

PREPARED BY:
Mining and Project Management
Deputy Management for Social Responsibility

REVIEWED BY:
Risk and Audit Committee
CEO
General Manager

APPROVED BY:
Board of Directors

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CORPORATE SOCIAL RESPONSIBILITY POLICY

1. OBJECTIVE

Create a socially responsible culture and leadership at Corporación Aceros Arequipa and its subsidiaries that contributes to sustainable value creation through good corporate governance practices that foster transparent dialogue with our stakeholders: Shareholders, society, workers, customers, suppliers, and the communities in our area of influence—striving at all times to ensure the compatibility between economic development and our social commitment and respect for the environment.

2. SCOPE

This policy applies to all stakeholders of Corporación Aceros Arequipa and its subsidiaries: society, team members, customers, suppliers, shareholders, and communities in our area of influence.

3. REASON

Implement good corporate governance practices that foster the inclusion of policies and practices that ensure comprehensive social management while forging a favorable environment, and contribute to improved relationships with the company's stakeholders.

The need to design a management model that bolsters organizational ethics as an instrument for the company's value creation; and to implement appropriate policies to respond to stakeholder demands.

4. RESPONSIBILITIES

| LEVELS OF RESPONSIBILITY | RESPONSIBLE PARTIES |
|-------------------------------------------------|----------------------------------------------------------------------|
| Responsible for implementation and maintenance: | Mining and Projects Manager /Deputy Manager of Social Responsibility |
| Responsible for verification: | General Manager |
| Responsible for execution: | All managements |

5. LEGAL OR REFERENCE FRAMEWORK

Corporación Aceros Arequipa and its subsidiaries respect and obey all Peruvian laws in force, as well as good corporate governance practices that specify requirements for socially responsible conduct toward stakeholders, with the goal of fostering communication and dialogue.

6. DEFINITIONS

- **Social Responsibility:** Act consistently and uphold all commitments assumed as part of an ethical stakeholder management.
- **Stakeholders:** All social actors that form part of a company's environment, who may be affected, whether positively or negatively, by a company's decisions and objectives. Corporación Aceros Arequipa's stakeholders are: society, its workers, customers, suppliers, shareholders, and the communities in its area of influence.

- **Environment:** Everything surrounding someone or something, without forming part of them.

7. APPLICATION CRITERIA

- **Responsibility:** Act consistently and uphold all commitments assumed.
- **Commitment:** Foster civic action and the development of the capacity for community self-management.
- **Solidarity:** Provide support in crisis situations or needs arising due to natural disasters, humanitarian crises, or social vulnerabilities in our areas of influence.

8. ACTION FRAMEWORK

- We identify and work with our stakeholders in an effort to forge and maintain relationships based on mutual respect and trust.
- We act ethically, in accordance with the fundamental principles that guide our behavior and the values established in Corporación Aceros Arequipa's Code of Ethics in our daily activities.
- Our communication is rooted in accuracy, pertinence, and relevance, using language that is easy to understand for each one of our stakeholders.
- We create value and economic sustainability. Our foremost responsibility is to be efficient and profitable so that we can fulfill our direct role and prove ourselves worthy of the trust placed in us by our stakeholders, thanks to a sustainable and transparent economic management that creates value, with periodic reports to our stakeholders on our progress in this regard.
- We guarantee that the products we offer meet the highest domestic and international quality standards, as part of our Integrated Management System.

Shareholders

- We promote the informed participation and equal treatment of our shareholders in the Shareholders' Meeting, and we take timely measures to permit the Meeting to effectively uphold the duties and use the powers to which it is entitled by law and good corporate governance practices. To achieve this, we provide our shareholders with all the information they may require to exercise their rights in each Shareholders' Meeting, provided such information is not confidential and the company will not be harmed by sharing it.

Society

- We prevent and manage environmental pollution through the progressive introduction of more efficient technologies at our facilities.
- We manage the company's waste in a responsible manner