness of opportunities and risks in the industry.
> **Leadership in promoting free and fair competition**, contributing to the commercial defense of the value chain and the national sector.
> **Consolidation of a culture of regulatory compliance**, focused on compliance, regulatory anticipation, and continuous improvement throughout the organization.

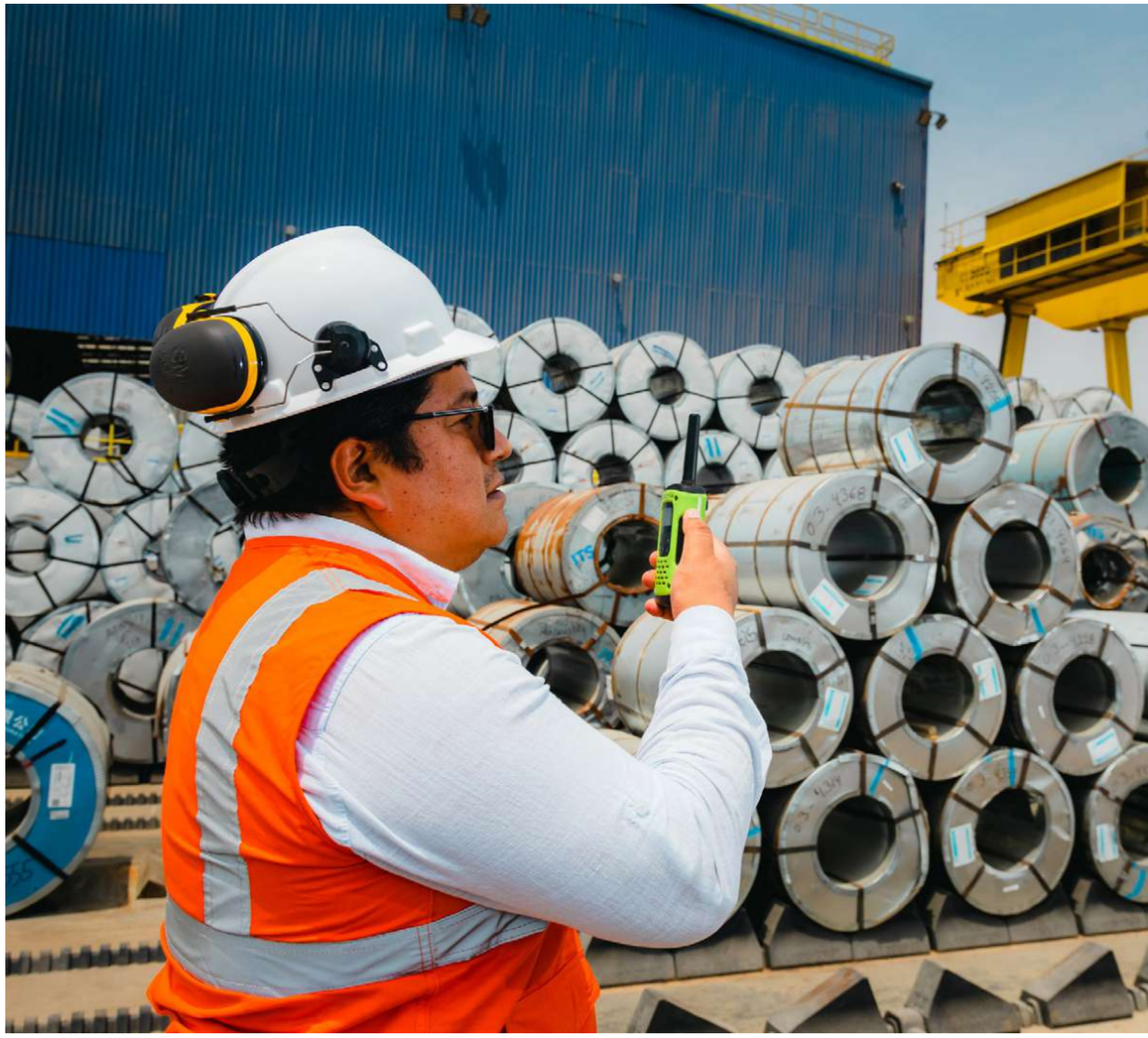
With more than six decades of operations in Peru and a solid regional presence, we are distinguished by our high standards of transparency, integrity, and regulatory compliance. In this context, we categorically reject any practice that deviates from the values and principles defined in the Code of Ethics, the Code against Fraud and Corruption, the Integrated Management System Policy, the Human Rights and Diversity Policy, as well as other internal guidelines.

We also actively promote an organizational culture based on ethics and integrity, and we integrate compliance with the Code of Ethics as a relevant component in our employees' annual performance evaluation. This criterion directly affects the annual salary review processes, in accordance with the provisions of the Compensation Policy.

PREVENTION MODEL

We voluntarily implement a prevention model based on Law 30424 and its amendments, which is designed to combat acts of corruption, money laundering, terrorist financing[13], customs crimes, tax evasion, parallel accounting, terrorism, crimes against cultural and paleontological heritage, among others. The main objective of this model is to promote a culture of integrity and transparency among employees and stakeholders.

The policies and guidelines that define the regulatory framework of our prevention model are based on our Code of Ethics, Code against Fraud and Corruption, Code of Ethics for Suppliers and Contractors, Integrated Management System Policy, and Protocol for Interaction with Public Officials. To ensure transparency for all our stakeholders, these documents are permanently available for download and consultation in the "Investors," "Corporate Governance" section of our Corporate and Sustainability Websites.



[13]In accordance with the framework of Peruvian Law 30424, which regulates the administrative liability of corporations for the crime of active transnational bribery; Law 30835 and its regulations, which modifies the name and articles 1, 9, and 10 of Law 30434; and Legislative Decree 1352, which expands the administrative liability of corporations.

Taking a preventive approach, we conduct periodic ethical and compliance risk assessments of all Company operations and processes to identify and manage potential events related to fraud, corruption, money laundering, terrorist financing, customs and tax crimes, parallel accounting, terrorism, and crimes against cultural and paleontological heritage during our interaction with various stakeholders. We also work together with process owners to review risks and strengthen specific controls associated with these crimes, ensuring that our transparency standards remain aligned with current regulations and international best practices.

In addition, due diligence is performed annually on our active suppliers and customers through our Cumplo 360 tool.

100%

compliance in expanding our Prevention Model in accordance with Law 30424 and ISO 37001 Certification in the main subsidiary companies

100%

due diligence applied to our new customers and suppliers through our Cumplo 360 platform, a tool that evaluates the history of corruption and other crimes of our business partners

Cumplo360

IN ADDITION, DUE DILIGENCE IS PERFORMED ANNUALLY ON OUR ACTIVE SUPPLIERS AND CUSTOMERS THROUGH OUR CUMPLO 360 TOOL.

GRI 205-1, 205-2

CORRUPTION PREVENTION

We have defined specific responsibilities for each of the actors involved in the implementation of our Code against Fraud and Corruption. This framework allows us to ensure that the risks and controls identified are adequate and aligned with the objectives of each process. To this end, we carry out quality controls on the GIRO matrices in order to manage their updating when necessary.

This year, nine corruption risks with high inherent criticality were identified; however, after evaluating the risks with their respective controls in 100% of operations, it was concluded that there are no risks with high residual criticality. In summary, a total of 61 risks related to public and private corruption were identified, with 77 associated controls. According to our GIRO methodology, these risks were classified as 18 risks with considerable residual criticality and 43 risks with moderate residual criticality. No significant corruption risks materialized, all of which had mitigation controls aligned with our risk appetite and tolerance levels.

Integrity and Compliance Anti-Bribery Management
Click here

100 %

OF PROCESSES EVALUATED FOR RISKS RELATED TO ETHICAL COMPLIANCE AND ANTI-CORRUPTION

GRI 205-2

ANTI-CORRUPTION TRAINING

We reaffirm our commitment to integrity and transparency by implementing systematic communication, awareness-raising, and training actions aimed at employees, suppliers, customers, and other stakeholders. These initiatives are developed in accordance with our Communication and Awareness Plan, which uses digital and face-to-face channels to ensure effective outreach. These initiatives were complemented by the inclusion of anti-corruption clauses in our commercial relationships, reaffirming our zero-tolerance stance on corruption.

To ensure accessibility and effectiveness, our training was developed in two formats:

> **Synchronous:** in-person and virtual sessions focused on ethical guidelines, SGAD, and corruption prevention.
> **Asynchronous:** digital platforms with access to videos, documents, and informational content.

WE REAFFIRM OUR COMMITMENT TO INTEGRITY AND TRANSPARENCY

→ Anti-corruption training activities and results

Employees

In 2025, the annual training plan strengthened specific skills, including:

> Ethical guidelines and use of the Ethics Hotline.
> SAGRILAFT and PTEE systems in Colombia.
> SGAD for critical positions and those involving interaction with public officials.
> Ethics training for operational staff.

We complemented these actions with an annual communication plan, which included digital campaigns from our official mailbox (etica_y_riesgos@acerosarequipa.com), dissemination of videos on our "Ética de Acero" channel, visual material in plants, and articles in Gente de Acero magazine.

Customers

We reinforced our commitment to integrity through email campaigns (in English and Spanish) from the cumplimiento@acerosarequipa.com inbox to ensure that our customers are aware of our ISO 37001 certification and the channels available for reporting irregularities.

This year, we also included Aceros Arequipa Colombia customers in the dissemination of the SAGRILAFT and PTEE prevention model, aimed at strengthening commercial relationships based on transparency.

Suppliers

We extend our commitment to the value chain through contractual clauses on ethics, anti-corruption, and LAFT prevention, applicable to all our suppliers, carriers, and strategic partners.

> **Suppliers who interact on behalf of CAASA**: we share our ethical guidelines and zero-tolerance stance on corruption annually, referring to SGAD and ISO 37001.
> **Critical suppliers (scrap metal, carriers, and third parties)**: we use instant messaging and email to distribute documents and videos related to anti-corruption. In the case of scrap metal suppliers, we reinforce awareness in the field through informational brochures and visual elements, through the Club de Acero and Strategic Purchasing program.
> **Aceros Arequipa Colombia suppliers**: we include the dissemination of the SAGRILAFT and PTEE prevention model.

During the period, we developed specific programs according to the level of risk and interaction with the company. Among the main ones are:

> **Scrap metal suppliers**: 65 people made aware through printed material, digital messages, and videos about our ethical guidelines.
> **Transporters**: 105 people reached through digital campaigns and audiovisual content.
> **Third-party representatives**: 33 people trained with detailed information on ethical codes.
> **Third-party personnel:** 739 employees trained through face-to-face and virtual sessions.
> **Critical suppliers representing CAASA**: 22 people informed about key information on our Anti-Bribery and Other Crimes Management System (SGAD).

Table 9. Communication and training on anti-corruption policies and procedures (employees)

REGION	EMPLOYMENT CATEGORY	EMPLOYEES	% OF EMPLOYEES WHO HAVE BEEN INFORMED AND TRAINED IN ANTI-CORRUPTION.
Lima y Callao	Managers and central managers	14	100 %
	Supervisors (supervisors and assistant managers)	64	
	Employees	253	
Pisco	Managers and central managers	3	100 %
	Heads (heads and assistant managers)	52	
	Administrative employees	204	
	Operators	457	
Arequipa	Managers	-	-
	Supervisors	2	100 %
	Employees	8	

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To ensure the effectiveness of these actions, we have key indicators that monitor the progress of our goals:

Percentage of process owners and area leaders who participate in ethical guidelines training.
Goal 2025: 100 %

% of critical suppliers trained and sensitized in ethical management and SGAD.
Goal 2025: 45 %

% of employees in critical SGAD positions trained and sensitized.
Goal 2025: 100 %

GRI 205-3, 206-1

INTEGRITY AND GOVERNANCE

NOur Code of Ethics establishes the philosophy and framework that guide our actions and promotes the corporate values and principles that inform decision-making and relationships with our stakeholders, including shareholders, employees, suppliers, customers, society, and the government. Its purpose is not only to fulfill corporate objectives but also to contribute to the common good through ethical and transparent conduct.

The application of disciplinary measures is the responsibility of managers or supervisors, who objectively and thoroughly evaluate the circumstances of any misconduct by an employee in order to ensure a fair and proportionate response. Sanctions may include verbal or written warnings, suspensions without pay, or, if applicable, dismissal, and are based on duly verified facts, considering the nature and severity of the offense, as well as the employee's background. These actions are managed in coordination with the Human Resources Department.

During the period, there were no violations of the guidelines established in the Code of Ethics related to acts of corruption or bribery, breaches of customer privacy, unfair competition, money laundering, or misuse of privileged information.

Four (4) situations of conflict of interest were identified at CAASA, related to relationships between employees and suppliers. These situations were evaluated by the Ethics Committee, in accordance with the provisions of the Code of Ethics.

As part of preventive management, mitigation measures were adopted to strengthen the prevention of such situations, including the formalization of conflict-of-interest statements and the reinforcement of ethical guidelines among staff. These situations have been eliminated, either through the termination of the employee involved or the termination of the business relationship with the supplier.

For more information, see the **appendix** table of economic and/or governance indicators, where you will find details on complaint management.

GRI 206-1

FREE COMPETITION

In accordance with the provisions of the **Code of Ethics** and the **Code against Fraud and Corruption**, we reaffirm our commitment to fair and transparent competition, based on ethical principles. In this regard, our actions are guided by the following principles:

> Respect free competition in the sale and purchase of products and services with our suppliers and customers, without participating in any obstruction of the free market.
> Compete fairly in the markets, without engaging in misleading or disparaging advertising of competitors or third parties.
> Make commercial or strategic decisions autonomously and independently.
> Not offering or soliciting improper payments related to purchase or sale transactions, or participating or collaborating in obstructions or threats directed at individual customers.

LEGAL ACTIONS RELATED TO FREE COMPETITION

During 2025, two complaints were admitted regarding the imposition of anti-dumping measures: the first related to wire rod, and the second to LAC steel pipes, which was filed in 2024. Likewise, one complaint was filed regarding unfair competition related to misleading advertising and one complaint was filed for acts of denigration (confidential information).

Table 10. Legal Actions for Free Competition

CRITERIA	DETAILS
Number of pending or completed legal actions related to unfair competition and/or monopolistic practices and anti-competitive practices	4 ongoing
Main results of completed legal actions, including decisions or judgments	The 4 actions are ongoing

WE REAFFIRM OUR COMMITMENT TO FAIR AND TRANSPARENT COMPETITION, BASED ON ETHICAL PRINCIPLES

ETHICS COMMITTEE

This **Ethics Committee** is made up of senior executives responsible for ensuring compliance with the ethical framework and managing integrity within the organization.

> **Committee Chair:** Strategic Management Control Manager
> **Members:** Legal Affairs Manager, Human Resources Manager, Administration and Finance Manager, and Internal Audit Manager; the latter has a voice but no vote.

This Committee reports directly to the General Manager and periodically presents information on its management to the Audit and Risk Committee of the Board of Directors. The Committee's functions, as defined in its regulations, include:

> Supervising and verifying compliance with the Code of Ethics.
> Submitting periodic reports to the General Manager and the Board's Audit and Risk Committee on activities carried out.
> Evaluating and making recommendations to management in an independent and objective manner regarding each complaint received through the Aceros Arequipa Ethics Hotline or other available channels.
> Submitting the results of internal or external investigations to General Management, accompanied by the corresponding recommendations.
> Supervise compliance with the communication strategy and continuous internalization of the Code of Ethics and the Code against Fraud and Corruption.

GRI 2-26

ETHICS HOTLINE PERFORMANCE

For more information, please review the following link, where you will find the corporate guidelines.

The CAASA Ethics Hotline is a confidential channel, managed by an independent external provider, that allows different stakeholders to report complaints or concerns related to possible acts of fraud, corruption, or other legal or regulatory violations, ensuring confidentiality, anonymity, and impartiality in the handling of cases.

Reports received through this channel are evaluated and referred in accordance with a formal escalation protocol, which establishes that, depending on the hierarchical level of the person involved, cases may be referred to the Internal Audit Manager, the Prevention Manager, General Management, the Chairman of the Board of Directors or, where appropriate, the Chairman of the Board's Audit and Risk Committee. The results of internal or external investigations, as well as the associated recommendations, are presented to the General Manager, the Ethics Committee, and the Audit and Risk Committee, which ensures the traceability and supervision of the process.

In addition, all contracts with customers and suppliers include specific clauses on anti-corruption and compliance with the Code of Ethics and the Code against Fraud and Corruption, reinforcing the company's commitment to a **ZERO-tolerance** policy towards these practices.

Infographic 9. Features of the Ethics Hotline

Among the main features of the Ethics Hotline are:

Permanent availability, 24 hours a day, 365 days a year.

Possibility of attaching documentation to support or provide evidence for the report.

Personalized contact options, including the option to leave messages via voicemail.

Free access for the complainant.

THE SERVICE CHANNELS ARE AVAILABLE ON THE CAASA WEBSITE AND INTRANET

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The service channels are available on both the corporate website and the CAASA intranet, where you can also find the Aceros Arequipa Ethics Hotline User Guide, a document that details the steps to follow for filing reports through each channel.

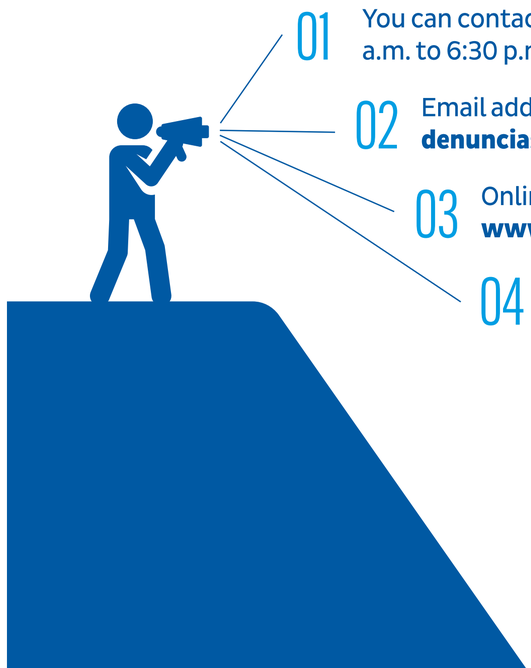
In order to facilitate the complaint process, complaints can be submitted via a web form, landline telephone, email, WhatsApp, post, or in person at the offices of the Ethics Hotline administrator. In addition, there is a complaint escalation protocol which, depending on the hierarchical level of the person involved, allows the Ethics Hotline administrator to refer the case directly to the Chairman of the Board, ensuring a transparent and appropriate process.

Likewise, individuals who need to make inquiries or request guidance on the application of the organization's policies and practices regarding responsible business conduct may contact the Internal Audit Manager or the Compliance Officer directly.

We have the following channels available for anyone to file a complaint through the Acero Ethics Hotline:

As part of our commitment to transparency, we regularly communicate information to all employees regarding potential ethical situations that may arise in the course of their activities. Through emails and other internal communication channels, we reinforce our zero-tolerance stance on misconduct, in line with our anti-bribery and other crime management system.

Infographic 10. Ethics Hotline contact channels



01 You can contact an advisor Monday through Friday from 8:30 a.m. to 6:30 p.m. at the following number: **(+51) 969-043-514**

02 Email address: **denuncias@lineaeticacerrosarequipa.com**

03 Online form: **www.lineaeticacerrosarequipa.com**

04 Telephone line, available 24 hours a day, 7 days a week: **+51-1-0800-18-134 (Toll-free) / +51-1-219-7134 (Local call rate)**

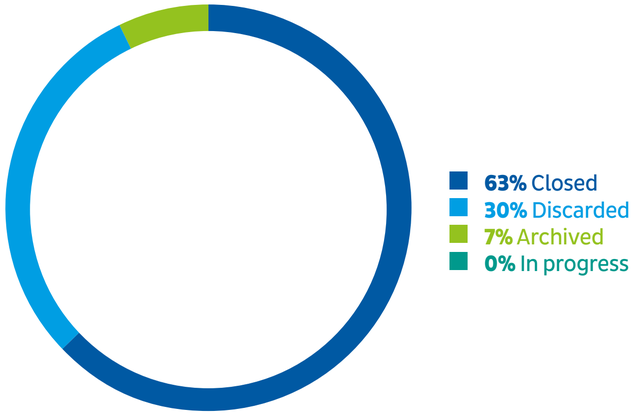
During the period, 100% of the complaints received by the Ethics Hotline were addressed, totaling 27 with the following concepts:

Table 11. Types of complaints received by the Ethics Hotline

Category	Total in 2025
Corruption or bribery	0
Discrimination or harassment	1
Customer data privacy	0
Conflict of interest	4
Money laundering or insider trading	0
Other	22
Total	27

Finally, complaints to the Ethics Hotline were as follows[14]:

Graph 7: Status of complaints reported to the Ethics Hotline



100 %

COMPLAINTS RECEIVED AND ADDRESSED IN 2025

[14]Closed: complaints that were verified and a sanction/measure was imposed. Dismissed: complaints that, after preliminary review, did not warrant investigation due to lack of evidence, insufficient information, or not falling within the scope of the Code of Conduct. Archived: complaints investigated in which no violation was confirmed, so the case was closed without sanctions or disciplinary measures. In progress: complaints that are currently under review or investigation.

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2.3. INFORMATION SECURITY AND CYBERSECURITY

Information security and cybersecurity are fundamental pillars for operational continuity, business resilience, and the financial sustainability of Corporación Aceros Arequipa. In a context of increasing digitization of industrial and commercial processes, adequate management of cyber risks is key to protecting critical information assets, ensuring the availability and reliability of systems, and preserving the trust of customers, suppliers, and other stakeholders.

In this regard, cybersecurity is a priority issue for the organization due to its direct impact on the continuity of operations, the stability of financial results, and corporate reputation in the long term. Effective management of these risks helps prevent operational disruptions, mitigate potential economic losses, and avoid situations that could affect stakeholder confidence.

During 2025, we strengthened our Cybersecurity Operations Center (CyberSOC) and evolved toward a more integrated and robust cyber defense model. We also incorporated advanced monitoring, analysis, and threat response capabilities in IT and OT environments, which allowed us to significantly improve visibility and control over cyber risks to the business.

This strengthening helped to reduce detection and response times to security events, as well as raising the level of organizational maturity in cybersecurity. In this way, we reinforced the operational continuity of our plants and the business, and mitigated potential economic impacts and reputational risks associated with cyber incidents.

At CAASA, the information security and cybersecurity governance model is led by the Chief Information Officer (CIO), who defines the strategy applicable to the company. This model is integrated into corporate governance and the comprehensive risk management framework, ensuring adequate oversight of cyber risks relevant to the business.

> At the supervisory level, the Audit and Risk Committee (ARC) reviews relevant business risks, including cyber risks, and ensures their proper identification, assessment, and treatment in line with the risk appetite defined by the company.
> Likewise, the Management Committee strategically monitors the issue and evaluates progress, priorities, and relevant decisions in the area of cybersecurity, in line with business objectives.
> At the operational level, cybersecurity management is coordinated through an integrated model comprising the internal cybersecurity team and specialized providers, who are responsible for monitoring, analysis, and response to threats.

As part of its IT Strategic Plan, CAASA has established long-term commitments to information security and cybersecurity, aimed at proactively managing digital risk and strengthening business continuity. Among the main commitments are:

CYBER INCIDENTS
Maintaining zero cybersecurity incidents with an impact on operations through the implementation of preventive controls and recognized reference frameworks, such as ISO 27001 and the NIST Cybersecurity Framework.

AVAILABILITY OF CRITICAL SERVICES
Ensuring **100% availability** of critical technology services, responding to IT security incidents within the timeframes defined in internal policies, through technological detection, prevention, and response controls.

PREVENTION CULTURE
Develop a cybersecurity culture through awareness-raising actions and regular communications aimed at **100% of employees in critical positions and high-risk third parties.**

These commitments extend to business partners, suppliers, and contractors through contractual clauses, security guidelines, and specific technical requirements, and promote comprehensive risk management throughout the value chain.

In the event of a suspected cybersecurity incident, the employee reports it to the help desk or technical support. The incident is evaluated by the appropriate analyst, who determines its criticality and executes initial containment actions. The analyst may escalate it to the CyberSOC for specialized analysis and, in the case of a critical incident, to the IT manager.

External impacts associated with cybersecurity that could affect suppliers, customers, and other stakeholders are also monitored. To do this, use cases configured in the SIEM are employed, which allow security events with potential impact on the value chain to be identified and analyzed. Monitoring and control are carried out through the BALSC system, which provides technological support to evaluate the fulfillment of objectives and the effectiveness of the measures implemented. Information security and cybersecurity are part of the performance evaluation of the technical support team, in accordance with the provisions of the SEVAD Performance Management platform.

68
USERS TRAINED IN INFORMATION SECURITY

680
USERS INCLUDED IN PHISHING EXERCISES

ZERO
INFORMATION SECURITY INCIDENTS IN THE PERIOD 2025

ZERO
CUSTOMERS, CONSUMERS, AND EMPLOYEES AFFECTED BY INFORMATION SECURITY INCIDENTS IN 2025

CYBERSECURITY AND INFORMATION SECURITY PROGRAMS

The following programs were established during 2025:

Cybersecurity Incident Assessment, Monitoring, and Response Program:

> Continuous monitoring and response supported by a specialized CyberSOC service and technological platforms such as SIEM, in addition to defined escalation processes, to detect and correlate relevant events, manage incidents, follow up on corrective actions, and strengthen the continuous improvement of controls.
> Execution of periodic assessments, including annual ethical hacking, to identify critical vulnerabilities and risks.
> Conducting phishing exercises to assess staff responses to fraud attempts and reinforce security practices.
> Development of annual IT Disaster Recovery Plan (IT DRP) tests to ensure operational continuity in the event of incidents.
> Execution of vulnerability identification and remediation activities in critical technological assets, according to criticality and risk criteria.

Cybersecurity and Information Security Awareness and Training Program:

> Awareness and training activities on cybersecurity and information security are carried out for employees, focused on the safe use of corporate resources, reduction in human error, prevention of phishing/social engineering, and timely reporting of suspicious activities.
> A cybersecurity training plan was rolled out for IT/OT networks, complemented by specific training in OT environments for personnel at the Pisco plant.
> Awareness-raising activities on information security risks were carried out, reaching 205 trained users.

Infrastructure Protection Program:

> Establishment and maintenance of controls to protect communications and network infrastructure, such as segmentation, traffic control, and perimeter protection, in order to prevent unauthorized access and preserve the availability and integrity of services.
> Strengthening the protection of cloud infrastructure and industrial environments through the integration of AWS, with the IT network threat detection and response solution.
> Expansion of EDR coverage for industrial servers.
> Integration of anomaly detection capabilities in the industrial environment, coordinated with SIEM to improve the CyberSOC's analysis capabilities and the detection of relevant incidents in the industrial network.
> Continuous and exclusive security monitoring of our industrial environment.
> Implementation of preventive and detection measures to reduce the risk of malware (e.g., endpoint protection, safe use policies, signature updates, and execution controls), as well as containment and recovery procedures in the event of incidents.
> Incorporation of secure development practices into application construction and maintenance processes, through systematic code security review and corporate tools, to identify opportunities for improvement at an early stage.

INFORMATION SECURITY AND CYBERSECURITY ARE FUNDAMENTAL PILLARS FOR OPERATIONAL CONTINUITY, BUSINESS RESILIENCE, AND THE FINANCIAL SUSTAINABILITY

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Communication and resilience in the value chain:

> Regular communications were made to customers and suppliers on cybersecurity best practices, and SIEM use cases were used to identify and analyze events with potential impact on the value chain.
> Through continuous monitoring and the use of our SIEM platform, we can identify security events with a potential impact on the value chain to strengthen the resilience of all stakeholders.

CYBERSECURITY RISK MANAGEMENT

The risks and impacts associated with cybersecurity that could affect suppliers, customers, and other stakeholders are managed through the continuous monitoring and analysis of events with a potential impact on the value chain. To this end, we have a continuous monitoring service that uses use cases configured in the SIEM system, which allows us to identify, correlate, and analyze relevant security events and, when appropriate, activate response and escalation processes in a timely manner.

In addition, we conduct periodic assessments of risks related to third parties and outsourced services, as well as monitoring the effectiveness of the controls and action plans defined. To monitor and control these actions, we use the BALSC system, which facilitates centralized management and provides technological support to evaluate the fulfillment of objectives and the effectiveness of the measures implemented.

Likewise, information security and cybersecurity are part of the performance evaluation of the technical support team, which is duly documented in the Sevad Performance Management platform.

EXTERNAL ASSURANCE OF INFORMATION SECURITY

As part of our commitment to strengthening information security and cybersecurity, CAASA's cloud-based technological infrastructure undergoes an independent external audit. This assessment is performed on the AWS Cloud infrastructure, which is certified under the ISO/IEC 27001 standard, and is complemented by the adoption of the NIST Cybersecurity Framework (CSF) guidelines, internationally recognized for their focus on comprehensive cyber risk management. These external assessments help ensure the robustness of our controls, as well as the reliability and resilience of our information systems.

POLICIES AND GUIDELINES FOR INFORMATION SECURITY AND CYBERSECURITY MANAGEMENT

The following are the main policies and guidelines that guide information security and cybersecurity management at CAASA, with the aim of protecting information assets and ensuring business continuity.

Table 12. Information security framework

POLICY, STANDARD, COMMITMENT, OR PROCEDURE	OBJECTIVE
Information Security Policy	To have a framework for ensuring the availability, integrity, and confidentiality of the company's information assets.
Cybersecurity Policy	To have a framework for ensuring the availability, integrity, and confidentiality of the company's digital information assets in the event of a cyberattack.
Guidelines for Information Security and Cybersecurity Management	To ensure the operational continuity of CAASA processes and the company's information assets through the use of specific controls in the installation, administration, and use of information.
Disaster Recovery Plan	To achieve the restoration and continuity of CAASA's IT services in the event of a major or catastrophic contingency, within the time and resource parameters defined in the plan.
Awareness Plan	To involve employees and stakeholders who process information at CAASA and promote active participation in information security.
Cybersecurity Management Process	Process to protect CAASA's critical assets and ensure business continuity in the event of a cyber threat.

2.4. RISK MANAGEMENT AND INTERNAL CONTROL

GRI 3-3

Infographic 11. Risk management

Objective

Promote proactive risk management to anticipate unexpected events, in order to protect and enhance the value of our business, as well as take advantage of opportunities for growth and development.

Goal 2027	Goal 2030	**Progress 2025**
100% risk identification and control, including risks related to compliance with internal and external regulations at CAASA.	100% risk identification and control, including internal and external regulatory compliance risks at CAASA and its subsidiaries.	**65% risk identification and control, including risks related to compliance with internal and external regulations at CAASA and its subsidiaries.**
100% of process and subprocess owners trained in risk management at CAASA.	Maintain 100% of process and subprocess owners trained in risk management at CAASA and subsidiaries.	> **98% CAASA** > **94% for CAASA and subsidiaries**

Achievements

> **Automation of risk monitoring processes**
> **Implementation of the Anti-Money Laundering and Counter-Terrorist Financing System (SPLAFT)** for sales of lime (by-product).

At CAASA, we manage risks comprehensively to protect the value of the business, ensure sustainability, and facilitate informed decisions. Our Comprehensive Risk Management and Opportunity Management (GIRO) methodology promotes proactive management that allows us to anticipate events, minimize impacts, and take advantage of growth opportunities.

This approach is based on the Corporate Policy on Internal Control and Comprehensive Risk Management, aligned with the Strategic Management Cycle and international best practices. Through the GIRO methodology, we identify, assess, control, and monitor strategic and operational risks, considering internal and external threats and opportunities for sustainable development.

Our GIRO methodology is aligned with international standards (Dow Jones Sustainability Index, Lima Stock Exchange (BVL) and Superintendency of Securities Market (SMV), Committee of Sponsoring Organizations of the Treadway Commission (COSO), Task Force on Climate-related Financial Disclosures (TCFD)) and best practices.

We reinforce the guidelines for strategic risk management and incorporate the monitoring of trends, connections, and emerging risks. In process risks, we document actions to strengthen monitoring, which includes self-control routines and materialized risk management. The methodology is in the process of validation and will be disseminated in 2026.

To ensure the effectiveness of the system, the Risk Management Area monitors indicator K-8066 – Level of Compliance with Corporate Risk Management, which is part of each management team's objectives. This indicator is calculated based on the updating of risk matrices, the execution of self-control routines, the management of materialized risks, and compliance with training requirements. It is reviewed every four months and reported annually to the Management Committee and the Audit and Risk Committee (CAR).

This approach adds strategic value: it strengthens our corporate reputation by demonstrating a commitment to transparency and good governance; it allows threats to be anticipated and opportunities to be seized to ensure operational continuity and business sustainability; it protects assets and cash flows by mitigating losses; and, by demonstrating a solid control structure, it improves risk ratings and facilitates access to capital on competitive terms.

Our commitment is to ensure that all activities are carried out in line with organizational objectives, comply with the regulatory framework, and strengthen long-term resilience and competitiveness.

Tools that support continuous risk management

> Goldenbelt – GIRO Matrices
> Cumplo 360 – Due diligence
> Dashboard – Monitoring the performance of the risk management system
> Jotform – Monitoring through self-control routines

At CAASA, we manage risks comprehensively to protect the value of the business, ensure sustainability, and facilitate informed decisions

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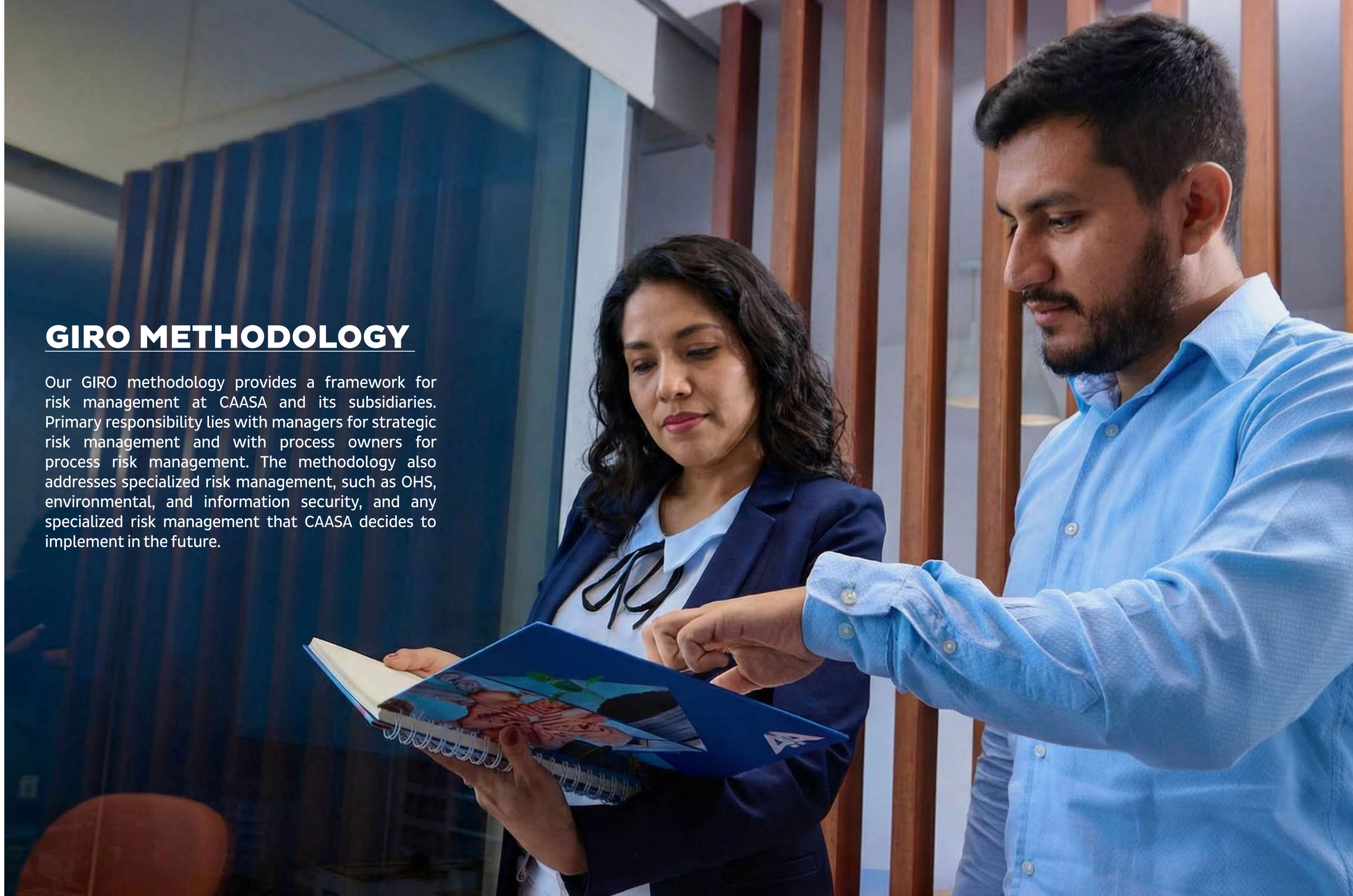
GIRO METHODOLOGY

Our GIRO methodology provides a framework for risk management at CAASA and its subsidiaries. Primary responsibility lies with managers for strategic risk management and with process owners for process risk management. The methodology also addresses specialized risk management, such as OHS, environmental, and information security, and any specialized risk management that CAASA decides to implement in the future.



OVERALL OBJECTIVE

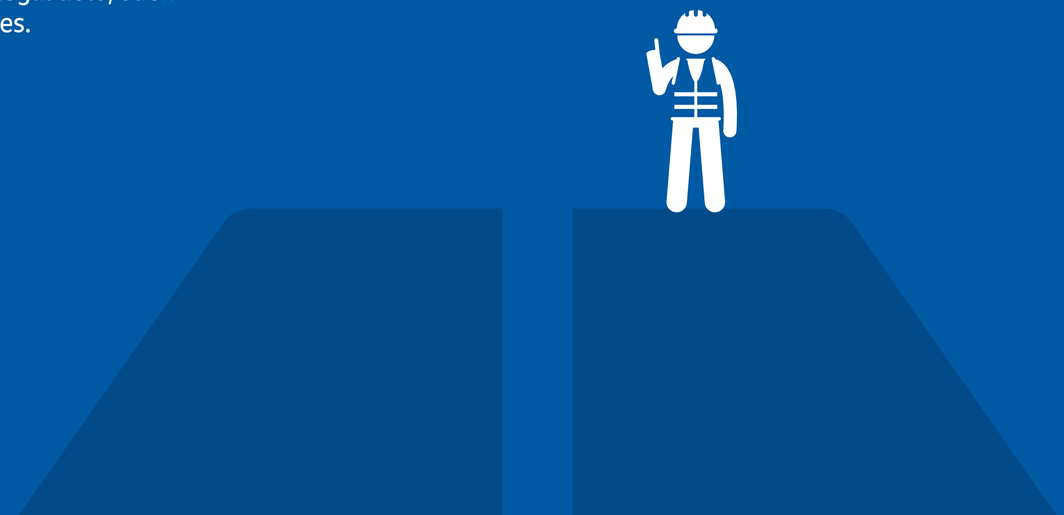
To protect the value of CAASA and provide clarity on CAASA's total exposure to external and internal threats.

SPECIFIC OBJECTIVES

> To meet our business objectives efficiently and safely.
> Drive sustainable growth, aligned with our corporate strategy.
> Prepare CAASA for disruptive events and strengthen its resilience.
> Prevent and reduce operational disruptions and ensure business continuity.
> Strengthen corporate governance and promote transparency and accountability.
> Foster a culture of risk management, integrated at all levels of the organization.
> Optimize process control and the internal control system for greater efficiency and reliability.
> Avoid contingencies and prevent illegal acts, such as fraud, corruption, and other crimes.

BENEFITS

> Optimizes the efficiency and effectiveness of processes and ensures more agile and reliable management.
> Protects the organization's assets, reduces risks, and strengthens business sustainability.
> Maintains focus on what is truly relevant and prioritizes critical risks and strategic opportunities.
> Increases transparency and the use of information, and facilitates informed decisions.
> Identifies opportunities for savings and continuous improvement, and contributes to competitiveness.
> Strengthens control over outsourced processes and ensures standards and compliance.
> Strengthens internal control lines of defense, consolidating a culture of prevention.
> Generates greater trust among our stakeholders, which supports our responsible and transparent management.



RISK CLASSIFICATIONS

Our risk management covers the following categories:

> **Level:** Strategic and Process
> **Type of impact:** Economic, Operations and Information Systems, Reputation and Image, Regulatory and Legal, Environmental, Occupational Health and Safety (OHS)
> **Temporality:** Current and Emerging

Through this framework, we manage the company's risks at two levels:

Graph 9. Types of risks

→ Strategic Risks

These are risks that may impact the achievement of our vision, mission, and strategic objectives, and are changing in nature due to their close relationship with global trends and environmental factors. These risks are managed by the Management Committee and reported to the Board of Directors through the Strategic Management Cycle. Based on a study of global and local trends and their correlation with internal factors, we conduct a comprehensive analysis of the variables that may influence the achievement of our strategic objectives. This analysis is the main starting point for identifying and assessing our strategic and emerging risks and defining treatment strategies within the framework of the annual Strategic Planning process.

→ Process risks

These are risks that impact the achievement of process objectives and compliance with laws, internal regulations, and codes of conduct; they are inherent to process activities and are known in nature. These risks are managed through internal controls implemented in our processes and mapped in the respective risk and control matrices. The primary responsibility for managing this group of risks lies with the process owners, including the management of specialized risks such as OHS, environmental, and information security, among others.

STAGES IN COMPREHENSIVE RISK MANAGEMENT

Table 13. Comprehensive risk management

	IDENTIFY	EVALUATE	CONTROL	MONITOR
RISKS STRATEGIC Framework: strategic management cycle	Working groups constantly monitor the environment, trends, and connections (global and local) to identify risks that could affect CAASA's value or impact the fulfillment of strategic objectives.	They analyze the potential impact of these risks at least twice a year, considering the levels of impact and probability (see Risk Appetite appendix), risk appetite and tolerance, and perform scenario and sensitivity analyses for risks that require it.	The working groups define response strategies to reduce the adverse effect of risks. These may include initiatives, plans, among others.	Periodic reports are made to management and the board of directors on the criticality and status of risks. In addition, the BALSC tool is used to monitor the status of risks and the main indicators that help measure their performance.
RISKS PROCESS Framework: operational management	In day-to-day management, work teams identify the main risks that affect the fulfillment of their objectives and processes.	They analyze probability and impact variables to define the level of criticality of the risks and action plans to mitigate them. This analysis is carried out at different times of the year.	They execute the controls established in their processes to mitigate risks.	They verify whether the criticality of the risks remains unchanged and whether the controls in their processes are being complied with, with a focus on continuous improvement. Self-control routines are performed annually, which are exercises carried out by process owners to verify the effectiveness of manual controls associated with the most critical risks in each of their processes. Likewise, through the Internal and External Audits of the Integrated Management System, compliance with the controls associated with critical risks, the materialization of which could have a high impact on the company and the objectives of the process. These audits are conducted randomly and require process owners to process owners to provide evidence of compliance. Finally, whenever a high-impact risk materializes, it is analyzed and documented in a file (materialized risk) to serve as a learning experience and prevent it from happening again.

In addition, the Internal Audit Department audits risk management every two years and reports the results directly to the CAR[15], which is made up of members of the board of directors. With this comprehensive and structured approach, we ensure that risk management is not only effective but also integrated across our operations and strategic decisions to promote CAASA's sustainability and resilience.

[15] Internal Audit fulfills the role of independent auditor.

RISK APPETITE AND TOLERANCE CRITERIA

We assess the impact and probability of risks at least once a year and consider their type. For economic risks, we analyze the effect on operating income, and for continuity risks, the impact on the interruption of operations or systems. We also assess risks related to reputation, regulatory compliance, the environment, and the health and safety of our employees and contractors.

To determine the criticality of risks, we apply two key concepts:

> **Risk appetite:** acceptable level of exposure to achieve strategic and process objectives.
> **Risk tolerance:** maximum exposure that the organization can assume without compromising business stability or strategy compliance.

These thresholds, defined in our Corporate Internal Control and Comprehensive Risk Management Policy approved by the Board of Directors, allow us to identify whether a risk poses a threat to operations and/or strategy, and facilitate timely decisions on actions to mitigate, share, accept, or transfer risk.

→ Risks within tolerable limits

When residual criticality is "considerable," "moderate," or "low," strategies are implemented to avoid, mitigate, share, or accept the risk, evaluating the cost-benefit of each action.

→ Risks outside tolerable limits

High criticality risks exceed acceptable limits. In these cases, measures must be applied to reduce their criticality to acceptable levels through mitigation or transfer actions. If it is not possible to reduce the risk, avoidance should be considered.

STRATEGIC AND EMERGING RISKS

Based on a study of global and local trends and their correlation with internal factors, we conduct a comprehensive analysis of the variables that may influence the achievement of our vision, mission, and strategic objectives. This analysis is the main starting point for identifying and assessing our strategic and emerging risks as part of the annual Strategic Planning process.

Strategic risks are those that could affect the company's strategy at both the entity and tactical levels. Strategic risks are classified according to their scope within the company: at the entity level, they impact corporate objectives and are managed by General Management, and at the functional (tactical) level, they affect the fulfillment of specific goals in each area and are the direct responsibility of their respective managers.

We also identify emerging risks linked to major trends that may impact the company's future strategy. These may represent not only threats but also opportunities to enhance the value we deliver to our customers and society.

Risk report

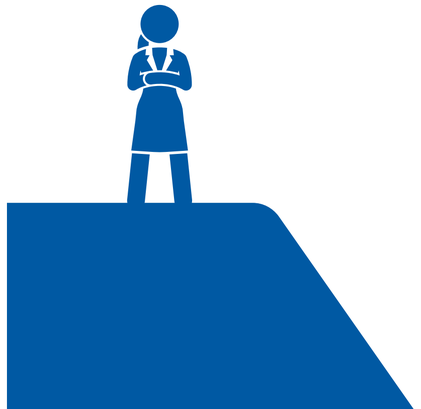


Table 14. Main strategic and emerging risks

MAIN STRATEGIC RISKS	MAIN EMERGING RISKS
R1 Increased competition in the markets in which we operate. **R2** Scrap supply cost and quality. **R3** Concentration of results in specific products and segments. **R4** Macroeconomic vulnerability, political and social instability in countries of influence. **R5** Integrity of the health and safety of our employees and contractors. **R6** Contingencies associated with regulatory compliance. **R7** Interruptions in business continuity due to external and internal factors. **R8** Financial sustainability to support our growth. Deterioration of relationships with stakeholders. **R9** Investments that do not meet returns and objectives. **R10** Damage to reputation and image. **R11** Insufficient adaptation to changes in the market **R12** and/or regulations resulting from climate change.	**Re1**.Increased costs of recycled steel and reduced margins due to the trend toward circular business models, which encourages steel-consuming companies (such as the automotive sector) to vertically integrate into steel production. **Re2**. Potential excess steel production capacity in the region and in Peru, driven by the implementation of new Chinese steel plants in Peru and the growth of Chinese products imported at subsidized prices. For Corporación Aceros Arequipa, in line with the methodology established by S&P Global, emerging risks are those that meet the following criteria: > The risk is new, emerging, or of growing importance. > The potential impact of the risk is long-term. > The potential impact of the risk is significant. > The source of the risk must be an external variable. > The risk and its impact are specific.

RISK MANAGEMENT CULTURE

We promote a preventive organizational culture, where risk management is an integral part of our daily thinking and actions. We foster this commitment and organizational alignment of risk management through an incentive system linked to strategic management and the Performance Evaluation System (SEVAD).

During the Strategic Management cycle, we deploy corporate strategic guidelines at all levels, ensuring that functional and area plans and individual objectives contribute to the corporate strategy. In this way, we guarantee that our team has the appropriate incentives to contribute to the fulfillment of strategic objectives and effectively manage risks that could compromise them.

Under good corporate governance standards, senior management has annual objectives related to risk management, the fulfillment of which is associated with a financial bonus. This scheme integrates common goals such as corporate financial results, team development, and the GIRO compliance indicator (corporate standards for risk management), as well as specific goals linked to the functions of their role.

To ensure the effectiveness of this model, we apply a top-down approach, in which each manager aligns with their teams the objectives necessary for its achievement, as well as the actions to manage the risks that could affect the achievement of those objectives.

We also apply our GIRO methodology to identify opportunities linked to business strategy. This framework facilitates decision-making and risk assessment in critical projects, such as entering new markets, developing new products or services, expanding production capacity, and other opportunities arising from trends such as climate change, automation, and technology implementation, among others.

We work closely with our leaders, providing them with tools and resources to effectively manage risks and actively engage their teams. Their role is key not only in identifying and mitigating risks, but also in promoting a culture of prevention and compliance with established training activities.

> WE PROMOTE A PREVENTIVE ORGANIZATIONAL CULTURE, WHERE RISK MANAGEMENT IS AN INTEGRAL PART OF OUR DAILY THINKING AND ACTIONS

01

Training and awareness plan

Training: Aimed at employees, focused on the GIRO methodology.

Specialized workshops: For process and subprocess owners, aimed at validating controls and updating risk matrices.

Communications: Through bulletin boards, corporate email, articles in the Steel Magazine, and audiovisual materials.

Ongoing technical support: Available to those responsible for risk management in processes and subprocesses.

In accordance with our governance standards, we run an exclusive annual training program for the Board's Audit and Risk Committee, made up of non-executive directors, complemented by specialized workshops.

02

Integration into performance evaluation

ECompliance with training is a key component of the Performance Evaluation System (SEVAD) and is directly linked to the incentive scheme. The GIRO compliance indicator measures the participation of leaders and teams in mandatory training, ensuring consistency between capacity building, effective risk management, and the fulfillment of strategic commitments.

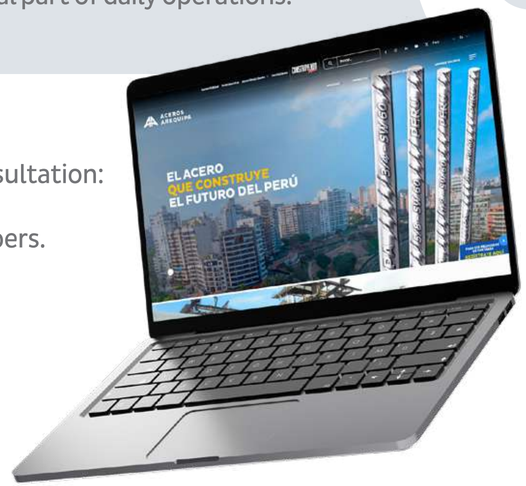
Leaders must promote a culture of shared responsibility, creating spaces for dialogue, learning, and continuous improvement, integrating risk management as an essential part of daily operations.

03

Communication channels

We maintain open channels for ongoing dissemination and consultation:

> **Email:** etica_y_riesgos@acerosarequipa.com.
> ***Revista de Acero*:** Digital and print formats, and wall newspapers.
> **YouTube:** Steel Ethics Channel.
> **Corporate LinkedIn:** Regular posts.
> **Corporate website:** Ethical guidelines and resources.



RISK MANAGEMENT GOVERNANCE

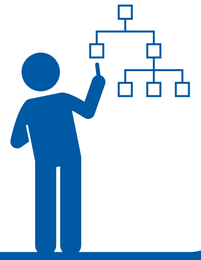
Our internal control system is based on the Three Lines model of the Institute of Internal Auditors (IIA), integrated into the COSO ERM framework, to ensure effective risk management and control. This model defines the structure, roles, and responsibilities of risk management at Aceros Arequipa, detailed in our Integrated Risk and Opportunity Management Methodology.

Monitoring and auditing activities (third line), which are functionally independent from the business areas, report directly to the CAR. This independence ensures that risk and control assessments are carried out without external influence, which avoids conflicts of interest and strengthens transparency, in accordance with the CAR's statutes.

In accordance with our Corporate Policy on Internal Control and Comprehensive Risk Management, roles are distributed as follows:

> **First line:** process owners, responsible for maintaining an effective risk management system in their areas.
> **Second line:** support areas, responsible for providing methodology, advice, and monitoring the effectiveness of controls.
> **Third line:** Internal Audit, responsible for objective and independent supervision.

This framework ensures solid governance, aligned with international best practices, which reinforces the confidence of our stakeholders and the resilience of CAASA.



Graph 8. Organization of the three-line model

Likewise, our policy outlines the following responsibilities:

Table 15. Risk management functions and responsibilities

Responsible	Risk functions
Board	Responsible for approving the Internal Control and Comprehensive Risk Management Policy and defining the corresponding roles, responsibilities, and reporting lines.
Audit and Risk Committee (CAR)	Evaluates the effectiveness of internal control systems presented by the Internal Audit area and the implementation of policies and procedures that ensure adequate risk management and compliance with corporate codes and policies.
Executive Presidency	In coordination with the general manager, defines the Corporate Strategic Plan, determines short-, medium-, and long-term objectives, identifies risks at the entity level, and assists in the implementation of strategies to mitigate them. Responsible for promoting a culture of risk management within our company.
General Management	Responsible for designing, implementing, and supervising the internal control system and managing the risks to which we are exposed.
Strategic Management Control	Through the Risk Area, it assists senior management, process owners, and employees in deploying the risk management methodology to identify, analyze, control, and monitor risks at the entity and process levels. It is also responsible for facilitating and aligning the determination of the organization's appropriate risk tolerance or appetite. It defines and updates the risk management methodology, taking into account reference frameworks, best practices, and external framework standards to ensure its continuous improvement.
Internal Audit	Performs audit tasks exclusively, with autonomy, experience, and expertise in the areas under evaluation, and independence in monitoring and evaluating the effectiveness of the internal control system. The Internal Audit Manager reports directly to the CAR and is appointed by the board of directors.
Macroprocess Owners	Role assigned to managers who have the experience and professional judgment necessary to manage the operational and support processes under their responsibility.
Process/subprocess owners	Role assigned to managers, assistant managers, heads, and supervisors who have the appropriate experience and professional judgment. The assignment of this role will depend on the complexity and impact of the process on business objectives.

Note: Update of GIRO indicator compliance percentage: 90% includes compliance with self-control routines, management of materialized risks, training, and matrix updates.

2.5. TOTAL QUALITY

GRI 3-3

We manage total quality as a transversal theme that allows us to ensure operational efficiency, drive continuous improvement, and generate sustainable value. During this period, we strengthened our culture of excellence by standardizing processes, incorporating innovative technologies, and strengthening our management systems.

Infographic 12. Guidelines for continuous improvement

→ Simplicity

We promote the simplification and standardization of processes through continuous improvement, automation, and digitization methodologies, with the aim of increasing efficiency, reducing costs, and facilitating their adoption by employees.

→ Expansion

We are expanding the scope of management systems at the corporate level, integrating CAASA and its subsidiaries under common standards, strengthening traceability, risk management, and support for national and international growth.

→ Culture

We foster a culture of continuous improvement based on employee involvement, skills development, and the incorporation of Industry 4.0 technologies, such as real-time data analysis, advanced automation, and process digitization.

Total quality supervision is carried out through a governance structure that ensures comprehensive and effective management:

Quality Committee: conducts periodic reviews of key performance indicators and defines corrective actions in the event of deviations.

> **Management Committee:** evaluates and aligns quality strategies at all levels of the organization.
> **Audit and Risk Committee (CAR):** identifies, evaluates, and manages risks associated with management systems.
> **Board of Directors and Shareholders' Meeting:** supervises and approves policies and strategic decisions related to quality.

Total quality management is supported by the Integrated Management System Policy, approved in July 2023, which establishes the commitments and guidelines that guide the actions of all employees and subsidiaries, ensuring an organizational culture focused on excellence, risk management, energy efficiency, and responsible use of resources.

we strengthened our culture of excellence

INTEGRATED MANAGEMENT SYSTEM

The **Integrated Management System** aims to ensure the standardization of policies and regulations and generates good practices at the corporate level to support the company's growth and national and international expansion. Our purpose is to enhance the value proposition we offer our customers by maintaining and improving standards and strengthening our processes.

The following are the main achievements for 2025:

> Certification of the energy management system under ISO 50001, with the aim of improving energy performance, reducing energy consumption, associated costs, and environmental impact. Certified by ABS Quality Evaluations.
> Recertification of the integrated management system under the international standards ISO 9001 Quality Management System, ISO 14001 Environmental Management System, and ISO 45001 Occupational Health and Safety Management System. Certified by ABS Quality Evaluations.
> Inclusion of the accredited laboratories of Corporación Aceros Arequipa as an annex to the Center for Research, Development, and Innovation in Structures and Materials (IDIEM), certified by the Chilean National Institute of Standardization for the export of products in compliance with technical standards for hot-rolled bars.
> Implementation of the platform for the management of legal requirements, which aims to ensure legal compliance, prevent sanctions, reduce risks, and strengthen the company's reputation.

We have the following current **certifications**:

> Maintenance of the anti-bribery and other crimes management system under the international standard ISO 37001, granted by the certifying body Asociación Civil BASC PERÚ.
> Maintenance of product certificates for export to Brazil with the Brazilian Association of Technical Standards (ABNT), to technical standard NBR 7480.
> Maintenance and adaptation of product certificates for export to Colombia and Ecuador with the certifying body ICONTEC, under technical standards NTC 2289, technical regulation 2003, and ASTM A706 in Colombia, as well as technical regulations RTE 016 for reinforcing bar in Ecuador.
> Renewal of accreditation for CAASA Laboratories under NTP ISO/IEC 17025.
> Maintenance of certifications as an authorized economic operator in the export and import categories, granted by SUNAT, and recognition of our control, safety, and traceability standards in the international logistics chain.

At the management level, goals were established to implement and certify the integrated quality management system for the automotive sector under the IATF 16949 standard, covering the manufacture of spring plates, as well as to enhance the integrated management system platforms by incorporating emerging technologies, with the aim of strengthening the efficiency, traceability, and performance of our processes.

ABNT ASSOCIAÇÃO BRASILEIRA DE NORMAS TÉCNICAS

ISO International Organization for Standardization

icontec

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3.1. ENVIRONMENTAL MANAGEMENT

Infographic 13. Environmental Management

Objective	Goal 2027	Goal 2030	Progress 2025
CIRCULAR ECONOMY > Specific objective 1: Increase the use of our waste. > Specific objective 2: Increase the use of SPI.	Achieve 48% utilization of waste and SPI generated by 2027.	> Achieve 60% utilization of waste generated by 2030. > Achieve 60% utilization of SPI generated by 2030.	> **26.9% utilization of waste generated.** > **32% utilization of SPI compared to 39% generated.**

Achievements

> **Signing of the Cleaner Production Agreement (AP+L)** with the Ministry of Production.
> **Marketing of +23,000 tons of laminate, exported to Malaysia.**
> **More than 60,000 tons of eco-gravel** used during 2025 (+35k tons donated).
> **Environmental profitability:** 65 million soles in products sold generated from by-products; 4.8 million soles in avoided purchases of inputs and raw materials, and 11.8 million soles saved in disposal.
> **Implementation of the Ecotrack Platform** to optimize internal waste collection routes.

GRI 2-4

Objective

ECO-EFFICIENCY

> Specific objective 1: Integrate an eco-efficient management system with international standards by promoting technological renewal initiatives and new criteria for evaluating investment projects.
> Specific objective 2: Promote initiatives to reduce water and electricity consumption in our production processes.

Goal 2027	Goal 2030	**Progress 2025**
> Reduce water consumption per ton of finished product to 1.35 m^3(excluding water for irrigation of green areas). > Reduce electricity consumption per ton[16] of finished product to 700 kWh/t.	> Reduce water consumption per ton[17] of finished product to 1.00 m^3(not including water for irrigation of green areas). > Reduce electricity consumption per ton[18] of finished product to 695 kWh/t.	> **We achieved 1.21 m^3 of water consumption per ton of finished product (not including water for irrigating green areas).** > **We managed to reduce electricity consumption per ton of finished product to 731 kWh.**

Achievements

> **Increased consumption of desalinated water in our processes,** optimizing the efficiency of water purification systems.
> **We currently have eight scrap metal handling cranes throughout the organization.**

[16]The initial target set for 2027 for reducing electricity consumption was 729 kWh per ton of finished product; in 2025, this target was revised to 700 kWh per ton of finished product by 2027.
[17]The initial goal set for 2030 regarding the reduction of water consumption was 1.30 m^3 per ton of finished product (not including irrigation of green areas); in 2025, this goal was revised to 1.00 m^3 per ton of finished product by 2030.
[18]The initial target for 2030 regarding the reduction of electricity consumption was 733 kWh per ton of finished product; in 2025, this target was revised to 695 kWh per ton of finished product by 2030.

At Aceros Arequipa, environmental management is central to our strategy and business model. We operate with a preventive and continuous improvement approach, aimed at minimizing environmental impacts, ensuring regulatory compliance, and promoting the responsible use of resources throughout our value chain.

Our management is carried out in an increasingly demanding global environment for the steel industry. The 2025 agenda demands greater traceability of the environmental footprint, the use of more robust emission factors, sustained progress in the circular economy, and the implementation of credible and verifi r decarbonization plans. In this context, initiatives such as the Carbon Border Adjustment Mechanism (CBAM) and other international trade measures raise the standards of the sector and reinforce the relevance of production models based on electric furnaces with intensive use of scrap, as well as the evaluation of transition technologies, such as H_2-DRI, in the long term **(For more information, see our 2025 Climate Action Report)**

Our management is guided by the **Corporate Environmental Policy**, approved by the Board of Directors, which establishes clear commitments to climate change, environmental protection, compliance with applicable regulations, and continuous improvement of environmental performance. These commitments are monitored through the Strategic Management Cycle, with the participation of senior management and specialized committees, and ensure integrated, proactive management aligned with the strategic objectives of the business.

Our **environmental management** system is designed to prevent, control, and mitigate the environmental impacts of our operations, as well as to promote eco-efficiency, the circular economy, and environmental conservation. We are also working progressively to transfer these standards to our contractors and suppliers and to consolidate a comprehensive environmental approach in all our activities.

WE PROMOTE THE 3RS: REDUCE, REUSE, RECYCLE

See our publications

ENVIRONMENTAL COMMITMENT

We work ethically and transparently, always guided by our corporate values

S/ 10.5

CAPITAL INVESTMENTS IN ENVIRONMENTAL PROJECTS

ACEROS AREQUIPA INVESTS S/ 31 MILLION TO REDUCE ITS EMISSIONS AND MODERNIZE ITS LOGISTICS FLEET

→ Our awards and certifications

The **Peru Carbon Footprint Program** is an official initiative by the Peruvian government that recognizes public and private organizations that systematically manage their greenhouse gas (GHG) emissions. In 2025, we obtained the fourth star of the Peru Carbon Footprint Program, in recognition of the verification and performance achieved during the 2024 measurement period.

This effort includes regularly updating our emissions inventory and strengthening internal capacities and those in the value chain. We also continue to promote good GHG management practices among strategic suppliers, encouraging their involvement in measurement and verification processes, with the aim of extending environmental responsibility standards beyond our direct operations.

→ Environmental certification

ISO 14001

The ISO 14001 standard establishes guidelines for systematic environmental management aimed at impact prevention, regulatory compliance, and continuous improvement. In 2025, we maintain our **environmental management system certified under the ISO 14001** standard and ensure the consistent application of processes that allow us to identify, control, and improve the environmental aspects and impacts associated with our operations, in line with our commitment to responsible and sustainable environmental management.

This year, we were part of the Energy Learning Network organized by MINEM and GIZ, within the framework of the implementation of the Peruvian NDCs. Participating in this Network allowed us to implement the SGEn and improvements related to energy efficiency. In addition, we participated in INACAL's Climate Change Subcommittee, reviewing standards related to net-zero transition and climate change adaptation.

PERÚ MINEM

giz Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

The AP+L was entered into with PRODUCE. AP+Ls are promotional instruments that help promote good environmental practices in manufacturing and domestic trade. Their objective is to promote actions that not only comply with current standards but also improve production activities and/or processes, thus contributing to the preservation of resources.

PRODUCE
Ministerio de la Producción

ACUERDO DE PRODUCCIÓN MÁS LIMPIA

→ Environmental management priorities

In order to guide our management system and business actions related to the environment, we have defined eight priority areas that guide the development of our operations and ensure respect for and protection of the natural environment and its various components. These areas respond to a comprehensive approach that considers the environmental aspects potentially impacted by our activities. Details are presented below.

Infographic 14. Environmental priorities

01 **CIRCULAR ECONOMY**
We are active participants in the recycling value chain. Our products are 100% recyclable, and our electric furnace technology allows us to consume large quantities of scrap metal, which can reach up to 100% of the metal load in the smelting process.

02 **BIODIVERSITY CONSERVATION**
We comply with national and international regulations on biodiversity conservation and apply a mitigation hierarchy focused on avoiding, minimizing, restoring, and offsetting our impacts to evaluate our activities and the location of our projects.

03 **EFFICIENT USE OF NATURAL RESOURCES**
We are aware of the importance of the efficient use of natural resources. We implement technological innovation projects that allow us to reduce the use of electricity and water per ton of product, thereby generating energy and water efficiency.

04 **ENVIRONMENTAL AWARENESS**
We carry out environmental awareness activities for our employees, with the aim of maintaining a culture and lifestyles compatible with the principles of sustainability. We also work with schools in the city of Pisco, providing training and campaigns related to waste management and standards of order and cleanliness.

05 **INTEGRATED POLLUTION CONTROL**
We have smoke and water treatment systems that allow us to ensure compliance with maximum permissible limits (MPL). We have environmental emergency response plans that allow us to act quickly and immediately in these situations.

06 **ACTION AGAINST CLIMATE CHANGE**
We are aware of the environmental problems related to climate change and the consequences it may have in Peru. Our main energy source is natural gas. We promote improvement projects related to energy efficiency and the replacement of fossil fuels.

07 **COMPLIANCE WITH APPLICABLE ENVIRONMENTAL REGULATIONS**
We have external advisors who keep us up to date with changes in applicable legislation; we also conduct external audits by experts and have an internal program for monitoring environmental obligations.
in each of our processes.

08 **COMPREHENSIVE MANAGEMENT OF SOLID WASTE AND INDUSTRIAL BY-PRODUCTS (SPI)**
We minimize the generation of solid waste and prioritize its recovery over final disposal. In addition, we continuously seek opportunities with different industries or the acquisition of new technologies that allow us to increase the use of our ISW and solid waste.

GRI 2-27

ENVIRONMENTAL COMPLIANCE PROGRAM

One of the priorities of our environmental management is to ensure compliance with applicable environmental regulations and the commitments established in our environmental management instruments. To this end, we systematically identify and update the legal environmental requirements applicable to our operations, with the support of specialized legal advice, and consider the scope of our production, logistics, and facilities activities.

Based on this identification, we define specific action plans aimed at ensuring compliance with environmental requirements and preventing regulatory deviations. The implementation of these plans and the monitoring of compliance is the responsibility of the Environment Department, in coordination with the areas involved and, when appropriate, with the support of specialized third parties.

The assessment of compliance and the effectiveness of our environmental management is carried out through the Strategic Environmental Plan, which incorporates initiatives, indicators, and annual goals. Monitoring this plan allows us to verify the degree of compliance with environmental commitments, identify deviations, and define timely corrective actions.

Strategic monitoring of environmental compliance is supervised by the relevant governance bodies, which ensures the traceability of information, strengthens the prevention of environmental and regulatory risks, and guarantees that regulatory compliance is an integral part of the organization's management and strategic performance.

Table 16. Significant fines or penalties related to the environment[19]

	2021	2022	2023	2024	2025
Number of legal violations	0	0	0	0	**0**
Amount of fine/penalty related to the violation	0	0	0	0	**0**
Accumulated environmental liabilities at year-end	0	0	0	0	**0**

Note. With regard to the Administrative Sanctioning Procedure (PAS) of the 2021 supervision, during 2024, the Environmental Assessment and Enforcement Agency (OEFA) ruled, in the first instance, a penalty of 6,907 UIT (S/ 35,571.05, equivalent to US$ 9,481.61 for two alleged offenses). We have recognized one part of the penalty (5,204 UIT), representing US$ 7,146.83, and the other has been appealed and taken to the second instance. In 2025, the PAS was resolved in the second instance; the previous ruling was upheld and the penalty corresponding to 1,703 UIT was paid. We have taken this case to the Judiciary because we are not satisfied with the ruling.

[19]Significant fines or penalties: amounts greater than US$10,000.

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CLIMATE-RELATED INCENTIVES (MONETARY AND NON-MONETARY)

Our climate management incentive strategy is aimed at recognizing and valuing our team's performance in implementing projects and initiatives related to the environment and climate change. This approach is applied across the organization; it covers executives, managers, and employees, and seeks to strengthen a sustained commitment to the continuous improvement of our climate management, in order to align individual and collective results with our environmental objectives.

Within this framework, the Strategic Management Control, Mining Projects, and Social Responsibility departments have incorporated specific objectives related to climate change, which form part of the evaluation criteria considered for the awarding of bonuses, thereby ensuring that climate management is integrated into performance and decision-making processes.

Monetary incentives are linked to the achievement of objectives related to indicators, projects, and initiatives that generate positive impacts on our climate management, such as reducing greenhouse gas emissions, decreasing energy consumption, and improving the efficiency of resource use, such as fuel and water. The achievement of these objectives has a direct impact on performance evaluation and the calculation of variable compensation for employees whose functions are associated with processes that have a greater climate impact.

OUR STRATEGY SEEKS TO STRENGTHEN A SUSTAINED COMMITMENT TO THE CONTINUOUS IMPROVEMENT OF OUR CLIMATE MANAGEMENT.

In addition, we promote **non-monetary incentives** through the Corporation's Continuous Improvement System Project Program, through which we promote initiatives aimed at increasing efficiency, profitability, and process simplification. This program places special emphasis on projects that optimize the use of electricity, gas, and water, reduce machine and equipment failures, and mitigate potential environmental impacts. Employees who participate prominently in these initiatives receive recognition and awards that value their creativity, innovation, and commitment to CAASA's environmental and climate performance.

Click here: Incentives for climate action

EMPLOYEE TRAINING

During 2025, we continued our Environmental Awareness Program for employees, which was conducted virtually and addressed **four key topics** throughout the year:

- **Water and energy efficiency:** CAASA's activities to prevent pollution of different environmental components (water and energy) were detailed.
- **Comprehensive Solid Waste Management:** the comprehensive solid waste management process was explained, with an emphasis on the importance of proper segregation by generators in the different operational areas.
- **Environmental legislation and policy:** the main environmental legal requirements applicable to CAASA were shared, as well as evidence demonstrating compliance with current regulations.
- **Climate change:** CAASA's strategy for addressing climate change was presented, as well as the actions implemented to reduce the organization's carbon footprint.

This program aimed to strengthen knowledge, environmental awareness, compliance with commitments, and the correct application of environmental practices in CAASA's operations. Each module of the CAE Program was structured in three stages: awareness, reinforcement, and verification. This approach allowed for the consolidation of acquired knowledge, strengthened its practical application in daily work, and motivated participants through the accumulation of CAASA points as an internal incentive mechanism.

100 %

COMPLIANCE AWARENESS TRAINING PROGRAM (CAE) - 2025 PERIOD

INITIATIVES FOR EACH RELATED TOPIC, IN ACCORDANCE WITH OUR "FUNCTIONAL ENVIRONMENTAL PLAN"

Table 18. Compliance with applicable environmental regulations

INITIATIVES RELATED TO COMPLIANCE WITH LEGAL REQUIREMENTS 2025	PROGRESS %
Monitoring and control of environmental obligations - Corporate	96
Manage all environmental licenses and certifications for resource use and operations of the organization (Period 2024-2025)	100
Support in the implementation of Environmental Obligation Monitoring in Subsidiaries	25
Compliance with the air quality and non-ionizing radiation protocol.	100
Implementation of an Integrated System for the Detection of Orphan Sources.	100
Environmental management of contractors and suppliers.	100
Execution of the CAASA Environmental Monitoring Program	100
Strengthening of environmental monitoring supervision through a technical and operational approach.	100

Table 19. Strategy on climate change and carbon footprint

CLIMATE CHANGE INITIATIVES 2025	PROGRESS %
Management of risks and opportunities in relation to climate change	100
Calculate carbon footprint inventory based on ISO 14064 and 2030 and 2050 projections	

Table 20. Comprehensive solid waste management

INITIATIVES RELATED TO SOLID WASTE 2025	PROGRESS %
Ensure comprehensive solid waste management - Corporate	95
Research to increase the use of industrial by-products	87
Implementation of the "Towards Zero Waste" Management System	16
Updating and dissemination of the SPI Exchange	100
Ensuring the proper management of stored industrial by-products and promoting their use.	100

GRI 101-1, 101-2, 101-3, 101-4, 101-5, 101-6, 101-8

3.2. BIODIVERSITY

Infographic 15. Biodiversity

Objective	Indicator	Goal 2025	**Initiative**
Promote the importance of biodiversity conservation.	Increase and maintain 10.1 linear kilometers of hedgerows at the steel complex (including the San Juan de Buenavista estate), which serve as habitat for local species and a resting place for migratory birds.	10.1 linear kilometers of hedgerow fencing around the steel complex.	**Implementation of the Biodiversity Conservation program in our area of influence.**

Progress

100 %

GRI 101-1, 101-2

At CAASA, we are committed to assessing the impacts on biodiversity in our current and future areas of operation, taking into account their location and the particular characteristics of each environment. In cases where areas of national or global biodiversity importance are identified, we apply the mitigation hierarchy and the precautionary principle, and prioritize actions aimed at avoiding, minimizing, restoring, regenerating, and, where feasible, generating positive impacts on the environment.

Likewise, in all projects under development, we implement specific measures to reduce potential impacts on biodiversity, ensuring responsible environmental management aligned with the highest sustainability standards. This commitment is developed in accordance with the guidelines detailed in the following section.

GRI 101-1, 101-2, 101-4

COMMITMENT AND APPROACH TO BIODIVERSITY MANAGEMENT

Our approach to biodiversity management is structured around strategic guidelines[20] that guide our decisions and actions to prevent impacts, conserve ecosystems, and move toward a net improvement in biodiversity.

Infographic 16: Strategic Biodiversity Guidelines

WORKING WITH PARTNERS
Collaborate with partners for biodiversity conservation.

COMPLY WITH REGULATIONS
Ensure compliance with land management and biodiversity laws.

DEVELOP MANAGEMENT PLANS
Create strategies to promote the importance of biodiversity.

COLLABORATE WITH STAKEHOLDERS
Engage stakeholders for long-term conservation.

IDENTIFY ACTION PLANS
Define actions to prevent net biodiversity loss.

PROMOTE INFORMATION GATHERING
Encourage the collection and analysis of biodiversity data.

APPLYING SYSTEMS AND TECHNOLOGIES
Use technology to reduce impacts on biodiversity.

AVOID DEFORESTATION
Implement reforestation programs to offset impacts.

[20]Strategic biodiversity guidelines defined in the Corporate Environmental Policy and developed in the CAASA Biodiversity Guide.

During 2025, our biodiversity management focused on continuing and strengthening operational conservation actions in the areas of influence of our operations, in line with the guidelines established in our **Corporate Environmental Policy**

During this period, we maintained our commitment to minimizing impacts on biodiversity through the application of preventive and control measures, and we prioritized actions that contribute to the stability of ecosystems near our operations. As part of this approach, we continued with the periodic maintenance of the perimeter hedge, which was considered a key measure for mitigating environmental impacts and creating habitat for local flora and fauna species.

Likewise, during 2025, additional trees were planted in specific areas of the Steel Complex, including areas associated with the eco-gravel storage pile, the bag house box, and the southwest boundary of the Industrial Materials and Recyclables Yard. These actions contribute to reinforcing vegetation cover, promoting natural processes such as pollination, and strengthening the function of the living fence as an environmental barrier.

These activities are part of our commitment to move toward a net improvement in biodiversity in the area of influence through the consolidation of green infrastructure and responsible management of the environment. The effectiveness of these actions is evaluated through the environmental monitoring established in our management tools and will be reported once the consolidated information for the period is available.

WE MAINTAINED OUR COMMITMENT TO MINIMIZING IMPACTS ON BIODIVERSITY THROUGH THE APPLICATION OF PREVENTIVE AND CONTROL MEASURES

Did you know that we also protect biodiversity at our steel complex?

We have implemented a 10 km hedge composed of acacia and eucalyptus trees, which today functions as a natural barrier that protects various species.

We carry out biannual biological monitoring that allows us to understand, protect, and conserve biodiversity in our area of influence. This led to the creation of our Biodiversity Guide, a tool for valuing our surroundings and acting responsibly.

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GRI 101-4, 101-5, 101-6, 101-8

MITIGATION HIERARCHY

When areas of national or global biodiversity importance are identified, we apply the **mitigation hierarchy and prioritize** actions aimed at avoiding, minimizing, or reducing impacts, as well as restoring, regenerating, compensating, or positively transforming the environment. All our operations are carried out in areas whose classification is compatible with our productive activities. It should be noted that the **steel complex** is our only facility located in proximity to a **Protected Natural Area (PNA)**; in this case, we have specifically applied the mitigation hierarchy, which ensures responsible and sustainable management of the associated impacts **(see annexes, table of environmental indicators).**

We carry out biological monitoring every six months to identify the species that inhabit our operations. And every year we publish the report "Our Commitment to Biodiversity".

Table 21. CAASA mitigation hierarchy and actions.

STRATEGIES		DESCRIPTION	CAASA ACTION
Net positive impact	**Restore**	Measures that initiate or accelerate the recovery of an ecosystem in terms of its health, integrity, and sustainability, with a focus on permanent changes in status.	Due to the implementation of our preventive measures, we do not need to apply this corrective measure.
	Transform	Measures taken to contribute to systemic change, particularly to alter the factors driving nature loss, for example through technological, economic, institutional, and social changes, and in underlying values and behaviors.	Thanks to the implementation of our preventive measures, it has not been necessary to apply corrective measures. However, we are developing additional initiatives to strengthen biodiversity conservation, such as the creation of a "Biodiversity Guide," which identifies and promotes knowledge of the species that coexist with our steelmaking activity, as well as environmental awareness programs aimed at the communities in our area of influence. We also promote a circular economy in the steel industry through the development of an industrial by-products exchange, which promotes the use of alternative materials such as eco-gravel, laminate, zinc fumes, among others, encouraging circularity and research into new uses.
Net negative impact	**Prevent**	Measures aimed at preventing the generation of impact or dependency at source, avoiding its occurrence or eliminating it completely.	Through site selection: our operation is located outside the RNP, at a distance of approximately 2.16 km.
	Reduce	Measures that minimize impacts, without eliminating them completely, and promote more sustainable and efficient production and consumption practices.	Through operational and reduction controls, we prohibit hunting and train our suppliers and collaborators. Our fixed emission sources have smoke treatment systems that comply with legislation and even more rigorous commitments. We have a domestic wastewater treatment system that allows us to reuse it on our green areas.
	Regenerate	Measures that improve the biophysical function and productivity of existing processes in an ecosystem or its components.	Our domestic wastewater treatment system (STARD) and composting service allow us to use biosolids and compost as amendments to fortify the soil in our green areas. By improving soil quality, we can have different green areas within our steel complex and a perimeter hedge more than 10 km long, which serves as a habitat for various species of fauna and flora introduced by natural pollination.

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We carry out biological monitoring every six months to identify the species that inhabit our operations. And every year we publish the report "Our Commitment to Biodiversity."

For more information, visit our website, **Biodiversity conservation**

GRI 101-2, 101-4, 101-5, 101-6, 101-8

BIODIVERSITY RISK ASSESSMENT

We apply a methodology that is integrated into the phases of the GIRO methodology: identification, analysis and assessment, response plans, and monitoring.

A. IDENTIFICATION: the first step is to correctly identify risks, followed by their analysis and assessment, and then the definition of the response plan and monitoring.

> **Location and instruments**: definition of the location or area of study and the applicable environmental management instruments in force.
> **Risk identification:** risks can be impact or dependency risks. The former are related to a company's positive or negative contribution to the state of nature. For example: air, water, and soil pollution; fragmentation or alteration of natural systems and habitats; and alteration of ecosystems. Dependency risks relate to aspects of nature's contributions on which a person or organization depends to function. For example: regulation of water flow and quality; regulation of hazards such as floods and fires; pollination; and carbon removal.

B. ANALYSIS AND ASSESSMENT: at this stage, the levels of risk criticality are considered and defined based on the level of impact and probability. The interaction of the different levels of the two factors defines the criticality of each risk.

C. RESPONSE PLANS: After the risk assessment, criticality is considered and a response strategy is formulated, taking into account the controls in place related to that risk:

> **Conservation:** preserving biodiversity that coexists with our steelmaking activities, especially through the maintenance of the perimeter hedge.
> **Collaboration:** promoting awareness of the importance of biodiversity in conjunction with stakeholders to ensure the long-term conservation of native species in the area of influence of our operations
> **Research:** promoting the collection, analysis, and improvement of knowledge about biodiversity by working hand in hand with experts in the field

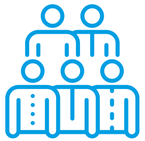
D. MONITORING: this relates to the number of times the risk could materialize, considering the estimated occurrence, exposure, historical frequency, and criteria for impact and probability levels, according to our GIRO methodology.

Monitoring is part of our **Internal Control and Comprehensive Risk Management Policy**. Continuous assessments (ISO audits, legal compliance audits, product quality controls, budgetary control, occupational health and safety supervision, environmental inspections), independent assessments (internal and external audits), or a combination of both are used to determine whether each of the components of internal control and the controls to comply with the principles of each component are present and functioning properly. The principles of this component are:

> **Evaluation:** development and execution of ongoing or independent evaluations to determine whether the components of the internal control system are functioning.
> **Communication:** the results of the evaluations are communicated to us in a timely manner so that corrective measures can be applied.
> **Three lines model:** the defense is periodically reviewed by external audits and oversight by regulatory entities.

→ First line

Process owners responsible for maintaining an effective risk management system in their areas.



→ Second line

Support areas responsible for providing methodology, support in management and monitoring the effectiveness of controls.

→ Third line

Internal audit responsible for objective and independent oversight reporting to the Board of Directors and the Audit and Risk Committee.

GRI 101-5

RISK ASSESSMENT ACTIONS AND AREAS

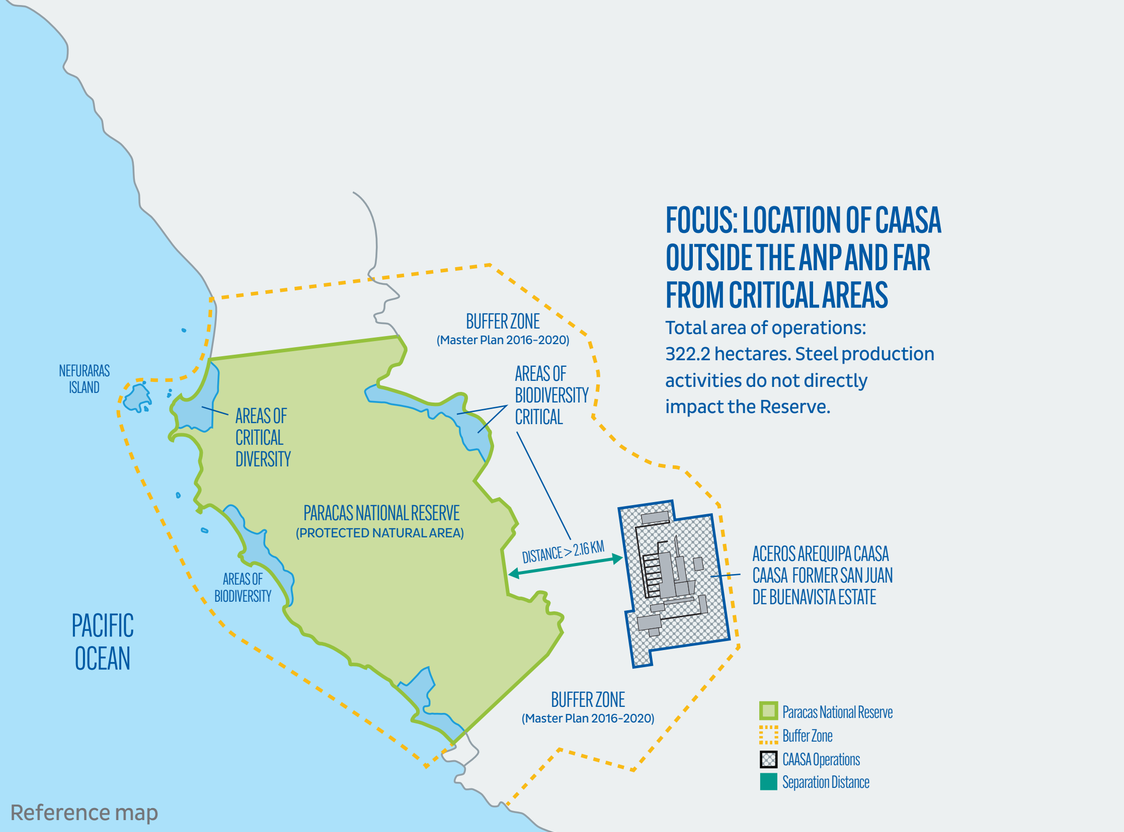
We assess the impact on biodiversity in our current and future areas of operation, as necessary according to their location. When areas with significant global or national biodiversity are identified, a mitigation hierarchy focused on avoiding, minimizing, restoring, and compensating is applied.

LOCATION

As indicated above, our operations are located at kilometer 229 of the Pan-American Highway South, in the district of Paracas, province of Pisco, Ica region. These comprise the steel complex area, covering approximately 220 hectares, as well as the area adjacent to the former San Juan de Buenavista farm, covering 102.2 hectares. The latter is where the Industrial and Recyclable Materials Storage Yard Project is carried out.

Together, CAASA's total area of operations amounts to 322.2 hectares. According to the Master Plan for the Paracas National Reserve (2016–2020), the former San Juan de Buenavista estate is located within the reserve's buffer zone; however, it is not part of the protected natural area nor is it close to areas of critical diversity, given that CAASA's steel activities are carried out at a distance of more than 2.16 km from the Paracas National Reserve.

Likewise, according to the Paracas National Reserve Zoning Map, the wilderness, direct use, and recovery zones are the areas closest to our operations, which requires the application of special management aimed at ensuring the conservation of the protected natural area and its biodiversity.



Reference map

Table 22. Biodiversity exposure and assessment

ACTIONS	NUMBER OF SITES	HECTARES
Total number of sites and total area used for operational activities	1.00	322.20
Biodiversity impact assessments conducted in operational areas in the last five years	1.00	322.20
Number of sites owned by the company in protected areas or areas key to biodiversity	0.00	0.00

INSTRUMENTS

The environmental management instruments currently in force applicable to the areas where our operations are carried out include, for the steel complex, the Update of the Environmental Management Plan of the Environmental Adaptation and Management Program (PAMA), approved on July 4, 2016, by the Ministry of Production (Produce) through **Directorial Resolution N.° 669-2024-PRODUCE/DGAAMI**

In the case of the former San Juan de Buenavista estate, there is an Environmental Compliance Declaration (DAA) for the Industrial and Recyclable Materials Storage Yard, an instrument approved on January 15, 2017, by Produce through **Directorial Resolution N.° 088-2022-PRODUCE/DGAAMI**

The assessment of the impact on the biological environment carried out within the framework of both environmental management instruments concluded that said impact is insignificant.

We identify and define action plans to avoid net biodiversity losses in important habitats near our operations, promote the collection, analysis, and improvement of information and knowledge on biodiversity in collaboration with experts, and acquire, develop, and apply systems and technologies to reduce impacts on biodiversity.

RISKS

In accordance with the Comprehensive Risk and Opportunity Management Methodology (GIRO), defined in our Corporate Policy on Internal Control and Comprehensive Risk Management, two risks associated with biodiversity were identified: an impact risk and a dependency risk, both classified as insignificant.

The impact risk is linked to the possible deterioration of the perimeter hedge habitat as a result of increased atmospheric emissions from the steel complex.

The dependency risk, meanwhile, relates to the possible interruption of natural pollination processes in the perimeter hedge, associated with the steel complex's operations.

Two risks associated with biodiversity were identified: an impact risk and a dependency risk

Infographic 17: Biodiversity objectives and results.

To increase a net improvement in the biodiversity of the area through the implementation of hedgerows in the storage of industrial by-products

Duration: five years from 2021

Progress: 80% of our established goal

3.3. PATH TO DECARBONIZATION: STRATEGIES AGAINST CLIMATE CHANGE

GRI 3-3

Infographic 18. Climate change

Objective

Reduce corporate greenhouse gas (GHG) emissions by 15% by 2030.

Goal 2027

11% reduction in GHG emissions (scopes 1 and 2).

Goal 2030

15% reduction in GHG emissions (scopes 1 and 2).

Achievements

- Continuous **supply of ferrous scrap metal** by increasing storage yards and agreements.
- **Prioritization of calcium limestone consumption** over dolomitic limestone.
- We currently have **52 NGV trucks**.
- Implementation of an **Energy Management System** (SGEn) based on the ISO 50001 standard.

During 2025, we reaffirmed our commitment to progressively reduce greenhouse gas (GHG) emissions associated with our operations as part of our climate change strategy. Our long-term commitments include reducing GHG emissions by 15% by 2030, compared to the baseline, and achieving carbon neutrality by 2050.

We also continue to strengthen the management of our emissions by monitoring absolute emissions and relative intensities, which consider both direct and indirect emissions. The organizational carbon footprint, calculated under scopes 1, 2, and 3, reflected variations associated with the level of production; however, emissions intensity per ton of liquid steel showed an improving trend as a result of the energy efficiency and process optimization initiatives implemented.

The monitoring of these commitments and their performance is integrated into the Strategic Environmental Plan, which articulates indicators, initiatives, and annual goals aligned with the company's climate objectives.

These efforts are accompanied and supervised by our main corporate bodies and committees linked to CAASA's sustainable management, including:

> Board of Directors
> Board of Directors
> Sustainability Committee
> Energy Committee
> Strategic Management Control Department
> Environmental Management Department

WE REAFFIRMED OUR COMMITMENT TO PROGRESSIVELY REDUCE GREENHOUSE GAS (GHG) EMISSIONS ASSOCIATED WITH OUR OPERATIONS AS PART OF OUR CLIMATE CHANGE STRATEGY

GRI 2-4, 305-1,
SASB - EM-IS-110a.1, EM-IS-110a.2

KEY RESULTS AND INITIATIVES

As part of this approach, we have established clear and measurable goals that strengthen our management in developing adaptation and mitigation actions in response to climate change within the organization:

Table 23. Carbon footprint indicators

TOPIC / METRIC	INDICATOR	TARGET 2025	RESULT 2025
Organizational carbon footprint - tCO_2e (Scope 1, 2, and 3)	Amount of GHG emissions released into the atmosphere (tCO2e)	10% of baseline (2019) 415,421	527,102
Organizational Carbon Footprint - tCO_2e (Scope 1 and 2)	Amount of GHG emissions released into the atmosphere (tCO2e)	295,271	391,791
Relative greenhouse gas (GHG) emissions - TCO_2e/t liquid steel	Amount of GHG emissions released into the atmosphere (tCO2e/t rolled product)	0.40	0.36
Baseline (2019) and possibly (2024) for intensity			

We have recalculated the base year considering the new version of the ISO 14064-1 standard and the scope of the inventory related to the number of sites. The type of gases has been included in the calculation of category 1 (scope 1), category 2 (scope 2), and categories 3 and 4 (scope 3) emissions, being CO2, CH4, N2O, SF6, HFC, PPC, NF3, and HCFC, as applicable. The types of gases used to calculate the GHG emissions intensity and reduction ratio were CO2 and CO2e.

During 2025, we implemented and consolidated a series of key initiatives as part of our climate change strategy, aimed at improving energy efficiency, optimizing our production processes, and reducing the intensity of emissions associated with steel production. These actions reinforce our commitment to the progressive decarbonization of Peruvian steel and to responsible climate management. Below are estimates of CO_2 equivalent emissions reductions[21] per initiative, based on their mitigation potential.

[21] The inventory calculation is organizational, but not phased.

GRI 302-1, 302-4, 305-5

Table 24. Initiatives and progress on climate change

INITIATIVES	RESULTS AND PROGRESS 2025
Calculate the carbon footprint inventory based on ISO 14064 and 2030 and 2050 projections	100% progress, demonstrating the availability of a complete and traceable GHG inventory, prepared in accordance with ISO 14064, which supports climate decision-making, transition risk assessment, and the definition of projections for 2030 and 2050. For CAASA's carbon footprint, the operational control approach was considered appropriate. This is because CAASA is self-financed and has control over all activities at the sites considered.
Management of risks and opportunities in the face of climate change.	We are 100% on track, which demonstrates the strengthening of investments in innovation and technological improvement that reduce emissions and increase energy efficiency as part of our sustainability strategy.
Implementation of the Energy Management System based on the ISO 50001 standard	We established a management structure aligned with the ISO 50001 standard that allows for continuous improvement in the organization's energy performance.
Acquisition of CNG trucks	We have a fleet of 52 NGV trucks, which emit approximately one-fifth of the GHGs compared to diesel trucks, contributing to the reduction of Scope 1 emissions.
Scrap cleaning machine	The operation of the machine reduces the electricity consumption of the electric furnace, with a potential reduction of 5% in GHG emissions per ton of liquid steel.
Vertical lime kiln	In 2025, the operation of the vertical lime kiln was managed, a high-efficiency technology that has the potential to reduce approximately 2,0000 t CO_2e per year, improving the environmental performance of the process.
Development of hot charging in Rolling Mill 2	The development of hot charging in Rolling Mill 2 has the potential to save up to 4,500 t CO_2e per year by reducing the energy demand of the rolling process.
Electromobility in internal operations	The organization has eight electric cranes for scrap handling, each with a reduction potential of 150 t CO_2e per year compared to diesel equipment.
GHG inventory under ISO 14064 and WorldSteel methodology	In 2025, the GHG inventory was calculated, considering Scopes 1, 2, and 3, and using ISO 14064 and the WorldSteel methodology for the ratio of CO_2 per ton of liquid steel, which allowed for the evaluation of trends and operational efficiency.

INITIATIVES	RESULTS AND PROGRESS 2025
Commitment to SBTI	We signed our commitment to align with the Science Based Targets initiative (SBTi) to set science-based emission reduction targets as part of our goal to achieve zero GHG emissions in the long term. We have set ourselves the challenge of defining these targets and submitting our dossier by 2026.
Audits and certifications	To ensure the quality and reliability of information, we conduct internal audits and external verifications of our greenhouse gas (GHG) inventory, which allows us to validate progress and identify opportunities for improvement.
Efficient lighting	We continue to use LED lighting technology in all operational areas of our finished product warehouses, contributing to greater energy efficiency and reduced electricity consumption.
Equipment modernization	We continue to use Energy Star-certified laptops and PCs, which are replaced every three and four years, respectively, in order to optimize energy consumption and improve the efficiency of our technological equipment.
Calculation of the product's carbon footprint (in accordance with ISO 14067)	We continue to calculate the carbon footprint of ½" BACO and 2.5" smooth round products in accordance with ISO 14067. This analysis allows us to identify opportunities for improvement in our processes and provide our customers with accurate information on the emissions associated with the manufacture of these products, strengthening transparency and confidence in our environmental management.

GRI 201-2

CLIMATE RISK MANAGEMENT

At Aceros Arequipa, Environmental, Social, and Governance (ESG) risk management explicitly incorporates the risks and opportunities associated with climate change, which are integrated across the different stages of our Comprehensive Risk Management System (GIRO) and constitute a relevant axis of our Sustainability Strategy to 2030. This approach is developed in line with the guidelines of the Task Force on Climate-related Financial Disclosures (TCFD) and is aligned with the requirements of the IFRS S2 Climate-related Disclosures standard, considering short-, medium-, and long-term horizons, as well as physical and transition risks.

During 2025, we strengthened the identification, assessment, and prioritization of climate risks by systematically incorporating them into business planning, control, and decision-making processes. In the area of physical risks, we analyzed climatic events with a potential impact on the operational continuity, infrastructure, and environmental performance of our operations, such as rising temperatures, the occurrence of extreme weather events, and variability in resource availability. This analysis considered the geographic location of our operations and different time horizons, which allowed us to prioritize the most relevant risks and define measures aimed at strengthening operational resilience.

In addition, we made progress in integrating transition climate risks, mainly associated with regulatory changes, market demands, energy efficiency, and decarbonization processes. These risks were incorporated into the strategic analysis of the business and linked to initiatives aimed at reducing greenhouse gas emissions, improving energy performance, and strengthening the company's competitiveness in the context of the transition to a low-carbon economy.

The identified climate risks are assessed using the Integrated Risk and Opportunity Management (IROM) methodology to evaluate the risks in different scenarios.

Likewise, during the period, monitoring and control mechanisms were strengthened by incorporating climate indicators into the **Strategic Environmental Plan** and linking them to the **corporate Balanced Scorecard**, which ensures their integration into performance management.

As part of strengthening the transparency and reliability of climate information, LRQA was hired by Corporación Aceros Arequipa S.A. (CAASA) to carry out the independent verification of the Greenhouse Gas Emissions Report for the year 2025, under a limited assurance level, in accordance with **ISO 14064-1:2018** and **ISO 14064-3:2019** standards. This process reinforces the quality of the information used for climate risk management and supports decision-making on environmental performance and decarbonization.

On this basis of governance, technical analysis, and integrated management, we continue to advance climate management in line with international best practices, strengthening our ability to anticipate impacts, manage emerging risks, and move forward in an orderly manner toward the d**ecarbonization of Peruvian steel**, in line with our long-term commitment to **achieve the Net Zero goal by 2050**.

GRI 3-3

CLIMATE CHANGE STRATEGY

To learn more about our GHG emissions mitigation efforts, click here

Our climate change strategy is based on energy efficiency, technological innovation, and systematic management of GHG emissions. We recognize that the steel industry is emission-intensive, so we focus our efforts on producing steel more efficiently and with a lower carbon footprint, thereby maintaining the competitiveness of the business.

During 2025, a key milestone was the implementation of the **Energy Management System (SGEn)** based on the ISO 50001 standard, which allows for structured management of energy performance and reduces consumption per unit of production. This strategy also prepares us for future regulatory scenarios, possible carbon taxes, and access to green financing, which strengthens CAASA's financial resilience.

WE FOCUS OUR EFFORTS ON PRODUCING STEEL MORE EFFICIENTLY AND WITH A LOWER CARBON FOOTPRINT

As part of our climate change strategy, we have made significant investments in climate-resilient infrastructure. In addition, specific financial measures were taken to manage risks and take advantage of climate opportunities, with a total investment of 111.88 million soles, divided as follows:

S/ 83.15 MILLION
ADAPTATION TO NEW REGULATIONS

S/ 7.11 MILLION
ACCESS TO PRODUCT MARKETS

S/ 21.6 MILLION
ADAPTATION TO CLIMATE CHANGE

THE ANNUAL COST AMOUNTS TO 72.72 MILLION SOLES

GRI 201-2

CARBON NEUTRALITY BY 2050

At CAASA, we recognize the impact that carbon emissions have on the environment and how they can affect the performance of our operations. In this context, our climate change strategy adopts a mitigation approach aimed at decarbonizing steel, based on three priority areas of action.

Carbon footprint reduction targets

→ 2023

0.36 tCO_2e per ton of finished product	0.37 tCO_2e per ton of liquid steel

→ 2030

0.23 tCO_2e per ton of finished product	0.26 tCO_2e per ton of liquid steel

→ 2050

0.11 tCO_2e per ton of finished product	**0.11 tCO_2e** per ton of liquid steel

During 2025, we will continue to prioritize progress in energy efficiency through the following actions:

Table 25. Progress and challenges toward carbon neutrality

→ Energy efficiency

Increase energy efficiency in liquid steel production through an energy management system.

Progress
> Rolling Mill Motors.
> Implementation of hot charging in the NTL.

Challenges
> Implement and certify the SGEn based on the ISO 50001 standard.
> Increase scrap cleaning capacity.
> Increase natural gas consumption efficiency in the vertical lime kiln.
> Increase hot charging in the NTL.

→ Lower-carbon processes

Maintain the percentage of ferrous scrap in the metal charge in steel production and reduce CO_2e in inputs.

Progress
> Continuous supply of ferrous scrap by increasing storage yards and agreements.
> Prioritizing the consumption of calcareous limestone over dolomitic limestone.
> We currently have 52 CNG trucks.

Challenges
> • Increase the collection of ferrous scrap nationwide.
> • Optimize the use of consumables in the steel mill (electrodes, pig iron, ferroalloys, and others).

→ Electromobility

Electrify the transport and handling process within operational areas.

Progress
> We currently have eight scrap handling cranes throughout the organization.

Challenges
> Achieve electrification of internal material transport.

ACEROS AREQUIPA

CHAPTER 1

CHAPTER 2

CHAPTER 3
CAASA,
committed to
the environment

CHAPTER 4

CHAPTER 5

GRI

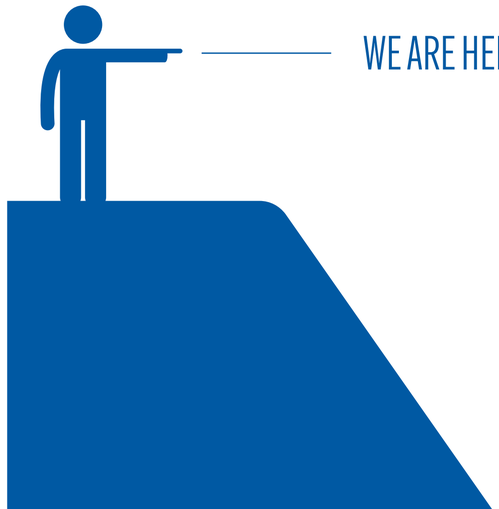
SCIENCE
BASED
TARGETS

During 2025, we continued to make progress, with 45% progress in aligning our climate strategy with the **Science Based Targets initiative (SBTi)**, continuing the commitment made in 2024. During this period, we strengthened the technical analysis of our emissions baseline and organizational and operational limits, as input for defining medium- and long-term GHG reduction targets aligned with 1.5 °C trajectories. This process is part of our roadmap to **carbon neutrality by 2050** and the strengthening of our climate change management.

Infographic 19. Progress in the SBTi

→ OUR PATH IN THE SBTi

For more information, see the **2025 Climate Action Report**



WE ARE HERE

Registration and letter of commitment 01

Goal progress 02

Official validation of the target 03

Announcement of the target 04

Progress disclosure 05

GRI 3-3, 305-7

AIR QUALITY

The pollution control and regulatory compliance pillar of our Corporate Environmental Policy guides our actions to manage and minimize the impacts associated with **air quality and atmospheric emissions**. Within this framework, and in line with our goal of reducing our carbon footprint, in 2025 we continued to prioritize the implementation of initiatives aimed at preventing, controlling, and mitigating the emissions generated by our operations.

During the period, we maintained and strengthened a set of operational and technological measures aimed at preventing, controlling, and minimizing atmospheric emissions, which ensured compliance with the applicable Maximum Permissible Limits (MPL) and Environmental Quality Standards (ECA).

Emissions and air quality management is a priority area of our environmental management and is aligned with the guidelines of the Corporate Environmental Policy, as well as with the provisions of our Environmental Monitoring Program. The frequency and scope of measurements are defined based on the activities carried out at our facilities and comply with the requirements established in the Environmental Management Instrument (IGA), approved by the Ministry of Production (PRODUCE)[22].

In this context, as part of our goal to reduce our carbon footprint, we prioritize the implementation of initiatives aimed at improving the environmental performance of our operations.

[22] The sampling and analysis methodology, as well as the comparison of results, is based on DS No. 003-2017-MINAM, which describes the sampling methods and environmental quality standards (ECA) against which the results are compared.

→ Initiatives aimed at improving the environmental performance of our operations

FUME TREATMENT SYSTEMS

> We have an oversized fume treatment plant in the steel mill that allows us to separate particulate matter coming out of the steel mill furnaces and release atmospheric emissions that meet demanding environmental standards.
> We have electrostatic precipitators to treat emissions coming out of our rotary kilns and comply with maximum permissible limits.
> We have sleeve filters in the new vertical lime kiln in order to comply with maximum permissible limits.

CONTROL OF PARTICULATE MATTER DISPERSION IN MATERIAL HANDLING

We have implemented operational and infrastructural measures, such as sealing critical points of discharge and supply of raw materials, including the discharge of anthracite and the evacuation of concentrates to the steel mill. In addition, we have a pile moistening system and a regular program of watering unpaved roads in the industrial and recyclable materials yard.

PERIMETER HEDGE

As a complementary measure, we have a perimeter hedge, which acts as a natural barrier to mitigate the dispersion of particulate matter generated by transport activities and wind action. During the period, we carried out maintenance work and additional planting in areas such as the eco-gravel pile, the bag house box, and the southwest boundary of the industrial and recyclable materials yard.

ENVIRONMENTAL MONITORING PROGRAM

> We evaluate air quality performance through the Environmental Monitoring Program, which includes semi-annual monitoring of atmospheric emissions and air quality, carried out by a laboratory accredited under ISO 17025.
> These measurements include concentrations of combustion gases, particulate matter, and metals in furnace chimneys, as well as the evaluation of air quality at five strategic points located on the perimeter of our steel complex, in order to verify compliance with the applicable LMPs and Environmental Quality Standards (ECA).

→ Main results and initiatives

As part of this approach, we have established clear and measurable goals that strengthen our management to develop quality actions within the organization:

Table 26. Air quality initiatives

TOPIC / METRIC	INDICATOR	TARGET 2025	RESULT 2025
Percentage of compliance with commitments made in environmental instruments - Lima headquarters and provinces.	Compliance with the air quality and non-ionizing radiation protocol.	100 %	100 %

GRI 2-4, 305-1, 305-2, 305-3, 305-4

WE APPLY THE ISO 14064-1 STANDARD, WHICH ALLOWS US TO SYSTEMATICALLY IDENTIFY THE DIRECT AND INDIRECT SOURCES AT EACH OF OUR SITES

GHG EMISSIONS RESULTS

At CAASA, we have an Environmental Monitoring Program that evaluates atmospheric emissions, air quality, noise levels, liquid effluents, and non-ionizing radiation. The frequency and measurement parameters depend on each of the activities carried out at our facilities and are in accordance with the Environmental Management Instrument (IGA) approved by the Competent Authority (PRODUCE).

To quantify and manage our greenhouse gas (GHG) emissions, we apply the ISO 14064-1 standard, which allows us to systematically identify the direct and indirect sources at each of our sites, as well as the emission factors and activity levels associated with each source. The results of the inventory are expressed in tons of carbon dioxide equivalent (t CO_2e).

In addition, we use WorldSteel's[23] methodology to calculate the ratio of CO_2 emissions per ton of liquid steel produced (t CO_2/t liquid steel), an indicator that allows us to evaluate the relative performance of our operations and ensure comparability with the steel industry.

To consolidate our organizational carbon footprint, we adopted an operational control approach, considering that CAASA is a privately held company and maintains total control over the activities of the sites included in the inventory.

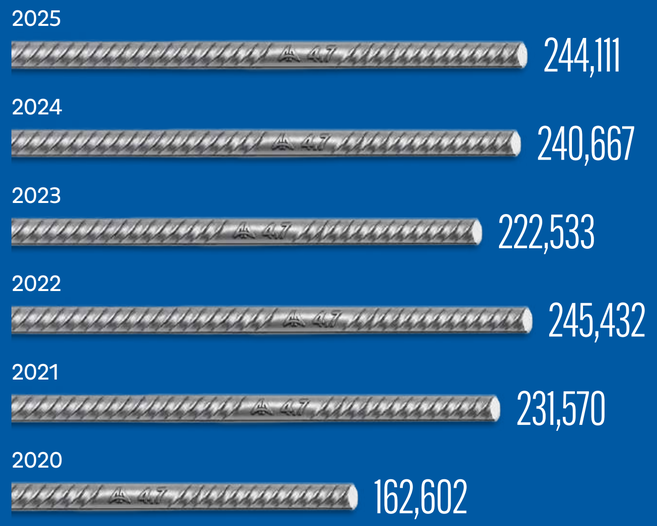
Likewise, 2019 was established as the base year, due to the availability of auditable data corresponding to the first calculated period, as well as the organization's commitment to implement progressive actions against climate change and consistently monitor the evolution of its emissions.

[23] The sampling and analysis methodology, as well as the comparison of results, is based on DS No. 003-2017-MINAM, which describes the methods for sampling and environmental quality standards (ECA), against which the results are compared.

GRI 305-1, SASB - EM-IS-110a.1

Graph 9. Total direct GHG emissions (scope 1) in metric tons of CO_2e

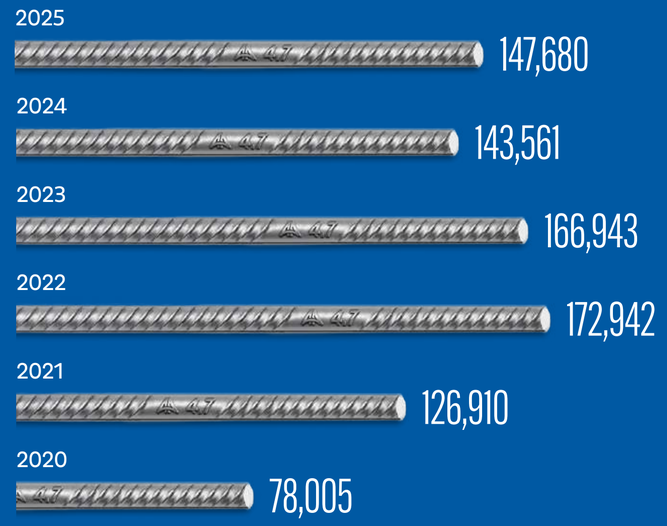
195,545 t CO_2e
of scope 1 emissions as a target for 2025



GRI 305-2

Graph 10. Total indirect GHG emissions (scope 2) in metric tons of CO_2e

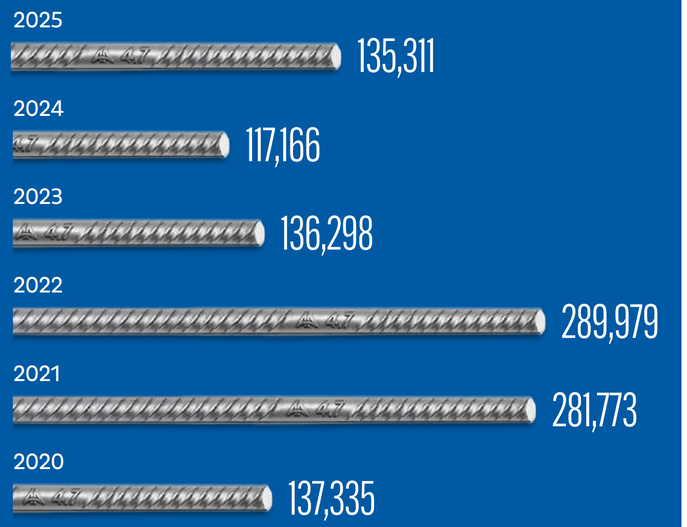
99,726 t CO_2e
of scope 2 emissions as a target for 2025



The gases included in the calculation for Scope 1, 2, and 3 are: Carbon dioxide (tCO_2), Methane (tCH_4), and Nitrous oxide (tN_2O).

GRI 305-3, 305-4

Graph 11. Total direct GHG emissions (scope 3) in metric tons of CO_2e



126,603 t CO_2e
of scope 3 emissions as a target for 2025

Our efforts to achieve the emissions reduction target are also monitored by observing the emissions ratio, calculated using the WorldSteel Association methodology, as indicated below.

Table 27. Emissions ratio (tCO_2/t liquid steel)

YEAR	2019	2020	2021	2022	2023	2024	2025
Ratio	0.68	0.63	0.66	0.47	0.45	0.42	0.36

Note: According to GRI indicator 305-4, the emissions intensity obtained is 0.44, calculated by dividing total emissions (527,102 tCO_2e) by the tons of liquid steel produced (1,200,291 t).

About emissions

Note 1. Our 2019 and 2020 inventories were verified by Lloyd's Register on January 20 and June 2, 2021, respectively. For the 2021 inventory, we migrated our calculation methodology to the latest version of the ISO 14064 standard, and it was verified on June 9, 2022, by SGS Peru.

Note 2. For the 2021, 2022, 2023, 2024 and 2025 inventories, the reported values correspond to categories 1 and 2. Scope 3 includes the sum of categories 3 and 4 of the GHG inventory.

Note 3. We have recalculated the base year considering the new version of the ISO 14064-1 standard and the scope of the inventory related to the number of sites. The type of gases has been included in the calculation of emissions for category 1 (scope 1), category 2 (scope 2), and categories 3 and 4 (scope 3). The gases considered are CO2, CH4, N2O, SF6, HFC, PPC, NF3, and HCFC, as applicable. The types of gases used to calculate the GHG intensity and reduction ratio were CO2 and CO2e.

Note 4: The reported data were prepared using the Ministry of the Environment (Minam) calculation tool (Peru Carbon Footprint). The IPCC Fifth Assessment Report (AR5) was used to calculate global warming potentials (GWP). The sources of the emission factors used are as follows:

> Net calorific value (NCV) of fuels: 2012 National Inventories – Minam (stationary energy sources). Minem, Registry of Emission-Generating Activities and Inventories (RAGEI) 2016.
> Emission factor for land transport: 2006 IPCC guidelines for national GHG inventories (volume 2).
> Emission factor for industrial processes: Direct Emission Factors (CO2 Data Collection, User Guide, version 11, 2022).
> Emissions factor for electricity generation: Peru Carbon Footprint Program (Minam, 2024) • Emissions factor for land and sea freight transport: UK Government GHG Conversion Factors for Company Reporting, Freighting Goods sheet, 2018.

During 2025, 143.99 tCO_2e of direct biogenic emissions were recorded, derived from the combustion and degradation of biomass, respectively. Additionally, variations in emissions were recorded due to increased production. The increase in Scope 1 is mainly due to the operation of Rolling Mill 3, which impacted the overall consumption of natural gas.
Emissions coverage:

- Magdalena Administrative Office
- Pisco Steel Complex
- Warehouse No. 03 and 07 – Callao
- Warehouse 1300 – Arequipa
- Finished Products Warehouse – Trujillo
- Scrap Storage Yard – Oquendo
- Scrap Storage Yard – Cajamarquilla
- Scrap Storage Yard – Trujillo
- Nail Plant – Callao
- Piura Distribution Center
- Lurín Distribution Center
- Emissions from T. Bamino (Category 1)

GRI 2-4, 305-7, SASB - EM-IS-120a.1

NOX, SOX, AND PARTICULATE MATTER EMISSIONS RESULTS

NOx and particulate matter measurements are taken exclusively at the Pisco Steel Complex, as this is the only site where steel production furnaces operate. This monitoring is carried out directly by a laboratory accredited under ISO 17025, using instrumental measurements and following the methodologies established by the United States Environmental Protection Agency (USEPA) for the determination of gases and particulate matter. The samples obtained are analyzed in the laboratory and the results are processed and reported in units of mg/Nm^3, in order to compare them with the relevant environmental regulations.

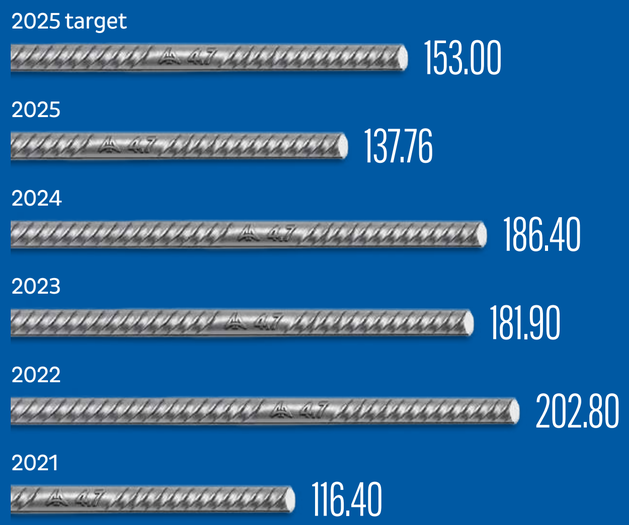
Based on these results, annual emissions are estimated by multiplying the concentration obtained by the volumetric flow (Nm^3/h), determined using a Pitot tube in accordance with the isokinetic method, and by the annual operating hours (h/year) of each fixed source. Subsequently, through the corresponding unit conversion, emissions are expressed in tons per year (t/year).

NOx and particulate matter measurements are taken exclusively at the Pisco Steel Complex

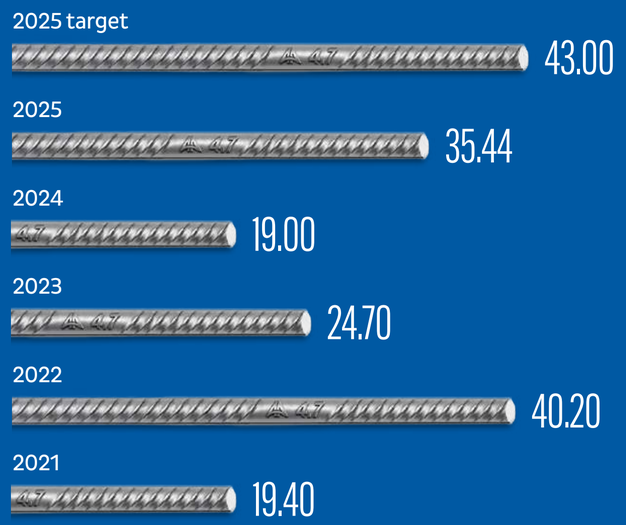
In the case of SOx emissions, we do not use the information from atmospheric emission monitoring, as the results are so small that they are always below the quantification limit of the analysis method.

To calculate greenhouse gas (GHG) emissions, we apply the methodology established in ISO 14064 and identify the direct and indirect emission sources at each site, as well as the emission factors and associated activity data, in order to obtain the results in units of t CO_2e. In addition, we use the WorldSteel methodology to calculate the CO_2 emissions intensity indicator (t CO_2/t of liquid steel).

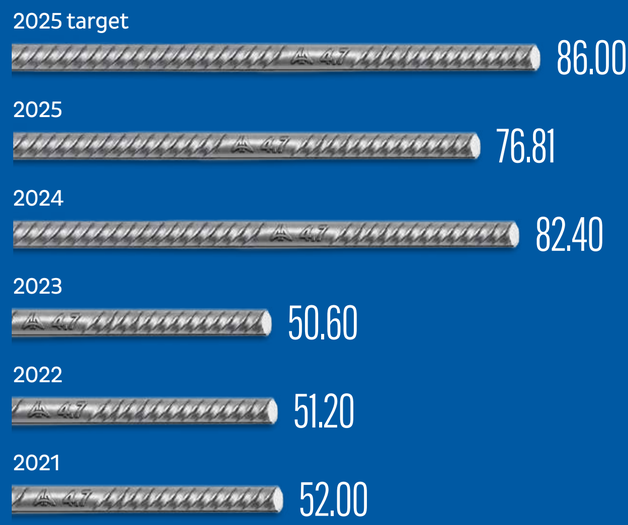
Graph 12. NOx emissions in metric tons[24]



Graph 13. SOx emissions in metric tons[25]



Graph 14. Dust emissions in metric tons[26]



[24]For 2025, we had a target of not exceeding 153 tons of NOx emissions.
[25]For 2025, we had a target of not exceeding 43 tons of SOx emissions.
[26]For 2025, we had a target of 86 tons of dust emissions.

3.4. OPERATIONAL ECO-EFFICIENCY WITH IMPACT

GRI 3-3, 2-4, 302-1, 302-2

ENERGY MANAGEMENT

At CAASA, we manage energy according to eco-efficiency principles and prioritize the continuity and competitiveness of our operations with a focus on reducing environmental impact. Energy efficiency is a **strategic and cross-cutting pillar** of our sustainability strategy and long-term financial objectives, as it allows us to optimize operating costs, improve environmental performance, and strengthen operational resilience.

Our energy strategy is aimed at improving the energy performance of production processes through the progressive incorporation of more efficient technologies, the optimization of inputs, and the strengthening of management capabilities. Within this framework, we are committed to **reducing carbon emissions by 2050** and are making steady progress in prioritizing energy sources[27] with a lower environmental impact, such as natural gas and electricity, over more carbon-intensive fuels, in line with our decarbonization roadmap.

For more information, click here.
Energy policy

[27] We do not have energy consumption outside the organization.

During 2025, we continued to strengthen our energy management through a structured approach, supported by operational goals, performance indicators, and monitoring mechanisms, as well as the implementation of management systems, technological modernization projects, and energy consumption control tools, which allow us to evaluate progress and guide decision-making. **For more information, click here**

Likewise, as part of this approach, we have established clear and measurable goals that strengthen our management in developing quality actions within the organization:

Table 28. Energy performance 2025

TOPIC / METRIC	INDICATOR	TARGET 2025	PROGRESS 2025
Reduce electricity consumption to 695 kWh/ton of finished product by 2030	Electricity consumption (kWh/ton of finished product)	639 kWh/t	731 kWh/t

GRI 302-4, 305-5

KEY INITIATIVES AND RESULTS

During this period, we highlight technological modernization, which not only improves energy efficiency but also increases production capacity.

Energy Management System based on ISO 50001

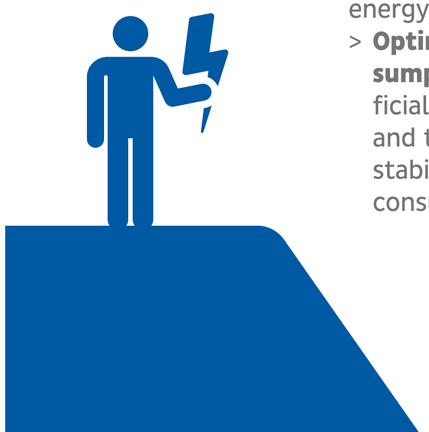
> During 2025, we continued to implement the **Energy Management System (SGEn) based on the ISO 50001 standard** in the steelmaking and rolling processes of the steel complex. Likewise, by 2026, we are committed to becoming certified as an industry in energy management, which will strengthen our ability to systematically manage, measure, and improve energy use, promoting continuous improvement and efficient energy use.

> During the same period, the **Energy Management Committee was formed**, with participation from operational and strategic areas, responsible for monitoring the implementation of the SGEn, evaluating energy performance, and promoting improvement actions aligned with corporate objectives.

Technological modernization and energy efficiency

During 2025, we continued to promote projects to modernize production infrastructure aimed at improving energy efficiency and productivity:

> **Optimization of the electric furnace's electricity consumption** through a project that incorporates artificial intelligence (AI) for the formation of foamy slag and the measurement of harmonics, with the aim of stabilizing the process and reducing associated energy consumption.



> **Industry 4.0 in the steel mill** aims to reduce machinery through the optimization and implementation of IoT 4.0 and remote measurement.

> **Improvement in ZINC productivity** by increasing the duration of campaigns and optimizing operating variables, allowing for more efficient use of the energy resources associated with the process.

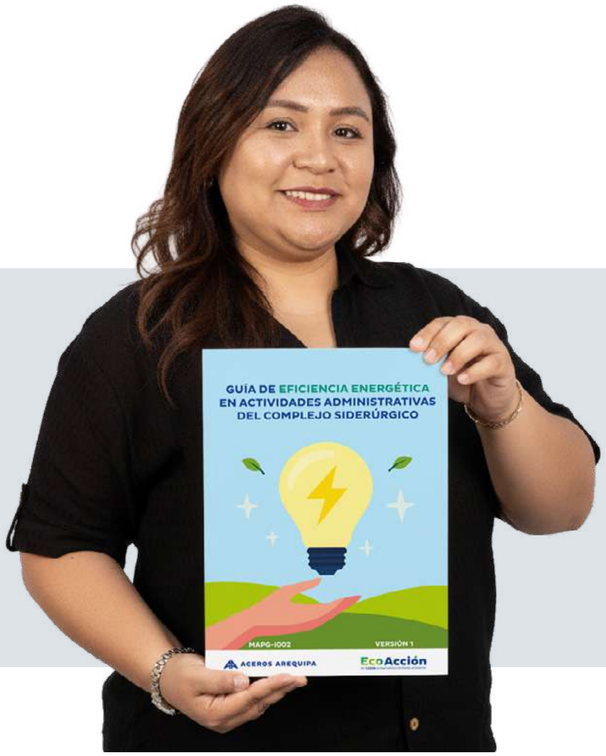
> **Development of hot charging in Rolling Mill 2:** This has the potential to save 4,500 tons of CO2 per year.

> **The new Rolling Mill 3 has been commissioned,** with more efficient natural gas consumption.

> **Pisco Plant:** There is a plan to check the energy meters at the Pisco plant, which is carried out annually.

WE HAVE ENERGY METERS INSTALLED IN EACH PRODUCTION PROCESS, WHICH ALLOWS FOR CONSTANT MONITORING OF ENERGY PERFORMANCE.

Monitoring and control of energy consumption
To ensure the accuracy and consistency of energy information, we have meters installed in the main production processes. During the period, we maintained an annual calibration and comparison plan for these meters at the Pisco plant. This ensures data quality and facilitates the identification of opportunities to optimize energy consumption[28].



1,588,816.67 MWh

TOTAL ENERGY CONSUMPTION 2025

691,083.76 MWh

RENEWABLE ENERGY CONSUMPTION PURCHASED OR GENERATED IN 2025

897,732.92 MWh

OF NON-RENEWABLE ENERGY CONSUMPTION IN 2025

We also have an **Energy Use Bulletin**, which explains what energy efficiency is in administrative activities, such as:

- **Lighting**
- **Air conditioning**
- **Fuel use**
- **Use of electrical and electronic equipment**

[28]Figures updated under the ISO 50001 standard (hardened coal, LPG, and oil). Energy from distributors without certification of origin has been redistributed as non-renewable for all reporting periods, ensuring data consistency.

GRI 3-3, 2-4, GRI 303-1, GRI 303-2, GRI 303-3, GRI 303-4, SASB - EM-IS-140a.1

For more information, see our **Efficient Use of Natural Resources**

WATER MANAGEMENT

In 2025, we integrated water management under circular economy principles and prioritized consumption optimization and effluent reuse. Given that water resources are limited in the area, our strategy focuses on the safe reintroduction of treated water into production processes, supported by advanced treatment technologies, continuous monitoring, and strict compliance with current regulations.

Our plant in Pisco is located in Lanchas, on the aquifer of the same name. Although the area is not classified as a water stress zone, the aquifer is under a ban, regulated by ruling No. 330-2011-ANA and Articles 127 and 129 of the regulations to the Water Resources Act. This regulatory condition underscores the importance of our operational efficiency in mitigating supply risks and ensuring business continuity.

Interaction with stakeholders has been key to the maturing of our management. Of particular note is the strategic alliance with our desalinated water supplier, which strengthens water security and operational planning through constant technical exchange. This collaboration has allowed us to incorporate efficiency standards that reinforce our operational resilience and corporate reputation, generating competitive costs through the reduction of losses in the resource's life cycle.

The execution and supervision of water initiatives are monitored through the Balanced Scorecard (BSC). Each project has specific activities and responsible parties, while strategic initiatives are assigned to Management, which is responsible for providing ongoing support and ensuring that milestones are met within the established deadlines. This governance model ensures that water management is a cross-cutting commitment with a direct impact on the organization's financial sustainability.

Likewise, as part of this approach, we have established clear and measurable goals that strengthen our management in developing quality actions within the organization:

Table 29. Water management performance.

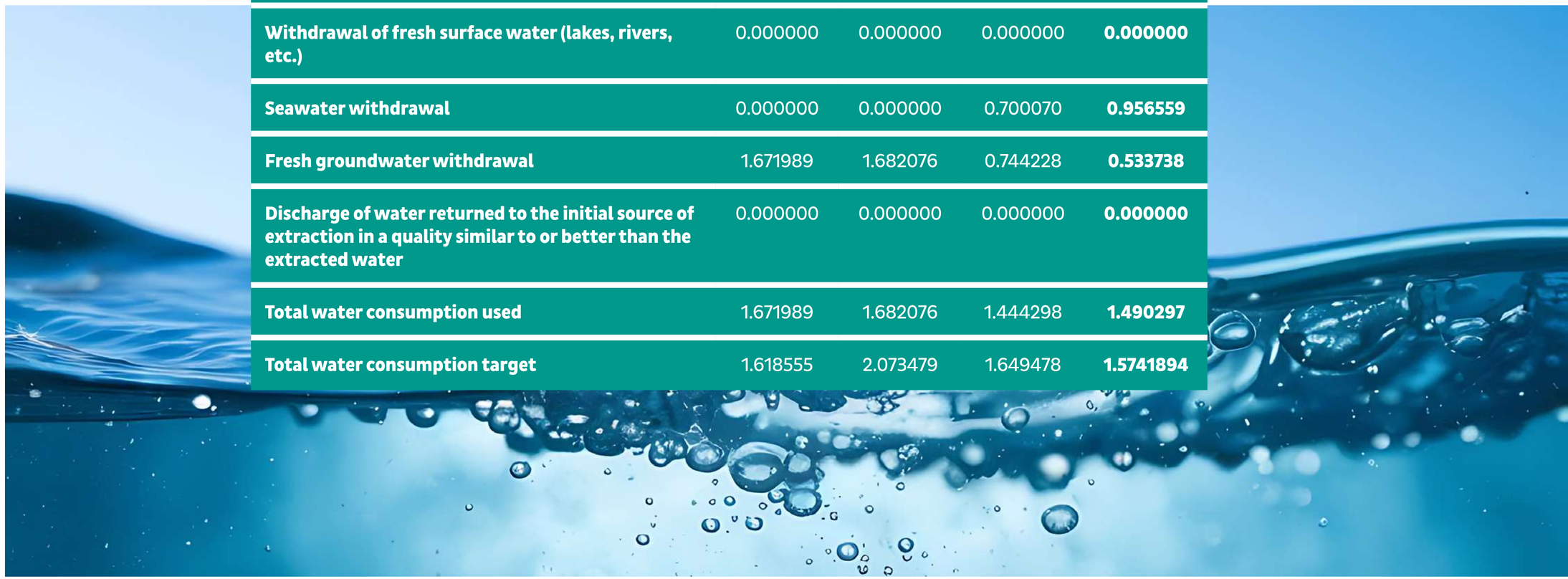
TOPIC / METRIC	INDICATOR	TARGET 2025	PROGRESS 2025
Reduce water consumption to 1.00 m3/t of finished product by 2030[29]	Water consumption (m^3/t of finished product)	1.35 m^3	1.21 m^3

[29]The initial target set for 2030 regarding water consumption reduction was 1.30 m^3 per ton of finished product (not including irrigation of green areas); in the 2025 period, this target has been revised to 1.00 m^3 per ton of finished product by 2030.
Note: GRI 303-1 indicator, applicable exclusively to the Pisco plant.

GRI 303-5, SASB EM-IS-140a.1

Table 30. Water consumption in millions of cubic meters[30]

	2022	2023	2024	2025
Complete withdrawal of municipal water supplies (or other utility sources)	0.000000	0.000000	0.000000	**0.000000**
Withdrawal of fresh surface water (lakes, rivers, etc.)	0.000000	0.000000	0.000000	**0.000000**
Seawater withdrawal	0.000000	0.000000	0.700070	**0.956559**
Fresh groundwater withdrawal	1.671989	1.682076	0.744228	**0.533738**
Discharge of water returned to the initial source of extraction in a quality similar to or better than the extracted water	0.000000	0.000000	0.000000	**0.000000**
Total water consumption used	1.671989	1.682076	1.444298	**1.490297**
Total water consumption target	1.618555	2.073479	1.649478	**1.5741894**



[30]The scope of the information is for the Pisco plant, not including water for irrigation of green areas.

GRI 303-3

WATER SOURCES, USE, AND EXTRACTION

Our main sources of supply are desalinated seawater and groundwater from wells duly licensed by the National Water Authority (ANA). During 2025 the use of seawater became a strategic pillar of our operation, accounting for 64.18% of the company's total water extraction. This operational transition, marked by an increase in the consumption of desalinated water to replace well water, has been instrumental in strengthening water resilience.

This management is reflected in the optimization of the consumption ratio per ton of finished product, which fell from 1,297 m^3/t in 2024 to 1.21 m^3/t in 2025. This achievement allows for more sustainable production that is aligned with our eco-efficiency goals. The data is collected using magnetic technology meters installed on the main pipes entering the Pisco plant, ensuring accuracy and reliability in each measurement.

After collection, the water is treated using reverse osmosis processes for subsequent distribution throughout the steel complex. During this period, the steelmaking and rolling areas remained the processes with the highest demand for water resources.

1.21 m^3/t

CONSUMPTION OF FINISHED PRODUCT IN 2025.

64.18 %

OF WITHDRAWALS CORRESPONDED TO THE USE OF DESALINATED WATER.

0.284734 MILLON m^3

REUSED WATER

WATER EFFICIENCY AND CONTINUOUS IMPROVEMENT

In 2025, we implemented initiatives to optimize water consumption in our production processes. These included improvements to the continuous casting cooling system, focused on reducing evaporative losses in cooling towers through advanced control of process temperature variables and the use of variable speed fans.

Likewise, air coolers continued to consolidate their water efficiency and allowed operation at temperatures above 50°C without the need for water supply or purging, contributing to a sustained reduction in resource consumption.

As part of water efficiency management, initiatives were developed to recover wastewater from the reverse osmosis system and reduce evaporative losses, actions that were managed through initiative PDA-I16.02-25 – Optimization of process water consumption.

KEY INITIATIVES FOR WATER MANAGEMENT::

With the aim of mitigating water-related risks, ensuring the sustainability of our operations, and optimizing resource consumption, we implemented the following actions:

> **Forced air cooling systems**, applied in stages of the process that do not require large temperature drops, reducing dependence on water.
> **Desalinated water supply contract**, which allows for the partial replacement of groundwater extraction.
> **Recirculation in production processes**, through continuous improvement of the industrial water treatment system and increased reuse cycles.
> **Domestic wastewater treatment**, ensuring permissible concentrations for reuse in the irrigation of green areas and the perimeter hedge.
> **Exploration and prioritization of water sources outside deficit areas**, contributing to local water security.

WE IMPLEMENTED INITIATIVES TO OPTIMIZE WATER CONSUMPTION IN OUR PRODUCTION PROCESSES

GRI 303-2, 303-5

EFFLUENT QUALITY CONTROL AND SPILL PREVENTION

At Aceros Arequipa, we do not discharge into water bodies or public sewers. The effluents generated in our operations are reused in internal processes, such as hot slag cooling and pollution control, in which the water evaporates during use. Domestic effluents are sent to domestic wastewater treatment plants (PTARD), where they are treated for subsequent reuse in the irrigation of green areas. It is worth mentioning that we have two WWTPs strategically located within our operation, with processing capacities of 125 m^3/day and 205 m^3/day. Both use moving bed biofilm reactor (MBBR) technology, which ensures efficient treatment and allows water to be reused in a guaranteed and certified manner.

The quality of the treated effluents is evaluated using the Environmental Quality Standards for water, established in Supreme Decree No. 004-2017-MINAM, category 3, as a reference. Likewise, liquid effluents are monitored and compared with the Maximum Permissible Limits defined in the Update of the Environmental Management Plan of the Environmental Adaptation and Management Program (PMA del PAMA).

Our treated effluents comply with the Water Quality Standards (ECA) for vegetable irrigation (category 3) and the Maximum Permissible Limits (LMP) established in current environmental regulations. We monitor key parameters such as pH, temperature, turbidity, and flow rate with specialized equipment and verify the results through external analyses performed by INACAL-accredited laboratories. We monitor effluents every six months with an accredited external laboratory (SGS del Perú). We operate under use and exploitation licenses issued by the National Water Authority (ANA). Thanks to these measures, during the period, we did not receive any fines or environmental sanctions related to water management, effluents, or potential spills. In addition, we comply with regulations on water extraction from underground wells by not exceeding the extraction volume allowed in the licenses for underground wells in the restricted area.

At CAASA, we are aware of the adverse effects that spills can have on the environment. In relation to spill prevention and response, we have an Environmental Emergency Response Plan (MAOP04-I003), in which spills have been identified as an emergency situation. This plan establishes the actions to be taken before, during, and after an event, and is complemented by periodic training, drills, and the use of spill kits to keep personnel prepared and equipped with the necessary tools for a timely response.

WATER-RELATED RISK MANAGEMENT

At CAASA, we recognize water as a resource that is essential to the continuity and sustainability of our operations. To identify, assess, and manage the risks and impacts associated with its use, we apply the Integrated Risk and Opportunity Management (GIRO) methodology, which includes the GIRO matrix of subprocess MNUT02.

The application of the GIRO methodology is the main tool through which the organization manages water risks associated with the extraction, use, and reuse of water in its operations, in line with our approach to environmental management and regulatory compliance.

In this context, climate change and, in particular, the availability of water resources, represent a significant challenge. As part of our environmental risk assessment and climate resilience planning, we have identified risk RF1: increased costs due to the use of alternative resources, such as forced air and desalinated water, for cooling in the production process, due to the limited availability of groundwater in the area where the steel complex is located.

To address this risk, we conduct water scarcity scenario assessments and adopt adaptation measures, including climate and water stress testing, and evaluate projected scarcity scenarios, such as a 48% and 42% decrease in water availability for the Pacific 1 and Pacific 3 regions, respectively, and adapt our operations through the increased use of desalinated water. Although regulatory changes related to water resources are not currently considered material to our operations, we maintain a preventive and continuous improvement approach to efficient water use in order to minimize potential future impacts.

CHAPTER 1

CHAPTER 2

CHAPTER 3
CAASA, committed to the environment

CHAPTER 4

CHAPTER 5

GRI

GRI 3-3

3.5. ECONOMIC CIRCULARITY AS A DRIVER OF TRANSFORMATION

Infographic 20. Circularity

Objective	Goal 2027	Goal 2030	**Progress 2025**
Specific objective 1 > Increase the use of our waste. Specific objective 2 > Increase the use of SPI.	Achieve 48% utilization of waste and SPI generated by 2027.	> Achieve 60% utilization of waste generated by 2030. > Achieve 60% utilization of SPI generated by 2030.	> **In 2025, we continued to operate the non-ferrous metal recovery machine and continued to conduct research on the use of eco-gravel. At the end of the year, we achieved 32% utilization compared to the cumulative and 39% generated.** > **With regard to solid waste, our utilization rate closed at 26.9%. This year, waste increased due to the closure of projects, and a large amount of unused wood had to be disposed of where no recovery alternatives could be found.**

Achievements

> **Implementation of the Ecotrack Platform** to optimize internal waste collection routes.
> **More than 60,000 tons of eco-gravel used during 2025** (+35k tons donated).
> **Environmental profitability:** 65 million soles in products sold generated from by-products, 4.8 million soles in avoided purchases of supplies and raw materials, 11.8 million soles saved in disposal.

CIRCULAR ECONOMY

At CAASA, we view the **circular economy** as a strategic pillar of our operating model and environmental management. This approach is based on optimizing the use of materials throughout the production chain, as well as prioritizing the recovery of industrial by-products and efficient waste management as key elements for operational efficiency and business sustainability.

The adoption of circular economy practices allows us to reduce our dependence on virgin raw materials, minimize waste generation, and reincorporate materials into the production cycle, either within our own operations or through their use in other industries. This model contributes to strengthening our competitiveness, ensuring compliance with applicable technical and regulatory standards, and driving innovation and operational control.

From a financial perspective, circularity generates operational efficiencies by reducing costs associated with final disposal, transportation, and waste management, as well as reducing exposure to the volatility of the international input market. Likewise, the recovery of industrial by-products has become an additional source of income, reinforcing CAASA's financial sustainability and economic value creation.

WE UNDERSTAND THE CIRCULAR ECONOMY AS A STRATEGIC AXIS OF OUR OPERATING MODEL AND OUR ENVIRONMENTAL MANAGEMENT

In the environmental and social sphere, the circular economy contributes to reducing environmental risks, strengthening relationships with communities and authorities, and consolidating our position as an industrial company with responsible resource management, aligned with the expectations of our stakeholders and international sustainability standards.

As part of our long-term commitments, we have set ourselves the goal of achieving **60% utilization of industrial waste and by-products by 2030** and moving towards the goal of becoming a **zero-waste company by 2050**.

Likewise, within the framework of this approach, we have established clear and measurable goals that strengthen our management and guide the development of quality actions within the organization:

Table 31. Circular economy performance 2025

TOPIC / METRIC	INDICATOR	TARGET 2025	PROGRESS 2025
Achieve 60% utilization of SPI generated by 2030	% utilization of ISPs (industrial byproducts)	35 %	32 %
	% utilization of Eco-gravel	2 %	1.3 %
	% deviation of industrial waste (physical vs. logical)	7 %	2 %

During the 2025 period, the main milestones in this area were:

The environmental profitability achieved through the recovery of by-products and waste, with S/ 65 million in products sold, S/ 4.8 million in avoided purchases of inputs and raw materials, and S/ 11.8 million in disposal savings.

The implementation of the Ecotrack platform to optimize internal waste collection routes.

During 2025, the following initiatives were carried out:

Graph 15: Progress of SPI management projects

Research to increase the use of industrial by-products

Implementation of the "Towards Zero Waste" Management System

Updating and dissemination of the SPI Exchange

Ensuring the proper management of stored industrial by-products and promoting their use

Our approach is divided into two key components: inputs and outputs.

Infographic 21. Circular management of by-products

INPUTS →

SUPPLY OF FERROUS SCRAP
We focus on strengthening the supply chain through strategic alliances with reliable partners and implementing storage yards in different parts of the country and abroad.
This allows us to guarantee a constant flow of recycled material as the main input for our production.

OPERATIONAL EFFICIENCY
We adopt state-of-the-art technology, and we develop continuous improvement projects in our operations to optimize the use of natural resources, reduce costs and improve market competitiveness.

CHARACTERIZATION OF SOLID WASTE AND IBP
We carry out a detailed analysis of the materials generated in our operations, to identify technologies or establish collaboration with strategic partnerships that allow to reintroduce these materials in the internal and external value chain.

REINSERTION AND INDUSTRIAL SYMBIOSIS
We invest in technological innovation and research to recover materials that can be reused in the Steel complex or that can be valuable for third parties, therefore promoting industrial symbiosis and contributing both to sustainability as to profitability.

→ OUTPUTS

OUR MILESTONES →

AT CAASA, WE ARE WORKING TOWARDS A MORE SUSTAINABLE FUTURE BY INTEGRATING THE PRINCIPLES OF THE CIRCULAR ECONOMY INTO OUR PROCESSES.

Through initiatives such as the Industrial By-products Exchange, we facilitate the efficient reuse of materials, promoting smarter resource management and reducing environmental impact. Learn more about our **Industrial By-products Exchange**.

We are also committed to sustainability. We manufacture eco-blocks with eco-gravel, an industrial by-product that replaces 100% of crushed stone and sand, reducing our use of natural resources.

These eco-blocks are used in our Steel Complex as retaining walls and functional structures to organize spaces.

We have also taken a new step in our commitment to sustainability. Together with the Ministry of Production, we signed the Cleaner Production Agreement, which reaffirms our efforts to make better use of resources and care for the planet.

At CAASA, we transform by-products into new raw materials. Since 2021, the dust generated during the scrap melting process has been captured by the plant's fume system and 100% processed in our rotary furnace, which has allowed us to recover more than 12,000 tons of zinc fumes.

This reduces costs and allows us to properly manage a material classified as hazardous due to its heavy metal content.

Learn more about zinc fume by visiting our **By-products Exchange**

INDUSTRIAL BY-PRODUCTS (SPI)

The management and recovery of industrial by-products is a central component of our circular economy strategy. Through an industrial symbiosis approach, we promote the reincorporation of materials that were previously considered waste as inputs for internal production processes or for external industrial applications.

During 2025, the following were notable milestones in industrial by-product management:

> The signing of the Cleaner Production Agreement (AP+L) with the Ministry of Production.
> The sale of more than 23,000 tons of laminate, exported to Malaysia.
> The use of more than 60,000 tons of eco-gravel, of which more than 35,000 tons were donated.

These actions have generated environmental profitability, reflected in income from the sale of products obtained from by-products, savings from avoided purchases of inputs and raw materials, and significant reductions in costs associated with final disposal.

Performance in the management of industrial by-products is monitored using specific indicators, integrated into the Strategic Environmental Plan and the corporate Balanced Scorecard, which allows for the evaluation of progress, ensures the traceability of materials, and strengthens decision-making.

WE PROMOTE THE REINCORPORATION OF MATERIALS THAT WERE PREVIOUSLY CONSIDERED WASTE AS INPUTS

→ Industrial by-products (SPI)

Slag

Slag is a by-product generated during the steel melting process in the electric furnace when impurities are separated from the molten steel in the furnaces. It is mainly composed of CaO, FeO, and SiO2.

However, as part of the slagging process, it also carries away part of the metal load, which is recovered in the slag crushing plant. In this process, the slag is first cooled with reverse osmosis reject water and, through a hammer crushing and magnetic belt system, the metallic iron (around 10 to 15%) is recovered and sent back to the melting process. The remaining material generated is called eco-gravel, or granulated slag.

Ecogravel

Eco-gravel is an artificial aggregate derived from the processing of steel slag from electric furnaces. Eco-gravel has no toxicity, reactivity, corrosiveness, or flammability characteristics, and is therefore defined as a completely inert material. Due to its characteristics and properties, eco-gravel replaces conventional aggregates, mitigating environmental impacts and promoting the circular economy.

Eco-gravel is generated as a result of the recovery of metallic iron contained in electric furnace slag; it corresponds to the non-magnetic fraction of the slag, which is composed of silicates and oxides.

Steel dust

Particulate matter captured by the steel mill's flue gas treatment system. It is generated as part of the steel mill's emissions treatment. The fumes generated in the steel melting and refining process are treated in bag filters, where particulate matter is captured and the gases are cleaned for release into the atmosphere.

Rolling mill scale

This is an iron oxide generated during production, in the reheating of billets and in the industrialization process. It is formed by the oxidation and detachment of particles from the surface of the steel. Depending on the process, it can be laminar or granular.

Char/dolochar

Mixture of solids containing partially burned carbon. It was generated during the direct reduction process, where coal was injected to reduce the oxygen present in the iron ore or pellets during the production of sponge iron. However, the coal did not burn completely, resulting in a highly concentrated material known as a char/dolochar mixture.

GRI 306-1, 306-3, 306-4, 306-5,
SASB - EM-IS-150a.1

For more information, **see the section on industrial waste and by-products**

WASTE MANAGEMENT

At CAASA, we prioritize the recovery of industrial waste and by-products generated in our operations, with the aim of minimizing their final disposal and promoting responsible consumption of resources, in line with the principles of the circular economy.

Our compliance with our waste management commitments is assessed through the Strategic Environmental Plan, which incorporates initiatives, indicators, and annual targets. To ensure the quality and reliability of the information, we conduct internal audits and external verifications, which allow us to validate the progress made and identify opportunities for improvement.

Strategic monitoring of this plan is carried out by the Sustainability Committee, which meets quarterly to review the progress of the sustainability strategy, including initiatives related to the circular economy and waste management. The results are also integrated into the corporate Balanced Scorecard (BalSC) and ensure that environmental management is part of the company's strategic performance.

Responsibilities are assigned in a clear and cross-functional manner, from the Board of Directors, through the Sustainability Committee and Management, to the operational teams. These commitments are integrated into the sustainability strategy through indicators and initiatives that are proposed, monitored, and evaluated within the Strategic Management cycle. Their application is ensured through specific procedures, internal audits, and traceability mechanisms. In addition, we extend these commitments t , suppliers, and contractors through the **Corporate Environmental Policy**, contractual clauses, approval processes, and training, which promotes sustainable management throughout the value chain. Performance in fulfilling responsibilities is evaluated through the company's SEVAD Program.

For proper management, we classify the materials generated into two broad categories:

> **Solid waste (SW):** materials generated by auxiliary activities, such as cleaning, packaging, and transportation of supplies, including wood, cylinders, containers, paper and cardboard, plastic, glass, and other waste similar to household waste.
> **Industrial by-products (SPI):** materials specific to the steel industry, whose generation is directly related to the volume of steel production.

Our management approach includes minimizing administrative waste and promoting sustainable practices, such as:

> Avoiding unnecessary printing of documents and prioritizing digital formats through systems such as **Goldenbelt**, which virtually centralizes the integrated management system.
> Using digital signatures in specific procedures, significantly reducing paper consumption.
> Monitoring and controlling the number of documents printed per user.
> Implementing biodegradable materials in dining services, replacing disposable products such as cups, containers, and bags.
> Implementing the **Ecotrack platform** to optimize internal waste collection.
> Implement the **ECOBOT machine** for the use of organic waste.
> Conduct an initial assessment to identify gaps and opportunities for improvement towards **ZWTL** certification.
> Sell waste such as used oil, unused wood, and plastic.
> Donate paper and cardboard waste to the City and Clean Seas Recyclers Association in the district of San Andrés-Pisco, and in Lima, to the Recycle to Help program of the Association for the Assistance of Burned Children (ANIQUEM).

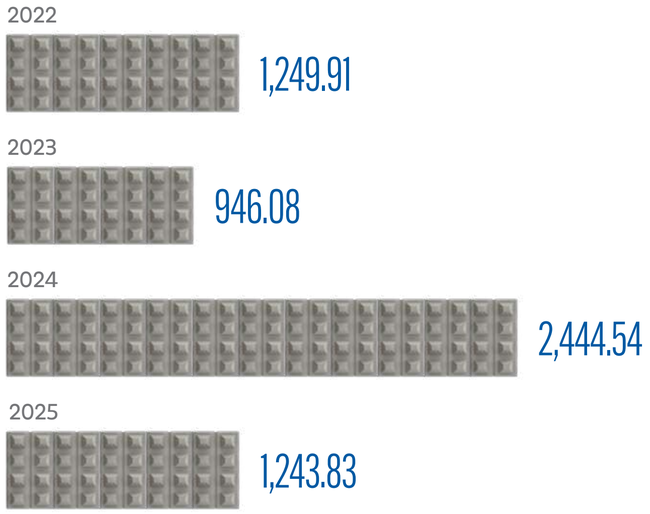
We also promote proper segregation at the source. We have properly identified containers to classify waste according to its physical characteristics, which are then transferred to the central solid waste warehouse. Internal waste management is carried out directly by the organization, while transportation and final disposal services are tendered through due diligence processes, in which the authorized records issued by MINAM are verified. During the provision of the service, the corresponding documentation is reviewed, such as solid waste management manifests and final disposal records.

To minimize waste generation in our operations and value chain, we implement Comprehensive Waste Management and Industrial By-product Management programs.

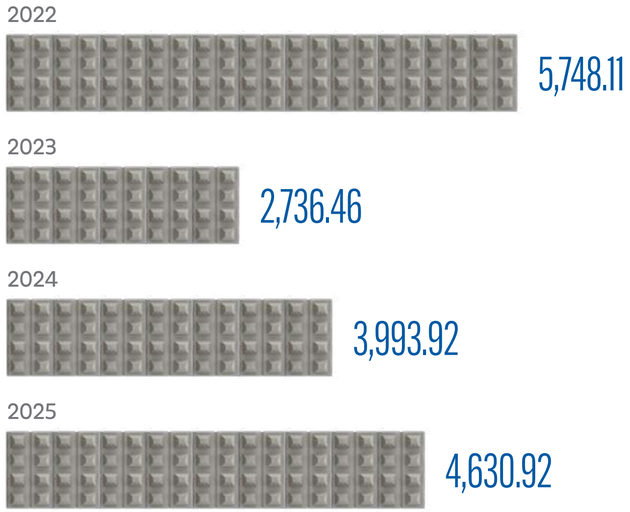
This approach allows us to make steady progress toward our long-term goals, particularly the objective of achieving 60% utilization of industrial waste and by-products by 2030, which consolidates waste management as a key component of our sustainability and operational efficiency strategy.

During 2025, there was an increase in waste generation due to projects developed at the Callao and Lurín sites, where a significant amount of debris was recovered.

Graph 16. Waste sold/recycled/used in metric tons



Graph 17. Waste generated in metric tons



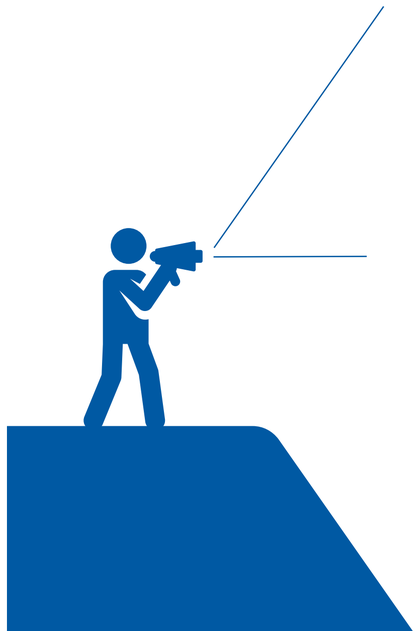
Our approach is primarily focused on the use of the waste generated, for which a recovery target of 73% was set for the period 2025. Complementarily, we have defined an antagonistic target, corresponding to the percentage of unused waste out of the total waste generated, set at 60%. In this case, favorable performance means maintaining a downward trend, i.e., achieving a percentage below that threshold.

In recent years, significant progress has been made in sustainable waste management, which has progressively reduced the percentage of waste disposed of or not recovered. In 2021, the percentage was 65%; in 2022, 78%; in 2023, 72%; in 2024, 39%; and in 2025, 73%.

Consequently, stakeholders have played a fundamental role in the evolution of our Circular Economy, Waste Management, and by-product recovery practices, guiding CAASA toward increasingly responsible operations that are consistent with our purpose of producing steel that does not pollute and that protects communities and future generations. Feedback from these groups has allowed us to identify opportunities for improvement, strengthen our operational and environmental controls, and ensure that our decisions respond to both social expectations and the technical demands of a constantly changing sector. It should be noted that our circular management does not arise from a regulatory obligation, but from the corporate conviction that the efficient use of resources and the minimization of impacts are essential for the sustainable development of the country and for business continuity.

OUR APPROACH IS PRIMARILY FOCUSED ON THE USE OF THE WASTE GENERATED

In this process, the Board of Directors has played a decisive role in guaranteeing the necessary resources to implement improvements and promote strategic circularity projects, demonstrating a firm commitment to sustainability and the protection of the communities where we operate. At the same time, customers and suppliers, who are increasingly focused on ESG criteria, have raised their expectations in terms of traceability, environmental performance, and by-product management, which has motivated us to strengthen our capabilities, innovate, and consolidate our position as a reliable partner in markets that value environmental responsibility. Finally, authorities have contributed through guidelines and regulatory frameworks that promote continuous improvement. Thanks to this interaction, we have perfected the segregation, treatment, and recovery of our waste and by-products, reinforced traceability, and adopted technologies that reduce impacts and improve environmental performance.



The circular economy is a central component of the CAASA business model and drives operational efficiency The use of secondary materials and by-products and waste reduction enables us to optimize resources, reduce costs and improve our competitiveness in a highly competitive sector.

Circularity improves environmental performance and the company's reputation, aligning it with global standards. Circular economic practices reduce emissions, minimize environmental impacts and enable us to meet international standards, thus consolidating the social standing of CAASA and the confidence of our stakeholders.

GRI 306-1, 306-2

COMPREHENSIVE WASTE MANAGEMENT PROGRAM

Our Comprehensive Waste Management Program is designed to ensure the proper management of solid waste generated in our operations, considering all stages of the process, from minimization at source to recovery or final disposal. This approach helps prevent significant environmental impacts and reinforces our commitment to sustainable management.

Through this program, we promote the efficient and responsible use of resources, in line with the principles of the circular economy, and we encourage practices that favor the reuse and utilization of materials throughout our operations.

To control and monitor the solid waste generated, it is weighed both upon entry and prior to recovery or final disposal. The information is consolidated monthly by the Environment Department and serves as the basis for calculating the corporate indicator of the percentage of common and plant waste recovery.

Once properly segregated, waste is recovered or managed in accordance with established guidelines to ensure responsible and traceable handling.

Noteworthy actions in 2025

During the year, we implemented the following initiatives, which involved investment in R&D to minimize waste:

Comprehensive Solid Waste Management Program

> Promote responsible consumption of resources in line with the principles of the circular economy.
> Achieve 60% utilization of waste generated by 2030.

SPI Management Program

> Promote responsible consumption of resources in line with the principles of the circular economy.
> Achieve 60% utilization of **industrial by-products** generated by 2030.

→ Waste management process

01 Segregation and storage at source

This is the classification carried out by each generator, taking into account the main physical characteristics and even the labeling of the waste. With this information, the generator will have to locate the nearest collection point and place the waste in the appropriate container.

02 Internal collection

This is the collection system used by the company to transport waste from collection points to the central RR. SS. warehouse (ACRS).

03 Central storage

This is the space where the different types of waste are stored. Non-recyclable waste goes directly to a hopper, recyclable waste goes to its different cells for subsequent conditioning (compaction), hazardous waste goes to its specific cell, and used oils are transferred for subsequent commercialization. We also have cells for disused wood and end-of-life tires (ELTs), and a special cell for organic waste from the cafeteria ( ) to produce compost. Finally, there is a cell for waste electrical and electronic equipment (WEEE) and another for bio-contaminated waste.

04 Solid waste recovery

We sell used oil, unused wood, and plastic. We donate paper and cardboard waste to the City and Clean Seas Recyclers Association in the district of San Andrés, Pisco, and in Lima to the Recycle to Help program of the Association for the Assistance of Burned Children (Aniquem). We produce compost from organic waste from the cafeteria.

05 Final disposal

We ensure the proper final disposal of hazardous and non-hazardous waste in facilities authorized by MINAM.

→ R·Evoluciona Award granted by COMIMTEL

GRI 306-1, 306-2

SPI MANAGEMENT PROGRAM

In our operations, the generation of industrial by-products (SPI) is a relevant aspect of environmental management, which we address as an opportunity to strengthen the efficient use of resources. We identify the most significant SPI and consider both the volume generated and its potential environmental impact, particularly those associated with land use in their final disposal. In response, we have implemented a comprehensive program aimed at maximizing their use through applied research, the incorporation of new technologies, and joint work with strategic partners.

The objective of this program is to promote the responsible consumption of resources, in line with the principles of the circular economy, and to prioritize the recovery of SPI over their final disposal.

During the period, we developed various initiatives aimed at utilizing these by-products, including:

> **Use of zinc oxide from steel dust:** recycling of this material for specific industrial uses.
> **Recirculation of slag and dolochar in the steel mill:** reuse of these materials as inputs in production processes.
> **Recovery of metallic iron from slag:** processing of slag to recover metallic iron and reintegrate it into the steel mill.
> **Recycling of eco-gravel to manufacture eco-blocks:** use of this by-product in the production of sustainable materials for construction.
> **Testing of eco-gravel in concrete:** evaluation of its viability as a component in concrete mixtures.
> **Donation of eco-gravel:** use of this material to improve roads for the surrounding population, thereby strengthening our relationship with the areas of influence.

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4.1. EXTRAORDINARY TALENT BASED ON MERITOCRACY

Infographic 22. Extraordinary talent based on meritocracy

Objective	Goal 2027	Goal 2030	**Progress 2025**
Develop talent with high levels of outstanding performance	Above 85% in the SEVAD assessment	Above 90% in the SEVAD assessment	**100% in the SEVAD assessment**
	Maintain a score above 80% in the Great Place to Work (GPTW) engagement assessment.	Maintain a score above 80% in the Great Place to Work (GPTW) engagement assessment.	**88% in the Great Place to Work (GPTW) engagement assessment.**
Ensure lasting relationships with local stakeholders	75% of employees residing in the Ica region, compared to the total number of employees working at our steel complex in Pisco.	75% of employees residing in the Ica region, compared to the total number of employees working at our steel complex in Pisco.	**77.87% of employees working at the Pisco plant are based in the Ica region**

Achievements

- **Recognized as a Great Place to Work-Certified™ company**
- **We are the first and only leading steel company in Peru according to the Merco Talento 2025 Ranking.** We have climbed 9 positions to 63rd place in the overall ranking.

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At CAASA, we have high-performance teams made up of professionals, technicians, and operators specialized in the steel industry. Our personnel are selected based on rigorous criteria of academic training and experience, which ensures the incorporation of talent that meets the highest standards in the sector.

Our employees are distinguished by their results-oriented approach, commitment to continuous improvement, and focus on sustainability. They act with integrity and responsibility, aligned with our corporate values and institutional purpose, and guarantee the quality of our products and operational excellence.

With a long-term strategic vision, we continue to strengthen the technical and digital skills of our teams and promote innovation and the adoption of advanced technologies that drive efficiency, productivity, and competitiveness, in line with our corporate strategy and our commitment to sustainability.

To ensure alignment with institutional objectives, we use the BALSC platform, managed by the Strategic Planning department, where all departments record and monitor their objectives, initiatives, and metrics, guaranteeing integrated, results-oriented management.

Human talent is a strategic pillar that directly impacts technological innovation, operational efficiency, safety, and corporate reputation, and contributes to the sustainable growth of Aceros Arequipa.

TALENT MANAGEMENT IN THE CLOUD (SSFF)

We are advancing in the modernization of our people management processes by migrating Payroll and Time Management to SAP SuccessFactors, and integrating information on structure, personnel, learning, and time into a single platform. This digital ecosystem enables more agile processes, fewer errors, greater self-service for employees, and real-time analytics for decision-making. With this initiative, we are strengthening operational efficiency and the employee experience, in line with our digital transformation strategy.

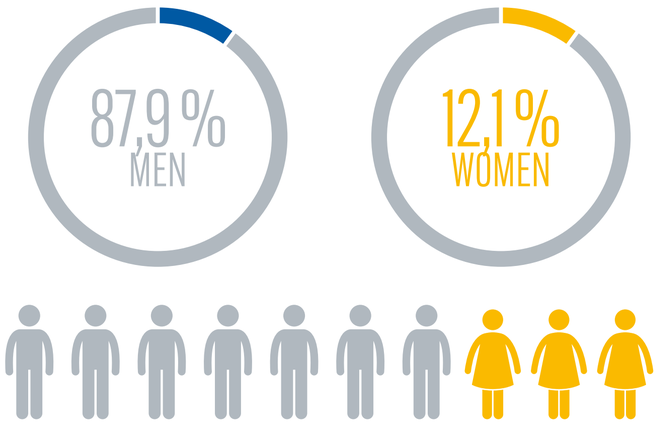
GRI 2-7, 2-8[31]

OUR WORKFORCE

We recognize that a diverse industry is a more innovative and competitive industry, and that the search for diverse talent is essential.

In 2025, we had 1,083 employees, of whom 12.1% were women, reflecting an increase over the previous year. Most of our workforce is local: 742 employees are based at the Pisco plant, our main production and rolling center, whose ongoing modernization reaffirms its strategic importance in our operations and in generating employment for the region.

Graph 18: Employees by gender



Women of steel

Spaces for dialogue and learning where experiences, comments, and contributions on diversity and equality management were shared in a two-way manner with leaders who are driving change.

227 PARTICIPANTS

[31] External workers perform activities that directly impact the finished product, work in progress, or strategic raw materials. Complementary tasks, such as material conditioning or oxyfuel cutting, are not included. The contractor has a direct contract with CAASA.

GRI 404-1, GRI 404-2[32]

DEVELOPMENT AND LEARNING

We promote continuous learning as a means of strengthening the skills of our workforce and ensuring the sustainability of the business. We implement training programs and spaces aimed at developing technical and management skills, in line with our corporate strategy.

In 2025, each employee received an average of 22.31 hours of training, of which 3.90 hours were mandatory and 18.41 hours were complementary programs. These initiatives help to improve performance in current roles and enhance professional development. We recognize those who achieve higher levels of training to encourage a culture of lifelong learning. The main development programs implemented during the period are presented below.

→ Programs aimed at operations teams

A. IMPULSO 4.0

In partnership with UTEC, this program aims to develop strategic skills in Industry 4.0 technologies and promote the application of solutions based on data, automation, and artificial intelligence.

Among the main milestones, we highlight:

> Implementation of the program for 36 key positions linked to 4.0 technologies, belonging to areas such as steelmaking, rolling, continuous improvement, IT, OHS, GH, metallurgy, SMTU, and warehouses.
> Strengthening of leaders' analytical and decision-making skills.
> Identification of opportunities for improvement in industrial processes, promoting innovation and operational efficiency.

36 PARTICIPANTS

1,224 HOURS

[32]Regarding GRI 404-2(b), section b on transition assistance programs is not reported for reasons of confidentiality.

22.31 h

AVERAGE TRAINING HOURS PER PERSON PROVIDED IN 2025

S/ 608.21

AVERAGE AMOUNT INVESTED PER EMPLOYEE IN TRAINING AND DEVELOPMENT PROGRAMS

B. CONQUER YOUR FUTURE

In strategic collaboration with SENATI, we launched the "Conquer Your Future" development program. This initiative seeks to enhance the skills and professional growth of our employees through its wide range of academic offerings.

Twenty-nine employees enrolled during 2025, taking advantage of the program's flexibility. To ensure access to training, courses were taught in a synchronous virtual format, offering several schedules to choose from.

C. HIGHLY SPECIALIZED PROGRAM: MECHATRONIC SYSTEMS

This program is designed to strengthen technical skills in the maintenance of advanced technologies. Key workers from the steelmaking, rolling, and industrialization processes (one from each process) were selected to enhance their skills in the operation and maintenance of mechatronic systems.

Main objectives:

> Reduce downtime due to robotics equipment failures.
> Decrease dependence on external suppliers for preventive and corrective maintenance tasks.

3 PARTICIPANTS	486 HOURS

D. EXCELLENCE IN ROLLING

Self-guided learning program designed for the rolling team, with the aim of strengthening their technical knowledge through three specialized courses:

> Rolling of Long Products
> Rolling Defects
> Heat Treatment

124 PARTICIPANTS	2,095.68 HOURS

E. ARTIFICIAL INTELLIGENCE AND INDUSTRIAL SAFETY

Program focused on optimizing safety management in the steel industry through the integration of artificial intelligence tools and knowledge.

It seeks to enhance the capabilities of the Safety Department team to implement proactive and predictive management, reduce risks, and improve protection in industrial environments.

6 PARTICIPANTS	78 HOURS

F. CNC PROGRAMMING AND MACHINING

The aim of this program was to strengthen the technical skills of cylinder and guide operators in CNC lathe programming and optimize the use of technology in production processes.

The training was developed in three theoretical-practical modules, in person at the Pisco headquarters, with on-site practice to ensure the direct application of learning.

The machining time for angle and U-channel profiles was reduced by 30% to 40%, significantly improving operational efficiency.

→ Programs aimed at administrative staff

A. STEEL LEADERS

A comprehensive and ongoing training initiative strategically aimed at senior leaders, supervisors, and high-potential talent. This program promotes key actions to strengthen leadership in all our teams.

To maintain its relevance and effectiveness, a rigorous diagnosis was carried out through a focus group. At this meeting, leaders from the Pisco steel complex reflected on current challenges and defined the essential competencies for strong leadership, change management, and a coherent organizational culture.

The findings of this assessment form the basis of the 2025-2026 version of the program, which aims to continue cultivating the development of our leaders and their ability to manage transformation with vision and responsibility.

Table 32. Competency development programs 2025

Modules	Focus	Competencies	Results
Experience CAASA Competencies	Operational Leadership (Pisco Plant)	Planning, quality decision-making, commitment, collaboration, conflict management, and talent development.	> **31 employees** > **10 sessions** > **106 hours invested** > **100% satisfaction**
CAASA Communicator	Strategic Communication (Lima)	Tools for effective communication, authentic connection, and inter-department alignment.	> **74 collaborators** > **09 sessions** > **198 hours invested** > **100% satisfaction**

B. LEARNING EXCELLENCE

We promote the development of our employees through specialization programs at prestigious academic institutions such as UTEC, Pacífico Business School, Centrum, and Tecsup.

Among the most popular programs are:
> Management Skills for the Modern Executive
> Sales Productivity Management
> Artificial Intelligence with Machine Learning
> Generative Artificial Intelligence
> AI for Leaders
> Applied Analytics
> Intelligent Automation for Industry 4.0

This initiative strengthens advanced technical skills and management abilities, enhancing the current performance and professional prospects of our teams.

69 PARTICIPATING EMPLOYEES (47 LIMA Y 22 PISCO)

90 % Effectiveness

1,457 Hours invested

93 % Satisfaction

C. DIGITAL CULTURE AT CAASA

This program aims to prepare our employees for the challenges of the digital transformation, combining virtual and face-to-face sessions focused on developing digital skills.

In 2025, the following were offered:
> **Digital Productivity:** tools and practices to optimize processes and improve efficiency.
> **Data Academy:** advanced training in data analysis, key to boosting competitiveness and information-based decision-making.

Table 33. Data Academy 2025 Results

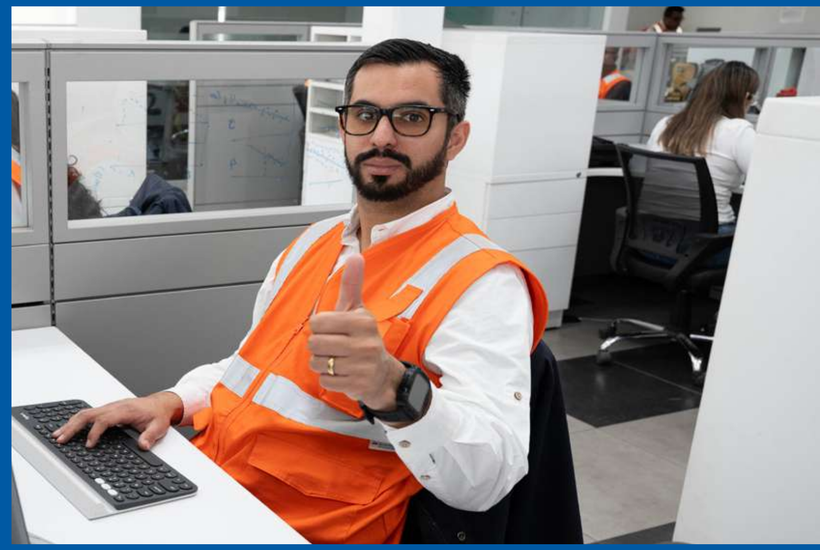
DATA ACADEMY	HOURS INVESTED	SATISFACTION
SAP Analytics Cloud	174	90%
SAP Business Objects	84	84%
Power BI	324	89%
Python	146	87%
Oracle	108	86%

D. SELF-GUIDED LEARNING

Through LinkedIn Learning, 187 licenses were granted in 2025 to employees interested in self-learning, with access to a wide variety of technical and personal development courses. This initiative generated 1,234 hours of learning, fostering a culture of self-managed knowledge.

E. ENGLISH FOR BUSINESS COACHING

Aimed at improving English communication in the working environment, with emphasis on vocabulary for meetings, presentations, and document writing. During 2025, 12,180 hours of training were achieved, strengthening employees' ability to interact in globalized contexts.



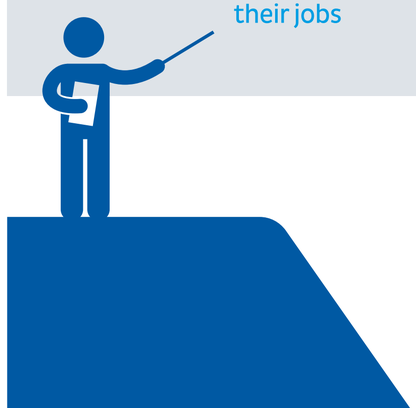
TRAINING TO ENSURE SAFE AND ETHICAL PERFORMANCE

With the aim of ensuring that all employees have the tools and knowledge necessary to perform their duties safely, ethically, and efficiently, mandatory training is implemented throughout the year.

These training sessions respond to regulatory requirements, performance evaluations, and operational needs, ensuring compliance with internal and external standards.

MAIN TOPICS COVERED WITH EMPLOYEES

- Code of Conduct and Ethics Hotline
- Occupational health and safety policy, and training on the main risks associated with their jobs
- company's salary guidelines and policies



GRI 404-3

PERFORMANCE EVALUATION

At CAASA, we manage our employees' performance using the SEVAD system, which is carried out in an annual cycle consisting of four stages and eight sub-stages. This process includes the assignment and evaluation of objectives, responsibilities, and competencies, as well as the review of career interests and the definition of the Individual Development Plan (IDP).

Infographic 23: SEVAD annual evaluation cycle

01 **Assignment of objectives and responsibilities**

02 **Mid-year evaluation**

03 **End-of-year evaluation**

04 **Feedback and Individual Development Plan (IDP)**

The evaluation covers all administrative and operational staff at CAASA and its subsidiaries, and includes criteria such as compliance with the Code of Conduct, corporate competencies, and disciplinary records. Objectives may be individual or group-based and are complemented by regular feedback and calibration sessions to ensure consistency in results.

The results of the process are used to define salary adjustments and promotions, as well as to establish development plans that include training, mentoring, and coaching actions aimed at enhancing strengths and closing identified gaps. These actions are prioritized based on talent mapping and the identification of critical positions.

Infographic 24. SEVAD Methodology

SEVAD Methodology

Management by Objectives (Balance Scorecard – Balsc): Through our platform, we establish and monitor indicators, initiatives, and activities that link individual and team performance to the Corporation's strategic objectives.

Evaluation by Responsibilities: Based on a detailed description of each job position, ensuring that performance is aligned with functional expectations.

Competency and Business Ethics Assessment: Our model includes four core competencies and two specific competencies per functional area. Critically, at the executive levels (senior leader, leader, and individual contributor), we integrate compliance with the Code of Conduct as an intrinsic part of the assessment, emphasizing ethical behavior in all activities. Warnings and sanctions directly influence performance results, reinforcing our commitment to integrity and the fight against corruption.

MULTIDIMENSIONAL EVALUATION

Every six months, we conduct a multidimensional performance evaluation using 360° feedback, in which we gather opinions from leaders, colleagues, and internal clients. These evaluations are enriched by individual feedback sessions held each semester.

TEAM-BASED EVALUATION

Operational staff are systematically evaluated against measurable goals agreed upon with their supervisor. Individual and group indicators are also used to measure performance. These criteria are aligned with organizational objectives such as productivity, training, participation in suggestion programs, attendance, and punctuality.

By 2025, 100% of employees who participated in SEVAD will have received a multidimensional, team-based performance evaluation. This percentage includes all employee categories and genders.

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RECOGNITION PROGRAM

Recognition is an essential component for driving engagement and highlighting outstanding results, which strengthens the culture of excellence and continuous development. This approach is aligned with our corporate value:

"WE ARE PASSIONATE ABOUT OUR WORK"

→ Main initiatives

SEVAD Recognition

At the Strategic Internal Communication (CIE) event, the general manager recognizes employees with the highest ratings in the annual evaluation.

Permanent recognition module

Available on the Sevad platform, it allows leaders to give immediate recognition.

Comprehensive annual program

Rewards established and new categories: Steel Leaders, Self-Guided Learning, Employer Brand Ambassador, Steel Salesperson, Learning Excellence, Reinforcing a Culture of Development, Excellence, and Cross-Functional Recognition.

→ ReconoSERte Outstanding

17 employees recognized in Lima and Pisco

90 % of participants felt involved and valued

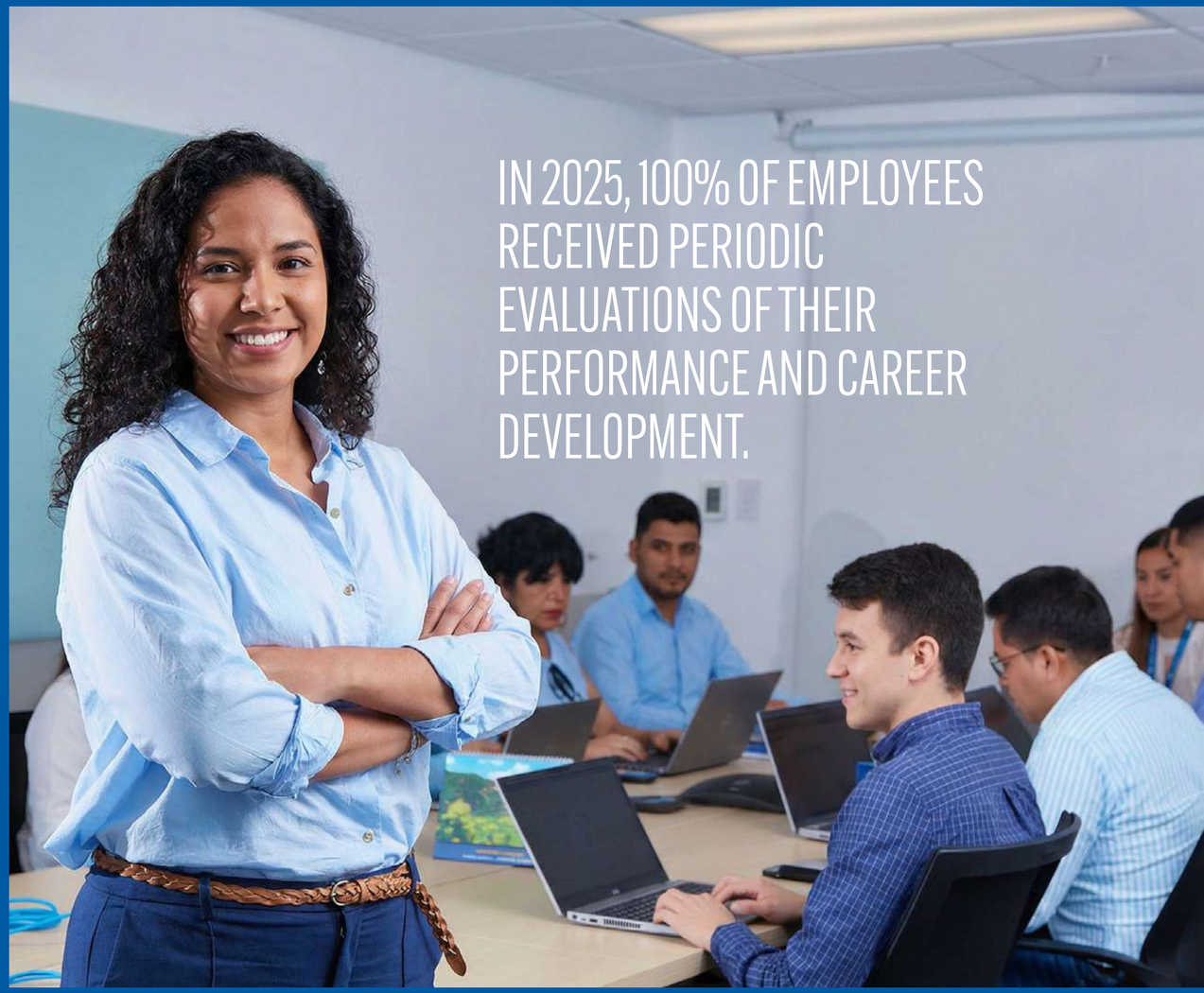
→ ReconoSERte Corporate

160 employees recognized in Lima

50 employees recognized in Pisco

87 % of participants felt involved and valued

Learn more about our programs in the appendices



IN 2025, 100% OF EMPLOYEES RECEIVED PERIODIC EVALUATIONS OF THEIR PERFORMANCE AND CAREER DEVELOPMENT.

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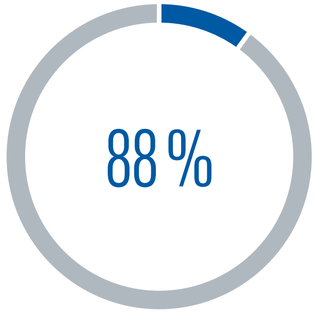
WORKING ENVIRONMENT

At CAASA, our employees' experience is a priority. That is why we periodically evaluate the organizational climate every two years to ensure safe, inclusive, and development-oriented work environments.

In 2025, we conducted our biennial work environment assessment, with an overall acceptance level of 76% among our employees. Likewise, the engagement indicator reached 88%, and the Gestalt index reached 89% at CAASA. This result reinforces our position as an organization where people grow and contribute to the achievement of objectives. The study included four main indicators:

Graph 19. Engagement indicator



→ Main indicators studied

01
Job satisfaction (external motivation): this indicator measures overall employee satisfaction, identifying strengths and areas of opportunity for a healthy work environment.

02
Purpose (internal motivation): measures the motivation and meaning that employees find in their work to manage tools that foster emotional connection with the organization.

03
Job happiness: measures the level of happiness perceived in the workplace, ensuring a positive and motivating environment for employees.

04
Work stress: monitors perceived stress to manage tools that mitigate its impact and promote the overall well-being of employees.

In addition, we maintained our commitment to evaluating the environment in our workplaces using the Great Place to Work® methodology, based on five dimensions: respect, credibility, camaraderie, fairness, and pride. As a result, we achieved Great Place to Work-Certified™ status for the third consecutive year, which endorses our ability to offer a work experience aligned with the highest international standards.

We strengthen our relationship with our employees through internal communication mechanisms that ensure transparency, interaction, and strategic alignment. In addition, we implement effective channels such as corporate emails, bulletin boards, information panels, and closed-circuit television in the plant, which guarantees the timely dissemination of key information. The results of these actions are analyzed by department and hierarchical level, which allows us to identify areas for improvement and guide decisions.

Every six months, we hold the "Strategic Internal Communication" event, where the General Manager and the management team present progress, challenges, and corporate projects. This space encourages participation and allows employees and their subsidiaries to ask questions and contribute ideas, consolidating two-way communication that reinforces our organizational culture.

Table 34. Communications channels with employees and frequency

COMMUNICATION CHANNELS	FREQUENCY	MAIN TOPICS AND CONCERNS
Emails	Daily	> Health > Safety culture > Organizational Culture > Learning and Development > Ethical Culture > Cybersecurity Culture > Sustainability > Digital Transformation > Diversity and Inclusion > Corporate Volunteering > Employer Brand > Social Welfare > New Work Modality
Strategic Internal Communication Event	Semiannual	
Intranet	Daily	
Physical media (murals, billboards, and panels)	Weekly	
Gente de Acero magazine (digital and physical)	Quarterly	
Televisions (Pisco dining rooms)	Daily	
Correspondents of Steel	Ongoing	

GRI 401-2

RETENTION AND BENEFITS

We offer a wide range of benefits aimed at promoting the overall well-being of our employees, as well as their professional and personal growth. At CAASA, all workers have access to the same conditions and benefits, regardless of their type of employment. Below is a summary of these benefits to promote health and well-being.

01 Insurance and health

- **Preventive vaccination:** campaigns against influenza, tetanus, and hepatitis
- **Health campaigns:** in-person campaigns on site: ophthalmology, chiropractic, dermatology, dentistry
- **Partially subsidized EPS:** partially/fully subsidized EPS coverage
- **Insurance policy subsidy:** full subsidy for insurance coverage: Life Insurance with no remuneration limit, Group Life Insurance (complement to Life Insurance), personal accidents
- **Discounts on healthcare services:** agreements with clinics to obtain corporate pricing.

02 Stress management and healthy living

- **CAASA Te Cuida (Looking After You) program:** initiatives such as talks on substance use and abuse, healthy recipes, nutrition, relaxation techniques, and more (**43 participants**).
- **Awareness talks:** workshops on stress management and healthy habits. Mental health: 153 participants Nutrition: **70 participants.**
- **Nutrition counseling:** seeks to promote healthy eating and lifestyles within the company to reduce cardiovascular risks and improve the overall health of employees (**96 participants**).
- **Active breaks:** promoting short exercises during the workday to improve concentration and reduce stress
- **Monkeyfit**: exclusive benefits for employees and their families.
- **CAASA fellowship championships**: sporting events in Pisco and Lima to promote teamwork and integration (**472 participants**).

03 Working conditions

- **Work flexibility:** flexible working hours during the workday
- **Hybrid model:** possibility of teleworking 2.5 days a week
- **Summer hours:** reduced work week during summer

All workers have access to the same conditions and benefits, regardless of their type of employment

04
Family benefits

- **Breastfeeding rooms:** facilities equipped in Lima and Pisco to support breastfeeding mothers.
- **Paid parental leave:** paid leave for primary caregivers after the birth of their child.
- **Permission for prenatal checkups:** four hours of paid time off to attend monthly medical checkups.

GRI 401-3

We provide maternity and paternity leave as established by law, corresponding to 14 weeks of postnatal leave for the mother and one calendar week for the father. 100% of employees who used this right returned to work. In addition, this same percentage has remained with the company for at least 12 months after the end of their leave.

3
employees took maternity leave.

28
employees took paternity leave.

05
Other benefits

- **Vacation allowance:** basic monthly salary paid when the employee takes vacation.
- **Meals allowance:** financial allowance granted for each day of work (laborers).
- **Transportation allowance:** 50% subsidy for transportation to the Pisco plant for employees residing in Ica and Chincha.
- **Night shift bonus[33]:** 20% Surcharge on the basic hourly wage for night work.
- **Advance payment of salaries:** Salaries are paid on the 14th (fortnightly) and 28th (end of month).
- **School loans:** interest-free loans for school expenses granted between january and february of each year.
- **Discount on steel purchases:** 25% Discount on the purchase of commercial steel for the construction of family housing.
- **Sale of laptops at a special price:** Employees may purchase their assigned laptop at a special price when it is time for renewal.
- **Parking:** Parking benefit for general supervisors or higher, subject to availability.
- **Death allowance:** Allowance for the death of an employee and first-degree relatives (parents, spouses, and children).
- **Discounts on entertainment and cultural activities:** Agreements with entertainment providers to obtain corporate prices (hotels, theaters, amusement parks, among others).
- **Discounts on purchases of goods or services:** agreements with suppliers to obtain corporate prices (schools, gas stations, technological products, among others).
- **Discounts on educational programs:** Agreements with suppliers to obtain corporate prices (universities for postgraduate programs, technological institutions, language institutes, among others).

[33] Scope: Pisco employees and workers, supervisor level or below.

GRI 404-2

INCENTIVE PLAN FOR THE TRANSITION FROM WORK TO RETIREMENT

At CAASA, we value the dedication and commitment of our employees throughout their careers. Aware of the importance of a planned and dignified career transition, we have implemented an incentive plan that promotes voluntary retirement for those who are approaching retirement age.

This plan includes a financial allowance based on years of service and recognizes each employee's contribution to the company's growth and success. With this initiative, we seek to honor their efforts and facilitate a safe transition to a new stage of life.

For specific cases of termination of employment, we offer support programs in partnership with leading strategic partners in the market, including:

> Individual sessions to assess professional profiles, motivations, and interests, and to design career or life strategies.
> Group sessions aimed at building personal brands and defining strategies for relocation, entrepreneurship, or other options.
> Access to job portals and employment opportunities.
> Workshops on skills and personal image.

GRI 2-30, 402-1, 407-1

FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING

At CAASA, we recognize and respect the right of free association of our employees, who are represented by the Arequipa Union and Pisco Union. We also guarantee their participation in collective bargaining processes, with no forms of discrimination applying to these associations.

Every year, the collective bargaining process is carried out with both unions through constructive dialogue, without conflict or pressure. This year, collective agreements were signed during the direct negotiation stage to ensure transparent communication and compliance with current social and labor regulations.

We closely monitor compliance with the clauses agreed upon in the collective agreements to reinforce trust and job stability. In addition, we provide training to union leaders on collective bargaining issues, with the aim of maintaining harmonious relations and reaching constructive solutions.

For employees who are not covered by collective agreements, working conditions and benefits are determined based on the agreements established in those negotiations to ensure fairness and equal treatment throughout the organization.

GRI 3-3

DIVERSITY AND EQUAL OPPORTUNITIES

Diversity and equal opportunities are essential pillars for attracting, developing, and retaining talent, in line with our strategic priorities. A diverse organization expands its capacity to generate innovative and sustainable solutions, adapted to increasingly dynamic markets.

We have a Corporate Human Rights and Diversity Policy that establishes our commitment to respect human rights, non-discrimination, and equity at all stages of the employment relationship. This policy guarantees selection processes based on merit and transparency, which promotes the participation of people of different genders, ages, backgrounds, abilities, and perspectives at all levels of the organization.

To evaluate our performance, we conduct the Great Place to Work (GPTW) Organizational Climate Survey, which includes indicators on equity, diversity, and inclusion. Dimensions such as fair treatment, absence of favoritism, and equity of rewards are analyzed, as well as perceptions of safety, respect, and freedom to express personal identity in the workplace. The results are used to define continuous improvement plans.

These issues are addressed by the Sustainability Committee, Management Committee, and Human Resources Committee, with the participation of managers and representatives of the Board of Directors, to ensure the integration of diversity into the corporate strategy.

WE ALSO HAVE COMPLEMENTARY POLICIES THAT REINFORCE THIS APPROACH:

Human Resources Management Policy: establishes criteria for attracting and developing talent based on principles of respect, equity, and justice.

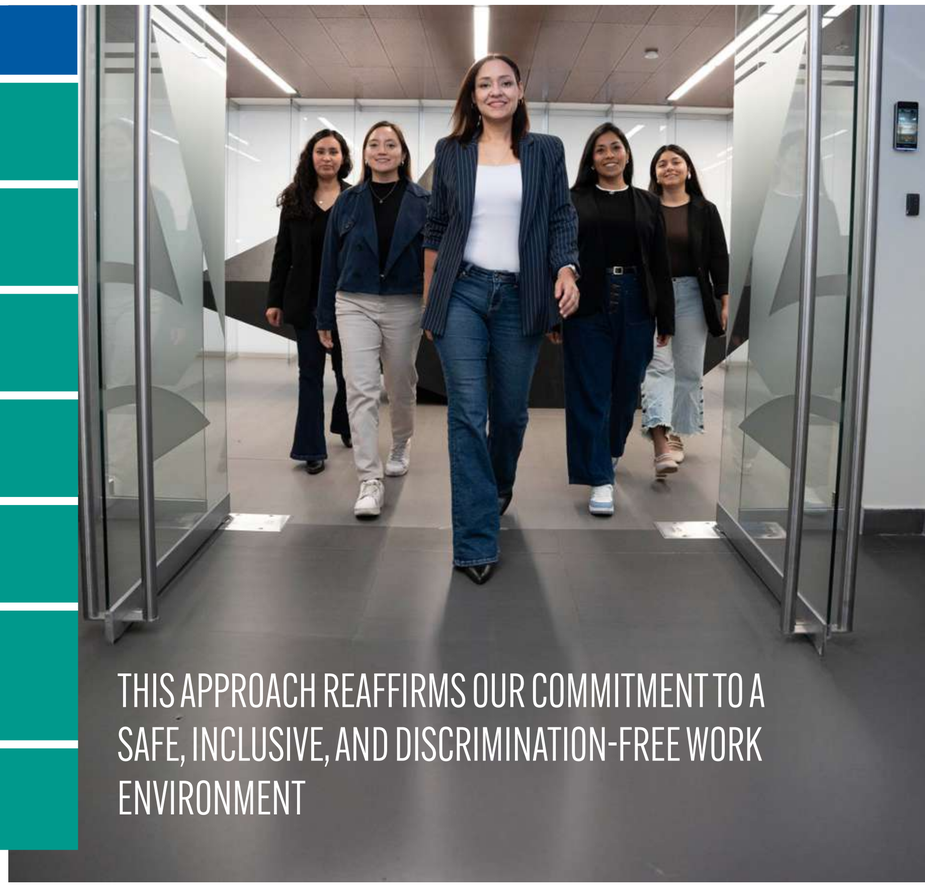
Talent Acquisition Policy: guarantees transparent, competency-based processes without discrimination.

Compensation Policy: ensures equal pay and benefits, without distinction based on gender, sexual orientation, or other conditions, except for objective criteria in accordance with the law.

Through the BALSC platform, we monitor key indicators such as pay equity and female participation. With targets set for 2030, our plan seeks to increase the representation of women in the headcount and to monitor progress quarterly and annually using the following KPIs:

Table 35. Female participation indicators 2025

2025 TARGET	INDICATOR	2025 RESULT
12.00 %	K-7885 Percentage of women in total employees	12.34 %
16.50 %	K-7886 Percentage of women in total management positions	17.11 %
17.30 %	K-7887 Women in junior administrative or junior management positions	18.60 %
11.50 %	K-7888 Women in senior administrative positions	11.76 %
10.60 %	K-7889 Women in administrative positions with income-generating functions	11.40 %
20.20 %	K-7890 Women in administrative positions with science, technology, engineering, and mathematics functions	20.95 %
2.40 %	K-7791 Percentage of women in the workforce	3.09 %



CHAPTER 1

CHAPTER 2

CHAPTER 3

CHAPTER 4
CAASA, Generating shared value

CHAPTER 5

GRI

GRI 3-3, 403-1, 403-2, 403-3, 403-4, 403-5, 403-6, 403-7, 403-8, 403-9, 403-10

4.2. OCCUPATIONAL HEALTH AND SAFETY

Infographic 25. Occupational Health and Safety

Objective	Goal 2027	Goal 2030	**Progress 2025**
Achieve successful occupational health and safety management without accidents.	Achieve a safety culture that is in an independent phase according to the Bradley curve.	Maintain the goal of ZERO disabling accidents among employees in all our operations.	**During 2025, we strengthened the reportability of safety events, optimizing root cause analysis and reinforcing the hierarchy of controls to prioritize measures with a higher level of effectiveness. Reported events increased from 350 to 508, reflecting an improvement in the reporting culture. This increase does not correspond to a higher number of accidents; on the contrary, lost-time accidents decreased considerably. These results were achieved through behavioral campaigns aimed at addressing personal factors, identified as the main cause of deviations.**
		Moving toward the goal of ZERO accidents among contractors in all our operations.	**We consolidated the Safe Management Index (IGS) for higher-risk contractors. The focus was on mitigating 'Inadequate Supervision' (root cause of 34% of work-related factors), requiring systematic risk assessments and engineering controls. In addition, the active participation of contractors in our campaigns reinforced preventive management aligned with CAASA standards.**

Achievements

- **Reduction in accident rate:** 0.16 for own personnel (CAASA) and 0.36 for contractors (third parties).
- **Consolidation of predictive safety management through the integration of Industry 4.0, IoT**, data analytics, and artificial vision to advance toward the goal of Zero Accidents.
- **Award of the Rímac Seguros Award for Excellence**, in the Gold Category, for innovative management and results in occupational health and safety.
- **35% reduction in high-potential events through the strengthening of standards,** safety rules, and the prioritization of engineering and automation controls.
- **Pacífico Seguros Protege 365 program** award for outstanding performance in occupational health and safety.

At CAASA **Occupational Health and Safety (OHS)**[34] management goes beyond regulatory compliance to become a strategic investment that protects the lives and health of our employees, strengthens competitiveness, and ensures business sustainability. This commitment translates into tangible benefits: cost reduction, increased productivity, strengthening of the corporate image, and strict compliance with legal regulations. Consolidating a solid OHS culture allows us to guarantee fair working conditions, comprehensive well-being, and a safe environment for everyone.

Our management begins with the identification of critical risks associated with our operations, the most relevant being the possibility of serious accidents or fatalities resulting from failures in the management system, standards, and procedures. We also consider work and personal factors that can lead to substandard acts and conditions, such as non-compliance with procedures, omission of standards, or improper use of equipment. To mitigate these risks, we conduct an in-depth situational assessment and design a comprehensive plan that covers all workers and all activities—whether our own or those of third parties—that take place within our facilities or under our supervision.

This approach is based on corporate policies aligned with Law 29783, the Occupational Safety and Health Act, its regulations (DS 005-2012-TR), DS-42F on Industrial Safety, and other applicable provisions.

CONSOLIDATING A SOLID OHS CULTURE ALLOWS US TO GUARANTEE FAIR WORKING CONDITIONS, COMPREHENSIVE WELL-BEING, AND A SAFE.

[34]The occupational health and safety management system covers 100% of collaborators and workers who are not employees.

We have Internal Health and Safety Regulations and ISO 45001 certification, which establishes international standards for OHS management. In addition, we have specific instructions, OHS risk matrices, written safe work procedures, and a series of documents that guarantee traceability, continuous improvement, and compliance with the highest global standards.

The impacts of our management are evident. Safety management has established itself as a direct savings lever for the organization. The implementation of stricter controls and the optimization of logistics processes have reduced the use of mobile equipment such as cranes and forklifts. According to WorldSteel, forklifts are among the items of equipment with the highest level of operational risk; in this context, reducing their use has generated savings of approximately USD 18,000 per month. This result is a concrete example of the savings and efficiencies achieved through preventive and strategic safety management.

Our strategy is based on four transformative pillars: automation and robotization, which reduces human exposure to risk through autonomous technologies and artificial vision systems for 24/7 surveillance; engineering controls, which eliminate or replace hazards from the design stage, creating intrinsically safe environments; contractor optimization, which concentrates services on more robust suppliers to achieve economies of scale and raise safety standards; and digitization and analytics, through the "Seguridad 360" (Safety 360) ecosystem, which democratizes incident reporting and feeds predictive dashboards to evolve toward a data-driven culture of prevention.

Through the BALSC system, we monitor the OHS strategic model, considering indicators, initiatives, and activities that ensure continuous improvement.

→ Our objectives

01
To achieve zero disabling accidents and position CAASA as a benchmark in OSH, measured by the Accident Rate Index.

02
Strengthen hazard identification, risk assessment, and control, evaluated using the Safe Management Index (IGS).

03
To integrate and improve OHS processes, controlled by the percentage of non-conformities addressed in a timely manner.

04
To promote incident reporting and investigation, measured by the response time in analysis and investigation.

05
Strengthen incident management and emergency response, monitored through compliance with the drill plan and equipment inspections.

06
Promote the Annual OSH Training and Education Program, measured by compliance with the annual training plan.

07
Strengthen the monitoring and timely closure of corrective actions resulting from incidents and accidents.

This approach makes safety a cross-cutting axis of value creation. Thanks to the active participation of our stakeholders, OHS management is strengthened: employees drive digitization and engineering controls; strategic partners promote process and standards optimization; and investors demand automation and sustainability. This interaction allows us to move toward more proactive and efficient management.

→ Our 4 strategic pillars

01 LEADERSHIP AND SAFETY CULTURE

> We foster visible leadership that is committed to safety.
> We promote the active participation of employees and the commitment of senior management.
> We ensure the establishment and enforcement of clear OHS policies.

02 SAFETY AND HEALTH MANAGEMENT

We have a management system certified to ISO 45001, which ensures implementation and continuous improvement of key processes, such as training, emergency management, hygiene, and occupational health.

03 RISK MANAGEMENT

We identify hazards and assess risks, prioritizing the application of hierarchical controls.

04 OPERATIONAL EXCELLENCE

> We improve operational processes through engineering controls and automation, thereby reducing exposure to risks and raising safety standards.
> We follow the principle that productivity and safety go hand in hand, creating synergies between both objectives.

PATH TO ZERO ACCIDENTS

At CAASA, we aspire to establish a work environment free of disabling accidents. This comprehensive approach ensures that every advance in safety simultaneously contributes to financial and sustainability goals.

In 2025, the accident rate showed a downward trend year-on-year, achieving a significant reduction in third parties, a group where the most serious accidents have historically been concentrated. We reduced our internal accident rate to 0.16; at the same time, the synergy with our strategic partners (contractors) validated the supplier consolidation strategy, aligned their operating standards with ours, and achieved a historic rate of 0.36. This dynamic, coupled with investor demand for robust sustainability criteria, accelerated investment in automation technologies that today guarantee not only the protection of life, but also operational continuity.

Within this framework, we strengthened the incorporation of innovative technologies, such as artificial intelligence and data analytics, to more effectively anticipate and mitigate risky situations and behaviors. Complementarily, we will continue to promote initiatives that consolidate an organizational culture of prevention and safety, aligning all levels of the company with the common goal of zero accidents.

→ Our main priorities

01. ELIMINATE FATALITIES
02. REDUCE THE NUMBER OF ACCIDENTS
03. STRENGTHEN THE OHS CULTURE

OPTIMIZE OHS SERVICES FOR THIRD-PARTY COMPANIES

The aim of this approach is to have fewer supervisors with greater skills.

Table 36. Control and evaluation of external prevention specialists

	Indicator/Metric	2023	2024	2025	2025 TARGET
Results of preventionists from third parties evaluated[35]	Approved Prevention Specialists	35	42	62	100 %
	Failed Prevention Specialists	64	12	0	
	Preventionists Not Evaluated	80	30	0	
Total		179	84	62	100 %

Table 37. Secure Management (IGS): evaluations and results

		2024	2025	IN ACCORDANCE WITH LEGAL REGULATIONS
Secure Management (IGS)[36]	IGS Assessments Performed	219	260	> Order and cleanliness > Tools > Equipment operation > Fall protection > Electrical systems > Lifting loads > Risk management > Hazardous energy > Matpel > Signage
	Companies evaluated (with high, medium, and low OHS risk levels)	60	64	
	Approved Companies (August)	20	48	

[35]By 2025, all prevention specialists working at CAASA will be evaluated by an external entity (ISEM).
[36]IGS: Field assessment of the level of compliance with minimum controls that must be implemented in accordance with the law.

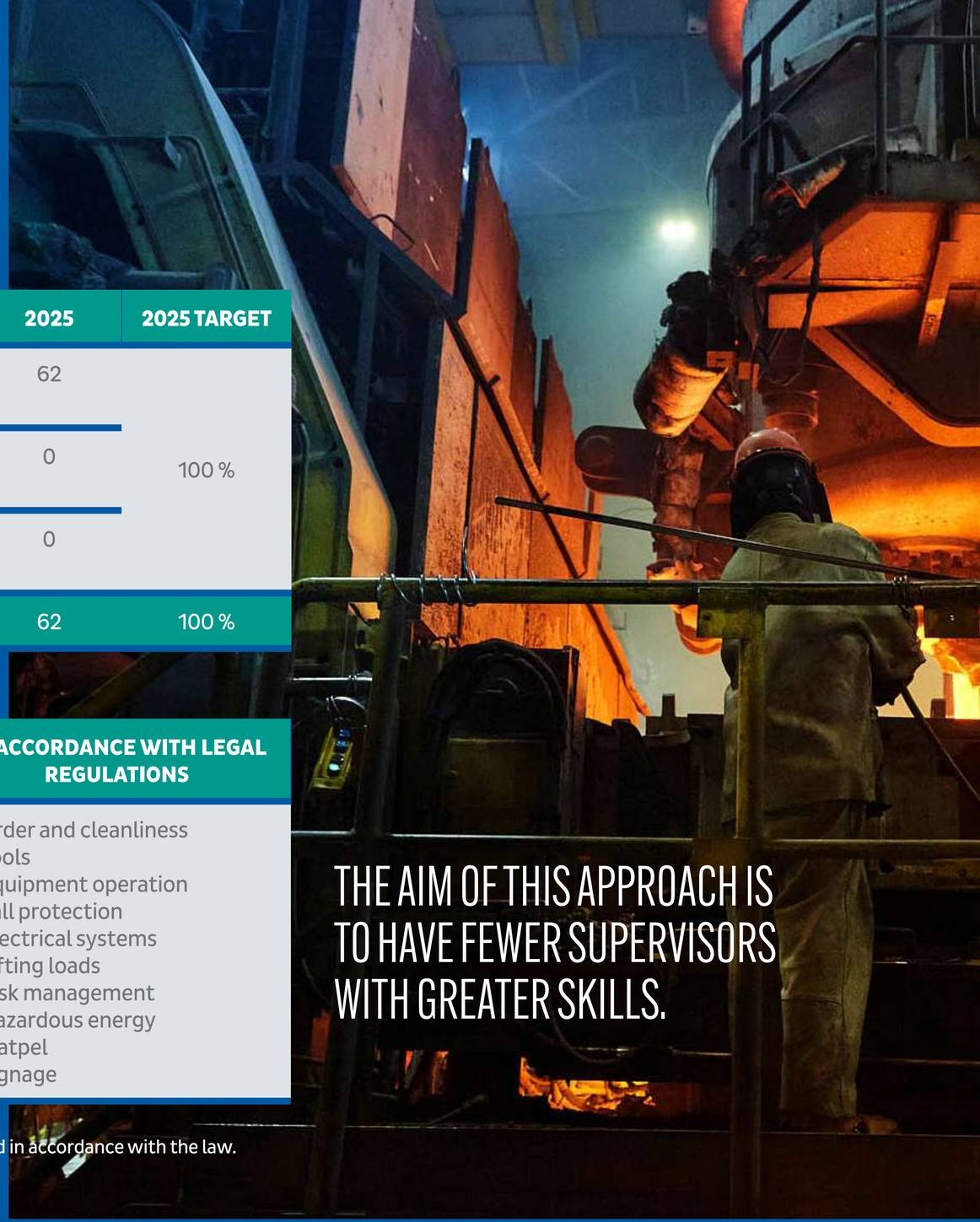


Table 38. Performance of the 360 Safety program

	TYPE	LOCATION	2025
Seguridad 360[37]	Registered and Investigated Events	Pisco Lima Bolivia Colombia Ecuador United States	298 210 11 6 2 22

[37]During 2025, 100% of recorded events were investigated.

To move toward our goal of zero disabling accidents, we implemented a set of initiatives:

PROCESS AUTOMATION PROGRAM (PAP)

> **Objective:** Achieve zero lost-time injuries and reduce exposure to risks through automation.
> **Progress by 2025:** We incorporated high levels of automation into critical processes such as nail manufacturing, annealed wire, and wire straightening. This technological transformation reduces workers' direct interaction with equipment and materials and significantly reduces unsafe conditions. In addition, we plan to expand this automation to new processes by 2026.

COMPETENCY ASSESSMENT AND GAP LEVELING

> **Objective:** to strengthen compliance with OHS standards at CAASA, subsidiaries, and contractor companies.
> **Progress in 2025:** We conducted specific assessments of supervisors to measure their ability to respond to risky situations. We complemented these actions with training programs aimed at operational areas, reinforcing the critical competencies identified in the previous year's assessment.

REVIEW AND UPDATE OF RISK MATRICES

> **Objective:** Improve hazard identification, risk assessment, and control design by incorporating automation and artificial intelligence.
> **Progress 2025:** We develop training and awareness campaigns with the active participation of internal staff and contractors. Topics covered include: safety leadership, OHS regulations, working at height, lifting loads, and lockout/tagout of hazardous energy. These actions strengthen the culture of prevention and proactive risk management.

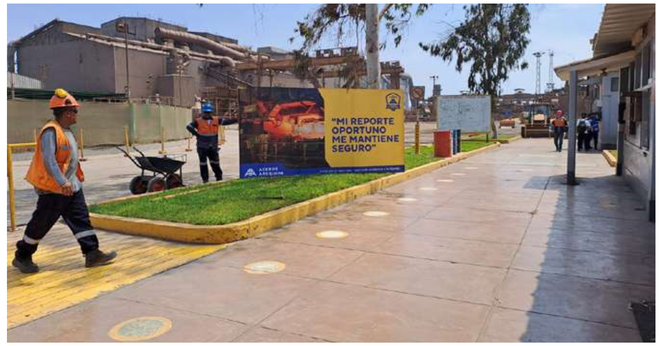
HIGH-RISK ACTIVITY HAZARD PREVENTION PROGRAM (PPAAR)

> **Objective:** to optimize processes, methodologies, and tools to ensure the safe management of critical activities, reduce bureaucracy, and ensure legal compliance.
> **Progress 2025:** we migrated the old "Instructions for high-risk work" to more robust and specific Safety Standards for each critical activity, including working at heights, lifting loads, handling hazardous energy, operating heavy vehicles, and handling hazardous materials.

COMMUNICATION PLAN AND STRENGTHENING OF THE OHS CULTURE:

Through various OHS communication campaigns and actions, we reinforced the culture of prevention and safety among our employees, contractors, and visitors.

My timely report



Safety is everyone's responsibility

Steel rules for life and self-care

In 2025, the self-care campaign launched in 2024 continues with a workshop aimed at leaders to understand the personal factors that influence the occurrence of accidents. This initiative is reinforced by the ongoing dissemination of content to workers through videos and audiovisual material, with the aim of strengthening individual reflection and promoting safe behavior in daily work.

HASTE

FATIGUE

WORRY

COMPLACENCY

USE OF ARTIFICIAL INTELLIGENCE FOR OSH CONTROLS

During 2025, critical risks in the production process were assessed, and advanced engineering controls were implemented to reduce human exposure. Artificial intelligence (computer vision) is used to detect dangerous interactions in real time, and thermal imaging cameras were installed in furnaces to prevent explosions, which also led to a 39% reduction in high-potential events at the plant.

Artificial Intelligence

AI cameras for detecting and reporting unsafe acts

25
AI cameras implemented and in training

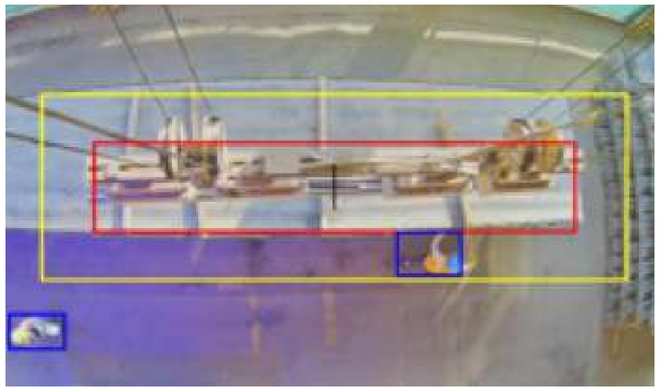
24
AI cameras to be implemented

Challenges

> Standardize the process of implementing AI cameras
> Continue consolidating AI learning and accuracy
> Strengthen the 5S environment to avoid AI confusion

ROLLING MILL, TRAIN 1: ENTRY TO THE STACKER TABLE

STEEL MILL, ELECTRIC FURNACE: PRESENCE OF PEOPLE DURING OPERATION



CRANES IN PT ROLLING MILL WAREHOUSES: PRESENCE OF PEOPLE IN THE LINE OF FIRE

GRI 403-2, 403-7

INTEGRATION OF ACTIONS TO PREVENT RISKS AND RESPOND TO EMERGENCY SITUATIONS

Our risk management is dynamic, preventive, and multi-level, and is aimed at ensuring occupational health and safety in all our operations. We do not limit ourselves to the annual update of the IPERC (Hazard Identification and Risk Assessment); we also have Written Safe Work Procedures (PETS), instructions, and other guidelines that are part of our Occupational Health and Safety Management System, aligned with the requirements of the ISO 45001:2018 standard.

Through our Occupational Health and Safety Policy, we adopt a comprehensive management approach that seeks to anticipate risk situations and emergencies. To this end, we establish clear priorities and action plans aimed at fulfilling our commitments, as well as quantitative objectives that drive the continuous improvement of our OHS performance.

Likewise, our framework for risk prevention and emergency response is based on a real-time management approach, supported by three pillars:

OUR FRAMEWORK FOR RISK PREVENTION AND EMERGENCY RESPONSE IS BASED ON A REAL-TIME MANAGEMENT APPROACH, SUPPORTED BY THREE PILLARS:

Preventive: We implement continuous risk analysis through Safe Work Analysis (SWA), complemented by a digitization pilot program through the ARO System, which allows this information to be recorded and managed in real time.

Predictive: We use advanced data analytics to identify hotspots (areas with a high density of incidents) and focus the application of engineering controls. We incorporate artificial intelligence to perform predictive analyses that optimize decision-making and improve the effectiveness of preventive measures.

Hierarchy of Controls: We prioritize hazard elimination over administrative controls, applying solutions such as automation in critical areas (e.g., rolling mills). This approach reinforces the implementation of "hard" controls that reduce risk exposure.

COMMUNICATION CHANNELS AND WORKER PROTECTION

Workers have formal channels for reporting accidents and incidents, including direct communication with the Occupational Safety and Health Committee (OSH). Our ethical guidelines guarantee protection against retaliation, ensuring that the exercise of rights does not entail negative consequences.

POLICY AND PROCEDURE

In accordance with the Internal Occupational Health and Safety Regulations, workers have the right to stop work in the event of imminent danger. The procedure includes:

1. **Identification and Interruption:** workers may stop work if there are reasonable indications of a threat to their safety, physical integrity, or health.
2. **Immediate Reporting:** Immediate communication to the direct supervisor or the OHS Department.
3. **Verification and Correction:** supervision verifies the risk and ensures that the activity is not resumed until the danger has been eliminated or controlled.
4. **Evacuation (if applicable):** compliance with protocols and movement to safe areas following instructions from emergency response teams.

Company policy protects the exercise of this right in order to ensure that workers do not suffer negative consequences for prioritizing their safety. In addition, channels are available for reporting to the OHS Committee in cases where corrective measures are not taken.

We also have an Incident and Accident Management Instruction, which establishes the application of the Systematic Cause Analysis Technique to identify root causes and define controls aimed at elimination, substitution, and engineering controls, as well as to ensure continuous improvement.

On the other hand, we have identified the main risks that could arise in our operations, the most critical of which is the possibility of accidents with serious consequences, such as injuries, disabilities, or even fatalities. These risks are associated with failures in the Occupational Health and Safety (OHS) Management System—including standards and procedures—as well as work and personal factors that can lead to substandard acts and conditions (e.g., non-compliance with procedures, failure to follow rules, inadequate equipment and tool conditions).

To mitigate these risks, we have implemented a comprehensive preventive management framework that combines leadership, safety culture, operational excellence, and process automation. Key actions include:

- **High-risk task management:** Before performing any task, we conduct a Safe Work Analysis (SWA) to identify hazards and assess risks in the field. For critical activities, we require the issuance of a High-Risk Work Permit (HRWP) and ensure that deviations are corrected before execution.
- **Documented inspections:** We perform periodic Occupational Health and Safety (OHS) inspections, recorded both manually and through an integrated digital inspection application, accessible from PC and Android devices, allowing for traceability and real-time analysis.
- **Risk management:** We have an OHS Risk Management Instruction that establishes the identification of hazards, risk assessment, and definition of controls based on the control hierarchy (elimination, substitution, engineering controls, administrative controls, and PPE). Risk matrices are updated annually in accordance with internal procedures aligned with legal regulations.

GRI 403-4

WORKER PARTICIPATION, CONSULTATION, AND COMMUNICATION ON OCCUPATIONAL HEALTH AND SAFETY

We promote the active participation of our employees in OHS management through formal mechanisms that guarantee transparency and continuous improvement:

A. OCCUPATIONAL HEALTH AND SAFETY COMMITTEE (CSST)

In compliance with the current legal framework on Occupational Health and Safety (OHS), the members of the Occupational Health and Safety Committee (CSST) were renewed. The primary objective of this committee is to monitor and advise on compliance with the Internal Regulations (RISST) and national regulations. Its management is key to ensuring a healthy environment and supporting organizational objectives.

→ Occupational Health and Safety Committee

50% COMPANY REPRESENTATIVES

50% EMPLOYEE REPRESENTATIVES

The Committee is governed by the principle of parity, which integrates an equal number of employer and employee representatives. Its responsibilities include the approval of risk matrices and safety programs, as well as the execution of inspections and the investigation of adverse events.

During the 2025 period, the CSST held 100% of its scheduled meetings (12 regular meetings) and one extraordinary meeting, consolidating a vital mechanism for the identification and control of occupational risks. Its main actions include:

> Approval of the 2025 OSH Plan and Annual Program, which defines the roadmap and secures the budget for inspections, monitoring, and audits.
> Review and update of the IPERC Matrix, which validates the identification of hazards in critical areas.
> Approval of the Occupational Health Surveillance Plan, focused on the prevention of occupational diseases and follow-up of chronic cases.
> Quarterly analysis of accident rates and definition of corrective action plans.
> Preparation for the MINTRA external audit, which ensures regulatory compliance and the maturity of the management system.

Committee meetings are held monthly and are complemented by weekly inspection and management activities in the different operational areas, in order to reinforce the monitoring and proper implementation of occupational health and safety measures.

During the period, nine training sessions of two, three, and four hours each were given to the Occupational Health and Safety Committee, totaling 157 hours of training. The topics covered the functions and responsibilities of the CSST, Law No. 29783, Hazard Identification and Risk Assessment (IPERC-MGR), the TASC methodology for incident investigation, and the PARA program. The committee's management also included monitoring the Annual OHS Plan and its programs (PASSO, PASSSO, PACSSO), regular and extraordinary meetings, periodic and unannounced inspections, participation in investigations and review of monthly statistics, OHS training, among others.

THE COMMITTEE IS GOVERNED BY THE PRINCIPLE OF PARITY, WHICH INTEGRATES AN EQUAL NUMBER OF EMPLOYER AND EMPLOYEE REPRESENTATIVES

B. COMMUNICATION CHANNELS

To ensure consultation and the flow of information, we use:

> Information panels and display cases throughout the facilities.
> Internal digital publications, including monthly newsletters with alerts and lessons learned.
> These media ensure that employees are informed and can actively contribute to improving the system.

GRI 403-3, 403-6, 403-8

HEALTH SERVICES

We have a comprehensive medical surveillance service that covers both healthcare and occupational care:

> **Healthcare:** we provide services for the treatment of common illnesses and emergencies, ensuring a rapid response to general medical needs.
> **Occupational health and safety:** we implement preventive programs to reduce occupational risks, prevent work-related illnesses, and respond to emergencies resulting from accidents.

These services are accessible to all direct employees and contractors, ensuring universal coverage in our operations. In compliance with current labor regulations, all employees are registered with Social Security Health Insurance. Additionally, we offer the option of affiliating with a Health Care Provider (EPS) which provides complementary and specialized medical care.

The confidentiality of medical information is protected by our ethical guidelines and current legislation; data is managed exclusively by the occupational physician to prevent any use for favorable or unfavorable treatment.

COMPREHENSIVE WELL-BEING

We prioritize the physical, mental, and emotional health of our employees through:

Virtual talks and training sessions focused on the prevention of psychosocial risks.

Programs that provide tools to identify signs of stress, anxiety, and other factors, and promote a proactive culture of self-care.

Our commitment is to provide the necessary resources so that workers feel supported and empowered to take care of their well-being in all aspects of their professional and personal lives.

GRI 403-5

TRAINING AND PRINCIPAL PREVENTION MEASURES

The main objective of our OHS training program is to train and raise awareness among employees so that they carry out their activities safely, encouraging a culture of prevention and compliance with current regulations.

During the fiscal year we implemented our Occupational Health and Safety Training Program, based on Law 29783 and its regulations, with an emphasis on regulatory updates in safety. The effectiveness of this program is measured by the reduction in occupational health and safety incidents, which strengthens a culture of prevention throughout the organization. We have also developed training courses for our staff, aimed at strengthening their skills and meeting organizational objectives.

Similarly, the following courses were developed as part of the mandatory training for personnel at the Pisco plant:

> **Certification in safe operation of bridge cranes and gantry cranes (1,024 hours):** essential skills for operating critical equipment such as cranes that move large loads.
> **Certification in working at heights (1,011 hours):** developing skills to perform tasks at heights of over 1.80 meters and the necessary safety measures to be taken into account in these activities.
> **Contingency plan and emergency response (489 hours):** training to understand and act correctly in risky or emergency situations.
> **OSH risk management matrix (443 hours):** training to identify, understand, and communicate the main risks associated with each job.
> **Occupational health and safety policy (431.8 hours):** aimed at disseminating the strategic guidelines established by senior management in the area of occupational health and safety.
> **Workers' roles and responsibilities** (in accordance with RISST) - (431.2 hours).
> **Forklift operator certification (424 hours):** intended for all personnel who operate forklifts, considered to be the highest-risk equipment.

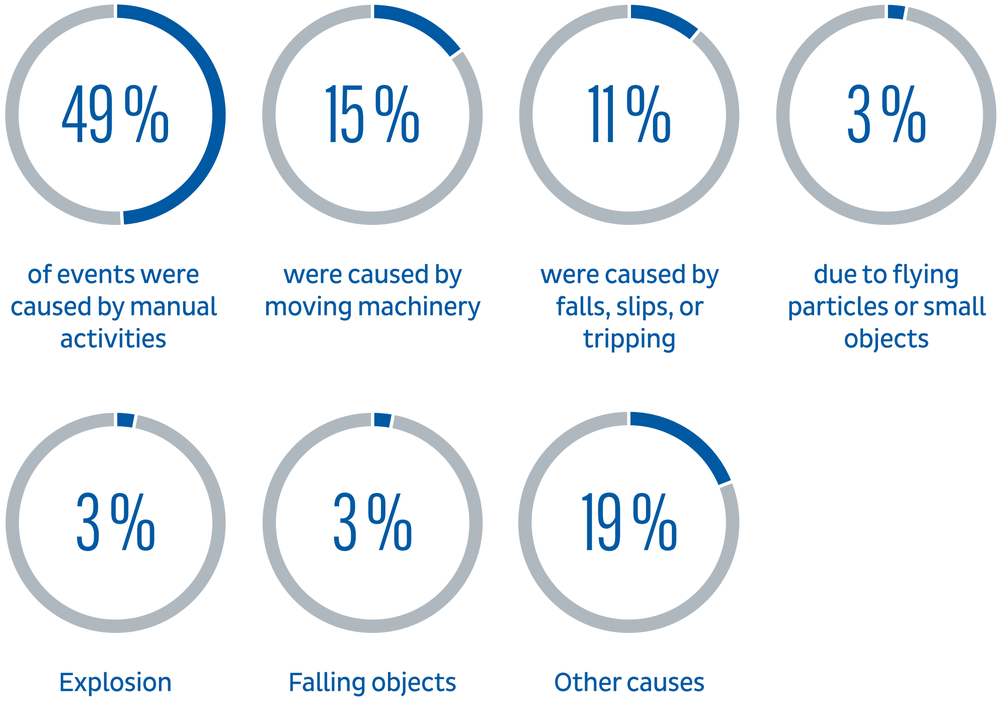
One of the indicators recorded in the Balance Score Card, is Percentage Compliance with the Annual OHS Plan, which includes the Annual Training Program for the year and reached 90% of scheduled activities; however, it is also important to consider that 2025 saw a record high in mandatory training time, with 9,746.20 hours.

GRI 403-9, 403-10,
SASB - EM-IS-320a.1

SAFETY PERFORMANCE FOR EMPLOYEES AND CONTRACTORS

During the period, it was found that the highest percentage of accidents with injuries occurred to the hands (49%) due to manual or semi-automated processes.

Graph 20. Main accidents for employees or contractors

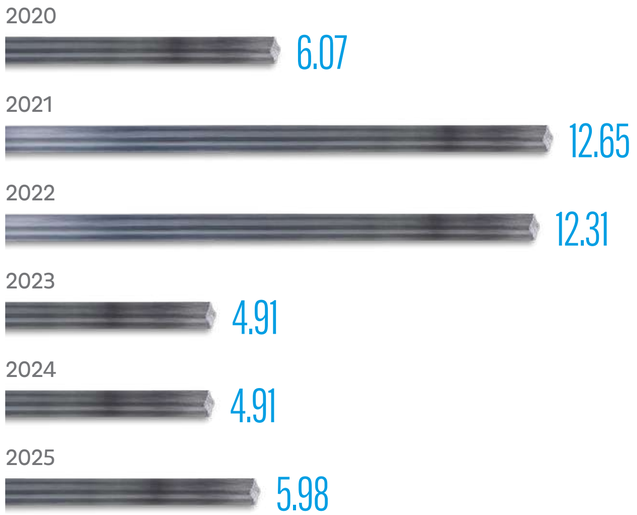


→ High-level controls in 2025

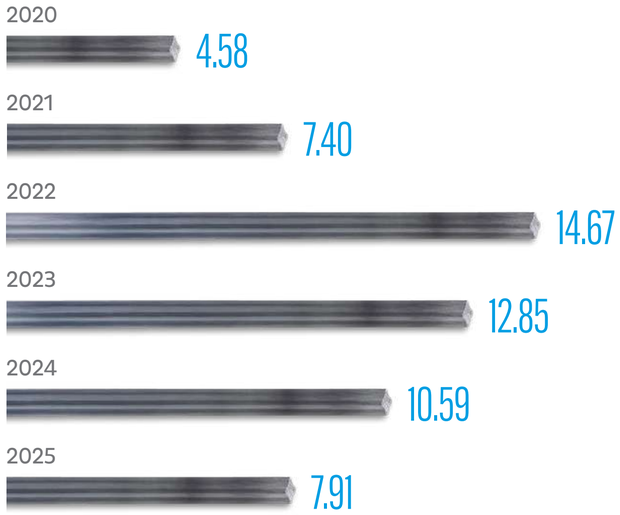
> Cameras for visual verification of slag and steel level in ladle filling - EAF.
> Automated control for detecting water leaks in the EAF.
> AI cameras for identifying risky acts (13 implemented and 13 in the pipeline).
> Firefighting water system in the Oquendo storage yard.

SASB - EM-IS-320a.1

Graph 21. Total frequency rate of recordable injuries - employees[38]

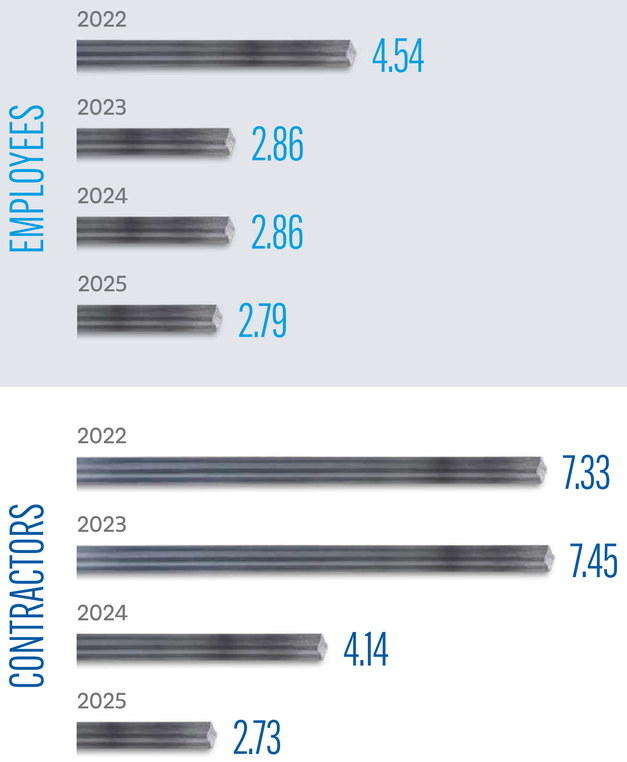


Graph 22. Total frequency rate of recordable injuries – contractors[39]



[38]TRIFR.
[39]Recordable injuries include minor and disabling accidents. Rates and indices calculated per million hours worked.

Graph 23. Accident frequency index – employees and contractors[40]



Graph 24. Severity rate – employees and contractors

Graph 25. Accident rate – employees and contractors

[40]The accident frequency rate also corresponds to the total lost time injury frequency rate (LTIFR) for employees and contractors.

GRI 416-1, 416-2

CUSTOMER HEALTH AND SAFETY

At CAASA, the safety of our customers and the people who use our products is an essential part of how we conceive and develop our business. From design to delivery and end use, we continuously assess the potential impacts of our products and services, with the aim of contributing to safer construction, reliable operations, and protected work environments.

This approach begins with design. Our steel construction products incorporate structural safety criteria in line with national regulations, ensure their performance in seismic contexts, and contribute to safer buildings for those who live in and use them.

Throughout the production process, we reinforce safety by identifying and managing critical risks. During 2025, we implemented improvements aimed at reducing the exposure of people in the plant, which allowed us to reduce high-potential events by 39% and strengthen the reliability of our processes and products.

Safety also extends to our logistics chain. We evaluated storage, transportation, and supply conditions and identified opportunities for improvement in contractor supervision and loading and unloading processes. As a result, we strengthened the standards of our logistics suppliers and improved storage conditions, prioritizing the protection of the people involved in these operations.

We also incorporate safety criteria into the management of recycled materials that are part of our circular economy model. During the year, we reinforced controls on scrap processing and improved inspection and handling protocols to ensure its safe reincorporation into the production cycle.

Thanks to this comprehensive approach, we assessed the health and safety impacts of 100% of our products and services. During 2025, there were no regulatory violations, warnings, or penalties related to the health and safety of our products and services, reflecting the strength of our controls and our commitment to the safety of our customers.

THERE WERE NO REGULATORY VIOLATIONS, WARNINGS, OR PENALTIES RELATED TO THE HEALTH AND SAFETY OF OUR PRODUCTS AND SERVICES.

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GRI 3-3, 2-6, 2-29, 308-1, 308-2, 414-2, EM-IS-430a.1

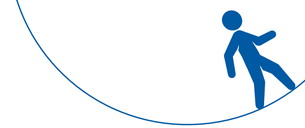
4.3. RESPONSIBLE SUPPLY CHAIN

Infographic 26. Responsible supply chain

Objective

Manage our supply chain responsibly and ensure respect for human rights by sharing and promoting good practices with our suppliers.

Goal 2027	Goal 2030	**Progress 2025**
Corporate purchasing: 70% of critical service providers assessed on the list of critical material/ service providers	**Corporate purchasing:** 80% of critical service providers evaluated on the list of critical suppliers of materials/ services.	**48% of critical service providers evaluated on list of critical suppliers of materials/services**
Strategic purchasing: 90% overall satisfaction among national scrap metal suppliers.	**Strategic purchasing:** 92% overall satisfaction among national scrap metal suppliers.	**75% overall satis- faction among su- ppliers of**



Achievements

- **1.a Training for suppliers** on purchase order management, invoicing, and corporate policies.
- **We launched our Club Del Acero program** for our strategic suppliers.
- **100% of scrap metal suppliers evaluated.**
- **US$29.45 billion** in purchases from local suppliers.
- **41% of spending in 2025** corresponded to critical suppliers**.**
- **Strengthening scrap metal** suppliers by providing strategic machinery: grapple trucks, shears, and compactors in Iquitos to optimize scrap metal collection.
- **35% increase** in scrap metal collection nationwide.

[41]Percentage corresponds to corporate purchases.

Objective	Goal 2027	Goal 2030	Progress 2025
Contribute to the productive economic development of our surrounding population through programs that strengthen their capabilities.	Maintain a minimum of 15% participation of local suppliers from Ica.	Maintain a minimum of 15% participation of local suppliers from Ica.	**16% participation of local suppliers in 2025[42].**

[42]Percentage relative to corporate procurement.

Our supply chain strategy is geared toward ensuring the efficient and secure supply of raw materials, critical inputs, and services, both locally and internationally, which ensures quality, timeliness, and cost competitiveness. This approach is based on principles of sustainability, business ethics, and innovation, integrating international standards and promoting the comprehensive development of our suppliers.

Since 2021, we have had a **Code of Ethics for Suppliers and Contractors** that seeks to strengthen our business relationships and achieve joint growth with our suppliers in an ethical and responsible manner. This code establishes the expected ethical, social, and environmental principles, as well as the labor and human rights practices to be followed. In addition, we also implement due diligence processes, ESG assessments, and training mechanisms aimed at strategic suppliers, which promotes transparency and traceability.

With regard to supplier management, we have established a governance structure that includes the active participation of the Sustainability Committee and the Board of Directors.

THIS CODE ESTABLISHES THE EXPECTED ETHICAL, SOCIAL, AND ENVIRONMENTAL PRINCIPLES.

→ Board of Directors

> Definition of strategies and policies for supply chain management, aligned with our sustainability goals.
> Overseeing the selection and evaluation process for suppliers based on ESG criteria.
> Follow-up on evaluation results and periodic visits to ensure compliance with our policies.
> Promotion of training and development programs to improve supplier practices.

→ Sustainability Committee

> Review and approval of proposed policies and strategies.
> Monitoring the implementation and effectiveness of sustainability policies.
> Through the Audit, Finance, and Risk Committee, it ensures adequate management of risks that directly impact the value chain and ensures compliance with corporate codes and policies.

Management relies on technological tools that optimize visibility, monitoring, and control of logistics operations, reduce the carbon footprint, and strengthen operational efficiency. This comprehensive model covers everything from planning and sourcing to the distribution of finished products, ensuring business continuity and the generation of shared value.

Our key action to strengthen our supply chain includes:

> **Promoting the collection of domestic scrap metal:** with the aim of reducing dependence on raw material imports, optimizing costs, and promoting the local economy.

> • **Expanding our international sources of supply:** through the installation of strategic collection yards in other countries, thereby ensuring a continuous and diversified supply.

We will continue to consolidate a resilient and competitive supply chain by:

> Advanced digitization and standardization of processes to increase productivity.

> Modernizing logistics infrastructure with world-class facilities.

> Optimizing inventories to ensure availability without compromising resources.

> Expanding circular economy and sustainable transportation programs.

> Strengthening ESG assessment in 100% of critical suppliers.

In 2025, in line with our strategy of transitioning to a more efficient and sustainable management model, we added 38 NGV- and LNG-powered tow trucks to our transport fleet. This investment strengthens our commitment to reducing emissions and mitigating environmental impact, while increasing productivity by 5% and ensuring more reliable and efficient operations. Thanks to this improvement, we have achieved a monthly mileage of over 362,000 kilometers, optimized logistics, and contributed to the competitiveness of our supply chain.

GRI 2-6

ABOUT OUR SUPPLIERS

Supplier management is classified into the following categories:

Strategic purchasing

Purchase of raw materials (scrap metal and pig iron), strategic inputs (limestone, lime, and anthracite), and finished and semi-finished products, which are a direct part of the company's value chain.

> Frequency of interaction: monthly.
> Communication channels: email, Ariba, telephone.

Corporate purchasing

Purchase of spare parts, supplies, and other inputs (such as electrodes and ferroalloys), fixed assets, and services for all of the company's operations.

> Frequency of interaction: monthly.
> Communication channels: email, Ariba, Wherex, face-to-face/virtual meetings, supplier portal, telephone.

Transport

Transportation service management to ensure the efficient and safe distribution of finished products, continuously adapting to market demands and sustainability standards. This process includes scheduling, tracking, and dispatch control, as well as real-time monitoring of unit transit to ensure traceability and compliance with deadlines.

We also classify our suppliers based on:

Graph 26. Their location in 2025

Number of strategic purchasing suppliers

37

650

37

Number of corporate purchasing suppliers

285

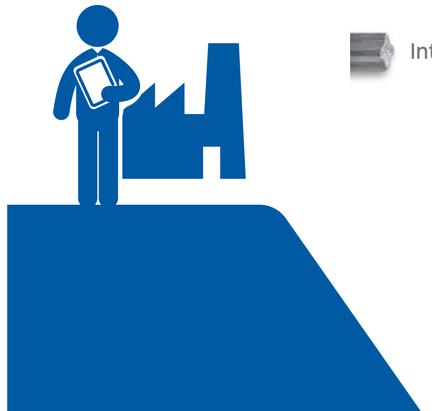
1,493

84

International

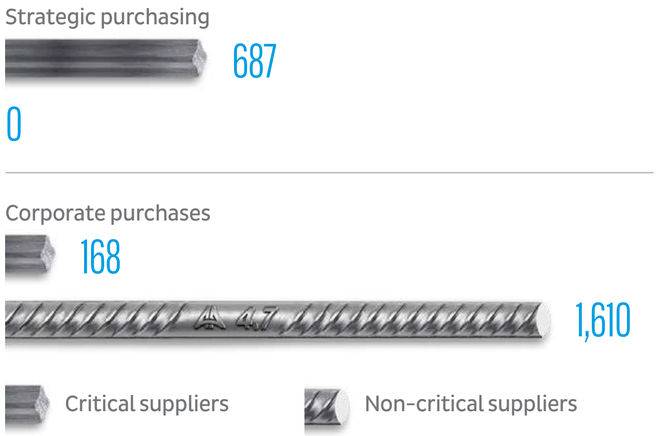
Domestic (all of Peru, including Ica)

Local (Ica)



GRI 2 -29

Graph 27. Their criticality in 2025



> **Critical suppliers:** whose lack of supply of goods and services could generate a risk of production stoppage.
> **Non-critical suppliers:** whose failure to supply goods and services would not pose a risk of production stoppage.

In the case of strategic purchases, all suppliers are considered critical due to the highly competitive market and the relevance of the raw material to our operations.

In the case of transport suppliers, these are those that handle the highest volume of cargo, representing 80% of the tonnage transported.

During 2025, we had a total of **168 critical suppliers** of materials and services in corporate purchasing, with **48% being evaluated**.

We are committed to generating shared value and boosting the local economy as an integral part of our sustainability strategy. We prioritize relationships with national and local suppliers to increase the share of goods and services in our purchases, as well as hiring talent in our area of influence, which contributes to the economic and social development of the community.

Table 39. Location and purchase amount in 2025

	NUMBER		PURCHASE AMOUNT (US$ MILLION)	
	2024	2025[43]	2024	2025
International suppliers	283	322	556.81	**297.56**
Domestic suppliers	2,175	2,143	281.45	**323.03**
Local suppliers	176	121	28.82	**29.45**

[43]Information includes corporate and strategic procurement

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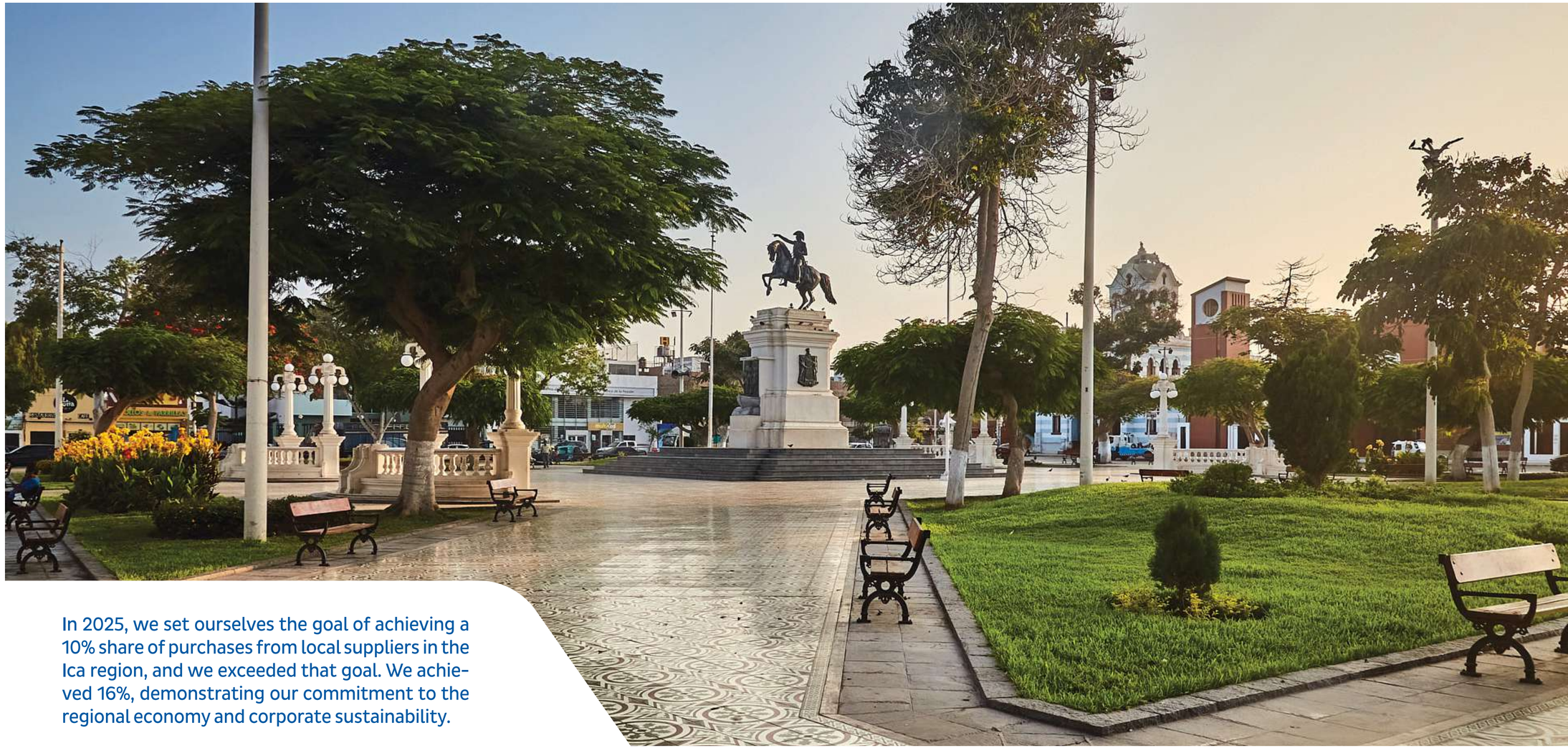

In 2025, we set ourselves the goal of achieving a 10% share of purchases from local suppliers in the Ica region, and we exceeded that goal. We achieved 16%, demonstrating our commitment to the regional economy and corporate sustainability.

Infographic 27.
Supplier ESG management cycle

GRI 407-1, 408-1, 409-1,

SASB - EM-IS-430a.1

01. ESG RISK IDENTIFICATION

The **GIRO** methodology constitutes the corporate framework for the identification, assessment, and management of risks with an environmental, social, and governance (ESG) focus. This model integrates best practices and tools that allow us to anticipate critical scenarios and establish preventive controls, ensuring compliance with the organization's strategic and operational objectives.

Because recycling and the domestic scrap metal market operate mainly in an informal context, there may be risks of child trafficking, forced labor, or informality. In response to these risks, we have implemented robust verification mechanisms to prevent human rights violations and ensure that our operations and business relationships are conducted under strict ethical and legal standards.

As a result of the process, ESG risk matrices are generated as management tools for the **Strategic Purchasing and Corporate Purchasing** areas:

Table 40. ESG risk matrices for corporate and strategic purchasing

CORPORATE PURCHASING	STRATEGIC PURCHASING
> Corporate purchasing risk matrix > Supplier performance evaluation risk matrix	> Scrap purchasing risk matrix > Risk matrix for the purchase of strategic supplies > Bidding risk matrix > Contract management risk matrix

Learn more about our analysis and assessment of strategic and emerging risks in our supply chain in the 2025-2026 Corporate Risk Report

02. SUPPLIER ESG DEVELOPMENT

We reaffirm our commitment to building a sustainable value chain by promoting the comprehensive development of our suppliers, especially SMEs and micro-enterprises, so that they incorporate environmental, social, and governance (ESG) criteria into their daily management. Our strategy is aimed at strengthening commercial relationships based on ethics, transparency, and responsibility, and promoting joint growth that generates shared value and competitiveness.

ASSESSMENT AND APPROVAL

> **Safety Management Index (IGS):** periodic assessments to ensure compliance with Occupational Health and Safety (OHS) standards.
> **Approval of new suppliers:** carried out by specialized external entities to ensure high standards of quality and regulatory compliance.

DIGITIZATION

We promote transparency and accessibility with digital tools that improve communication and optimize supplier management.

> **Ariba:** integrated platform for procurement management, ensuring traceability, efficiency, and control in sourcing.
> **Wherex:** a digital system for supplier registration, publication of purchase calls, and process optimization through data analysis and AI, which enhances decision-making.

On-site Approval Process with Bureau Veritas: in 2025, we carried out the **on-site evaluation and approval** process for **234 suppliers**, in partnership with Bureau Veritas, ensuring compliance with international standards. The assessment included critical aspects for comprehensive risk management and sustainability, such as: Human Resources, Financial Information, Business Continuity, Occupational Health and Safety Management, Environmental Management, Quality Management, Logistics, Sustainability Management System, and Anti-Bribery Management System. This process ensures that our suppliers comply with technical, legal, and ethical requirements, strengthening the resilience and transparency of our supply chain.

> **Supplier portal:** a platform where all suppliers can access crucial documents or information related to their services or internal operations.

TRAINING

> **Steel Club Program:** an exclusive initiative for our strategic suppliers, designed to strengthen our alliance and generate shared value. Through this program, we promote their development through specialized training that enriches their knowledge and enhances the growth of their businesses. In addition, we recognize their commitment with CAASA Points, awarded for each ton of ferrous scrap delivered and for support in procurement management.
> **ESG Management:** We develop audiovisual materials to raise awareness and train suppliers on the importance of integrating ESG criteria into their operations. In 2025, a video on the importance of ESG aspects for the company was disseminated through the supplier portal.
> **Digital training:** ongoing training for our suppliers on the use of the portal, purchase order management, invoicing, and alignment with corporate policies.
> **Technical training:** sessions on the safe handling of prohibited, explosive, and flammable materials, which reinforce safety and regulatory compliance.
> **Interaction forums:** committees with strategic carriers to share best practices in safety and sustainability, promoting collaborative learning.

FACTORING

With the aim of facilitating our suppliers' access to short-term liquidity in a secure manner, in 2021 we developed the Supplier Factoring program, in partnership with BCP, which allows them to maintain the working capital of their operations so they can continue to grow.

54

SUPPLIER BENEFICIARIES

GRI 308-1, 308-2, 414-1, 414-2

03. RISK ASSESSMENT

Our supply chain management is based on excellence, transparency, and sustainability. We ensure that each supplier complies with the highest environmental, social, and governance (ESG) standards. Our comprehensive process goes beyond the initial selection and covers the entire business relationship to ensure ongoing compliance and continuous improvement.

SUPPLIER SELECTION

Our selection process is based on ESG (Environmental, Social, and Governance) criteria to ensure objectivity, transparency, and excellence in management.

This approach ensures that we work with strategic partners aligned with our corporate values and international standards.

- For bidding processes, environmental aspects are rigorously evaluated in suppliers that provide ongoing services at the plant, ensuring compliance with responsible practices and impact mitigation.
- Verification of compliance with Occupational Health and Safety (OHS) standards, which guarantees safe and responsible working conditions.
- Evaluation of ethical integrity, regulatory compliance, and absence of observations in Cumplo 360, a tool that identifies risks associated with corruption, money laundering, and terrorist financing (MLTF). If a supplier appears on international restrictive lists, their registration is immediately rejected. In the case of minor observations, corrective measures are established before initiating any business relationship. In addition, mandatory declarations must be signed depending on the type of supplier:
  - Declaration of responsibility
  - Affidavit of anti-corruption and prevention of money laundering and crimes related to illegal mining and organized crime.
  - Declaration of conflict of interest.

These checks are also carried out annually on already registered suppliers, with the aim of validating that they have not raised any observations during the last year.

> **Business relevance:** analysis of financial soundness and technical capacity using the Sentinel report to ensure operational continuity and reliability.

SUPPLIER PERFORMANCE EVALUATION

Corporate purchasing

This focuses on ensuring that suppliers comply with the standards defined by our purchasing and services policy, as well as with corporate instructions and environmental and social criteria (SSO).

This evaluation is carried out according to the type of supplier, using a mathematical method that weights the criteria based on specific weights:

> **Goods evaluation:** carried out monthly and includes two main criteria: the level of technical compliance and compliance with delivery deadlines. Both criteria are weighted at 50% each.
> **Service evaluation:** this is carried out annually and is managed directly by the user or

service administrator. The criteria evaluated are service compliance (50%), commercial performance (20%), and environmental and industrial safety compliance (15% each).

In 2025, of the total number of critical suppliers of materials and services, 48% were evaluated.

Strategic purchasing

Systematic evaluations are carried out to ensure the quality and reliability of products.

When the material meets the established standards, it is authorized to enter directly into the marketing process. If deviations are detected, a non-compliance report is issued, which is formally communicated to the supplier, and corrective actions and contractual penalties are established according to the severity of the observation.

Starting in 2025, we implemented guidelines designed to evaluate our scrap metal suppliers in order to identify those that need improvement in terms of quality and shipping. The evaluation is based on the following criteria and respective weights: amount of scrap metal received (30%), product quality (30%), number of shipments of hazardous material (20%), and non-compliant material (20%).

Transport

The evaluation is carried out using a comprehensive approach that guarantees efficiency, safety, and regulatory compliance throughout the logistics operation.

Evaluation criteria and weighting:

> Effectiveness in logistics distribution (35%).
> Settlement of services within established deadlines (35%).
> Compliance with fleet inspections (30%).
> Unsafe and substandard conditions (-20%).
> Driver blockades (-15%).
> SUTRAN fines (-5%).

WE ENSURE THAT EACH SUPPLIER COMPLIES WITH THE HIGHEST ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG) STANDARDS

04. RISK CONTROL AND RESPONSE

Corporate purchasing

During the annual evaluation, suppliers are rated on a scale of "Good," "Fair," and "Poor," considering their performance against established criteria and their level of recommendation.

> **Corrective action plans:** Suppliers rated "Fair" or "Poor" enter into an improvement plan, with a maximum term of up to six months, adjusted to the complexity of the service. During this period, monthly reviews are conducted to verify progress and ensure that observations are addressed.
> **Continuous monitoring:** Monthly meetings are held with critical contracts to evaluate the level of service and reinforce compliance with established standards.
> **Actions in case of non-compliance:** If the supplier does not implement corrective actions within the established time frame, they are permanently removed from the list of authorized suppliers.
> **Investigation of fraud or irregularities:** In the event of fraud, corruption, or serious breaches, an internal investigation process is activated ( ). Depending on the results, measures may be applied that could include sanctions, temporary suspension, or permanent termination.

During the period evaluated, no actual or potential negative environmental or social impacts were identified, demonstrating the effectiveness of our preventive controls.

Strategic purchasing

It aims to ensure quality, safety, and sustainability in the supply of scrap metal through structured evaluation and continuous improvement processes.

For suppliers with lower ratings, there is an evaluation guideline that establishes specific action plans depending on the type of non-compliance:

> **Quality**: visits to scrap yards are increased to inspect loads directly, and informational brochures are distributed to improve knowledge of quality standards.
> **Hazardous materials:** We develop customized training to identify and manage hazardous materials in order to reduce operational and environmental risks.
> **Non-compliant material:** training and testing to meet technical and regulatory requirements.

Transport

Based on inspection reports, formal communications are issued to companies that score below 70% in the assessment, detailing the observations identified and establishing a period of 15 business days to submit a corrective action plan.

After the deadline, in case of non-compliance, the Transportation Authority may apply temporary or permanent suspensions, depending on the severity of the case and the impact on operations.

05. MONITORING AND CONTINUOUS IMPROVEMENT

Corporate Purchasing

Continuous improvement ensures excellence in supplier management. Our approach is based on periodic evaluations, corrective action plans, and constant communication, aimed at closing gaps and strengthening performance:

> Periodic evaluation of suppliers and contractors in accordance with established procedures, in which a score is assigned for each segment (service, environmental compliance, OHS compliance, commercial). The final result allows us to establish action plans and corrective measures to improve their scores.
> Definition of action plans that we work on annually, but with constant monitoring, in order to close gaps in the evaluated segments and also seek to improve these suppliers' ESG, legal, and operational management.
> Suppliers who manage to comply with their action plans are re-evaluated to ensure that they meet the required score to be eligible for contracts with CAASA.

Strategic purchasing

As part of our oversight, we conduct weekly unannounced visits to supplier facilities to verify regulatory compliance, decent working conditions, and respect for human rights.

For scrap metal suppliers, the guidelines in force since 2025 establish customized training and evaluation tests to address risks such as hazardous and non-compliant materials, which complement the action plans.

In the supplier evaluation, four suppliers with non-conformities were identified and excluded, thus ensuring our standards.

4.4. DEVELOPMENT OF THE SURROUNDING POPULATION

GRI 413-1, 413-2

Infographic 28. Development of our surrounding population

Objective

> Strengthen our core projects with the local population, focusing on educational development, health prevention, and the environment.
> Promote alliances with strategic partners to drive shared value projects that contribute to the SDGs.

Goal 2027	Goal 2030	**Progress 2025**
Social responsibility > Maintain zero conflicts with the surrounding population. > Increase the number of Aceros Arequipa scholarships to two. > 35,000 school students participate in the Aceros Arequipa Mathematics Competition. > Expand the Save the Hummingbirds project to four schools. > Five soup kitchens trained in administrative and digital topics.	Social responsibility > Maintain zero conflicts with the surrounding population. > Increase the number of Aceros Arequipa scholarships to 4. > 40,000 school students participate in the Aceros Arequipa Mathematics Competition. > Expand the Save the Hummingbirds project to 6 schools. > Six soup kitchens trained in administrative and digital issues.	**> Zero conflicts with the surrounding population.** **> 6 Aceros Arequipa scholarships.** **> 90,000 school students participate in the National School Mathematics Olympiad (ONEM)** **> 2 schools in the Save the Hummingbirds project.** **> Three soup kitchens trained in administrative and digital topics.**

Achievements

During this period, we established significant strategic alliances that allowed us to strengthen ties with local actors in the context of strengthening quality education: Ministry of Education (MINEDU), Entrepreneurs for Education (EXE), Peruvian Mathematical Society (SMP), and National Water Authority (ANA).

Our commitment to society goes beyond the production of quality steel. We contribute to sustainable development by generating decent employment, boosting the local economy, and strengthening responsible relationships with our stakeholders, based on dialogue and the implementation of social initiatives.

Although our operations are located in an industrial area with no direct influence on specific communities, we recognize the importance of maintaining an open and constructive dialogue with our surroundings. Therefore, we implement opportunities for participation and social projects that promote trust, mutual cooperation, and tangible benefits for the surrounding population. These efforts not only improve quality of life, but also create conditions for more stable and efficient operations, contributing to long-term financial sustainability.

Our social responsibility strategy is based on ethical, environmental, and social principles, which are the pillars of our organizational culture. Within this framework, our policy establishes guidelines for the development of projects, programs, and actions aimed at generating shared value and strengthening local economic development. To this end, we work on three strategic areas:

> Helping to strengthen education.
> Health prevention.
> Care for the environment.

Throughout the year, we report our vision, progress, and activities related to the social management plan through the company's internal website, a channel that keeps our employees informed and encourages their active participation in this commitment.

MANAGEMENT WITH OUR SURROUNDING POPULATION

At CAASA, each project is implemented with an approach that prioritizes mutual understanding and ongoing dialogue with our stakeholders. This commitment allows us to strengthen communication, build trust, and create the conditions necessary for stable and sustainable operations, in line with our social responsibility objectives.

Our relationship model is based on a structured process designed to ensure effective interactions and promote a positive impact on the communities linked to our operations.

Infographic 29:
Social Management Plan

- Encourage corporate volunteer activities at all our locations 07
- Promote and drive social projects to generate shared value and development in the surrounding population 06
- Keep our reports aligned with global standards and frameworks 05
- Strengthen communications with our stakeholders 04
- Facilitate, from the social component, the execution of different business projects 03
- Strengthen relationships with our various stakeholders and establish strategic alliances with the public and private sectors and non-governmental organizations 02
- Strengthen social responsibility in the organizational culture 01

Infographic 30: Process of building relationships with the surrounding population

→ Key principles for relationship building

Ensuring integrity and respect for human rights: Our process for identifying social, environmental, or human rights risks follows the model recommended by the OECD. When risks with a high probability of occurrence are detected, we assess the viability of the project and develop contingency plans to mitigate potential impacts.

Cooperation and gathering opinions: We create spaces for clear and effective communication with stakeholders and ensure that their concerns are heard and addressed. This includes specific complaint mechanisms, such as our Steel Ethics Hotline, to address operational risks, the preservation of cultural heritage, and other social and environmental impacts.

Open and constant dialogue: We promote transparency and the active participation of stakeholders in decision-making. This approach fosters long-term relationships based on continuous feedback, which strengthens mutual trust and commitment to sustainability.

GRI 2-23, 2-29

→ Stakeholder mapping and identification of interests

Infographic 31. Analysis of key stakeholders

In 2024, we updated our stakeholder mapping through interviews with various stakeholders, with the aim of identifying their expectations, strengthening communication strategies, and optimizing our relationship mechanisms. This process allowed us to determine the key stakeholders with whom we interact.

The analysis classifies stakeholders according to variables of interest, power, and position with respect to our strategies, projects, and activities, allowing us to prioritize actions and design more effective social management plans.

This study is valid for two years, so the next evaluation and stakeholder interviews will be conducted in 2026, ensuring continuity of dialogue and continuous improvement in our sustainability management.

Interest: reveals the level of attention and alignment of the actor in the development of the company or organization's strategies.

Power: Reveals the possibility of obtaining resources through coercion resources, utilitarian resources, and symbolic resources to impose one's will on others in a relationship.

Position: Reveals the stance of actors with regard to the company's performance.

CONTRIBUTION TO SDGS AND SOCIAL PROJECTS

Table 41. Areas of action and contribution to the SDGs

AREAS OF ACTION	DESCRIPTION	OBJECTIVE	PROGRAMS	SUSTAINABLE DEVELOPMENT GOAL (SDG)
Educational development	We promote access to quality education.	Contribute, through strategic alliances, to improving access to quality education for residents and students.	> **University scholarships** > **CADE University** > **National mathematics competition**	4 EDUCACIÓN DE CALIDAD
Health prevention	We contribute to improving the quality of health care for residents in our area of influence.	Through strategic alliances with health authorities, we develop preventive programs for the benefit of the population in our community.	> • **Medical campaigns**	3 SALUD Y BIENESTAR
Environment	We promote care for the environment.	Through strategic alliances with local governments, regulatory bodies, and the population in our community, we contribute to creating greater awareness and care for the environment.	> **Let's save the hummingbirds** > **Water conservation brigade**	13 ACCIÓN POR EL CLIMA

→ Educational development

In partnership with

UTEC
UNIVERSIDAD DE INGENIERÍA Y TECNOLOGÍA

HIGHER EDUCATION SCHOLARSHIPS

Since 2019, we have been promoting a university scholarship program aimed at creating real opportunities for professional development for young people with high academic performance and limited financial resources in our area of influence. This program reflects our commitment to education as a driver of progress and equity.

The comprehensive scholarship covers 100% of tuition and fees throughout the entire university career, ensuring that talent is not limited by economic factors. In addition, in partnership with the Avanzando Juntos program at the University of Engineering and Technology (UTEC), we award partial scholarships that expand the scope of our support.

its Innova Teaching School

Likewise, students who benefit from this program have the opportunity to undertake pre-professional internships in the Projects Department at Aceros Arequipa, which strengthens the connection between theory and practice and facilitates their entry into the labor market. With this program, we seek to make a tangible contribution to the personal and professional growth of talented young people, thereby generating a positive and sustainable impact in our area of influence.

During this period, we also offer three scholarships: (1) a Full Scholarship and (2) two scholarships from the Avanzando Juntos Program, awarded to students in their final year of study.

On the other hand, we coordinate efforts with the Innova Teaching School institution to promote the "Educating with Purpose" program, which aims to support future teachers with high commitment and vocation who face economic barriers to completing their training. In a country with a significant shortage of teachers, each student who graduates represents a concrete opportunity for educational transformation.

In 2025, we covered 100% of the studies of three students in the final stage of their degree, allowing them to successfully complete their training. This impact is projected to have a greater reach in 2026, thus strengthening the academic continuity of more future teachers that the country needs.

WHEN A COMPANY INVESTS IN EDUCATION, IT TRANSFORMS LIVES

In partnership with

Empresarios por la Educación

SOCIEDAD MATEMÁTICA PERUANA

PERÚ Ministerio de Educación

ONEM ACEROS AREQUIPA

Since 2023, we have been working to promote the development of logical-mathematical thinking in Peru, fostering a scientific culture and strengthening the skills of students in regular basic education who are involved in science and technology clubs.

Through this initiative, we have provided opportunities for participants to apply mathematical strategies and knowledge, systematize information, and solve problems in various contexts by developing essential skills for their academic and professional future.

In 2025, we took a step further by joining forces with the National School Mathematics Olympiad (ONEM) and the Ministry of Education (MINEDU) and launched ONEM Aceros Arequipa, as part of the 21st edition of the competition, which has established itself as one of the most important educational competitions in the country. This strategic alliance reflects our conviction that academic excellence and the training of young talent are pillars for facing the challenges of tomorrow.

+1.7 MILLION
SCHOOLCHILDREN TOOK PART IN THE CALL FOR APPLICATIONS

50.4 %
OF PARTICIPANTS IN THE UGEL[44] STAGE WERE WOMEN

+90 MIL
STUDENTS QUALIFIED FOR THE UGEL STAGE, TRIPLING THE FIGURE ACHIEVED IN 2024

[44]UGEL: Local Education Management Unit.

4 EDUCACIÓN DE CALIDAD

OBJETIVOS DE DESARROLLO SOSTENIBLE

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4 EDUCACIÓN DE CALIDAD

OBJETIVOS DE DESARROLLO SOSTENIBLE

"We are no longer talking about the future; we are talking about the present. And for that, it also means synergy and coordinated work between institutions: national schools, local government, and private companies, which play important roles in our reality"

Pedro Edgar Fuentes Hernández
Provincial mayor of Pisco.

In partnership with

zegel IPAE

CADE UNIVERSITY

At CAASA, we believe that the country's development begins with education. That is why, every year, we support the training of young leaders by offering scholarships for their participation in CADE University.

This program offers outstanding students in our area of influence the opportunity to participate in learning spaces that strengthen skills such as critical thinking, active citizenship, and professional networking.

In addition, scholarship recipients help expand the initiative's reach by participating in CADE Universitario replicas in the Ica region, where they share their knowledge with other young people.

In the 2025 edition, scholarships were awarded to students from San Luis Gonzaga National University of Ica and Zegel IPAE, reaffirming our commitment to education and the development of local talent.

6 BECAS

AWARDED TO STUDENTS FROM THE AREA OF INFLUENCE TO ATTEND CADE UNIVERSITARIO 2025

→ Health prevention

In partnership with

MEDICAL CAMPAIGNS

We recognize the importance of health for the well-being of the communities near our operations. Therefore, we develop preventive medical campaigns aimed at facilitating access to basic care.

Every year, we hold preventive check-up days in the province of Pisco (Paracas, San Andrés, and the village of Casalla), with the aim of promoting prevention and early detection of health conditions.

In 2025, we carried out four medical campaigns, which contributed to improving the quality of life in our area of influence.

+18MIL
MEDICAL CONSULTATIONS IN 2025

12 MEDICAL
SPECIALTIES PROVIDED

+1,200 PEOPLE
TREATED PER CAMPAIGN

In partnership with

GAP

UNIDAD DE GESTIÓN EDUCATIVA LOCAL UGEL PISCO

LET'S SAVE THE HUMMINGBIRDS

Since 2018, we have been promoting the "Let's Save the Hummingbirds" program in the province of Pisco, an initiative dedicated to the conservation of biodiversity in the coastal desert. This project allows us to protect five species of these birds and transform educational institutions into authentic living classrooms by implementing gardens with native plants such as huarango, molle, lucraco, tobacco, galvezia, and cahuato, as well as complementary species such as geraniums, cucardas, rosemary, and lilac sage.

We have managed to integrate the program into learning sessions in key areas such as Mathematics, Science and Technology, and Communication to ensure that the message of conservation is part of the students' comprehensive education. This initiative is an example of how at CAASA we generate shared value to promote responsible environmental citizenship and protect the natural heritage of Pisco.

We are proud to celebrate that I.E. 22455 "José de la Torre Ugarte," a participant in our program, won first place nationally for outstanding environmental achievements in 2025. Likewise, I.E. Julio C. Tello de Pisco developed two institutional projects aligned with our objectives: the Educational Project "Let's Save the Hummingbirds: Education and Action for the Conservation of Hummingbirds in Our Community" and the Comprehensive Environmental Education Project (PEAI) "Bright Colors to Care for Hummingbirds and Green Areas."

IMPLEMENTATION OF THE PROGRAM IN TWO
ESTABLISHED EDUCATIONAL INSTITUTIONS

FOUR
TRAINING AND AWARENESS TALKS HELD

+8 MIL
MEMBERS OF THE EDUCATIONAL COMMUNITY TRAINED

GRI 303-1

In partnership with

ANA
Autoridad Nacional del Agua

UGEL PISCO

WATER CONSERVATION BRIGADE

The "Water Care Brigade" project was created with the aim of promoting a culture of care and responsible water use in the province of Pisco. This objective is achieved through dynamic educational programs, participatory activities, and strategic inter-institutional alliances that share our commitment to the preservation of water resources and the environment. Together with the National Water Authority, we firmly believe that change begins with education and is strengthened by active community participation.

The program focuses on raising awareness and communication to promote a change in attitude towards efficient water use. It seeks to train students from educational institutions in the area as water conservation advocates and actively involve administrators, teachers, administrative staff, and parents.

This project is being successfully implemented at the Julio C. Tello and José de la Torre Ugarte institutions in the area of influence.

+20 TEACHERS
COMMITTED TO WORKING ON A PROMINENT ENVIRONMENTAL FOCUS WITHIN THEIR EDUCATIONAL INSTITUTIONS

+10 ADMINISTRATORS
KEY PLAYERS IN THE IMPLEMENTATION AND SUPERVISION OF THE PROGRAM

+50 STUDENTS
ARE MEMBERS OF THE ENVIRONMENTAL WATER CONSERVATION BRIGADES AND REPRESENT A KEY STRENGTH FOR THE DEVELOPMENT OF THE PROJECT

+50 PARENTS
WHO HAVE BEEN SENSITIZED AND INVOLVED IN WATER CONSERVATION THROUGH EDUCATIONAL CAMPAIGNS

13 ACCIÓN POR EL CLIMA
OBJETIVOS DE DESARROLLO SOSTENIBLE

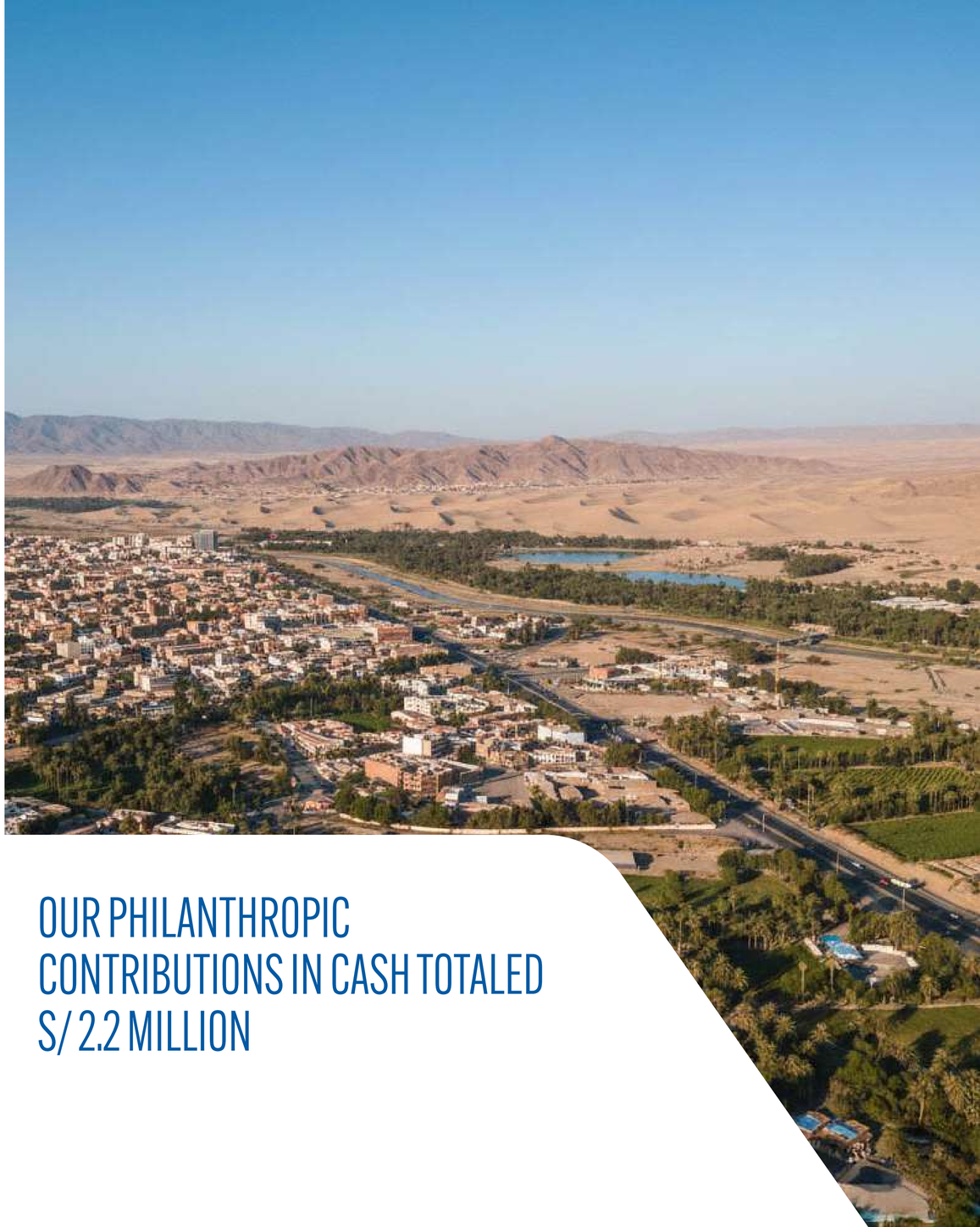
SOCIAL INVESTMENT AND DONATIONS

Social investment allows us to have a positive impact on improving the quality of life and social development in our environment. In 2025, our philanthropic contributions in cash totaled S/ 2.2 million. Among the main investments were donations for the development of ONEM Aceros Arequipa, in the amount of 1.3 million, followed by the League Against Cancer and the Peruvian Cancer Foundation, each receiving US$20,000.

Table 42. Philanthropic contributions in soles

	2023	2024	2025
Cash contributions through bank transactions	900,429	1,121,856	**2,207,419**
Time: paid volunteering*	18,718	15,958	**14,150**
Donations of products or services, projects, or similar	202,305	222,195	**132,841**
Management expenses	187,701	242,513	**138,023**

*The value of "Time: paid volunteering" refers to the amount invested in managing volunteering.



OUR PHILANTHROPIC CONTRIBUTIONS IN CASH TOTALED S/ 2.2 MILLION

CORPORATE VOLUNTEERING

At CAASA, we believe in the value of volunteering as a way to generate a positive impact on the communities near our operations. This program not only benefits the population, but also strengthens our organizational culture and promotes commitment and shared responsibility.

80 VOLUNTEERS

390 HOURS OF VOLUNTEERING

→ Noteworthy actions 2025:

LOMA VERDE PROJECT AT THE PISCO STEEL COMPLEX

As part of Sustainability Week, our employees participated in a volunteer day focused on landscape restoration in the access area to the Pisco steel plant. This intervention consisted of planting 200 coastal molle trees and native species, which contributed to the creation of a more orderly environment with additional benefits such as carbon capture and improved soil stability.

SOWING THE FUTURE

Our volunteers participated as mentors for six weeks, accompanying 4th and 5th year secondary school students from the Carlos Noriega Jiménez and Miguel Grau institutions in the province of Pisco. Through this project, they helped young people define their life plans with clear goals and concrete actions, and strengthened their personal and professional development.

CHAPTER 1

CHAPTER 2

CHAPTER 3

CHAPTER 4
CAASA, Generating shared value

CHAPTER 5

4.5. STRENGTHENING HUMAN RIGHTS MANAGEMENT

Infographic 32. Strengthening human rights management

Objective	Goal 2027	Goal 2030
Ensure compliance with the human rights due diligence cycle at CAASA[45].	**Human resources** Maintain 100% of employees trained in positions that manage human rights issues. **Supply chain** **Transportation:** Ensure that 100% of our Type A and B suppliers comply with established human rights standards and commit to implementing them in their operations. **Corporate purchasing and strategic purchasing:** create human rights questionnaires to evaluate suppliers.	**Human resources** Maintain 100% of employees trained in positions that manage human rights issues. **Supply chain** **Transportation:** 100% of our Type A and B suppliers comply with established human rights standards and commit to implementing them in their operations.

[45]Improvements in human rights management and training activities are planned for implementation in 2026.

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At CAASA, we reaffirm our commitment to identify, prevent, and mitigate any actual or potential impact on human rights within our operations, value chain, and stakeholder relationships. This commitment is based on the United Nations Guiding Principles on Business and Human Rights, the OECD Due Diligence Guidance for Responsible Business Conduct, and the National Action Plan on Business and Human Rights 2021-2025 (Peru).

CORPORATE HUMAN RIGHTS AND DIVERSITY POLICY

Our policy establishes an absolute prohibition on any form of discrimination, promotes equal opportunities, and guarantees respect for freedom of association and collective bargaining. We demand compliance with these principles in all our operations and throughout our supply chain.

GRI 406-1, 407-1, 408-1, 409-1

DUE DILIGENCE MODEL

Since 2021, we have implemented a human rights due diligence model designed to identify, prevent, mitigate, and communicate how we address actual and potential impacts in our activities, supply chain, and business relationships.

DURING THE PERIOD, NO HUMAN RIGHTS COMPLAINTS WERE REPORTED THROUGH OUR ETHICS HOTLINE OR OTHER CHANNELS

Infographic 33.
Responsible business conduct model OECD

REPAIR OR COLLABORATE 06
Repairing the impact when appropriate.

REPORT 05
On how impacts are addressed.

MONITOR 04
Constant monitoring of model effectiveness. Includes regularly evaluating related parties.

STOP, PREVENT OR MITIGATE RISKS 03
In activities within the value chain and with all stakeholders.

IDENTIFY AND EVALUATE RISKS 02
In operations, supply chains and business relationships.

POLICIES AND MANAGEMENT SYSTEMS 01
Develop policies within the Human Rights management framework.

Due diligence covers the following scope in identifying risks:

In our operations

We conduct periodic assessments to identify and evaluate potential human rights risks within our operations. This process includes monitoring working conditions, labor practices, and the well-being of our employees. We ensure compliance with our Code of Ethics and internal human rights policies, and we ensure responsible management in line with our values.

In our value chain

We extend our human rights due diligence to our entire value chain. We work closely with suppliers and contractors to verify that they comply with our standards and policies. Through comprehensive assessments, we analyze their labor practices and require compliance with our Code of Ethics. In the event of non-compliance, we take corrective measures, which may include termination of business relationships, thereby reaffirming our commitment to human rights.

In new business relationships

For any new business relationship, whether a merger, acquisition, or joint venture, we conduct a rigorous due diligence process. This includes evaluating working conditions, financial stability, environmental impact, and other relevant factors. Human rights risks identified in these assessments are thoroughly analyzed and addressed, ensuring alignment with our corporate standards.

GRI 410-1

We conduct periodic reviews of identified risks, allowing us to anticipate potential impacts and proactively adjust our strategies. This structured approach ensures the continuous improvement of our human rights due diligence processes and reinforces our commitment to responsible and sustainable management. Each year, we evaluate 100% of the processes at all our sites through self-monitoring routines. In the last period, we identified 20 human rights risks classified according to their level of criticality: 12 moderate risks and 8 significant risks. These risks are mitigated by 39 controls currently in place.

To mitigate these risks, we require contractors and suppliers to comply with strict processes for approval, registration, and acceptance of our Code of Ethics, backed by evidence such as certifications attesting to respect for freedom of association and other fundamental rights. We also apply severe measures, including immediate termination of contracts in the event of non-compliance related to child, youth, or forced labor.

Table 43. Employment rights risks and controls in place

TOPIC	IDENTIFIED RISKS AND CONTROLS IN PLACE	DETAILS AND CONTROL MEASURES
Risk in respect for freedom of association or collective bargaining	1 moderate risk 1 control in place	Risk related to freedom of association. The Labor Relations Department meets monthly with the two unions to address labor requests in accordance with the Collective Bargaining Agreement. We guarantee freedom of union membership.
Child labor or exposure of young workers to hazardous work	2 considerable risks 2 controls in place	Risk related to purchasing. Each year, the strategic purchasing team inspects suppliers of strategic inputs and conducts weekly unannounced visits to suppliers of domestic ferrous raw materials.
Risk of forced labor	1 moderate risks 1 control in place	Risk related to compensation for restrictions on freedom of movement or change of employment. All resignations receive a documented response and settlement in accordance with current regulations.
Other issues	16 related risks 35 controls in place	Other risks related to working conditions, abuse of force, discrimination, harassment, and impacts on the surrounding population.

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CHAPTER 5
Corporate information and good governance

GRI

Chapter 5

CORPORATE INFORMATION AND GOOD GOVERNANCE

5.1. HOW TO READ THIS REPORT

GRI 2-2, 2-3, 2-4, 2-14

This document presents the results and activities of Corporación Aceros Arequipa SA for the period from January 1 to December 31, 2025. This report has been prepared in accordance with Global Reporting Initiative (GRI) Standards. It also includes indicators from the Sustainability Accounting Standards Board (SASB) guide for companies in the iron and steel production industry, and metrics from the Dow Jones Sustainability Index (DJSI), which assess our level of commitment to sustainability. We also comply with the guidelines established by the Superintendency of Securities Market (SMV).

Furthermore, we reaffirm our commitment to the United Nations Global Compact (UNGC) and our contribution to the achievement of the Sustainable Development Goals (SDGs).

This report was prepared and supervised by the Social Responsibility area, with the oversight and approval of the Sustainability Committee and the Board of Directors. To ensure the transparency and reliability of the information, the report has been externally verified by SGS, whose verification letter can be found at the end of this document.

The scope of the economic, social, and environmental indicators presented covers 100% of our production and considers all our operations in the following locations:

1. Lima
2. Callao
3. Pisco
4. Trujillo
5. Arequipa
6. Piura
7. Lurín

5.2. GENERAL INFORMATION

GRI 2-1, 2-2

GENERAL INFORMATION ABOUT THE ISSUING ENTITY

Corporación Aceros Arequipa SA was incorporated by public deed executed on December 31, 1997, before notary public Carlos Gómez de la Torre R., pursuant to the merger between Aceros Arequipa SA and Aceros Calibrados SA, which were dissolved without liquidation to form the new company. Aceros Arequipa SA had been incorporated by public deed executed on May 13, 1964, before notary public Ricardo Samanamud. The company was registered in entry 01, section A of file 10456, now Electronic Entry No. 11010518, of Arequipa Companies Registry.

In 2015, the company approved an amendment to its bylaws, which changed its registered office, and was registered in Electronic Entry No. 70627037 of the Callao Companies Registry. Subsequently, in 2019, the company approved a new amendment to the bylaws, with the purpose of changing the registered office from Callao to Lima. This change was registered in Electronic Entry No. 15202705 of the Lima Companies Registry. The duration of the company is indefinite.

By virtue of the amendment to the corporate purpose in 2022, the company's main purpose is steelmaking, understood to be the production of steel for the manufacture and sale of billets, bars, profiles, and wire rods in different shapes and qualities. Other activities included in the corporate purpose are the sale of products for construction and industry in general (light engineering, mining, fishing, agribusiness, etc.), as well as the import and export of supplies and raw materials related to the aforementioned goods and products. It may also apply for mining claims and carry out activities such as prospecting, exploration, exploitation, and others related to mining.

The company is also engaged in the transfer, by any means, of technology acquired or developed by it, bonded warehousing, and electricity generation and transmission. In addition, the 2022 amendment to the corporate purpose includes the storage of hydrocarbons and fuels for internal use and the sale of solid waste, as well as agricultural activities in general.

CAASA's main line of business corresponds to economic activity code No. 2410, according to the United Nations International Standard Industrial Classification.

With regard to its relationship with the State, it should be noted that the company does not receive any special tax treatment, exemptions, or other benefits.

The company's main locations include the following:

> The headquarters, which correspond to the administrative offices and senior management, are located at Av. Antonio Miró Quesada No. 425, 17th floor, Magdalena del Mar.
> The industrial plant is located at Panamericana Sur km 229, district of Paracas, province of Pisco, department of Ica.
> The finished product warehouses and the pipe plant are located at Av. Enrique Meiggs No. 329, Callao, Tel. (51) (1) 517-1800.
> Distribution center in Lurín: CA. s/n Almonte UC11258. Property 0057972 Zone A -Pampas de Lurín

Operated by third parties:

> The Arequipa distribution center is located at Variante de Uchumayo km 5.5, Cerro Colorado, Arequipa.
> The Trujillo distribution center is located at Av. Túpac Amaru 1620. The storage yard is located at the corner of Calle 3 and Av. 2; block B-1, lots 06, 07, 08, 09, 11, 12, sublot B, Parque Industrial urbanization, La Esperanza district, Trujillo province, La Libertad department.
> The Piura distribution center is located at Carretera Piura Paita s/n lot A5, Coscomba sector, Veintiséis de Octubre district.
> The Huachipa storage yard is located at Parcel No. 63 - Parcelación Cajamarquilla1ststage, district of Lurigancho - Chosica.
> The Oquendo storage yard is located at the intersection of Calle B and Calle 10 - Urbanización Victoria.

5.3. ADMINISTRATION

GRI 2-11

MANAGEMENT TEAM

1. Mr Ricardo Cillóniz Champín. Executive President[46] / **2. Mr Tulio Silgado Consiglieri.** General Manager / **3. Mr Michael Lecca La Torre.** Production Center Manager / **4. Mrs Mariana Talavera Rubina.** Supply Chain Manager / **5. Mr Diego Arróspide Benavides.** Strategic Purchasing Manager / **6. Mr Ricardo Guzmán Valenzuela.** Administration and Finance Manager / **7. Mr Gonzalo Arróspide del Busto.** Commercial Manager / **8. Mr Juan Manuel Otoya Wherrems.** Human Resources Manager / **9. Mr Rafael Cáceres Gallegos.** IT Manager / **10. Mr Fernando Bustamante Cillóniz.** Strategic Management Control Manager / **11. Mr Ricardo Cillóniz Rey.** Projects, Mining, Social Responsibility, and Innovation Manager / **12. Mrs Mariana Olivares Maldonado.** Legal Affairs Manager / **13. Mr Humberto Barragán Herrera.** Internal Audit Manager

[46] The Board Regulations establish as the only exception that the executive president may serve as chairman of the Board. The Regulations also establish that, in the event of a risk of conflict of interest, the director in question must notify the Board so that his or her abstention in the matter can be evaluated.

MR RICARDO CILLÓNIZ CHAMPÍN

A civil engineer by profession, he holds a master's degree in Business Administration from Michigan State University. He has been Managing Director of Corporación Aceros Arequipa S.A. since March 1988 and assumed the position of Executive President on January 1, 2007. He is a director of several companies, including Compañía Eléctrica el Platanal S.A. (Celepsa). He was a director of Rímac Seguros y Reaseguros from 1979 to 2023.

MR TULIO SILGADO CONSIGLIERI

An agricultural engineer by profession, graduated from the National Agrarian University and has studied at the Kellogg School of Management, among others. He has held the position of General Manager since January 2015. Previously, he was director and general manager at Cerámica San Lorenzo from 1994 to 2015. He was director at Cerámicas Cordillera Chile and Cerámica San Lorenzo Colombia. He also served as Sales Manager for Central America and the Caribbean at ICI (Imperial Chemical Industries), General Manager at ICI Dominicana, and Agrochemical Manager at ICI Peru from 1987 to 1994. He is currently a director at Fundo Buenos Aires Quilmana S.A.C. and Tecnofil.

MICHAEL LECCA LA TORRE

A metallurgical engineer from the National University of Trujillo, he holds an MBA and a Master's Degree in Production Operations Management from the Pontifical Catholic University of Peru, a Master's Degree in OHS and Environmental Management from the National University of San Marcos, a diploma in Supply Chain Management from the Peruvian University of Applied Sciences, and a specialization in Steel Production with a mention in Energy Conservation and Recycling from the Japan International Cooperation Agency. He has held the position of Central Production Manager since February 2025. Previously, he served as Steel Process Coordinator, Steel Superintendent, and Steel and Direct Reduction Manager.

MRS MARIANA TALAVERA RUBINA

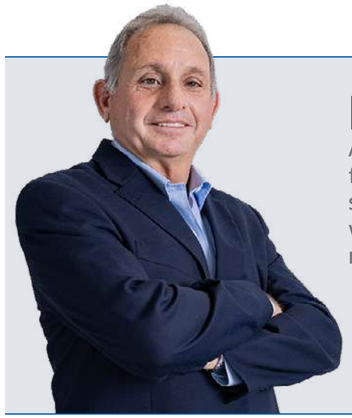
She holds a degree in Business Management Engineering from the National Agrarian University of La Molina. She has held the position of Supply Chain Manager since June 2018. Previously, she held local management positions in the areas of Purchasing and Supply Chain at companies such as Kimberly Clark, Intralot del Perú, and ABInbev, as well as the position of regional purchasing manager at Kimberly Clark.

MR DIEGO ARRÓSPIDE BENAVIDES

He holds a degree in industrial engineering from the University of Lima and a master's degree in Operations Management from the UPC. He has held the position of Strategic Purchasing Manager since July 2017. Previously, he held management positions in purchasing and logistics at companies such as Engie Energía Perú, Peruana de Combustibles, BBVA Continental, and British American Tobacco.

MR RICARDO GUZMÁN VALENZUELA

He holds a degree in Business Administration with a concentration in Finance from the University of Texas at Austin and an MBA from the University of Chicago Booth School of Business. He has been Corporate Finance Manager at Corporación Aceros Arequipa SA since July 2011 and has held the position of Administration and Finance Manager since April 2017. Previously, he was Executive Director of Corporate and Investment Banking at BBVA and responsible for mergers and acquisitions for Peru. Prior to that, he worked in Corporate Finance for various financial institutions.



MR GONZALO ARRÓSPIDE DEL BUSTO

A business administrator by profession, with postgraduate degrees from ESAN and Northwestern University, USA. He has held the position of Commercial Manager since December 1998. Previously, he worked at Cerámica Lima SA, where he held the position of Commercial Manager.

MR JUAN MANUEL OTOYA WHERREMS

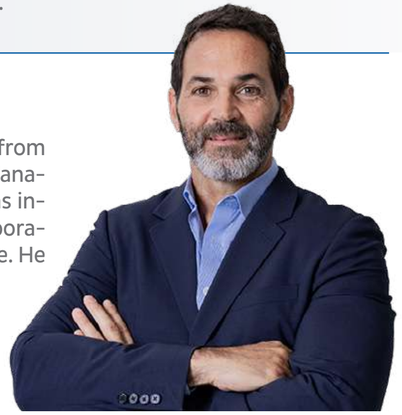
A lawyer by profession from the Pontifical Catholic University and an MBA from Maastricht School of Management, with specialization studies in Human Resources Management at ESAN, Senior Management at ESADE, and Executive Coaching at INCAE. He has held the position of Human Resources Manager since August 2020. Previously, he served as Human Resources Manager at Unique de Yanbal International, Director of Human Resources at Grupo Codere in Peru, Colombia, and Argentina, and Human Resources Manager at ORUS SA of Grupo Romero.

MR RAFAEL CÁCERES GALLEGOS

An electronic engineer by profession, he has held the position of IT manager since September 1999. Previously, he served as manager of @Phone S.A. Until 1998, he worked as operations manager at Americatel Perú SA.

MR FERNANDO BUSTAMANTE CILLÓNIZ

A mechanical engineer from Boston University, with an MBA from the University of Piura. He has held the position of Strategic Management Control Manager since 2010. Previously, he served as internal consultant, head of Marketing for the Profiles Line, corporate coordinator of TQM, and head of PCI and Supply Warehouse. He is currently also director of Fundo San Fernando.



MR RICARDO CILLÓNIZ REY

He holds a degree in industrial engineering from the University of Lima, an MBA from the Kellogg School of Management, and a master's degree in engineering from the McCormick School of Engineering. He has held the position of manager of Projects, Mining, Social Responsibility, and Innovation since November 2010. Previously, from 2005 to 2010, he served as Consulting Manager at Bain and Company, United Kingdom. He also held positions at Deutsche Bank – London and South Pacific Business Development. He is currently also a director at Agroindustrias AIB SA and Consorcio Industrial de Arequipa SA.

MRS MARIANA OLIVARES MALDONADO

A lawyer by profession, she graduated from the University of Lima with studies at the Institute for US Law at George Washington University. She has held the position of Legal Affairs Manager since June 2023. Previously, she served as Director of Legal and Corporate Affairs at Sodexo Peru, General Manager of the Sodexo Association for Sustainable Development, and associate at Munizlaw.

MR HUMBERTO BARRAGÁN HERRERA

He is a certified public accountant from the Pontifical Catholic University of Peru (PUCP). He has a postgraduate degree in Internal Auditing, Management Control, and Quality Management from the University of Lima, as well as a postgraduate degree in Finance and International Accounting Standards from ESAN University. He was an external financial auditor at KPMG, an internal auditor at Aliaxis Latinoamérica (a group dedicated to the industry of pipes, fittings, plastic valves, and products related to residential, commercial, and industrial construction), based in Costa Rica; internal auditor at the road infrastructure construction company in Peru of the H&H Group of Ecuador, and internal auditor of Electric Power Transportation companies in Peru of the ISA Business Group of Colombia. He was a part-time professor at the Faculty of Accounting Sciences at PUCP. He has been Internal Audit Manager since December 2013.

Degree of relationship by affinity or consanguinity between directors and management:

1. Renee Cillóniz de Bustamante and Ricardo Bustamante Cillóniz are related by blood in the first degree.
2. Ricardo Cillóniz Champín and Ricardo Cillóniz Rey are related by blood in the first degree.
3. Ricardo Cillóniz Champín and Renee Cillóniz de Bustamante are related by blood in the second degree.
4. Ricardo Bustamante Cillóniz and Fernando Bustamante Cillóniz are related by blood in the second degree.

5.4. ECONOMIC AND FINANCIAL INFORMATION

ECONOMIC AND FINANCIAL RESULTS

GRI 201-1

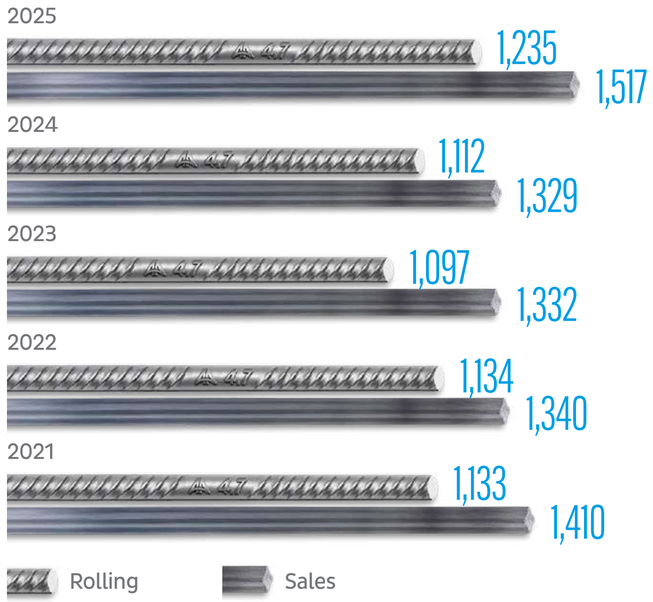
KEY FINANCIAL MANAGEMENT MILESTONES

Table 44. Key financial management milestones.

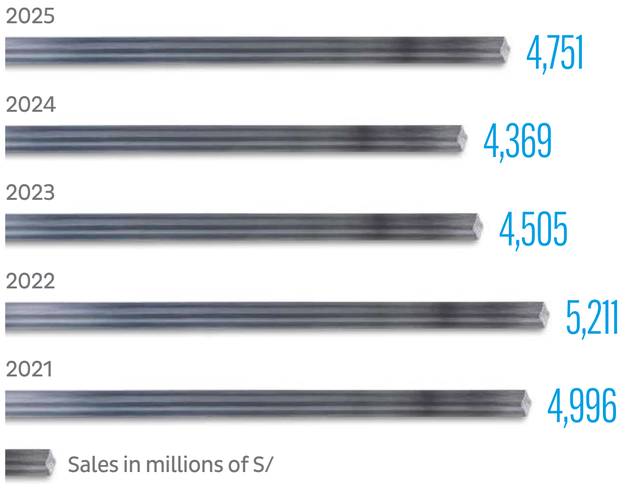
Strategic investments	Investments were made in capacity expansion, efficiency and operational modernization, and business growth.	**Financial risk management**	Cash deposits are constantly analyzed to optimize their profitability, always in first-rate institutions and with low-risk instruments. Similarly, financing options that reduce the risk of fixed interest rates are continuously evaluated, with conditions suitable for cash flow and with first-rate institutions. Efficient control is maintained over the gap between assets and liabilities in USD to reduce the impact of exchange rates.
Expense optimization	Control and efficiency initiatives continue to be implemented in the management of revenues, costs, and expenses, all focused on the profitability and sustainability of the company and its subsidiaries.	**Financing and customer relations**	Customer growth was supported by granting lines of credit and developing technological solutions that optimize interaction and operational efficiency. The company's financial expenses for medium- and short-term loans were reduced.
Process automation	Process automation continues with the aim of strengthening efficiency, reducing errors, and improving performance analysis and decision-making quality.	**Access to financing**	Medium-term financing was secured for strategic investments in the company and its subsidiaries, such as the acquisition of new transportation units, and financing lines in subsidiaries were increased. In addition, two medium-term loan agreements were renegotiated, resulting in significant reductions in interest rates.
Sales	In 2025, sales totaled S/ 4.751 billion, representing a 9% increase over the same period last year, mainly due to higher sales volume.	**Support for strategic decisions**	The area provided support in the analysis and execution of M&A opportunities, and the acquisition of two scrap yards in the US was completed. It also provided support in the strategic decision-making of subsidiaries.
Gross profit	Gross profit reached S/ 681 million, representing a 9% increase compared to 2024, and reached a gross margin of 14%, similar to that obtained in 2024.	**Operating investment analysis**	Support was provided to the value chain in the analysis of investments and operational decisions, including evaluations of initiatives in subsidiaries.
EBITDA	EBITDA in 2025 was 9% higher than in the previous year, mainly due to the improvement in gross profit.		

During 2025, 1.52 million MT of products were sold. The sales volume achieved was 14% higher than that sold during the previous fiscal year. This result is mainly explained by the drop in exports.

Graph 28. Sales MT (000)

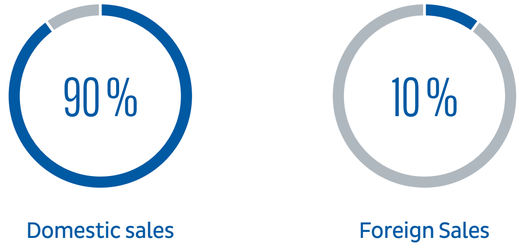


Graph 29. Sales in millions of S/



The company's exports accounted for 10% of total sales, with the Bolivian market being the main destination for our exports.

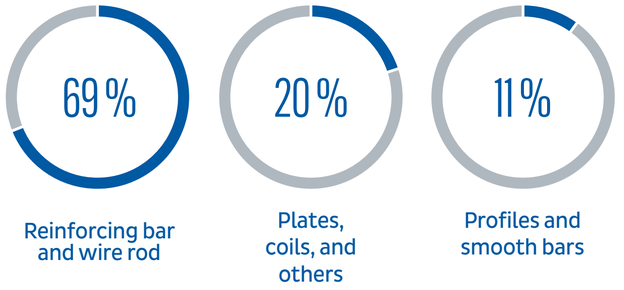
Graph 30. Sales



Total value (in thousands): S/ 4,750,923

With regard to sales by product family, reinforcing bar and wire rod accounted for 69% of sales, with the remainder shared by profiles, smooth bars, plates, coils, among others.

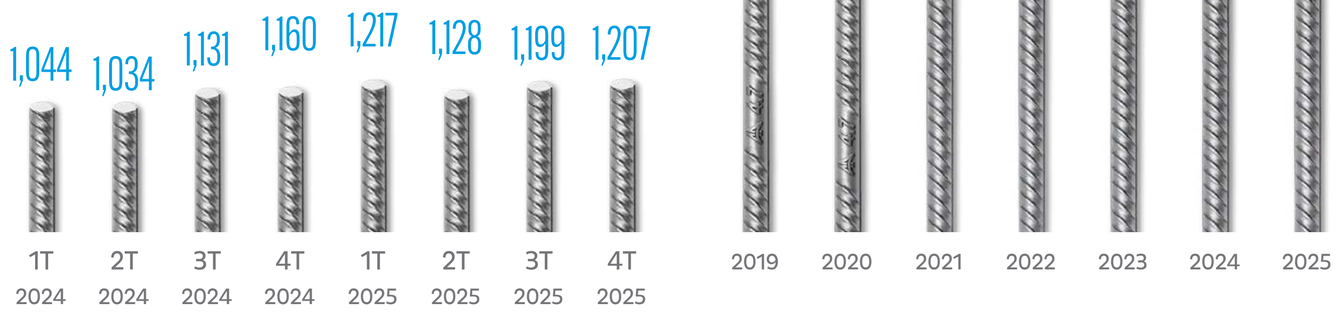
Graph 31. Main products

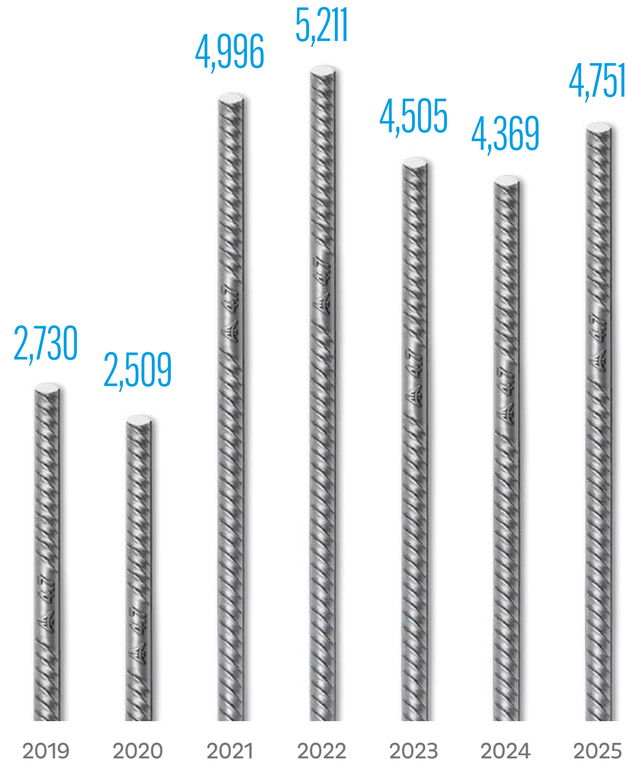


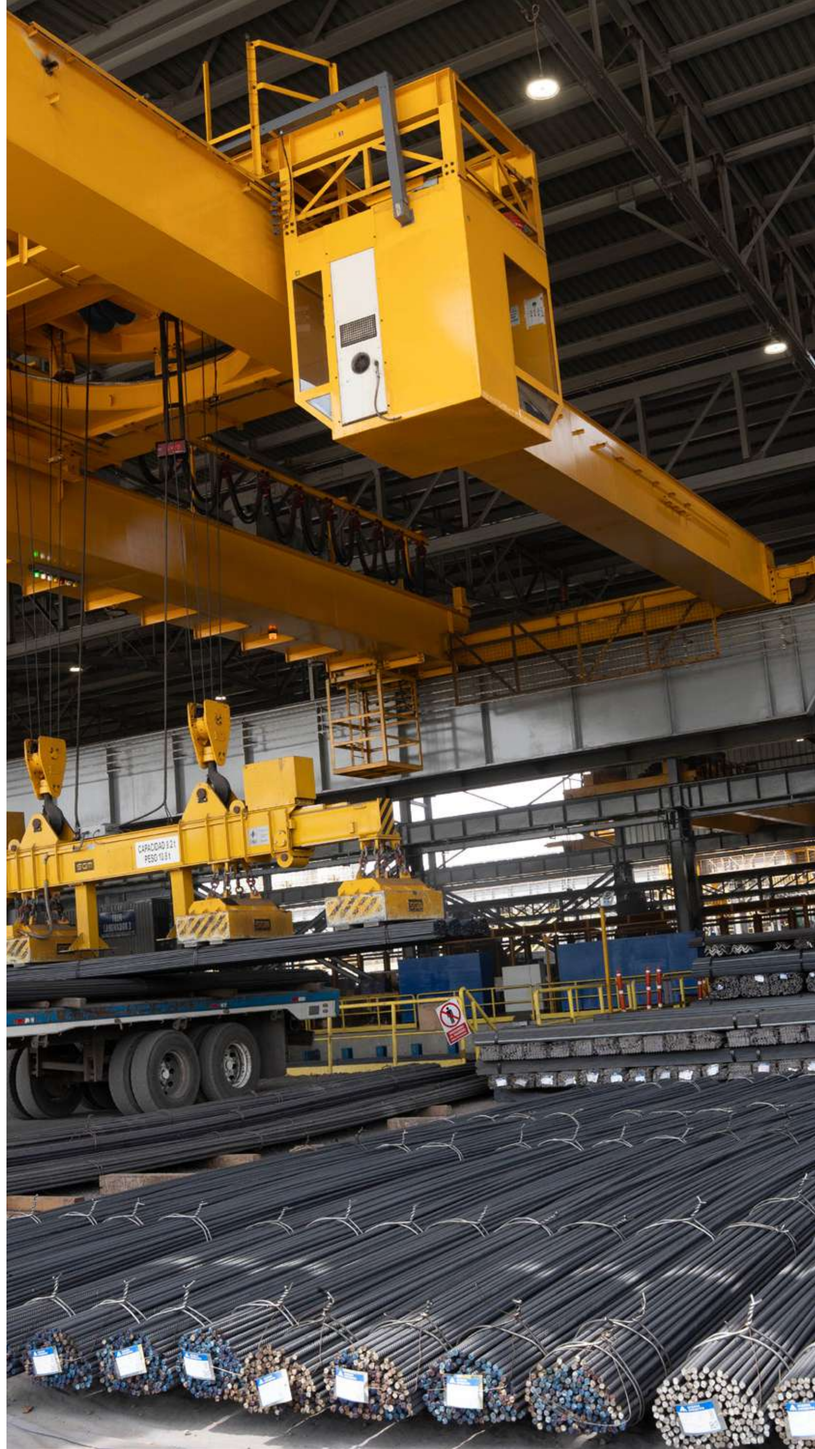
→ Financial aspects

The following is an analysis of the company's financial performance based on the separate audited financial statements for 2025. Net sales for the year reached S/ 4.751 billion, representing an increase of 8.7% over the previous year due to higher sales volumes of reinforcing bar (Peru, Bolivia, and Ecuador), tubes, flat products, and galvanized steel sheets (Peru), and the sale of by-products.

Graph 32. Net sales (S/ million)

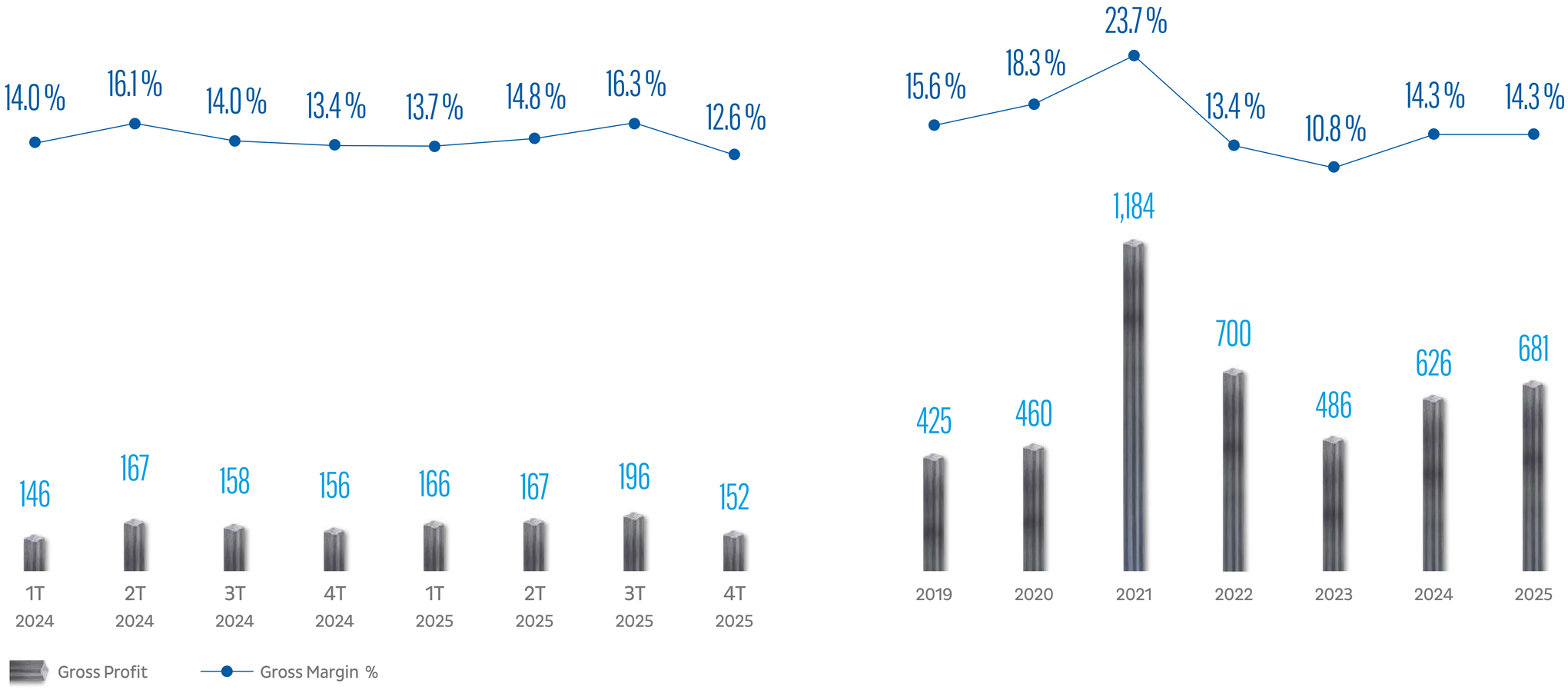






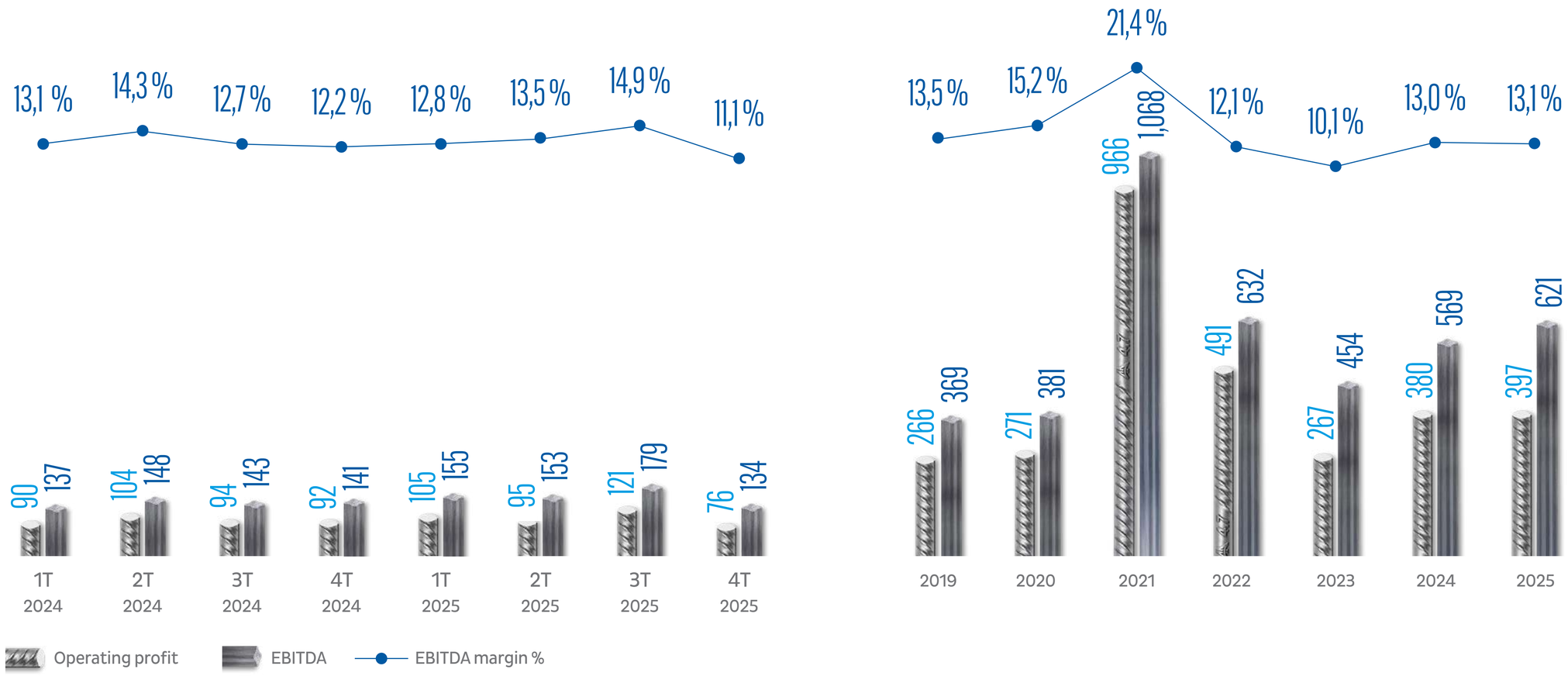
Gross profit for 2025 (S/ 681 million) was 8.7% higher than gross profit for fiscal year 2024 (S/ 626 million), explained by the same factors that affected sales. The company's gross margin stood at 14.3%, the same as in fiscal year 2024.

Graph 33. Gross profit (S/ million)



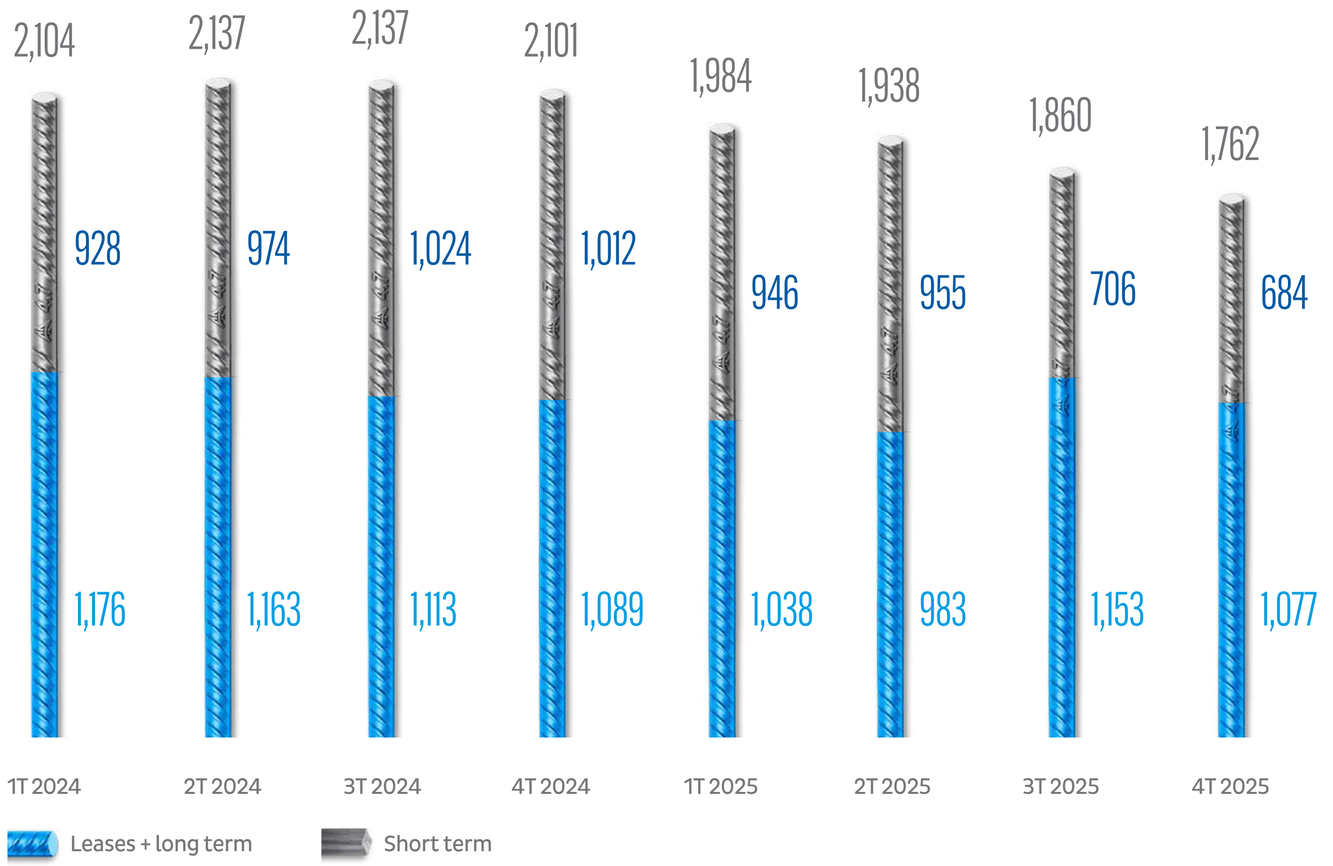
Operating profit and EBITDA recorded during 2025 were S/ 397 million and S/ 621 million, respectively. Both results were 4.6% and 9.1% higher than in 2024 as a result of the improvement in gross profit. The EBITDA margin recorded in 2025 was 13.1%, similar to the previous year.

Graph 34. Operating Profit and EBITDA (S/ million)



In 2025, financial expenses were reduced by 10% compared to the previous year, as a result of lower interest rates, lower average debt, and the renegotiation of two medium-term loans.

Graph 35. Financial liabilities (S/ million)



Note: Does not include operating leases

As of December 2025, the leverage ratio, defined as Net Financial Debt / EBITDA, was 1.9x, lower than in December 2024 (2.9x) due to the increase in EBITDA and lower indebtedness. The evolution of financial liabilities (excluding operating leases) is presented below.

At the end of 2025, the company obtained a net profit of S/ 296 million, which was 50.6% higher than the profit recorded in the previous year (S/ 196 million). This improvement is explained by income from associates (compared to a loss in 2024), higher operating income, better results from associates, lower financial expenses, and higher foreign exchange gains. These expenses were partially offset by higher income tax as a result of the improvement in profit. It is important to mention that the company has a policy of minimizing the gap between its dollar-denominated assets and liabilities, thereby mitigating the effect of exchange rate fluctuations.

As of December 2025, current assets decreased by 2.5% (S/ 60 million) compared to December 2024, reaching S/ 2,329 million. This reduction was mainly due to lower inventories, accounts receivable, and income tax assets, partially offset by an increase in cash of S/ 145 million.

Current liabilities decreased by 9% (S/ 168 million) compared to the end of 2024, reaching S/1,643 million. This variation is explained by lower bank financing, partially offset by higher accounts payable.

The company's working capital increased by 19% compared to the end of 2024, standing at S/ 687 million, due to a decrease in current liabilities partially offset by lower current assets, as explained above. In line with the above, the liquidity ratio (current assets to current liabilities) increased in December 2025 to 1.4, compared to 1.3 at the end of 2024.

Likewise, net assets in property, plant, and equipment amounted to S/ 3.032 billion, which is lower than the value recorded in December 2024 (S/ 3.086 billion), which is explained by the fact that investments were lower than depreciation for the period. The main investments in 2025 included rolling mill 3, the new scrap cleaning machine, new ladles, and a reheating furnace, among others. The book value of investments in subsidiaries and associates amounted to S/ 301 million, higher than the S/ 235 million at the end of 2024.

The debt ratio (total liabilities minus deferred taxes divided by equity) decreased compared to December 2024 (0.98), standing at 0.83, mainly due to lower financial liabilities.

The growth in the company's equity (S/ 191 million) is mainly explained by the net income for the year after the payment of dividends.

It is worth mentioning that, as of December 31, 2025, Banco de Crédito del Perú had an exposure greater than 10% of the company's equity, with an aggregate amount of S/ 1,233 million, representing 41%. This exposure includes promissory notes, finance leases, medium-term financing, letters of credit, and letters of guarantee.

In addition, the company has established a trust fund consisting of machinery and real estate at the Pisco plant to back loans granted by Banco de Crédito del Perú S.A., Banco Santander Perú, Banco Internacional del Perú S.A.A., Interbank, and Banco Scotiabank. As of December, the realizable value of the assets in this trust (including pledged assets) amounted to US$ 538 million, representing 60% of the company's equity.

Finally, it is noted that Emmerich, Córdova & Asociados Sociedad Civil de Responsabilidad Limitada, KPMG's representative in Peru, was appointed by the company's board of directors as external auditors for the 2025 fiscal year.

GRI 201-1

ECONOMIC VALUE GENERATED AND DISTRIBUTED

Our economic performance during the year contributed to generating value for our various stakeholders. This positive impact can be seen in the following table:

Table 45. Economic Performance

(In thousands of soles)	2023	2024	2025
A. Direct economic value generated (DEVG)	4,531,980	4,405,414	4,866,282
B. Direct distributed value (DDV)	4,482,065	4,257,816	4,666,727
Operating costs	4,062,621	3,755,475	4,088,740
Employee salaries and benefits	191,712	241,431	277,024
Payments to capital providers	93,322	119,103	106,879
Payments to the government (income tax + other taxes)	35,420	77,070	92,437
Investments in the community	1,033	1,235	2,340
Shareholders (dividends)	43,957	63,502	99,307
Retained economic value (A-B)	49,915	147,598	199,555

CHAPTER 1

CHAPTER 2

CHAPTER 3

CHAPTER 4

CHAPTER 5
Corporate information and good governance

GRI

GRI 207-1

TAX INDICATORS

Corporate Tax Management Policy

We have a tax strategy aimed at complying with the tax regulations issued by the relevant agencies in the countries where we operate. In this way, we minimize tax risks and protect the Corporation's reputation, based on a reasonable interpretation of the tax regulations applicable in each country.

Our Accounting Department and Tax Department are responsible for implementing and executing the tax strategy in our business management.

Table 46. Effective tax rate

(In thousands of soles)	2023	2024	2025
Income before taxes	129	283	396
Reported taxes	46	87	100
Effective taxes paid	42	0	50

APPROPRIATION OF RESULTS FOR THE FISCAL YEAR

After applying International Financial Reporting Standards (IFRS), the audited results for fiscal year 2025, in thousands of nuevos soles, were as follows:

Table 47. Audited results for 2025

Net profit for the fiscal year	S/	**295,928**
(-) Legal reserve	S/	**0**
Freely Available Profit	S/	**295,928**

As provided for in the General Companies Act, a minimum of 10% of the distributable profit for each fiscal year must be transferred to a legal reserve until it equals 20% of the share capital. During 2018, the company covered the required percentage, so it is not necessary to deduct it.

The company's share capital as of December 31, 2025, amounts to S/ 890,858,308, represented by 890,858,308 shares with a par value of S/ 1.00. On that same date, the Investment Shares account amounted to S/ 182,407,512, represented by 182,407,512 shares with a par value of S/ 1.00.

The Board of Directors proposes the payment of a cash dividend of S/ 118,371,000.00, charged to accumulated results from previous years, from which the cash dividend approved on July 24, 2025, corresponding to an advance dividend for fiscal year 2025, and paid on August 19, 2025, in the amount of US$ 7,493,000.00 (equivalent to S/ 26,682,000.00), as well as that approved on October 30, 2025, and paid on November 20, 2025, in the amount of US$ 12,875,000.00 (equivalent to S/ 43,699,000.00). The remaining amount of S/ 47,990,000.00, which will be paid in US$ at the closing exchange rate on the day prior to the General Shareholders' Meeting, applies to both common and freely tradable investment shares totaling 1,073,265,820 shares, resulting in a dividend per share equivalent to S/ 0.044714, which, as mentioned above, will be paid in US$. The freely available profit will be channeled into the Accumulated Results account.

The proposed record and payment dates are as follows:

Table 48. Proposed registration and submission dates

Registration date:	April 13, 2026
Submission date:	April 15, 2026

With the approval of the proposed dividend, CAASA's accumulated results and equity, in thousands of soles, would be as follows:

Table 49. Accumulated results and equity

Share capital	S/ 890,858
Investment Shares	S/ 182,408
Legal Reserve	S/ 179,066
Revaluation Surplus	S/ 185,441
Accumulated Results	S/ 1,526,473
Total equity	**S/ 2,964,246**

ASSETS AVAILABLE FOR SALE

By 2026, various properties will remain available for sale, including an 85,000 m² plot of land in Pisco, two plots totaling 60,000 m²in Arequipa, and an 801 m² plot in Paracas, among others. Additionally, according to the Board of Directors' agreement of January 2018, a plot of land was purchased in Lurín for the purpose of moving the company's main warehouse in Callao; this plot of land will be put up for sale at a later date and represents approximately 43,000 m².

OUTLOOK FOR 2026

For 2026, we remain cautious about sales performance in the local market. This is due to the expected lower exchange rate, the volatility of the exchange rate in recent months, and the electoral uncertainty that could impact demand due to the economic policies that may be imposed by the new government to be elected this year. In terms of exports, we will continue to serve the recurring markets of Bolivia, Colombia, Ecuador, and Chile. We expect the improvements seen in 2025 to continue this year, except in the Bolivian market, where economic adjustments are expected. Although these adjustments are necessary for future economic recovery, they could have an impact in 2026. In the case of exports to non-recurring markets, the policy of selling when it is considered economically convenient will be maintained. In line with the above, we expect to achieve sales levels close to those recorded in fiscal year 2025.

It should be noted that, from a product category perspective, flat products and profiles will have a greater share in our portfolio.

As for international raw material prices, we expect them to remain relatively stable during 2026.

Considering the above, we project operating income (EBITDA) for 2026 to be similar to that obtained in 2025, a performance that, among other factors, is influenced by the lower exchange rate.

During 2026, the company will maintain its objective of generating economic value, with a particular focus on efficiency and productivity, through the implementation of projects and initiatives to improve production, operational, and supply chain processes. All of this will be done while operating under a platform of safety and health for our employees, process automation and innovation, care for the environment, generation of shared value for society, and continuous improvement.

In terms of investments, in 2026 we expect to have a higher level of investment than in 2025, including:

> Lurín Distribution Center
> Expansion of the Dimensioned Steel area (Acedim)
> Improvements to Train 1

In addition, the company will continue to evaluate investment opportunities in vertical and horizontal integration, as well as process improvements.

During 2026, the company will continue to optimize its working capital and product portfolio; diversify its revenues through regional sales via its subsidiaries and the marketing of by-products; and advance in the monetization of non-productive assets. Likewise, it will continue to develop opportunities in corporate sustainability to improve service to all our stakeholders.

As for our subsidiaries, we will continue with initiatives to optimize processes and product portfolios. Following this strategy, we expect the following in 2026:

> **Aceros America Corporation (United States of America):** in December 2025, the purchase of the assets of two scrap yards in Tampa was completed. With this acquisition, the company continues its consolidation in Florida in line with its raw material assurance strategy. During 2026, through its subsidiaries Aceros America Port Manatee LLC and Aceros America St. Pete LLC, we expect to see an increase in ferrous scrap exports and non-ferrous scrap sales compared to 2025 due to increased stockpiling and investments to improve by-product recovery. In addition, the new scrap yards (Aceros America Tampa, LLC) will allow for growth in collection in the Florida area.
> **Aceros Arequipa S.A.S. (Colombia):** Sales volume is projected to grow in 2026 compared to 2025 and, consequently, higher sales are expected compared to last year, mainly driven by the flat and profile categories. A better political environment and a revival of the construction sector are expected.
> **Corporación Aceros Arequipa AA S.A.S. (Ecuador):** Higher sales volume is expected in 2026 compared to 2025, driven by local strategic alliances, entry into the modern retail and construction channels, and development of the construction channel. In addition, margin improvements are also expected.
> **Corporación Aceros Arequipa S.R.L. (Bolivia):** Despite improvements in some sectors in mid-2025 and the favorable electoral process, 2026 is expected to be a challenging year given the political and economic transition that will affect the country's economy. However, we expect these measures to lead to healthy growth in the coming years. There is still a shortage of US dollars, so we remain cautious. However, in recent months there has been a significant improvement in availability and cost. In terms of finished products, the entry of a new competitor could affect sales volumes of reinforcing bar.
> **Corporación Aceros Arequipa SpA (Chile):** In 2026, a significant increase in sales is projected compared to 2025 due to greater scrap metal collection and the addition of a new yard in the south of the country, whose location will allow it to operate at competitive costs and, consequently, improve margins.
> **Tecnología y Soluciones Constructivas (Peru):** will increase its operations in 2026 compared to 2025, in line with the company's growth and the projects it has been awarded.
> **Transportes Barcino S.A.C. (Peru):** during 2026, sales will increase as a result of the new fleet (28 new units) that began operating during the second half of 2025. In 2026, the company will maintain its focus on improving its processes and providing a specialized and sustainable service to the company

However, these opinions or projections could vary as a result of unforeseeable events.

Finally, the company will maintain its strategy of communicating with the market and its stakeholders. To this end, quarterly earnings calls will be held to provide relevant information about the company and its performance.

5.5. SHARE CAPITAL AND SHAREHOLDING STRUCTURE

SHARE CAPITAL

Table 50. Share capital

A. Share capital (*): Fully subscribed and paid	S/890,858,308
B. Investment shares:	S/182,407,512
C. Number of common shares:	890,858,308
D. Par value per share:	S/1.00
E. Shares held by domestic investors:	77.29%
Shares held by foreign investors:	22.71%

SECURITIES

Pursuant to CONASEV General Management Resolution No. 061-98-EF/94.11, the common and investment shares of Corporación Aceros Arequipa S.A. were registered in the Public Registry of the Securities Market as of February 23, 1998. Their performance during fiscal year 2025 is shown below: **Book value of the share at the end of the fiscal year: S/ 2.81**

SHAREHOLDERS

Table 51. Shareholders

Shareholding	%	Origen
Cillóniz Champín Renee	16.02%	Nacional
Olesa Investment Corp.	10.96%	Bahamas
Cillóniz Rey Ricardo	8.53%	Nacional
Cillóniz Rey Andrea	8.50%	Nacional
Grenview Invesment Inc.	5.53%	Panamá
Servicios de Asesoría S.A.	5.47%	Nacional
Baertl Montori José Antonio	5.26%	Nacional

Note: Shareholders with a stake greater than 4% are listed. For more information **click here: "Shareholders."**

COMMON SHARES

Table 52. Common shares

Holding	Number of shareholders	Percentage of ownership
Less than 1%	508	17.70
Between 1% and 5%	14	22.03
Between 5% and 10%	5	33.29
Greater than 10%	2	26.97
Total	529	100.00

INVESTMENT SHARES

Table 53. Investment shares

Holdings	Number of holders	Percentage of ownership
Less than 1%	3,392	53.42
Between 1% and 5%	22	46.58
Between 5% and 10%	0	0.00
Greater than 10%	0	0.00
Total	3,414	100.00

STOCK MARKET PRICE OF COMMON SHARES IN 2025

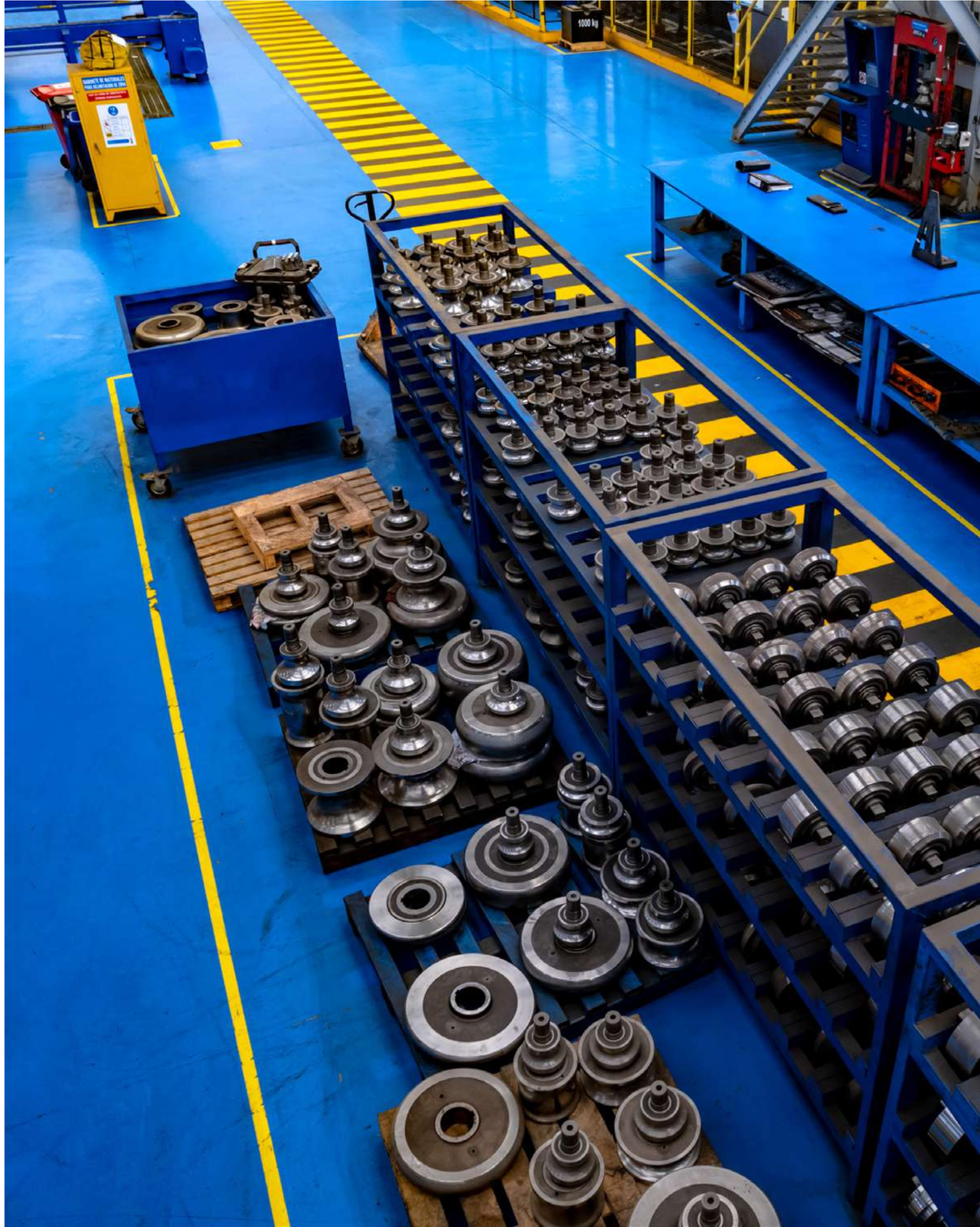
Table 54. Stock market price of common shares in 2025

Month	Open	Close	High	Low	Average
January	1.67	1.70	1.70	1.67	1.70
February	1.70	1.68	1.70	1.68	1.69
March	1.70	1.70	1.70	1.70	1.70
April	1.70	1.68	1.70	1.68	1.69
May	1.64	1.80	1.80	1.64	1.67
June	1.74	1.75	1.76	1.73	1.75
July	1.75	1.75	1.75	1.70	1.75
August	1.75	1.74	1.76	1.73	1.75
September	1.75	1.75	1.75	1.71	1.75
October	1.75	1.75	1.75	1.75	1.75
November	1.80	1.80	1.80	1.77	1.80
December	1.77	1.77	1.77	1.77	1.77

STOCK MARKET PRICE OF INVESTMENT SHARES IN 2025

Table 55 Stock market price of investment shares in 2025

Month	Open	Close	High	Low	Average
January	1.02	1.00	1.08	0.98	1.02
February	1.00	1.01	1.02	0.99	1.00
March	0.98	0.99	1.05	0.95	1.02
April	0.95	0.96	0.99	0.94	0.97
May	0.98	1.07	1.09	0.98	1.03
June	1.08	1.00	1.09	1.00	1.04
July	1.04	1.03	1.04	0.95	1.01
August	1.03	0.97	1.03	0.97	0.99
September	0.98	0.97	0.99	0.96	0.98
October	0.97	1.00	1.00	0.93	0.97
November	1.00	1.01	1.07	0.96	1.02
December	1.00	1.13	1.15	0.98	1.06



5.6. FINANCIAL STATEMENTS

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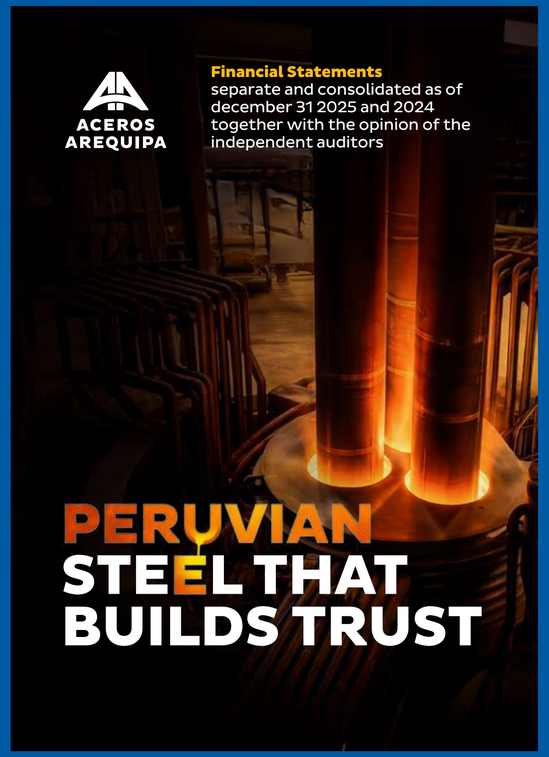

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(TRANSLATION OF A REPORT ORIGINALLY ISSUED IN SPANISH)

INDEPENDENT AUDITORS' REPORT

To the Stockholders and Directors of
Corporación Aceros Arequipa S.A.

Opinion

We have audited the Separate financial statements of Corporación Aceros Arequipa S.A. and its subsidiaries (the Company), which comprise the separate statements of financial position as of December 31, 2025, the separate statements of profit or loss, other comprehensive income, changes in equity and cash flows for the year then ended, and notes, comprising material accounting policies and other explanatory information.

In our opinion, the accompanying separate financial statements present fairly, in all material respects, the unconsolidated financial position of the Company as of December 31, 2025, and its unconsolidated financial performance and its unconsolidated cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB).

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) approved for their application in Peru by the Dean's Council of the Peruvian Professional Association of Public Accountants. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Separate Financial Statements section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the separate financial statements of public interest entities in Peru, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matter

A Key audit matter is a matter that, in our professional judgment, were of most significance in our audit of the separate financial statements of the current period. This matter was addressed in the context of our audit of the separate financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

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Registered under entry No. 01681797 in the Registry of Legal Entities of Lima.

KPMG

Key audit matter	How the matter was addressed in our audit
Existence of inventory (See note 9)	
As of December 31, 2025, the balance of the Company's Inventories amounts to thousands of S/.1,092,671. These inventories are primarily made up of finished goods and merchandise marketed by the Company, as well as raw materials, in-process products and other materials that are necessary for the Company's production and operations. This matter has been considered a key audit matter due to the relevance of the balance of the Inventories presented in the separate financial statements (19% of total assets). To validate the existence of inventories, the Company plans and executes an annual inventory, which is carried out in accordance with the schedule approved by Management. This procedure implies greater participation by the audit team, as well as the involvement of a specialist for the measurement of scrap, the main raw material.	Our audit procedures in this area included, but were not limited to: ▪ Participate in the physical inventories through a representative sample selected at professional judgment and using statistical tools, on the days and locations established in our inventory strategy. ▪ Evaluate the completeness of the inventories counted on the days of our participation through reconciliation of the accounting balances as of the date of the determination of our sample. ▪ Observe the tally sheets, as well as the differences identified, comparing their record in the Company's books. ▪ Involve our specialist to validate the methodology used by the Company to calculate the amount of scrap held on inventory days. ▪ Carry out connection procedures on inventory balances, from the date of determination of our sample until the inventory is taken and until the end of the period. ▪ Assess the adequacy of related disclosures in separate financial statements.

Other Matters

Corporación Aceros Arequipa S.A.'s separate financial statements for the year ended December 31, 2024, were audited by other auditors who expressed an unqualified opinion on such separate financial statements on February 28, 2025.

We draw attention to note 1 to the separate financial statements which describes that these separate financial statements of Corporación Aceros Arequipa S.A. have been prepared in compliance with the legal requirements in force in Peru for the presentation of financial information. These financial statements reflect the value of investments in subsidiaries under the equity method and not on a consolidated basis, so they should be read together with the consolidated financial statements of Corporación Aceros Arequipa S.A. and its subsidiaries, which are presented separately, on which we have issued an unqualified opinion dated February 23, 2026.

Other Information

Management is responsible for the other information. Other information comprises information included in the Annual report, but it is not part of the separate financial statements or our Auditors report.

Our opinion on the separate financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the separate financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is material inconsistency with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have done, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Separate Financial Statements

Management is responsible for the preparation and fair presentation of the separate financial statements in accordance with IFRS Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of separate financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the separate financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

Auditors' Responsibilities for the Audit of the Separate Financial Statements

Our objectives are to obtain reasonable assurance about whether the separate financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs approved for their application in Peru will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these separate financial statements.

As part of an audit in accordance with ISA approved for their application in Peru, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the separate financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the separate financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the separate financial statements, including the disclosures, and whether the separate financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the separate financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Lima, Perú

February 23, 2026

Countersigned by:

Oscar Mere (Partner)
Peruvian CPA Registration 39990

ENMERICH, CÓRDOVA & ASOCIADOS

2025
integrated
report

ACEROS AREQUIPA

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5.7. GOOD CORPORATE GOVERNANCE CODE COMPLIANCE REPORT

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5.8. CORPORATE SUSTAINABILITY REPORT

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APPENDICES

GRI 3-1

DOUBLE MATERIALITY

Double materiality process

In 2025, we reaffirmed our commitment to transparency and strategic management by updating our double materiality, a process we carry out every two years in accordance with our internal guidelines and the Global Reporting Initiative (GRI) standards. This process allows us to identify and prioritize critical issues from two interconnected dimensions:

1. **Impact Materiality:** Identify the actual and potential positive and negative impacts of the company's activities on the economy, the environment, and people.
2. **Financial Materiality:** Evaluating how ESG (Environmental, Social, and Governance) factors generate risks or opportunities that may affect the company's value, cash flow, and access to capital.

This analysis included a comprehensive review of key sustainability standards and global commitments, along with an assessment of the organizational context to determine the specific impacts of our industry. By integrating the expectations and interests of our key stakeholders, such as employees, customers, suppliers, surrounding communities, and the government, we identified material issues.

These issues were actively incorporated into our sustainability strategy, risk management system, and reporting mechanisms. This comprehensive approach allows us to monitor our progress and communicate both achievements and challenges transparently, ensuring that our strategic decisions are aligned with social expectations and the organization's financial objectives.

The double materiality analysis process was led by the Project Management, Mining, Social Responsibility, and Innovation departments and reviewed and approved by the CEO, ensuring the soundness and strategic alignment of this important initiative.

The 2025 double materiality process was structured in four phases:

Table 56. The 2025 double materiality process

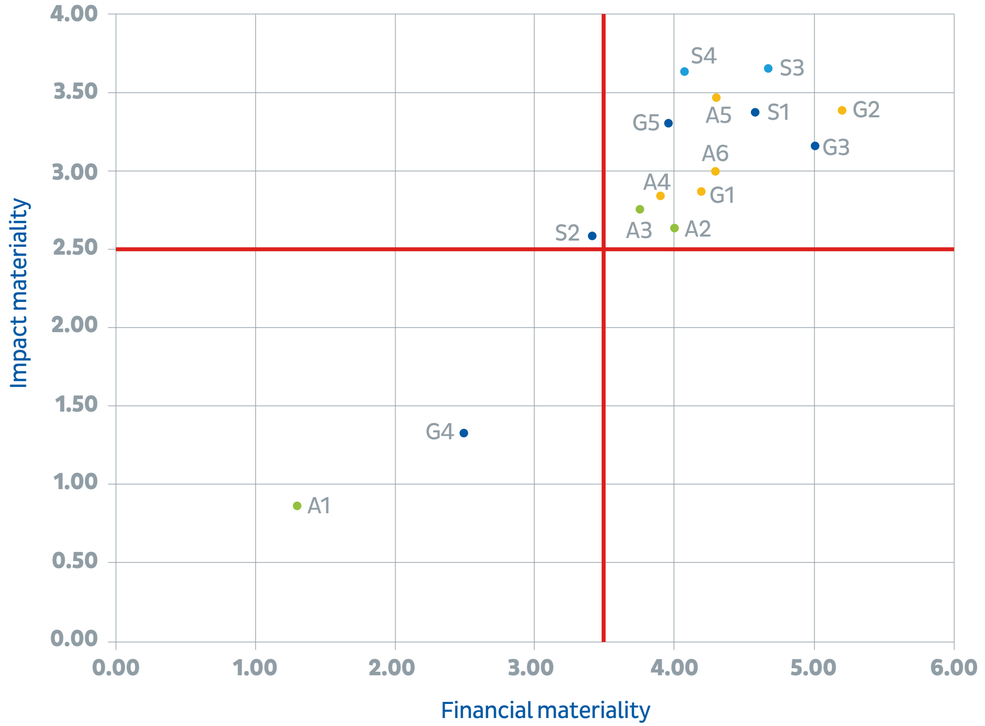
PHASES	Phase 1: Context analysis	Global trends and sector regulations (GRI, SASB, DJSI, SDGs, and Global Compact) were evaluated to identify critical ESG issues at two levels: **Macro environment:** Issues relevant to the global steel industry. **Microenvironment:** Review of CAASA's internal management, corporate policies, and strategic pillars.
	Phase 2: Identification of IROS (Impacts, Risks, and Opportunities)	A preliminary list of 15 ESG issues was determined, for which positive and negative impacts, as well as financial risks and opportunities, were identified, considering the processes in our value chain.

PHASES		
	Phase 3: Assessment of relevance	At this stage, the criticality of the IROs was assessed using a quantitative and qualitative methodology. > **Internal perspective: Workshops and interviews with strategic leaders and employees to determine the risks and opportunities that impact the company's value.** > **External perspective: The expectations of suppliers, customers, civil society, and government were identified through interviews and the 2024 stakeholder mapping report.** > **Scale: A metric from 1 to 4 was used, in line with the company's risk management methodology.**
	Phase 4: Definition of material topics	After grouping the findings and establishing a strategic cut-off threshold, 12 material topics were defined that governed the sustainability report during this period.

Double materiality matrix

In the process, 15 ESG topics were identified, of which 12 were determined to be material topics and the following three were determined to be priority topics.

> Material topics: issues that significantly impact the environment and present identified financial risks or opportunities.
> Priority issues: issues that, although they do not meet the technical thresholds for materiality, are managed by the company because of their relevance to the business.



GRI 3-2

	Material topics		Priority issues	
Environmental	**A2**	Air quality and local emissions control	**A1**	Biodiversity
	A3	Circular economy and waste recovery		
	A4	Energy management		
	A5	Climate change strategy and response		
	A6	Water management		
Social	**S1**	Responsible customer experience	**S2**	Relationship with the population and stakeholders in the surrounding area
	S3	Occupational health and safety		
	S4	Talent, attraction, and development		
Economic and governance	**G2**	Ethics, integrity, and compliance	**G4**	Information security and cybersecurity
	G3	Corporate governance		
	G5	Digital transformation and innovation		
	G1	Responsible supply chain		

GRI 3-1, 3-2, 3-3, 2-24

Table 57. Policies by material topic

ESG topics	Definition	Policies, standards, or documents that guide our management
Air quality and local emissions control (GRI 3-3)	Responsible management of atmospheric emissions through the prevention, control, and monitoring of pollutants, ensuring regulatory compliance, health protection, and continuous improvement of air quality in the operating environment.	> Corporate Environmental Policy > Risks and Opportunities in the Face of Climate Change > Climate Action Report 2025 > Energy Policy
Circular Economy and Resource Recovery (GRI 3-3)	Efficient management of materials and by-products through the use of scrap metal, the recovery of industrial waste, and innovation in processes and products, promoting circularity, waste reduction, and the optimization of natural resource use.	
Energy management (GRI 3-3)	Optimization of energy consumption and continuous improvement of operational performance through the adoption of clean technologies, renewable sources, and efficient processes that reduce emissions and costs, promoting the sustainability and competitiveness of the business.	

ESG topics	Definition	Policies, standards, or documents that guide our management
Strategy and response to climate change (GRI 3-3)	We promote the reduction of our carbon footprint through programs to mitigate and control greenhouse gases associated with our operations, driving the transition to a low-carbon economy. We implement climate change adaptation and mitigation strategies with the aim of strengthening environmental resilience and moving towards carbon neutrality by 2050.	
Water management (GRI 3-3)	Sustainable management of water and water ecosystems by identifying, preventing, and mitigating impacts on operations and the value chain, promoting water efficiency, risk reduction, and resilience to future climate conditions and regulations.	
Responsible customer experience (GRI 3-3)	Management of relationships with consumers and end users, guaranteeing safe and high-access to products and services, strengthening trust, satisfaction, and loyalty through transparent, ethical, and responsible service that generates shared value and sustainable relationships.	> Corporación Aceros Arequipa S.A. discount Policy
Occupational health and safety (GRI 3-3)	We promote a preventive culture based on mutual care and continuous improvement of working conditions. We manage critical health and safety risks through effective controls, ongoing training, and active participation, prioritizing the physical, mental, and social well-being of employees and contractors.	> Corporate Occupational Health and Safety Policy > Integrated Management Policy > Internal Occupational Health and Safety Regulations
Talent, attraction, and development (GRI 3-3)	We attract, develop, and retain diverse and committed talent, promoting an inclusive, equitable, and respectful work environment that values diversity and protects human rights. We promote continuous training, well-being, and fair compensation to strengthen the leadership and sustainability of our team.	> Corporate Human Resources Management Policy > Internal Work Regulations > Code of Ethics > Code Against Fraud and Corruption

ESG topics	Definition	Policies, standards, or documents that guide our management
		> Occupational Health and Safety Policy > Compensation Policy > Benefits Policy > Talent Acquisition Policy > Policy for Contracting and Managing Outsourcing Services > Sexual Harassment Prevention, Investigation, and Punishment Policy > Corporate Human Rights and Diversity Policy
Ethics, Integrity, and Compliance (GRI 3-3)	We foster a corporate culture based on ethics, integrity, and transparency, ensuring compliance with laws, regulations, and internal policies. We have a crime prevention model, an ethics channel, and compliance controls that promote responsible behavior, accountability, and trust among our stakeholders.	> Code of Ethics > Code Against Fraud and Corruption > Corporate Internal Control and Risk Management Policy > Comprehensive Risk and Opportunity Management Methodology (GIRO)

ESG topics	Definition	Policies, standards, or documents that guide our management
Corporate Governance (GRI 3-3)	We strengthen a transparent and efficient corporate governance model based on a clear management and control structure that promotes accountability and informed decision-making. We integrate risk management and continuity plans into our business strategy, ensuring the company's resilience and sustainability.	> Comprehensive Strategic Risk and Opportunity Management Matrix > Process Risk Matrices > Materialized Risk Management Subprocess > Guidelines for Self-Control Routines
Digital Transformation and Innovation (GRI 3-3)	We drive technological innovation and digital transformation in processes, products, and services to optimize efficiency, safety, and operational traceability. We foster a culture of innovation that integrates new technologies and sustainable solutions to strengthen competitiveness and long-term growth.	> Information Security Policy > Cybersecurity Policy > Guidelines for Information Security and Cybersecurity Management > Disaster Recovery Plan > Awareness Plan > Cybersecurity Management Process
Responsible Supply Chain (GRI 3-3)	We promote an ethical, safe, and sustainable value chain by evaluating, monitoring, and strengthening suppliers in environmental, social, and governance criteria. We foster transparent, long-term business relationships that drive responsible practices at all stages of supply.	> Scrap Metal Purchasing Policy > Code of Ethics for Suppliers > Protocol for Interaction with Public Officials > Instructions for the Purchase of Domestic Scrap Metal

GRI 2-25

Table 58. Impacts, risks, and opportunities associated with each material issue, and the measures implemented

ESG topics	Impacts	Risks and Opportunities	Measures implemented and their effectiveness
Air quality and local emissions control	(-) Environmental impact and potential impact on public health: The accumulation of particulate matter (PM) from industrial chimney emissions can degrade local air quality, increasing the risk of respiratory conditions in populations in the direct area of influence.	(R) Legal and financial compliance risk: Possibility of incurring financial penalties, administrative sanctioning processes, or operational restrictions in the event of non-compliance with the Maximum Permissible Limits (MPL) or Environmental Quality Standards (ECA) in force.	Operation of the smoke treatment plant with high-efficiency filtration systems; strict compliance with MPLs and ECAs through accredited monitoring.
Circular economy and resource recovery	(+) Reduction in the use of non-recycled raw materials: Reduction in dependence on virgin resources through the integration of ferrous scrap as the main input in the steelmaking process.	(R) Financial and reputational risks arising from potential non-compliance with solid waste management regulations or high levels of pollution.	A circular economy model is in place through the use of Electric Arc Furnace (EAF) technology based on scrap recycling. This management is reinforced by the Industrial By-products Exchange and the 'Towards Zero Waste' system, aimed at efficient reuse and minimizing landfill shipments. Under this approach, the company has set a strategic goal of achieving 60% utilization of its Industrial By-products (SPIs) by 2030.
	(-) Increase in waste deposited in landfills: Generation of industrial solid waste (such as slag and non-metallic materials) which, if not recovered, require final disposal in landfills.	(O) Potential to generate cost efficiencies by transforming waste into by-products	
Energy management	(+) Reduction of dependence on fossil fuels through process optimization and the use of cleaner sources.	(O) Improved competitiveness through investments in efficiency that reduce long-term operating costs and improve ESG performance	Implementation of the Energy Management System under the ISO 50001 standard and consolidation of the Energy Management Committee to monitor efficiency indicators. The strategy includes heat recovery and burner optimization projects in rolling processes to reduce natural gas consumption. CAASA has also set a goal of optimizing its energy intensity, aiming to reduce electricity consumption to 731 kWh per ton of finished product by 2030.
	(-) Increase in fossil fuel energy demand due to operational expansions if not offset by renewable sources.	-	

ESG topics	Impacts	Risks and Opportunities	Measures implemented and their effectiveness
Strategy and response to climate change	(+) Carbon footprint mitigation and resource preservation: Reduction of greenhouse gas (GHG) emissions intensity and less pressure on virgin natural resources through a circular economy model focused on ferrous scrap recycling.	(R) The implementation of carbon taxes (such as the CBAM in Europe) or stricter local regulations may increase tariff costs and reduce the competitiveness of exports.	Execution of the Roadmap to Carbon Neutrality by 2050, which includes annual measurement and verification of the Carbon Footprint in Scopes 1, 2, and 3. This strategy is supported by an efficient circular economy model and active participation in MINAM's Peru Carbon Footprint program, where CAASA has been recognized. For more details on mitigation and adaptation initiatives, see the 2025 Climate Action Report.
	(-) Increase in the indirect carbon footprint derived from logistics activities, raw material transportation, and finished product distribution.	(R) Potential global increase in the adoption of electric arc furnaces (EAF) intensifies demand for ferrous scrap, raising acquisition costs and affecting operating margins.	
	(-) Increase in absolute CO2 emissions (Scope 1 and 2) as a direct consequence of the increase in the company's production levels.	(O) Competitive leadership through the supply of low-carbon steel and access to preferential green financing.	
Water management	(+) Optimized management of domestic and industrial effluents for reuse in operational processes and irrigation of green areas, reducing demand for water from the network.	(O) Access to new sources such as treated wastewater and desalinated water, strengthening operational resilience and ensuring business continuity in the event of shortages.	CAASA diversifies its supply through desalinated seawater and ANA-licensed wells. Operational efficiency is based on the use of air coolers (operation >50 °C without purges or additions), monitoring with flow meters to prevent leaks, and compliance with ECAs. In addition, the strategic goal of reducing specific consumption to 1.21 m^3/t of finished product by 2030 is maintained[47].
	(-) Decreased water availability as a result of operations impacting surrounding communities.	(R) Increase in production costs due to uncontrolled leaks or system failures	

[47]The initial target set for 2030 for reducing water consumption was 1.30 m^3 per ton of finished product (not including irrigation of green areas); in the 2025 period, this target has been revised to 1.00 m^3 per ton of finished product by 2030.

ESG topics	Impacts	Risks and Opportunities	Measures implemented and their effectiveness
	-	(R) Changes in Maximum Permissible Limits (MPL) or restrictions on use licenses that could result in penalties or unplanned capital investments.	
Responsible customer experience	(+) Optimization of operational processes aimed at customer satisfaction, strengthening retention and trust in the brand.	(O) Competitive differentiation and value capture through technical support and personalized advice.	A responsible experience is ensured through personalized technical support from design to installation, optimizing the use of steel on site. Management is based on service channels for order traceability and the application of annual satisfaction surveys to identify critical improvements. These protocols allow for the quick resolution of post-sale non-conformities, minimizing cost overruns due to returns and strengthening customer confidence.
		(R) Loss of commercial positioning due to negative customer experiences and lack of competitiveness in service.	
		(R) Additional costs due to claims, returns, or non-conformities.	
Occupational health and safety	(+) Proactive mitigation of occupational risks to ensure the physical integrity and health of employees and contractors.	(O) Reduction of exposure to risk in the "line of fire" through the implementation of technologies and innovation in industrial processes.	ISO 45001-certified OHS Management System, designed for the proactive elimination of hazards and control of critical risks. This management is based on a solid Occupational Health and Safety Policy and strict compliance with Internal Regulations (RISST), complemented by ongoing training programs that ensure operational continuity and a minimum accident rate. CAASA also promotes the active participation of its employees through consultation mechanisms, direct communication, and the effective functioning of the Occupational Health and Safety Committee.
	(-) Negative impact resulting from an increase in the frequency or severity of workplace accidents and the possible occurrence of fatalities.	(O) Optimization of productivity and reduction of costs through medical surveillance and control of occupational diseases.	
		(R) Financial and legal risk of paralysis or closure of operations in the event of critical breaches of OHS regulations.	

ESG topics	Impacts	Risks and Opportunities	Measures implemented and their effectiveness
Talent, attraction, and development	(+) Improvement in the quality of life of employees by ensuring a safe and respectful work environment, thus creating opportunities and equality, while respecting the human rights of employees.	(O) Increased productivity and engagement through robust professional development programs and clear career paths.	CAASA promotes professional development through comprehensive training programs and career plans that generate significant opportunities for internal growth. This strategy, complemented by competitive benefits and retention policies, has strengthened the loyalty and satisfaction of our employees. We also actively monitor the organizational climate and promote diversity through inclusion policies, which allows us to mitigate turnover and consolidate key talent in all our operating locations.
	(-) Increased turnover, job losses, lack of employee growth, creating a poor working environment and economic losses	(R) Financial risk derived from increased turnover rates, loss of critical knowledge, and high recruitment and retraining costs.	
Ethics, integrity, and compliance	(+) Improved integrity and regulatory compliance of contractors and suppliers through shared corporate standards.	(O) Increased brand value and reduced cost of capital thanks to a solid perception of integrity in the market.	CAASA ensures operational integrity through its Crime Prevention Model in accordance with Law 30424 and ISO 37001 Certification, and a third-party managed Ethics Channel for reporting irregularities. The company mitigates risks in the supply chain by applying due diligence to contractors.
	(-) Negative impact derived from possible ethical or legal breaches committed by business partners and suppliers in the supply chain.		
Corporate governance	(+) Strengthening of ties with stakeholders through consistent, transparent, and ethical management.	(O) Proactive identification of opportunities to generate new revenue and strengthen market position through strong governance.	A Corporate Risk Management System (ERM) is in place to monitor internal and external factors. A Board of Directors oversees the sustainability strategy and contingency plans for social or political crises.

ESG topics	Impacts	Risks and Opportunities	Measures implemented and their effectiveness
	(-) Negative impact on stakeholder relations due to an inadequate response to occupational, climate, or political risks.	(R) Reputational damage due to unidentified social conflicts or failures in internal risk management (supply and labor unions).	In addition, transparency is ensured through audited accountability and a control structure that prevents disruptions in the supply chain.
Digital transformation and innovation	(+) Improved product quality and increased market competitiveness, satisfying customer needs	(O) Generation of new revenue through the development of more efficient and sustainable products.	Innovation strategy using Industry 4.0 and AI technologies to optimize efficiency, traceability, and Occupational Health and Safety (OHS) . Based on the pillars of customer experience, productivity, and risk mitigation, CAASA's goals for 2030 are to achieve 75% digital adoption among customers through Aceros PRO and to integrate 4.0 solutions into 100% of its production and logistics processes
	(+) Strengthening the culture of innovation and enhancing the technical capabilities of employees.	(O) Increased operational efficiency and productivity due to the use of emerging technologies (AI, IoT, data analytics, RPA, among others).	
	(-) Developing technological solutions that do not meet the real needs of customers.	(R) Damage to brand image due to possible technical failures in the launch of new products or systems.	
Responsible supply chain	(+) Improving the performance of contractors and suppliers by requiring environmental, social, and governance standards.	(O) Strengthening of the regional economy, ensuring a more agile supply, reducing logistics costs, and improving the resilience of the chain.	ESG Management System for Suppliers, which integrates a mandatory approval process and monitoring of compliance with Law 30424. The strategy prioritizes the development of local suppliers to strengthen the regional economy and logistical resilience. Specialized training is also provided on the identification and handling of hazardous materials, mitigating operational and environmental risks from the source of the raw material.
	(+) Mitigation of human rights violations through due diligence mechanisms and periodic evaluation.	(O) Reduction of operating costs and improvement of the environmental profile by integrating sustainable innovations with suppliers.	

GRI 3-2

Table 59. Changes in materiality compared to the previous period.

Topics 2022		Topics 2023-2024		Topics 2025-2026	
1	Research, development, and innovation	1	Protection of human rights	1	Air quality and local emissions control
2	Strengthening occupational health and safety	2	Corporate governance and risk management	2	Circular economy and resource recovery
3	Customer relations	3	Water management	3	Energy management
4	Risk management	4	Customer relations	4	Strategy and response to climate change
5	Corporate governance and ethical management	5	Promotion of diversity and equal opportunities	5	Water management
6	Talent management	6	Talent management	6	Responsible customer experience
7	Response to climate change and energy efficiency	7	ESG supply chain management	7	Occupational health and safety
8	Air quality management	8	Adoption of the circular economy, waste management, and product life cycle	8	Talent, attraction, and development
9	Protection of human rights.	9	Strengthening occupational health and safety	9	Ethics, integrity, and compliance
10	Creating value for shareholders	10	Response to climate change and energy management	10	Corporate governance
		11	Research, development, and innovation	11	Digital transformation and innovation
				12	Responsible supply chain

TABLE OF SOCIAL INDICATORS

GRI 2-7

HUMAN RESOURCES MANAGEMENT

Table 60. Segmentation of employees per country.

Region	2024	2025
Peru	99.81 %	99.72 %
Venezuela	0.19 %	0.19 %
Chile	-	0.09 %

Table 61. Employees per region, according to their place of work

Region	Male	Female
Arequipa	10	0
Lima	192	101
Pisco	723	20
Callao	20	10
Trujillo	1	0
Lurín	6	0
Total	**952**	**131**

Table 62. Employees, per type of contract.

Type of Contract	Male	Female
Indeterminate term	857	113
Fixed term	95	18
Number of trainees/interns hired	9	11
Total	**961**	**142**

Table 63. Employees per region, per type of contract.

Region	Indeterminate term	Fixed term	Trainees/interns hired
Arequipa	7	3	0
Lima	257	36	14
Pisco	675	68	6
Callao	24	6	0
Trujillo	1	0	0
Lurín	6	0	0
Total	**970**	**113**	**20**

Table 64. Segmentation of employees per age.

Employees	2025		
	< 30 years	Between 30 and 50 years	> 50 years
Male	43	565	344
Female	33	92	6
Total	76	657	350

Table 65. Inclusion of employees with disabilities.

Employees	2025
Male	0.5 %
Female	0 %
Total	**0.5%**

Table 66. Recruitment indicators.

GRI 401-1

Indicator		2022	2023	2024	2025
Per gender	Male	37	34	49	66
	Female	29	21	19	20
Per age group	Under 30 years	33	24	24	29
	Between 30 and 50 years	32	28	42	55
	Over 50 years	1	3	2	2
Per position	Managers	0	2	0	0
	Head	1	5	4	17
	Employees[48]	5	46	43	64
Per region	Arequipa	2	1	1	1
	Lima y Callao	45	41	34	45
	Pisco	19	13	33	40

Indicator	Male	Female	TOTAL 2025
Total number of new employee hires	66	20	86
New employee hiring rate	7.1%	15.3%	7.9%
Percentage of positions filled by internal candidates	55%	44%	53%
Average hiring cost / FTE (soles)			12,909

GRI 2-4

Table 67. External workers (contractors and out of direct allocation) distributed per region[49].

Indicator	Region	2024	2025
Per region	Lima y Callao	649	677
	Pisco	1778	1,738
	Arequipa	70	87
	Piura	18	22
	Trujillo	21	31

[48]At CAASA employee category includes heads.
[49]Partial information was declared in 2024; in the current period, we are reporting complete information corresponding to both 2024 and 2025.

Table 68. Women per work category.

Diversity	2022	2023	2024	2025	Objetive 2025
Percentage of women out of total employees	9.50	10.8	12.3	12.3	12
Women in management positions, including all levels (as % of total administrative employees)	13.80	15.1	17.0	17.11	16.5
Women in junior administrative positions, e.g. first level of administration (as % of all junior positions)	15.00	16.5	17.7	18.6	17.3
Women in senior management positions, e.g. maximum two positions below the CEO or similar positions (as % of total of all senior management positions)	10.40	11.8	11.8	11.76	11.5
Women in administrative positions with revenue-generating functions (e.g. sales) as a % of all positions of this type (eg. Excluding functions such as legal, HHRR, IT, etc.)	8.50	8.2	10.9	11.4	10.6
% of women in STEM positions (eg. Positions that use science, technology, engineering or mathematics) out of the total number of employees (new)	17.30	18.0	20.8	21	20.2

Diversity	2025
% women employed at management level	18%
% women employed at chief level	19.7%
% women employed at professional level	22%
% women employed at the operational level	0%
Management level: one level below the CEO position. The managerial position reports to the CEO (first line managers). Chief level: from two levels below the CEO position Professional level: positions to which they do not report Operational level: This applies to companies with a staff roster. If the company does not have such a roster, do not complete this section.	

Note: the calculation of the indicator is calculated taking into account the end of the period (December).

GRI 401-1

Turnover indicators

To analyze the turnover ratios, we systemically examined the causes, both voluntary and involuntary, to identify patters and areas for improvement. From this analysis, actions plants are implemented to reduce rotation and promote talent retention.

Table 69. Turnover indicators.

Indicator	2022	2023	2024	2025
Total employee turnover rate	7.20 %	5.05 %	4.62 %	9.70 %
Voluntary turnover rate	2.20 %	1.80 %	2.1 %	3.1 %

Turnover		2022	2023	2024	2025
Per gender	Male	1.10 %	1.60 %	1.8 %	1.6 %
	Female	11.90 %	3.50 %	3.9 %	13.7 %
Per age group	Under 30 years	13 %	6.90 %	0.5 %	0,9 %
	Between 30 and 50 years	2 %	1.50 %	1.5 %	1,9 %
	Over 50 years	0 %	1.20 %	0.1 %	0,2 %
Per position	Managers	0 %	12.50 %	0.0 %	0,0 %
	Chiefs	3.50 %	1 %	7.7 %	6,4 %
	Employees	2.10 %	1.70 %	1.4 %	2,7 %

Turnover		2023	2024	2025
Per region	Arequipa	10.00 %	11.1 %	0.0 %
	Callao	7.70 %	7.4 %	0.0 %
	Pisco	0.30 %	0.1 %	1.2 %
	Lima	4.80 %	6.3 %	8.2 %

Table 70. Percentage of employee departures (total and with incentives).

GRI 401-3

	2022	2023	2024	2025
Total number of departures /total number of employees	7.20 %	5.05 %	4.62 %	9.70 %
Number of departures with incentives/Total number of departures	61.8 %	58.5 %	44.9 %	66.7 %

Table 71. Parental leave.

GRI 401-3

Indicator	2025	
	Male	Female
Number of employees who have been entitled to parental leave	28	3
Number of employees who have taken parental leave	-	-
Number of employees who have returned to work after the end of parental leave	28	3
Total number of female employees who have returned to work after parental leave ended and who remained employed 12 months after returning to work[50]	11	2
Rate of return to work	100 %	100 %
Retention rate	-	-

[50]It considers employees who used their license during 2024.

Table 72. Average training hours.

GRI 404-1

Indicator		2022	2023	2024	2025
Per gender	Male	33	46.66	33.56	16.15
	Female	73	93.1	86.09	67.06
Per age group	Under 30 years	61	91.27	95.78	72.32
	Between 30 and 50 years	38	55.49	43.38	22.86
	Over 50 years	26	35.38	21.63	10.42

Table 73. Average training hours per working level.

Position	Gender	2022	2023	2024	2025
Managers and deputy managers	Female	119	46.9	34	61
	Male	121	106.2	30	44
Chiefs and superintendents	Female	80	112.9	84	77
	Male	60	90	65	41
Employees	Female	63	89.2	90	64
	Male	24	48.9	48	26
Workers	Female	-	0	0	0
	Male	-	28	21	0
Total		36	51.7	39.85	22.31

Table 74. Indicators on local employability.

Local employment	2023	2024	2025
Employees working at the Pisco plant	720	730	742
% of employees working in the Pisco Plant and who live in Pisco	57.34	51.5	77.87
% of employees in leading positions working in the Pisco Plant and who live in Pisco	13.85	8.72	44.32

Table 75. Employee related expenses: salaries+benefits.

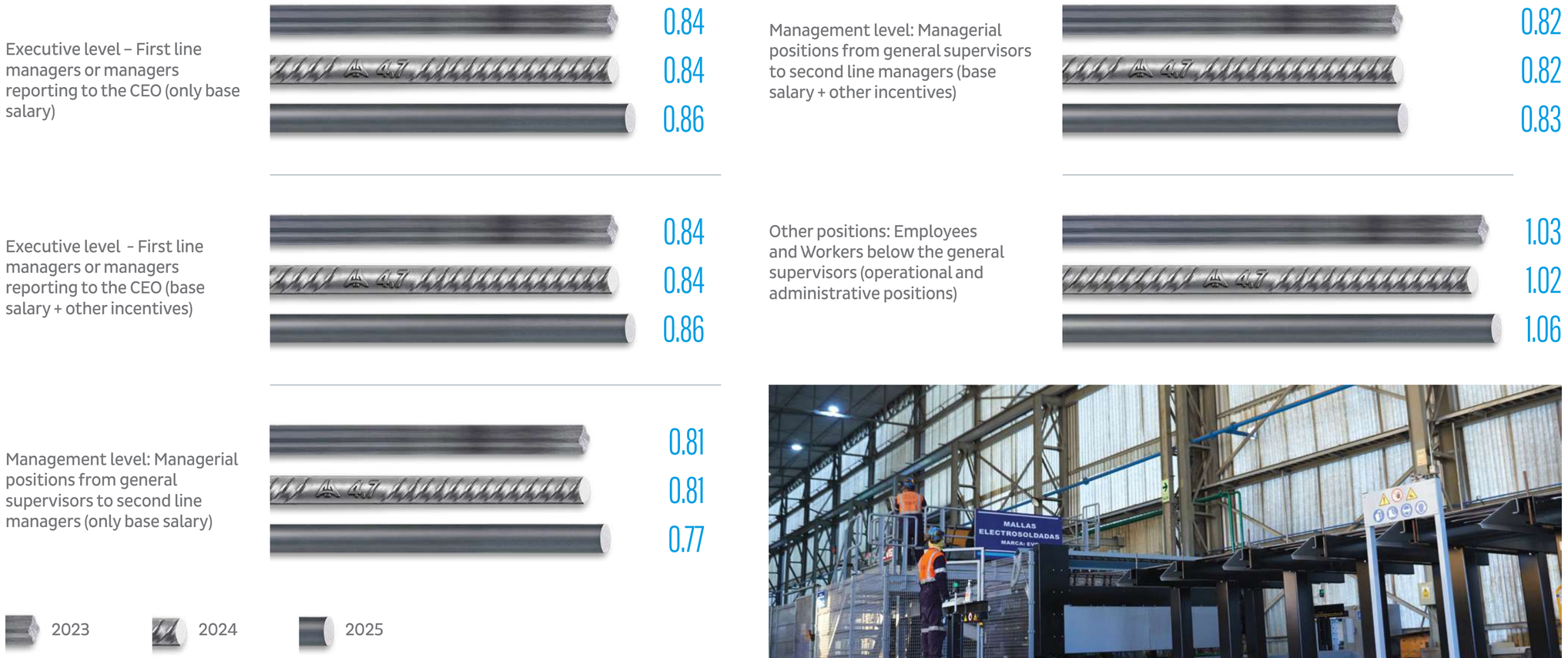
2025	344,699,701
2024	318,604,644
2023	271,800,051 w
2022	243,551,684
2021	230,880,704

Table 76. Right to freedom of association and collective bargaining. GRI 2-30

Right to freedom of association	2022	2023	2024	2025
Percentage of employees covered by collective bargaining agreements (%)	69.40	67.72	67.77	66.77
Percentage of employees belong to a union (%)	35.60	36.01	36.19	37.6

GRI 405-2[3]

Graph 36. Equal pay[51].



[51]It is calculated as the average compensation of women divided by the average compensation of men; it is broken down by labor category. The calculation presented is for all the company's employees.

Table 77. Programs aimed at employees.

LEARNING					
Program Project/ Initiative	**Description Methodology/Scope Expected benefits for employees**	**Target Audience**	**General and specific objectives**	**Main actions**	**Achievements Results KPIs or Impact Expected benefits for the business**
Steel Leaders Program	**Description:** Program to strengthen leadership and consolidate organizational culture at CAASA. **Methodology:** In-person and experiential workshops focused on developing soft skills: effective communication, teamwork, and people management. It was carried out in partnership with a specialized consultant. **Expected benefits for employees** > Development of essential skills to lead with confidence and responsibility. > Greater understanding of the impact of leadership on organizational culture and results. > Strengthening of teamwork and effective communication.	**CAASA Leader Communicator Module:** 89 leaders You Live the Skills Module - Pisco: 177 employees | Senior Leader (11 participants, including managers, assistant managers, and superintendents): Plans and aligns, Quality of decisions, promotes commitment. **Leaders** (68 participants, managers and supervisors): Plan and align, Collaborate/ Conflict management, Talent development, Quality of decisions. Individual contributors (98 participants): Collaborate, Self-development.	Strengthen the role of CAASA leaders as agents of change, promoting an organizational culture that drives sustainable results and human development.	Leader Communicator Module > Design and implementation of a specific module for leaders focused on strategic and effective communication. > Execution of two in-person workshops (two hours each) with a practical focus. > Development of skills for clarity of messages, active listening, and managing difficult conversations. > Applied work on adapting communication style according to context and audience. > Reinforcement of communicational coherence as a pillar for inter-area coordination and decision-making. Live the Competencies Module (Pisco) > Conducting a comprehensive skills assessment (model, focus groups, interviews, and survey). > Identification of critical leadership gaps and cross-cutting competencies by organizational level.	**CAASA Leader Communicator Module:** 31 participants 10 sessions held Total training hours: 106 hours Satisfaction: 100% satisfaction **You Live the Skills Module - Pisco** 74 participants 09 Sessions held Total training hours: 198 hours

LEARNING					
Program Project/ Initiative	**Description Methodology/Scope Expected benefits for employees**	**Target Audience**	**General and specific objectives**	**Main actions**	**Achievements Results KPIs or Impact Expected benefits for the business**
Steel Leaders Program	> Increased commitment and motivation to achieve strategic objectives.			> Design of a role-based development program aligned with operational and cultural challenges. > Implementation of experiential workshops and practical for 177 employees. > Execution of nine in-person sessions (two hours each) with continuity scheduled through 2026. > Prioritization of key competencies: planning, decision-making, collaboration, talent development, and self-development.	Satisfaction: The program achieved an 85% satisfaction rate among participants.
CAASA Digital Culture Program	**Description:** Cross-cutting program to disseminate, train, and accelerate the adoption of existing digital tools (SAP, Generative AI, RPA, AWS), enhancing strategic analysis and data-driven decision-making. **Methodology/Scope:** Internal innovation program to solve real problems using data.	Employees in general. Employees were mapped according to the nature of their role and nominated by the sponsor team: IT.	Promote digital transformation and analytical thinking in the company by training employees in advanced Business Intelligence and programming	Diagnosis and segmentation of employees according to their level of digital competence. Deployment of practical workshops focused on new tools (Generative AI, SAP, AWS). Selection and training of "Digital Ambassadors" responsible for replicating knowledge and facilitating technology adoption in their respective areas.	Data Academy: > SAP Analytics Cloud - 174 hours | 90% satisfaction > SAP Business Objects - 84 hours | 83% satisfaction

LEARNING					
Program Project/ Initiative	**Description Methodology/Scope Expected benefits for employees**	**Target Audience**	**General and specific objectives**	**Main actions**	**Achievements Results KPIs or Impact Expected benefits for the business**
CAASA Digital Culture Program	**Expected benefits:** > Increased productivity by automating operational/manual tasks. > - Development of a digital and agileindset throughout the organization. > Reduction of human error through the efficient use of systems (SAP/ RPA). > Faster and more objective decision-making based on data analytics.		tools (SAC, SAP BO, Python) to optimize processes and support data-driven decision-making.		> Power BI - 324 hours | 89% satisfaction > Python - 146 hours | 87% satisfaction > Oracle - 108 hours | 86% satisfaction
Excellence Learning Program	**Description:** Initiative that seeks to consolidate technical and managerial skills through specialization courses and postgraduate programs at prestigious institutions (UTEC, Pacífico, Centrum, ESAN, TECSUP). **Methodology/Scope:** > Hybrid or executive format so as not to interfere with operations. > Full financing subject to application of what has been learned.	Non-operational CAASA employees who did not enjoy the benefit last year, with SEVAD in demonstrate more and with more than 1 year in the corporation.	Provide learning opportunities through executive courses at prestigious schools to nominated and selected employees.	Call for applications, selection, coordination of courses with each participant.	1,457 hours Participation: Total 69 impacted (47 in Lima and 22 in Pisco) 93% satisfaction survey 90% effectiveness survey.

LEARNING					
Program Project/ Initiative	**Description Methodology/Scope Expected benefits for employees**	**Target Audience**	**General and specific objectives**	**Main actions**	**Achievements Results KPIs or Impact Expected benefits for the business**
Excellence Learning Program	**Expected benefits:** > Obtaining certifications of high curricular and market value. > Staying up to date with global trends and industry best practices. > External networking with professionals from other sectors. > Technical professionalization that raises the standard of the team.				

LEARNING					
Program Project/ Initiative	**Description Methodology/Scope Expected benefits for employees**	**Target Audience**	**General and specific objectives**	**Main actions**	**Achievements Results KPIs or Impact Expected benefits for the business**
English for Business Program	**Description:** Designed to improve communication in English in work contexts, with a focus on vocabulary and key expressions for meetings, presentations, and emails. Employees will develop specific language skills to interact effectively in the business environment. **Methodology:** Live classes using the 70-20-10 methodology, conference call simulations, and corporate email writing.	Non-operational employees pre-selected and approved by their direct leaders.	Facilitate effective communication and improve employees' English language skills to strengthen CAASA's competitiveness in the local and regional market.	Employee nominations were generated by each department according to the English language requirements of the position. In 2025, new students were included whose positions require language skills based on their exposure to situations where English is required.	131 people impacted 12,180 hours 88% satisfaction survey 80% effectiveness survey.

LEARNING					
Program Project/ Initiative	**Description Methodology/Scope Expected benefits for employees**	**Target Audience**	**General and specific objectives**	**Main actions**	**Achievements Results KPIs or Impact Expected benefits for the business**
English for Business Program	**Expected benefits:** > Autonomy to manage meetings and negotiations with foreign suppliers/clients. > Direct access to technical documentation and updated manuals in English. > Elimination of communication barriers in international expansion projects. > Greater confidence in representing the company in global forums.				
Self-Guided Learning Program	**Description:** Digital self-learning ecosystem that provides 187 LinkedIn Learning licenses, promoting a culture of "owning your own development." **Methodology/Scope:** 24/7 multi-platform access (mobile/web) for micro-learning consumption.	Non-operational employees of CAASA and TSC with the highest number of learning hours and new income.	Provide employees with tools and resources for their continuous and personalized professional development,	License contests, assignment, and progress monitoring per participant. Reassignment in case of not reaching the minimum number of hours established.	1,234 hours 93% satisfaction survey.

LEARNING					
Program Project/ Initiative	**Description Methodology/Scope Expected benefits for employees**	**Target Audience**	**General and specific objectives**	**Main actions**	**Achievements Results KPIs or Impact Expected benefits for the business**
Self-Guided Learning Program	**Expected benefits:** > Total flexibility to learn at your own pace and according to personal interests. > Development of learnability skills (the ability to learn how to learn). > Access to a global library with thousands of courses updated daily.		aligned with the company's needs for accelerated growth and international expansion.		
Personal Branding and Executive Presence Program	**Description:** Training program aimed at developing professional image, executive communication, storytelling, and influencing skills. **Pre-During-Post methodology** with Active Learning, face-to-face and online sessions, simulations, practical labs, toolkits, and 4 weeks of support.	CAASA administrative staff.	Develop executive skills that improve performance, professional prospects, and relational effectiveness. Relationship with strategic priority: People	> Definition of target population and call for participants. > Selection of specialized external consultant. > Design of the program with 4–6 training sessions. > Implementation of practical workshops on personal branding and executive communication. > Development of challenges applied between sessions to reinforce skills. > Recording attendance and training hours per participant. > Conducting satisfaction surveys.	Satisfaction: S1 95%, S2 94%, and S3 99%, with an overall satisfaction rate of 96%.

LEARNING					
Program Project/ Initiative	**Description Methodology/Scope Expected benefits for employees**	**Target Audience**	**General and specific objectives**	**Main actions**	**Achievements Results KPIs or Impact Expected benefits for the business**
Personal Branding and Executive Presence Program	**Benefits:** greater confidence, professional positioning, communication skills, leadership, and collaboration. > Clothing and personal branding lab. > Storytelling, strategic communication, and negotiation. > SMART action plan, capsules, reinforcement, and toolkit. > Greater visibility, impactful communication, and positive influence > Contribution to performance, culture, and leadership.				252 hours of training 24 participants impacted
Effective presentations	**Description:** Intensive training program designed to transform employees into persuasive communicators, capable of structuring complex ideas, designing impactful visual aids, and presenting confidently to strategic audiences.	CAASA administrative staff.	Develop employees' public speaking, synthesis, and visual design skills to achieve high-impact communication,	Identification of key leaders and collaborators with high exposure. Execution of training sessions. Implementation of strategies to optimize real visual reports before strategic meetings.	25 impacted 164 hours 82% attendance 95% satisfaction

LEARNING					
Program Project/ Initiative	**Description Methodology/Scope Expected benefits for employees**	**Target Audience**	**General and specific objectives**	**Main actions**	**Achievements Results KPIs or Impact Expected benefits for the business**
Effective presentations	**Methodology/Scope:** Practical "learning by doing" approach with personalized feedback. How to turn numerical reports into business stories. **Benefits:** > Ability to influence and persuade in decision-making. > Greater confidence and stage presence. > Ability to synthesize complex information into clear and memorable messages.	CAASA administrative staff.	Develop employees' public speaking, synthesis, and visual design skills to achieve high-impact communication,	Identification of key leaders and collaborators with high exposure. Execution of training sessions. Implementation of strategies to optimize real visual reports before strategic meetings.	25 impacted 164 hours 82% attendance 95% satisfaction

Table 78. Recognition.

RECOGNITION					
Program Project/ Initiative	**Description Methodology/Scope Expected benefits for employees**	**Target Audience**	**General and specific objectives**	**Main actions**	**Achievements Results KPIs or Impact Expected benefits for the business**
ReconoSERte Recognition Program	**Description:** Corporate recognition program aimed at strengthening organizational culture, work environment, and behaviors aligned with business strategy through a systematic and transparent model. **Methodology/Scope:** > Implementation of a structured model for recognizing employees who stand out for their performance and embodiment of values. > Strengthening the purpose of the program through a more robust, relevant, and meaningful central event. > Self-managed adoption of the program by other managers, using the ReconoSERte brand to promote a cross-cutting culture of recognition.	CAASA administrative employees.	Promote the creation of a culture of recognition within the organization, where employees who embody the culture, contribute to the work environment, and stand out for their performance are valued in a systematic, transparent, and timely manner, thereby strengthening alignment with corporate strategy.	**ReconocERte Excellence:** > Organization of a recognition lunch for employees rated "Outstanding" in the annual performance evaluation. > Participation of managers, strengthening closeness and direct recognition. > Highlighting achievements and outstanding performance in an integration space. **ReconoSERte Corporate** > Holding of the ReconoSERte corporate event in Lima and Pisco, open to all employees. > Recognition of strategic categories that promote learning, culture, and employer branding. **Awards for established and new categories:** > Self-Guided Learning. > Leaders of Steel.	**Recognized employees – Outstanding:** 17 employees (Lima and Pisco). **Attendance at the Outstanding event:** 100% participation. **Outstanding event satisfaction** 90% of participants felt involved and valued **Participation in the Corporate ReconoSERte event:** **- Pisco:** 50 employees.

RECOGNITION					
Program Project/ Initiative	**Description Methodology/Scope Expected benefits for employees**	**Target Audience**	**General and specific objectives**	**Main actions**	**Achievements Results KPIs or Impact Expected benefits for the business**
ReconoSERte Recognition Program	**Expected benefits for employees** > Increased motivation and commitment by feeling recognized. > Reinforcement of key behaviors and organizational culture. > Increased sense of belonging and pride. > Greater internal visibility of outstanding performance.			> Employer Brand Ambassador. > Steel Salesperson. > Learning Excellence. > Reinforcement of a culture of development, excellence, and cross-functional recognition. **ReconocERte – IT** > Implementation of the annual IT team recognition event. > Recognition of outstanding employees in the following - Best-Rated Analysts. - Extra Mile. - IT Facilitators 2024 > Highlighting commitment, results, and support for IT projects and improvements. **ReconocERte – Sales** > Organization of the ReconoSERte event for Salesperson's Day. > Recognition of outstanding teams in the following segments: Industrial, Construction, and Retail.	**Lima:** 160 employees. **Corporate ReconoSERte event satisfaction:** 87 % of participants said they felt involved and valued.

RECOGNITION					
Program Project/ Initiative	**Description Methodology/Scope Expected benefits for employees**	**Target Audience**	**General and specific objectives**	**Main actions**	**Achievements Results KPIs or Impact Expected benefits for the business**
				> Assessment of commercial performance, results, and team commitment. > Strengthening integration and a sense of collective achievement.	

Table 79. Diversity, equity, and inclusion

DIVERSITY, EQUITY, AND INCLUSION					
Program Project/ Initiative	**Description Methodology/Scope Expected benefits for employees**	**Target Audience**	**General and specific objectives**	**Main actions**	**Achievements Results KPIs or Impact Expected benefits for the business**
Women of Steel	In 2025, the Women of Steel program was consolidated as a key initiative to promote diversity, equity, and equal opportunities within the organization.	Employees in general	CAASA's strategic priorities include: People, Market, Excellence, International Growth, and Sustainability.	> Holding two virtual discussions with women leaders. > Development of Equality Dialogues within the framework of Women's Day. > Internal dissemination and corporate call for participation.	Increase the proportion of women in the company's headcount.

DIVERSITY, EQUITY, AND INCLUSION					
Program Project/ Initiative	**Description Methodology/Scope Expected benefits for employees**	**Target Audience**	**General and specific objectives**	**Main actions**	**Achievements Results KPIs or Impact Expected benefits for the business**
	Two virtual discussions were held for all our employees, in which women leaders shared their experience in the industry and how diversity, equity, and inclusion benefit organizations and society. The speakers were Mariana Olivares, Legal Affairs Manager at CAASA, and Linda Alvarez, Senior Maintenance & Services Manager at Tenaris TAMSA, as a guest speaker. Equality Dialogues on the occasion of Women's Day, where experiences, comments, and contributions on diversity and equality management were shared in a two-way manner. At the end of the third quarter of 2025 vs. the third quarter of 2024, it has indeed increased. We need to have the information at the end of the year on December 31 to compare the last quarter of these two years.		To attract, develop, and retain people, we need diversity and equal opportunities. A more diverse company is capable of devising and implementing a range of strategies and initiatives that encompass excellent solutions for a larger and more diverse market and ensure sustainable growth, both locally and internationally.		

Table 80. Mentoring and Coaching

MENTORING AND COACHING					
Program Project/ Initiative	**Description Methodology/Scope Expected benefits for employees**	**Target Audience**	**General and specific objectives**	**Main actions**	**Achievements Results KPIs or Impact Expected benefits for the business**
Executive Coaching Program	**Description:** Individual executive coaching program aimed at developing key leaders within the organization, focused on strengthening their effectiveness, leadership, and management skills, in line with the strategic objectives of the business. **Methodology/Scope:** Individual and confidential support based on a structured development approach that integrates diagnosis, definition of development priorities, and personalized follow-up. The program is implemented under the 70-20-10 learning model and is adapted to the needs of the role and the organizational context. Individual scope, aimed at two strategic leadership positions.	Some leadership positions chosen according to business needs.	**Overall objective:** To enhance the leadership and effectiveness of identified leaders, as needed, through an individual executive coaching process that strengthens skills, closes gaps, and contributes to better organizational results. **Specific objectives:** > Design and execute an Individual Development Plan aligned with business objectives. > Strengthen leadership, team management, and decision-making skills.	> Initial diagnosis of development needs aligned with the role. > Definition and monitoring of individual development priorities. > Personalized executive coaching aimed at improving performance and leadership. > Progress assessment and final feedback.	**Expected benefits for the business** > Continuity and sustainability of leadership in strategic positions. > Reduction of risks associated with leadership gaps. > Increased capacity for execution and decision-making at key levels.

MENTORING Y COACHING					
Program Project/ Initiative	**Description Methodology/Scope Expected benefits for employees**	**Target Audience**	**General and specific objectives**	**Main actions**	**Achievements Results KPIs or Impact Expected benefits for the business**
Executive Coaching Program	**Expected benefits for employees:** > Greater clarity about their role, strengths, and development opportunities. > Strengthening of leadership and management skills. > Professional support to enhance their performance and growth.	Some leadership positions chosen according to business needs.	> Identify and overcome personal barriers and limiting beliefs. > Accompany the process of behavioral change and performance improvement. **Related strategic priorities:** > People > Excellence > Sustainability		
PERFORMANCE					
SEVAD	**Description:** Corporate performance evaluation and development system that allows individual objectives to be aligned with company strategy, results and behaviors to be evaluated, and a culture of high performance and continuous feedback to be strengthened.	Employees in general, with the exception of manual workers, trainees, and union members.	**Overall objective:** Align individual performance with corporate strategy, promoting continuous improvement and professional development among employees.	> Assign and validate objectives and responsibilities. > Conducting mid-year and end-of-year evaluations. > Conducting formal feedback sessions between leaders and employees. > Definition and monitoring of individual development plans.	100% compliance with the SEVAD cycle **Benefits:** -Greater alignment between individual performance and business results.

MENTORING Y COACHING					
Program Project/ Initiative	**Description Methodology/Scope Expected benefits for employees**	**Target Audience**	**General and specific objectives**	**Main actions**	**Achievements Results KPIs or Impact Expected benefits for the business**
PERFORMANCE					
	Methodology/Scope: Structured annual process that includes the assignment of objectives, mid-year and end-of-year evaluations, and the definition of individual development plans. The system combines self-evaluation and leader evaluation, with standardized criteria and corporate guidelines, applicable to eligible employees of CAASA and its subsidiaries. **Expected benefits for employees:** > Clarity on objectives, responsibilities, and expectations. > Timely feedback to improve performance. > Identification of strengths and opportunities for development. > Greater self-management and shared responsibility for professional growth.		**Specific objectives:** > Align individual objectives with the strategic and functional plan. > Evaluate performance and competencies in a structured manner. > Foster a culture of constructive feedback. > Generate input for individual development plans. **Related strategic priorities:** > People > Excellence > Sustainability		> Improved decision-making regarding talent development and management. > Consolidation of a culture of high performance and accountability.

GRI 403-9

OCCUPATIONAL HEALTH AND SAFETY

Accident indicators

Table 81. Minor accidents.

Accidents	Number of minor accidents 2024
Direct employees	8
Contractors	38

Table 82. Disabling accidents.

Accidents	Number of disabling accidents 2025
Direct employees	7
Contractors	20

Table 83. Fatal accidents.

Accidents	Number of fatal accidents 2025
Direct employees	0
Contractors	0

Fatality indicators

Table 84. Fatalities.

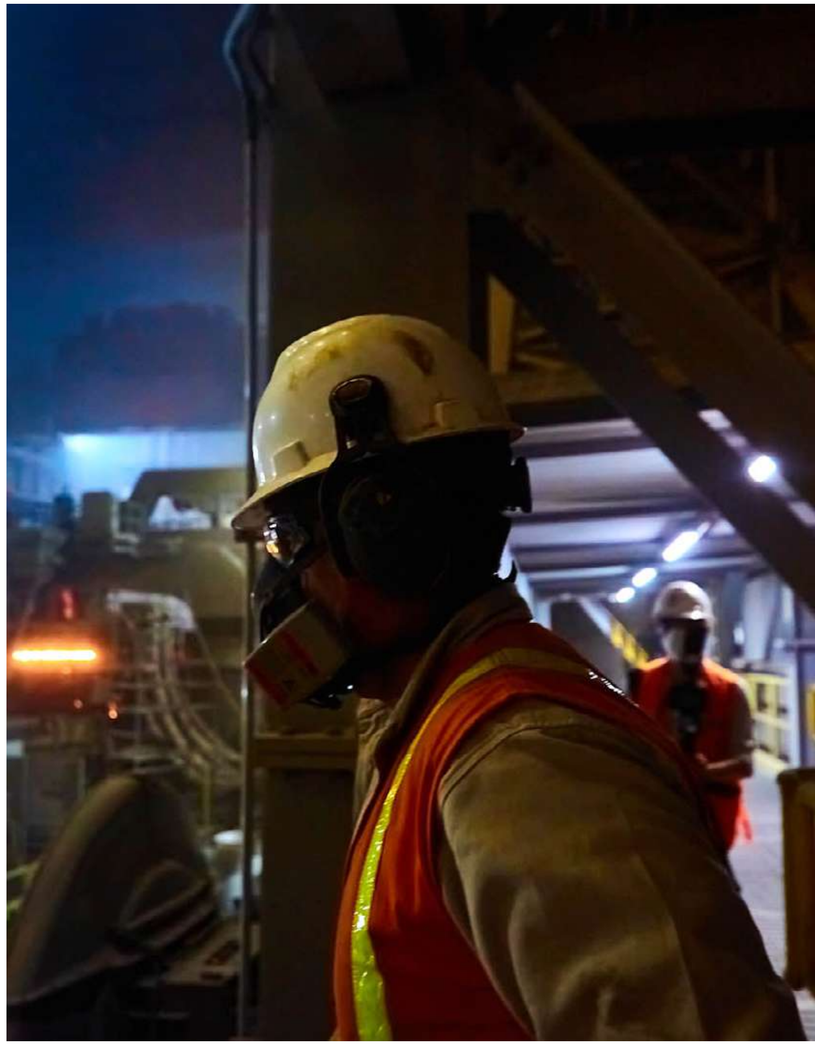
Indicator	2022	2023	2024	2025
Direct employees	0	0	0	0
Contractors	1	0	0	0

Table 85. Deaths due to occupational disease or illness.

Indicador	2022	2023	2024	2025
Direct employees	0	0	0	0
Contractors	0	0	0	0

Table 86. Other indicators.

	2025	
	Employees	Contractors
Number of recordable accidents	15	58
Number of days lost	143	964
Man – Hours worked x 1,000	2,510	7,333



GRI 403-9, 403-10

Table 87. Risks identified, preventive and control measures in case of emergencies.

Risks	Preventive and control measures	Events 2025
Health emergencies (injuries or serious acute illnesses)	> Measures to prevent accidents in all activities - Risk control for working conditions - Risks control derived from personnel supervision and safe behavior > Medical aptitude on the part of all workers. All employees, own or outsourced, pass occupational medical examinations. > Implementation of health services to attend and evacuate people with symptoms of a health emergency > Having properly trained first-aid brigade members.	There were 137 safety events, including disabling accidents, minor accidents and first aid. In all cases, an investigation was carried out using the Systematic Cause Analysis Technique (TASC), and corrective actions were defined for each case.
Earthquakes	> Earthquake-resistant buildings > Earthquake drills > Signs and meeting points correctly identified. > Updated risk and evacuation map.	There were no events.
Fires	> Maintain a good standard of order and cleanliness. > Daily inspections of equipment and machinery > Fire drill > Updated risks and evacuation map.	79 fire breaks have been developed. In all cases, the controls have worked with the participation of the fire brigade members at each site. These events have occurred mainly in scrap metal yards, where it is a common risk in the steel industry.

Risks	Preventive and control measures	Events 2025
Hazardous materials or Hydrocarbon leaks or spills	> Hazardous materials handling safety instruction training > Maintain a good standard of order and cleanliness > Having an anti-spill kit > Updated risk and evacuation map > Hazardous material spill drill	There were no events.
Floods	> Maintain the plant pumps in good condition. > Cleaning and maintenance of the entire sewage system of the facility. > Updated risk and evacuation map	There were no events.
Natural gas leak, with and without fire	> Preventive maintenance > Monitoring of the pipeline with gas detector > Maintain a good standard of order and cleanliness > No open fires close to the pipeline > Updated risk and evacuation map > Natural gas leak drill > Inspection of oxyfuel equipment	There were 2 natural gas leaks, classified as incidents with no persons affected.
Engine and electric system fires (panels, cables, cable trays)	> Predictive and preventive maintenance program > Maintain a good standard of order and cleanliness > Daily equipment inspections > Engine and electric systems fire drill	There were no events.
Liquid steel spill	> Predictive and preventive maintenance program for buckets, electric furnaces and cranes > Daily inspections of equipment and machinery > Adequate transit zones for cranes and buckets > Signaling > Sand for containment > Updated risk and evacuation map > Molten Steel spill drill	9 events. No people were affected.

Risks	Preventive and control measures	Events 2025
Exposure to source of radiation	> Detector of radiation source > Training in safety operating procedures for detection, temporary storage and final disposal > Updated risk and evacuation map	No events involving exposure of people have occurred.
Vandalism	> Private security service > Police > Updated emergency numbers	There were no events.
Paracas winds	> Suspension of de all types of work performed at heights > Vehicles are parked with the lights on > People located in correctly identified safe zones	Application of safety protocols during the events occurred. No injuries registered.
Unexpected blackout	> Emergency electric power stations in good operating conditions > Emergency lights in good operating condition > Meeting points and correctly identified and signaled > Updated risk and evacuation map > Unexpected blackout drill	Application of safety protocols during the events occurred. No injuries registered.
Outbreaks of infectious diseases (epidemics, pandemics)	> Monitoring medical alerts defined by the health authorities > Formation of a crisis care committee > Design of plans and programs to control and mitigate outbreaks of infectious diseases and their consequences	No outbreaks or epidemic diseases have been reported.

SUPPLY CHAIN

Table 88. Total suppliers[52]

Suppliers	Local (Ica)	Domestic (all of Peru, including Ica)	International	Total per area
Corporate procurement	84	1493	285	1778
Strategic procurement	37	650	37	687
Total	121	2,143	322	2,465

Table 89. Critical suppliers 2025

Total number of significant suppliers	Strategic procurement	Corporate procurement	Total
Total tier 1 suppliers	687	1,778	2,465
Critical tier 1 suppliers (significant)	687	168	855
US$ spent in tier 1 suppliers (in MM)	374	251.4	625,4
US$ spent in tier 1 critical suppliers (in MM)	374	103	477
% of the total spent in tier 1 critical suppliers	100 %	41 %	76 %
Other critical suppliers	0	0	0
Total number of significant suppliers	687	168	855

[52]Direct suppliers with whom the organization maintains an active contractual and commercial relationship.

Table 90. Supplier assessment and development indicators.

Assessment	2025		
	Strategic procurement	Corporate procurement	Total
Total number of suppliers assessed through document or on-site evaluations	687	80	767
Total number of suppliers supported to apply corrective action plans	0	0	0
Total number of suppliers in capacity development programs	0	0	0

Table 91. Expenditure in million dollars according to origin.

Expenditure in million dollars	2025			
	Local (Ica)	Domestic (all of Peru, including Ica)	Interna-tional	Total
Corporate procurement	24.7	178.8	72.6	251.4
Strategic procurement	4.75	144.23	224.96	369.19
Total	29.45	323.03	297.56	620.59

Table 92. New suppliers assessed that have passed the selection criteria

GRI 308-1, 414-1

New suppliers assessed	Number of suppliers	Number of new suppliers assessed according to criteria[53]		Percentage of new suppliers assessed according to criteria	
		Environmental Criteria	Social Criteria	Environmental Criteria	Social Criteria
Strategic procurement	45	1	-	2 %	-
Corporate procurement	234	12	12	5%	5%

[53]Strategic Procurement: Suppliers evaluated under environmental criteria focus on ensuring their segregation process does not harm the environment. Regarding evaluations using social criteria,there is a procedure that requires suppliers to sign a Declaration of Responsibility, which assesses the legal origin of scrap metal, best practices, and other aspects.
Corporate Procurement: Suppliers evaluated by Bureau Veritas using the Service Provider Evaluation Questionnaire and the Occupational Health and Safety (OHS) Qualification Questionnaire for Contractors. Twelve new suppliers passed the first questionnaire, which includes environmental and social criteria.

GRI 308-1, 308-2, 414-2

Table 93. Environmental and social supplier assessment.

	Negative environmental impact	Negative social impact
	Corporate procurement	Corporate procurement
Number of suppliers assessed with respect to the impacts	57	53
Number of suppliers with significant potential and real negative impacts	1	30
Percentage of suppliers with significant potential and real negative impacts – with which and improvement plan or corrective actions have been agreed upon	0	0
Percentage of suppliers with significant potential and real negative impacts – with which the commercial relation has been terminated. Describe the reasons	0	0

Note: The reported suppliers are those evaluated according to CASSA's internal questionnaire and are selected based on the purchase amount and criticality of the supplier.

ESG RISK ASSESSMENT OF SUPPLIERS

This comprehensive process includes the evaluation of the company in environmental, social, and governance terms, as well as its business relevance—not only during the selection period, but also throughout service delivery.

The supplier evaluation is divided into the following phases:

Table 94. Supplier evaluation phases

Supplier evaluation phases	Supplier selection – General	Performance evaluation – Corporate procurement	
		Permanent	Annual
Economic evaluation: analysis of market prices and potential risks	X	X	X
Financial and commercial evaluation: review of the supplier's profile and financial situation to ensure stability and solidity. Required: > **Status/Contribution (SUNAT registration certificate)** > **Cover letter** > **Level of indebtedness / credit capacity (Sentinel, Infocorp)**	X		
OHS and environmental evaluation: assessment of compliance with minimum ESG criteria related to occupational health & safety and the environment	X	X	X
Technical evaluation: during selection, a detailed examination of samples is carried out (chemical analysis or relevant certifications), adjusted to the type of materials or services offered. IGS: conducted monthly for strategic suppliers, ensuring compliance with occupational health and safety	X	X	X
Compliance evaluation: performance and compliance with agreed quantities and delivery timelines for materials and services		X	X

Note: For more information, please visit our **Responsible Supply Management portal.**

GRI 2-28, 415-1

Table 95. MAJOR CONTRIBUTIONS AND EXPENDITURES[54]

	2025
Total cost of donations in kind (goods or services subsidized or directly purchased for transfer of possession / property):	2,340,261

Topic	Position of the company	Commitment	Total expenditure in 2025
Strengthening technical skills of new professionals in the industry	Support	For Aceros Arequipa, it is important to support institutions that work on developing the skills of new professionals to contribute to the development of the country.	1,100,082
Industry relations and trend update	Support	Aceros Arequipa is committed to promoting good practices, fair competition and communication spaces with other companies in the sector.	283,456

Type of organization			
Name	**Commercial Associations /Brief summary**	**Relation with the organization**	**Total expenditure in 2025**
Cámara Peruana de la Construcción (CAPECO)	More than sixty years ago, on May 9, 1958, CAPECO was born with the purpose of grouping and representing all those who work in the construction activity in the Peru. SENATI is an institution created by the National Society of Industries. The founding entrepreneurs instituted a dynamic and flexible educational organization, directed and supported by the productive sector, to respond with relevance and efficiency to the professional qualification demands of the labor market.	Subscription	41,360
Servicio Nacional de Adiestramiento en Trabajo Industrial (SENATI)			1,058,722

[54]CAASA prohibits sponsoring of political associations, therefore we do not contribute to political campaigns.

Type of organization			
Name	**Commercial Associations /Brief summary**	**Relation with the organization**	**Total expenditure in 2025**
Sociedad Nacional de Industrias (SNI)	Commercial associations / SNI is a non-profit institution that promotes the development of the Manufacturing industry, fosters market economy and contributes to the development of the Country through economic, labor, and tax sectorial technical proposals, among other.		105,041

GRI 415-1

Table 96. Contribution to political entities, commercial associations and civil society in soles.

	Currency type	2022	2023	2024	2025
Lobbying, representation of interests, or the like		0	0	0	0
Regional, local or national political campaigns / organizations /candidates		0	0	0	0
Commercial Associations or tax exempted organizations (eg. Think tanks)	Soles	1,314,657	1,283,992	1,322,585	1,383,538
Other (eg. Expenditures related to election polls or referendums)		0	0	0	0
Total contributions and other expenditures		1,314,657	1,283,992	1,322,585	1,383,538
Data coverage (in % of the denominator, indicating the organizational scope of the data informed)	% of operations	100	100	100	100

ENVIRONMENTAL INDICATORS

Table 97. Environmental investment (in thousand soles).

Indicator	2022	2023	2024	2025
Environmental investments	4,486,563	5,432,434	5,257,521	10,457,022
Operational expenses	11,720,746	16,841,645	12,503,753	23,578,597
Total	16,207,309	22,274,079	17,761,275	34,035,619
Savings, profit, tax incentives	40,473,882	42,869,173	54,151,380	61,012,898

Table 98. Single use plastics in tons.

	2025 (Tons)
Single use plastics	1,68

SASB EM-MM-120a.1

Table 99. Other emissions t/year.

Air pollutant	Emissions (t) 2025
Volatile organic compounds (VOC)	Does not apply to our type of industry (we use electricity and natural gas as our main power matrix)
Hazardous Air Pollutants (HAP)	Unknown
Particulate Material (PM10)	Unknown
Persistent Organic Pollutants (POP)	Does not apply to our type of industry (we use electricity and natural gas as our main power matrix)
Mercury (Hg)	0.00
Lead (Pb)[55]	Unknown
Carbon Monoxide (CO)	392.63
Manganese oxide (MnO)	Unknown
Toxic air Pollutants (TAP)	Unknown
Sulfur Oxides (SOx)	35.44
Polycyclic Aromatic Hydrocarbons (PAHs)	Unknown
Other	Unknown

[55]This parameter was no longer measured due to results below the detection limits of the laboratory method; this was supported by the Competent Authority at the time.

Table 100. Industrial byproducts in metric tons.

Circular economy	Unit	2022	2023	2024	2025
IBP generated	TM	212,043.72	273,848.08	402,391.02	343.503,00
IBP used	TM	58,715.63	125,746.26	85,705.30	120.075,15
Ecogravel	TM	41,058.41	70,908.76	56,658.30	62.026,52
Limestone fines	TM	307.88	1,421.28	751.00	-
Bag house RD powder	TM	471.00	0.00	-	-
Scale and flake	TM	166.29	26,000.00	-	23.035,67
Char concentrated used to replace coal in the melt shop	TM	4,212.50	4,704.70	2,642.00	2.718,46
Metallic iron recovered in the slag crushing process	TM	8,144.16	9,808.83	7,468.00	8.791,35
Used refractory concrete	TM	0.00	0.00	-	413,98
Carbon briquettes processed from non-metallic shredder material	TM	0.00	0.00	-	-
Nails scrap	TM	137.29	134.53	189.00	93,56
Zinc fume	TM	4,218.10	3,601.21	3,578.00	4.581,83
Large Zorba	TM	0.00	673.04	4,324.00	3.596,66
Medium Zorba	TM	0.00	531.16	2,717.00	3.430,27
Pellet fines	TM	0.00	2,050.00	-	-

Circular economy	Unit	2022	2023	2024	2025
Low grade ore	TM	0.00	3,458.75	-	-
Ore fines	TM	0.00	2,454.00	-	-
Ferrous material over 100 mm	TM	0.00	0.00	6,582.00	9.973,20
Zurik	TM	0.00	0.00	796.00	1.413,65

GRI 306-3, 306-4, 306-5

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Table 101. Waste generated and used in metric tons.

	2022	2023	2024	2025
a) Total waste generated	5,748.11	2,736.46	3,993.92	4,630.92
b) Total waste expired/recycled/used	1,249.91	946.08	2,444.54	1,243.83
Total waste disposed (A-B)	4,498.20	1,790.37	1,549.38	3,387.09
Wasted deposited in landfills	4,498.20	1,790.37	1,549.38	3,387.09
Waste incinerated with energy recovery	0	0	0	0
Waste incinerated without energy recovery	0	0	0	0
Other disposal operations	0	0	0	0
Waste with unknown disposal method	0	0	0	0
Final waste disposal goal	2,965.00	1,778.71	2,596.05	2,778.55[56]

[56] The increase in waste generation and disposal in 2025 is primarily due to specific projects at the Pisco Steel Complex and is supported by documentation (weighing slips and legal documentation), being managed in accordance with current solid waste regulations.
Note: For GRI indicator 306-3, the scope is: Pisco, Callao, Lurín, Trujillo, Piura, and Arequipa. The Magdalena offices are not included.

Table 102. Type of waste in metric tons (TM).

Type: non-hazardous waste[57]	Unidad	2021	2022	2023	2024	2025
Non-hazardous waste generated	TM	2,930.34	5,095.65	1,990.43	3,265.69	3,995.00
Non-hazardous waste used (diverted from disposal)	TM	1,008.28	1,072.87	685.92	2,173.90	1026.15
Prepared for reuse	TM	764.92	832.37	173.51	182.44	187.5
Waste wood (including used pallets)	TM	764.92	832.37	173.51	182.44	187.50
Recycling	TM	243.36	176.28	304.76	1,704.03	340.93
Recovered scrap	TM	39.08	2.36	41.75	11.19	6.64
Waste with relevant value (copper, bronze, etc.)	TM	74.42	-	45.43	6.17	65.59
Plastic	TM	0.93	2.32	4.00	0.86	0.71
Paper	TM	44.89	13.31	8.84	5.58	0.28
Cardboard	TM	58.88	35.78	39.00	34.75	37.66
Debris from demolition	TM	-	120.81	159.77	1,557.16	184.12
Used tires	TM	25.16	1.70	5.97	88.32	45.93
Other recovery operations	TM	-	64.22	207.65	287.43	497.72
Non-hazardous waste used (directed to disposal)	TM	1,922.06	4,022.78	1,304.51	1,091.79	2,968.85
Waste deposited in landfills	TM	1,922.06	4,022.78	1,304.51	1,091.79	2,968.85

[57]Non-hazardous waste management was subdivided into two main groups (recycled and non-recycled), and further subdivided according to the method of recycling and disposal options. Data is collected by direct weighing and monthly input into the indicator.

Type: non-hazardous waste[58]	Unit	2021	2022	2023	2024	2025
Waste incinerated with energy recovery	TM	-	-	-	-	-
Waste incinerated without energy recovery	TM	-	-	-	-	-
Other disposal operations	TM	-	-	-	-	-

Notes: Collection is carried out through direct weighing and monthly input of the indicator.

Type: hazardous waste[59]	Unit	2021	2022	2023	2024	2025
Hazardous waste generated	TM	872.49	652.46	746.03	728.23	635.92
Hazardous waste reused (diverted from disposal)	TM	160.29	177.04	260.16	270.64	217.68
Other disposal operations	TM	-	-	-	-	-
Preparation for reuse	TM	-	20.62	24.98	15.49	39.37
Disused gallon containers	TM	-	2.48	-	0.46	14.23
Disused cylinders	TM	-	7.68	6.87	10.83	22.19
IBC tanks	TM	-	10.46	18.11	4.2	2.95
Recycling	TM	160.29	150.31	193.74	211.53	153.97
WEEE	TM	3.72	13.18	19.45	9.22	14.3
Residual oil	TM	106.41	76.09	90.75	138.45	69.33
Residual oil	TM	50.16	61.04	83.54	63.86	70.34

[58] ibidem
[59] Notes: All information has a weight ticket. According to the solid waste management regulations, specifically hazardous waste has solid waste handling manifests, which certify their adequate handling whether for reuse or final disposal.

Type: hazardous waste[60]	Unit	2021	2022	2023	2024	2025
Other recovery operations	TM	-	6.11	41.44	43.62	24.34
Hazardous waste not reused (diverted to disposal)	TM	712.20	475.42	485.87	457.59	418.24
Waste deposited in landfills	TM	712.2	475.42	485.87	457.59	418.24
Polluted waste	TM	490.39	334.40	245.64	231.96	225.42
Asbestos corrugated sheets	TM	-	-	5.75	-	-
Biomedical waste	TM	-	0.89	0.36	-	-
Contained grease trap liquids	TM	44.62	23.83	29.61	16.88	8.31
Septic tank sludge	TM	52.41	-	-	-	9.35
Contained oily water	TM	124.78	79.72	125.83	87.50	20.46
Metallic sludge	TM	-	36.58	56.50	64.72	111.50
Other	TM	-	-	22.18	56.53	43.20
Waste incinerated with energy recovery	TM	-	-	-	-	-
Waste incinerated without energy recovery	TM	-	-	-	-	-
Other disposal operations	TM	-	-	-	-	-

[60]ibidem

Table 103. Climate related scenario analysis.

Type of scenario	2 °C or less	Above 2 °C
Transition scenario	Escenario de Emisiones Netas Cero para 2050 (IEA)	Escenario de Políticas Declaradas (IEA)
	Escenario de Compromisos Anunciados o Contribuciones Determinadas a Nivel Nacional (NDC) (IEA)	Escenarios NGFS (> 2 °C)
	Escenarios NGFS (≤ 2 °C)	-
Physical scenario	RCP 2.6 (o SSP1-2.6)	RCP 4.5 (o SSP2 4.5)
		RCP 7.0 (o SSP3 7.0)
		RCP 8.5 (o SSP5 8.5)

Note: The company uses qualitative and quantitative climate scenario analysis; for more information, please review our climate action report.

GRI 303-3, 303-4

Table 104. Water reused in million cubic meters[61]

	Unit	2022	2023	2024	2025
Treated and reused domestic water	Million cubic meters	0.12775	0.033092	0.057423	0.041523
Reused industrial residual water	Million cubic meters	0.438279	0.194400	0.200329	0.284734

Table 105. Water withdrawal and discharge by source.

	Unit	Water extraction	Water discharged
Surface water	Megalitros	0	0
Aguas subterráneas	Megalitros	533.738	0
Sea water	Megalitros	956.559	0
Water produced	Megalitros	0	0
Water from third parties	Megalitros	0	0
Percentage of water extracted in regions with high or extremely high-water stress (%):	%	0	0

[61] At CASA, no discharges are made into bodies of water.

GRI 302-1, 302-4

Table 106. Power consumption in MWh.

	2022	2023	2024	2025
A. Non-renewable fuels purchased and consumed (MWh)	767,937.32	699,422.15	712,228.08	726,945.50
B. Non-renewable purchased electricity	143,071.41	192,430.96	139,995.60	170,787.42
C. Steam/heat/cooling and other types of purchased non-renewable energy	0.00	0.00	0.00	0.00
D. Total renewable energy purchased or generated (MWh)	713,338.06	587,523.69	699,091.68	691,083.76
E. Total non-renewable energy sold	0.00	0.00	0.00	0.00
Total consumption of non-renewable energy (A+B+C-E)	911,008.73	891,853.11	852,223.68	897,732.92
Total renewable energy consumption target	0.00	0.00	682,537.27	683,395.80
Total non-renewable energy consumption target	862,292.55	926,373.63	901,583.08	962,028.81

Note: CAASA sets the annual target based on the production ratios of the most relevant processes and the tonnage produced at year-end.

GRI 302-1

Table 107. Total cost of power consumption in soles.

Unit	2022	2023	2024	2025
MWH	232,581,888	213,751,048	231,151,598.13	212,718,564.31

Table 108. Power intensity.

GRI 302-3

Year	Company power intensity ratio
2024	1,242
2025	1,140

The variation is mainly due to the following reasons:

> The operation of the electric arc furnace was optimized through improvements to the electrical system and the chemical package of the process, which allowed for an increased production rate across all steel families.
> The variation was primarily due to the commissioning of the new rolling mill 3, which has a more efficient consumption of natural gas.

The specific parameter (denominator) for calculating the ratio[62]	**Pisco:** Production of Rolling mill 1 = 256,873 t Production of Rolling mill 2 = 774,241 t Rolling production 3 = 209,037 t Nail manufacturing process = 7,297 TM Wire manufacturing process = 31,051 TM Mesh manufacturing process = 2,916 TM **Callao:** Coil slitting (Callao plates) = 30,857 TM Clamping plates = 965 TM Splitbolt-PT tube manufacturing = 1,115 TM **Comfer:** Wire manufacturing process = 4,691 TM Nail manufacturing process = 2,266 TM **Lurín:** Tube manufacturing Lurin:: 72,158 TM
	TOTAL= 1,393,467 TM

The types of energy included in the intensity ratio (fuel, electricity, heating, cooling, steam, or all).	> Electricity > Natural Gas > Oil > Coal > LPG
Does the ratio include energy consumption within the organization, outside the organization, or both?	Within the organization (Peru)

Table 109. Total energy consumption.

Total energy consumption.	Units	2022	2023	2024	2025
Total consumption of non-renewable energy	MWh	911,008.72	891,853.10	852,223.68	897,732.92
Total renewable energy consumption	MWh	713,338	587,523.69	699,091.68	691,083.76

Note 1: Data has been updated with coal, LPG, and the oil index to adhere to the same standard as ISO 50001. Note 2: Electrical energy consumption from previous years has been redistributed, as the energy consumption of distributors was previously considered as COES, but lacking certification, it is now categorized as NON-RENEWABLE.

[62]Note: The energy types included in the intensity ratio are electricity, natural gas and oil, coal, and LPG. The ratio covers consumption within the organization (Peru). During the period, the new rolling mill 3 was incorporated, which optimized natural gas consumption. In addition, the operation of the electric arc furnace was optimized through improvements to the electrical system and the chemical package of the process, which allowed for an increased production rate across all steel families.

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Table 110. Percentage of energy consumption by type.

Percentage of energy consumption by type	2025
Fuel	80.98%
Electricity	19.02%
Total	100.00%

SASB EM-IS-130a.1

Table 111. Energy consumption by source.

Energy consumption	Unit	2022	2023	2024	2025	Goal 2025
Total energy consumption	GJ	5,847,648.41	5,325,756.45	5,584,725.30	5,719,740.03	5,923,528.60
Total fuel consumption	GJ	2,764,574.34	2,517,919.74	2,564,021.08	2,617,003.79	2,848,247.49
Total electricity consumption*	GJ	3,083,074.07	2,807,836.71	3,020,704.22	3,102,736.24	3,075,281.11
Grid electricity (% of total energy)	%	0.53	0.53	0.54	0.54	0.52
Renewable electricity (% of total electricity)	%	0.83	0.75	0.83	0.80	0.80
Renewable energy (% of total energy)	%	0.44	0.40	0.45	0.43	0.42
Data coverage (% of denominator)	%	100	100	100	100	100

SASBEM-IS-130a.2

Table 112. Fuel mix - Fuel consumption by type.

Fuel mix	Unit	2022	2023	2024	2025[63]	Goal 2025
Total fuel consumption	GJ	2,764,574.34	2,517,920.75	2,564,021.08	2,617,003.80	2,848,247.49
– Coal	GJ	469,818.30	218,871.43	261,572.50	334,178.52	334,178.52
– Natural gas	GJ	2,195,043.26	2,192,905.58	2,197,183.02	2,210,233.94	2,429,336.53
– Diesel / fuel oil	GJ	71,837.94	71,311.62	68,282.42	65,849.71	77,990.81
– LPG	GJ	27,874.84	34,832.12	36,983.14	6,741.63	6,741.63
Coal (% of total fuel consumption)	%	17.0%	8.7%	10.2%	12.8%	11.7%
Natural gas (% of total fuel consumption)	%	79.4%	87.1%	85.7%	84.5%	85.3%
Diesel / fuel oil (% of total fuel consumption)	%	2.6%	2.8%	2.7%	2.5%	2.7%
LPG (% of total fuel consumption)	%	1.0%	1.4%	1.4%	0.3%	0.2%

Table 113. Sustainable revenue.

Monetary unit: soles	2022	2023	2024	2025[64]
Sustainable revenue[64]	4,064,882	3,538,033	3,487,313	3,792,629
Total revenue	5,211,387	4,505,013	4,369,096	4,750,923
Sustainable revenue %	78	79	80	80

[63] The increase in coal consumption is due to increased production at steel plant 2. The increase in natural gas consumption is due to the start-up of the new rolling mill 3. The reduction in oil consumption is due to the optimized use of machinery (forklifts and cranes). The decrease in LPG consumption is due to the opening of a new annealing plant, which led to the closure of the old Comfer plant.
[64] The percentage of sustainable revenue is publicly disclosed on our corporate website (page 66) and in our Integrated Reports.

Table 114. Application of the Mitigation Hierarchy – Biodiversity.

PREVENTIVE MEASURES			CORRECTIVE MEASURES	
AVOID	**MINIMIZE**	**REGENERATE**	**RESTORE**	**OFFSET**
Through site selection: Our operation is located outside the Paracas National Reserve, approximately 2.16 km away.	Through operational and reduction controls: We prohibit hunting and train our suppliers and employees. Our stationary emission sources have fume treatment systems that comply with regulations and, in some cases, exceed regulatory requirements. We also have a domestic wastewater treatment system that allows us to reuse water in our green areas.	Our domestic wastewater treatment system (STARD) and composting service allow us to use biosolids as compost to enrich the soil in our green areas. By improving soil quality, we maintain various green spaces within our steel complex, as well as a perimeter living fence of more than 10 km, which serves as a habitat for various species of fauna and flora introduced through natural pollination.	Due to the implementation of our preventive measures, we have not needed to apply this corrective measure.	Due to the implementation of our preventive measures, we have not needed to apply this corrective measure.

ECONOMIC AND/OR GOBERNANCE INDICATORS TABLE

Table 115. Grievance management details[65]

Category	Total in 2025	Closed (substantiated and resulted in a sanction/ measure)	Dismissed	Archived	In progress
Corruption or bribery	0	-	-	-	-
Discrimination or harassment	1	-	1	-	-
Customer data privacy	0	-	-	-	-
Conflict of interest	4	2	2	-	-
Money laundering or insider information misuse	0	-	-	-	-
Other	22	6	14	2	-
Total	27	8	17	2	0

[65] Closed: Grievances that were substantiated and resulted in a sanction/measure. Dismissed: Grievances that, after a preliminary review, did not warrant investigation due to lack of evidence, insufficient information, or because they fell outside the scope of the Code of Conduct. Archived: Grievances that were investigated but no violation was confirmed; therefore, the case was closed without sanctions or disciplinary measures.

Table 116. Risk appetite: assessment criteria and response strategy.

Response Strategy	Accept	Mitigate/Accept	Mitigate/Share/Avoid/ Accept	Mitigate/Share/Avoid
Impact	**Low**	**Moderate**	**Considerable**	**High**
Economic (Oper profit > 50 MM) Applicable to companies with Average Operating Profit greater than S/ 50 million in the last 3 years	Less than 0.25% of the avera-ge Operating Profit in the last 3 years.	Between 0.25% and 0.5% of the average Operating Profit in the last 3 years.	Between 0.5% and 1% of the Operating Profit in the last 3 years.	Greater than 1% of the average Operating Profit in the last 3 years.
Económico (Oper profit < 50 MM) Applicable to companies with Average Operating Profit of under S/ 50 million in the last 3 years	Under S/ 250 thousand.	Between S/ 250 thousand and S/ 500 thousand.	Between S/ 500 thousand and S/ 1 million.	Greater than S/ 1 million.
Impact on the operations and information systems (qualitative)	Interruption of operations for less than 1 hour. Does not affect the integrity and/or timeliness of the in-formation.	Interruption of operations between 1 and 8 hours. Affects the integrity and/or timelines of critical informa-tion	Interruption of operations between 8 and 24 hours. Loss of CAASA or third-party non-critical information that cannot be recovered.	Interruption of operations for more than 24 hours. Loss of CAASA or third-party critical information than cannot be recovered

Impact	Low	Moderate	Considerable	High
Impact on reputation and image (qualitative)	Minimal public awareness and little or no company responsibility.	Moderate public awareness. Liability may exist.	Wide media coverage. Perception of corporate responsibility.	Massive public awareness and high frequency or permanence in the media. Receives political interest. Perception of corporate responsibility.
Regulatory and legal Impact (qualitative)	This could result in non-compliance with internal or legal, sector, labor, or tax regulations.	It originates the non-compliance with internal or legal, sectorial, labor or tax regulations, but does not generate the payment of penalties.	Failure to comply with legal, sectorial, labor or tax regulations will result in the payment of penalties. Ethical misconducts that do not comply with internal regulations and that do not constitute a crime.	Severe non-compliance with legal, sectorial, labor or tax regulations determines the payment of penalties, could result in criminal sanctions for the entity or representative, and/or the intervention of the regulator. Systematic ethical misconducts in violation of internal regulations and/or the commission of criminal offenses.
Environmental Impact (Nature of the event/affectation)	The scope of the impact is at the activity level. Impact on the company's facilities and infrastructure on pavement.	The scope of the impact involves the entire process. Impact on 1 environmental factor (air, soil, water, flora, and fauna).	The scope of the impact involves other processes. Impact on 2 or more environmental factors (air, soil, water, flora, and fauna).	The scope of the impact goes beyond the boundaries of the company. Impact on the sensitive natural environment or population (natural reserves).
Occupational Health and Safety (Nature of the incident and damage)	Very minor injuries may cause uneasiness or discomfort.	Minor injuries, no sick leave, no disability, may require first aid.	Temporary disability. Reversible health damage	Permanent total or partial disability Irreversible/mortal damage

Table 117. Tax report by jurisdiction 2025 (in thousands).

	2025	2025 Other countries					CAASA and Subsidiaries
(Currency: Peruvian soles – PEN)	Peru	Bolivia	Colombia	Chile	USA	Ecuador	TOTAL
Number of employees	1,083	26	23	3	38	17	1,190
Percentage of employees	91.01 %	2.18 %	1.93 %	0.25 %	3.19 %	1.43 %	100 %
Revenue	4,489,838	466,869	86,774	0	96,314	57,803	5,197,599
Percentage	86.38 %	8.98 %	1.67 %	0 %	1.85 %	1.11 %	100 %
Profit before tax	339,306	64,662	-2,103	2,530	10,096	865	410,296
Accrued income tax (current year)	-101,082	-14,800	2,192	1,350	-1,338	-497	-114,174
Income tax paid	51,835	0.00	493	0.00	200	0.00	52,528

Table 118. Sales.

(In thousands of Peruvian soles - PEN)	2023	2024	2025
A. Net sales in soles:	4,505,013	4,369,096	4,750,923
National sales:	3,760,803	3,877,126	4,269,072
Sales abroad:	744,210	491,970	481,851
B. Sales classified per main products			
Construction Bars and Wire Rods:	3,114,445	2,943,706	3,259,403
Profiles and Plain Bars:	423,588	543,607	533,226
Sheets, Coils and others:	966,980	881,783	958,294

COMMUNICATIONS MATRIX

Table 119. Communications matrix.

Stakeholders / Objectives	Relationship Mechanism	Frequency
Employees To enable the capitalization of our human resources under conditions that allow them to exercise human rights.	Trainings	Permanent
	Ethics line	Permanent
	Integrated Report	Annual
	Bulletin Boards	Permanent
	E-mails	Permanent
	Gente de Acero Digital newsletter	Quarterly
	Intranet	Permanent
	Website	Permanent
	Communications	Occasional specific
Suppliers Communicate about the needs and innovations required to improve the product lifecycle.	Meetings as needed	Permanent
	Integrated Report	Annual
	Phone calls	Permanent
	Emails	Permanent
	Press releases	Occasional specific
	Website	Permanent
	Ethics hotline	Permanent

Stakeholders / Objectives	Relationship Mechanism	Frequency
	Supplier portal	Permanent
	Ariba platform	Permanent
Customers We strive to communicate effectively to ensure customer satisfaction.	Customer training sessions	Mensual
	Press releases	Occasional specific
	Integrated report	Annual
	Training for sales channels	Monthly
	Customer satisfaction survey	Annual
	Participation in trade fairs	Occasional specific
	Ethics hotline	Permanent
	Website	Permanent
	Email	Permanent
	Social media	Permanent
	Call center	Permanent
Government Communicating about our growth, contributions to society, and reporting on regulatory compliance.	Meetings with local governments	Occasional specific
	Integrated report	Annual
	Working group	Quarterly

Stakeholders / Objectives	Relationship Mechanism	Frequency
	Ethics hotline	Permanent
	Website	Permanent
	Press releases	Occasional specific
	Management mailings	Occasional specific
	Participation in events	Occasional specific
Society Participating in the improvement of our environment, aware that this culture improves the performance of society in general and improves our environment.	Press releases	Occasional specific
	Meetings with communities in our area of influence	Periodic
	Official communications	Permanent
	Working group	Occasional specific
	Integrated report	Annual
	Ethics hotline	Permanent
	Website	Permanent
	Activity dissemination videos	Annual
	Management mailings	Occasional specific
	Social media	Permanent
	Guided plant tours	Annual

Stakeholders / Objectives	Relationship Mechanism	Frequency
Shareholders To offer transparency and information for financial and production decision-making that allows for the continuity (sustainability) of the company.	*Investor calls*	Quarterly
	Annual shareholders' meeting	Annual
	Integrated report	Annual
	Ethics hotline	Permanent
	Website	Permanent
	Press releases	Occasional specific
	Material disclosures	Occasional specific
	Management communications (mailings)	Occasional specific

GRI CONTENT INDEX

Statement of use	Corporación Aceros Arequipa has presented the information cited in this GRI content index for the period between January 1 and December 31, 2025, using the GRI standards as a reference.
GRI 1 used	GRI 1: Fundamentals 2021

GRI Standard	Content	Page	Omission/Detail
CONTENIDOS GENERALES			
GRI 2: General content 2021	2-1 Organizational details	29, 36, 277-278	
	2-2 Entities included in sustainability reporting	36, 276-278	
	2-3 Reporting period, frequency, and point of contact	276-392	Annual, from January 1, 2025, to December 31, 2025, aligned with the date of the financial reports.
	2-4 Updating of information	128, 153, 165, 168, 170, 174, 276, 320	Carbon footprint Water management Energy management Human management (external workers)
	2-5 External verification	393	The environmental and social information has been verified by an independent third party. Details of the indicators can be found in the verification letter at the end of the report.
	2-6 Activities, value chain, and other business relationships	44-51, 53-59, 242	
	2-7 Employees	199, 318-319	The company does not have any part-time employees.

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GRI Standard	Content	Page	Omission/Detail
GRI 2: General content 2021	2-8 Non-employee workers	199	Due to confidentiality reasons, the possibility of including the information in the next exercise will be evaluated.
	2-9 Governance structure	80	
	2-10 Appointment and selection of the highest governing body	80-82	
	2-11 Chair of the highest governing body	279-282	
	2-12 Role of the highest governing body in overseeing impact management	80	
	2-13 Delegation of responsibility for managing impacts	26, 87	
	2-14 Role of the highest governance body in sustainability reporting	26, 276	

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GRI 1 used	GRI 1: Fundamentals 2021		
GRI Standard	**Content**	**Page**	**Omission/Detail**
GRI 2: General content 2021	2-15 Conflicts of interest	82, 91	
	2-16 Reporting critical concerns	87, 91	
	2-17 Collective knowledge of the highest governing body	87-90	2026 training plan for risk management, sustainability and ESG training.
	2-18 Performance evaluation of the highest governing body	82	
	2-19 Compensation policies		Omitted for confidentiality reasons, as this is sensitive information.
	2-20 Process for determining remuneration		
	2-21 Total annual compensation ratio		
	2-22 Statement on sustainable development strategy	5-25	
	2-23 Commitments and policies	26-35, 258	Policies linked to website.
	2-24 Incorporation of commitments and policies	308-311	Applicable policies are detailed in the Double Materiality chapter.

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GRI 1 used	GRI 1: Fundamentals 2021		
GRI Standard	**Content**	**Page**	**Omission/Detail**
GRI 2: General content 2021	2-25 Processes to remedy negative impacts	312-316	
	2-26 Mechanisms for seeking advice and raising concerns	91, 101-104	
	2-27 Compliance with legislation and regulations	91, 134	
	2-28 Membership in associations	351-352	
	2-29 Approach to stakeholder engagement	68, 210, 238, 258	
	2-30 Collective bargaining agreements	214, 324	
MATERIAL TOPICS			
GRI 3: Material topics 2021	3-1 Process for defining material topics	305-317	
	3-2 List of material topics	307-311, 317	

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GRI 1 used	GRI 1: Fundamentals 2021		
GRI Standard	**Content**	**Page**	**Omission/Detail**
TRANSFORMACIÓN DIGITAL E INNOVACIÓN			
GRI 3: Material topics 2021	3-3 Management of material topics	61-78, 123, 311	
Own indicator	Investment in digital technology development	63	
	Number of projects implemented	75-76	
	Amount of savings generated by high-impact improvement projects	75-76	
CORPORATE GOVERNANCE			
GRI 3: Material topics 2021	3-3 Management of material issues	80, 111, 311	

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GRI 1 used	GRI 1: Fundamentals 2021		
GRI Standard	**Content**	**Page**	**Omission/Detail**
GRI 415: Política pública 2016	415-1 Contributions to political parties and/or politicians	351-352	
ETHICS, INTEGRITY, AND COMPLIANCE			
GRI 3: Material topics 2021	3-3 Management of material topics	91, 310	
GRI 205: Anti-corruption	205-1 Operations assessed for risks related to corruption	94	
	205-2 Communication and training on anti-corruption policies and procedures	94-98	
	205-3 Confirmed incidents of corruption and actions taken	99	
GRI 206: Unfair competition 2016	206-1 Legal actions related to unfair competition and monopolistic and anti-competitive practices	99-100	

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GRI 1 used	GRI 1: Fundamentals 2021		
GRI Standard	**Content**	**Page**	**Omission/Detail**
Own indicator	Integrated risk and opportunity management methodology	113-118	
	Implementation of risk culture	119-120	
ESG SUPPLY CHAIN MANAGEMENT			
GRI 3: Material topics 2021	3-3 Management of material topics	238, 311	
GRI 308: Environmental assessment of suppliers 2016	308-1 New suppliers that have passed selection filters based on environmental criteria	250-251, 348, 350	
	308-2 Negative environmental impacts in the supply chain and measures taken	238, 250-253, 349	
GRI 414: Social assessment of suppliers 2016	414-1 New suppliers that have passed screening based on social criteria	250-253, 348	

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GRI 1 used	GRI 1: Fundamentals 2021		
GRI Standard	**Content**	**Page**	**Omission/Detail**
GRI 414: Social assessment of suppliers 2016	414-2 Negative social impacts in the supply chain and actions taken	250-253, 349	
ENERGY MANAGEMENT			
GRI 3: Material topics 2021	3-3 Management of material topics	170, 308	
GRI 302: Energy 2016	302-1 Energy consumption within the organization	154, 170-173, 360	
	302-2 Energy consumption outside the organization	170	We do not have energy consumption outside the organization.
	302-3 Energy intensity	360-361	
	302-4 Reduction in energy consumption	154, 172, 360	

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GRI 1 used	GRI 1: Fundamentals 2021

GRI Standard	Content	Page	Omission/Detail
AIR QUALITY AND LOCAL EMISSIONS CONTROL			
GRI 3: Material topics 2021	3-3 Management of material topics	162, 308	
GRI 305: Emissions 2016	305-1 Direct GHG emissions (scope 1)	153, 165-166	
	305-2 Indirect GHG emissions associated with energy (scope 2)	165-166	
	305-3 Other indirect GHG emissions (scope 3)	165-167	
	305-4 GHG emissions intensity	165-167	
	305-5 GHG emissions reduction	154-155, 172-173	
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	162, 168	NOX: There was a decrease compared to the previous year due to the regulation of air intake in the reheating furnaces of the rolling mills. SOX: There was an increase in SOX emissions due to the increased operating time of the vertical lime kiln and the horizontal zinc furnace.

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GRI Standard	Content	Page	Omission/Detail
STRATEGY AND RESPONSE TO CLIMATE CHANGE			
GRI 3: Material topics 2021	3-3 Management of material topics	151-152, 157, 309	
GRI 201: Economic performance 2016	201-2 Financial implications and other risks and opportunities related to climate change	156-158	
CIRCULAR ECONOMY AND WASTE RECOVERY			
GRI 3: Material topics 2021	3-3 Management of material topics	180, 308	
GRI 306: Waste 2016	306-1 Waste generation and significant impacts related to waste	188-194	
	306-2 Management of significant impacts related to waste	192-194	
	306-3 Waste generated	188-190, 355-358	
	306-4 Waste not intended for disposal	188-190, 355-358	
	306-5 Waste intended for disposal	188-190, 355-358	
WATER MANAGEMENT			
GRI 3: Material topics 2021	3-3 Management of material topics	174, 309	

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GRI 1 used	GRI 1: Fundamentals 2021		
GRI Standard	**Content**	**Page**	**Omission/Detail**
GRI 303: Water and effluents 2018	303-1 Interaction with water as a shared resource	174-179, 266	
	303-2 Management of impacts related to water discharges	174-178	
	303-3 Water withdrawal	174, 176, 359	
	303-4 Water discharge	174, 359	
	303-5 Water consumption	175, 178	Water footprint 2025: Direct consumption of 0.57 m^3/t of liquid steel and indirect consumption of 1.40 m^3/t in the supply chain and 13.01 m^3/t in transport and fuel were recorded.
OCCUPATIONAL HEALTH AND SAFETY			
GRI 3: Material topics 2021	3-3 Management of material topics	217, 309	
GRI 403: Occupational health and safety 2018	403-1 Occupational health and safety management system	217	
	403-2 Hazard identification, risk assessment, and incident investigation	217, 228	
	403-3 Occupational health services	217, 232	

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GRI 1 used	GRI 1: Fundamentals 2021

GRI Standard	Content	Page	Omission/Detail
GRI 403: Occupational health and safety 2018	403-4 Worker participation, consultation, and communication on occupational health and safety	217, 230-231	
	403-5 Training of workers on occupational health and safety	217, 233	
	403-6 Promotion of workers' health	217, 232	
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked through business relationships	217, 228-229	
	403-8 Coverage of the occupational health and safety management system	217-232	
	403-9 Work-related injuries	217, 234-236, 342-346	
	403-10 Occupational ailments and diseases	217, 234-236, 342-346	

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GRI 1 used	GRI 1: Fundamentals 2021		
GRI Standard	**Content**	**Page**	**Omission/Detail**
GRI 416: Customer health and safety 2016	416-1 Assessment of the impacts of product and service categories on health and safety	237	
	416-2 Instances of non-compliance related to impacts of product and service categories on health and safety	237	No non-compliance cases related to the impacts of product and service categories on health and safety have been reported.
RESPONSIBLE CUSTOMER EXPERIENCE			
GRI 3: Material topics 2021	3-3 Management of material topics	68, 309	
GRI 417 Marketing and labeling 2016	417-2 Instances of non-compliance related to product and service information and labeling	72	
Own indicator	Resolved complaints and claims	68	
	Customer satisfaction level	71-73	
	Communication channels	70	
TALENT, ATTRACTION, AND DEVELOPMENT			
GRI 3: Material topics 2021	3-3 Management of material topics	196, 215, 309-310	

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GRI Standard	Content	Page	Omission/Detail
GRI 401: Employment 2016	401-1 New employee hiring and staff turnover	320, 322	
	401-2 Benefits for full-time employees that are not provided to part-time or temporary employees	211-212	The company does not have part-time workers.
	401-3 Parental leave	212, 322	
GRI 402: Employee-company relations 2016	402-1 Minimum notice periods for operational changes	214	We communicate changes and provisions required by labor regulations (Supreme Decree No. 007-2002-TR) in a timely manner and, through our monthly agendas, we report any news related to labor issues in the operations area.
GRI 404: Training and education 2016	404-1 Average hours of training per year per employee	200, 323	
	404-2 Programs to develop employee skills and transition assistance programs	200-204, 213	Section B on transition assistance programs is not reported for confidentiality reasons.
	404-3 Percentage of employees receiving regular performance and career development reviews.	205	

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GRI 1 used	GRI 1: Fundamentals 2021		
GRI Standard	**Content**	**Page**	**Omission/Detail**
GRI 406: Non-discrimination 2016	406-1 Cases of discrimination and corrective actions taken	272	
GRI 407: Freedom of association and collective bargaining 2016	407-1 Operations and suppliers where the right to freedom of association and collective bargaining may be at risk	214, 247, 272	During the period, only the right to freedom of association and collective bargaining has been reported in operations.
GRI 408: Child labor 2016	408-1 Operations and suppliers with significant risk of child labor	247, 272	
GRI 405: Diversity and equal opportunity 2016	405-2 Ratio of basic salary and remuneration of women to men	325	
GRI 409: Forced or compulsory labor 2016	409-1 Operations and suppliers with significant risk of forced or compulsory labor	247, 272	
GRI 410: Security practices 2016	410-1 Security personnel trained in human rights policies or procedures	274	During the period, only the company's security personnel were considered.

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GRI Standard	**Content**	**Page**	**Omission/Detail**
NON-MATERIAL TOPICS			
BIODIVERSITY			
GRI 101: Biodiversity 2024	101-1 Policies to halt and reverse biodiversity loss	138-142	
	101-2 Management of impacts on biodiversity	143-150	
	101-3 Access and sharing of benefits		CAASA does not use genetic resources or associated traditional knowledge in the development of its operations, therefore GRI content 101-3 is not applicable.
	101-4 Identification of impacts on biodiversity	143-150	
	101-5 Locations with impacts on biodiversity	143-150	
	101-6 Direct drivers of biodiversity loss	143-150	
	101-8 Ecosystem services	143-150	

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GRI Standard	Content	Page	Omission/Detail
RELATIONSHIP WITH THE POPULATION AND STAKEHOLDERS IN THE ENVIRONMENT			
GRI 413: Local communities 2016	413-1 Community engagement program operations	254-268	
	413-2 Operations with significant negative impacts—actual or potential—on local communities	254-268	
INFORMATION SECURITY AND CYBERSECURITY			
GRI 418: Customer privacy 2016	418-1 Substantiated complaints regarding breaches of customer privacy and losses of customer data	72	
TAXATION			
GRI 207: Taxation 2016	207-1 Tax approach	292	
ECONOMIC VALUE			
GRI 201: Economic performance 2016	201-1 Direct economic value generated and distributed	291, 284	

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GRI Standard	**Content**	**Page**	**Omission/Detail**
GRI 201: Economic performance 2016	201-3 Defined benefit plan obligations and other retirement plans		No participation in this type of program.
	201-4 Financial assistance received from the government		No financial assistance is received from the government.

SASB INDICATORS – IRON AND STEEL PRODUCERS

Topic	Code	Parameter	Page
Greenhouse Gas (GHG) Emissions	EM-IS-110a.1	Global gross Scope 1 emissions; percentage covered by emissions limiting regulations	153-155, 166
	EM-IS-110a.2	Discussion of long- and short-term risks or opportunities associated with Scope 1 emissions, emission reduction targets, and analysis of performance against those targets	152-161
Air quality	EM-IS-120a.1	Atmospheric emissions of the following pollutants: (1) CO, (2) NO2 (excluding N_2O), (3) SO2, (4) particulate matter (PM_{10}), (5) manganese (MnO), (6) lead (Pb), (7) volatile organic compounds (VOCs), and (8) polycyclic aromatic hydrocarbons (PAHs)	168-169, 353
Energy management	EM-IS-130a.1	(1) Total energy consumption, (2) percentage of grid electricity, and (3) percentage of renewable energy	362
	EM-IS-130a.2	(1) Total fuel consumption, (2) percentage of coal, (3) percentage of natural gas, and (4) percentage of renewable energy	363
Water management	EM-IS-140a.1	(1) Total volume of water withdrawn, (2) total volume of water consumed, percentage of each in regions with high or extremely high water stress	174-176
Waste management	EM-IS-150a.1	(1) Amount of waste generated, (2) percentage of hazardous waste, and (3) percentage recycled	188-191, 355-358
Occupational health and safety	EM-IS-320a.1	(1) Total recordable incident rate (TRIR), (2) Near miss frequency rate (NMFR) for (a) direct employees and (b) contractor workers	234-236, 342-343
Supply chain management	EM-IS-430a.1	Discussion of the process for managing risks arising from the supply of coking coal from environmental and social impacts	238, 247-253

GRI 2-3. For comments, questions, and suggestions regarding the content of this Report, please contact:
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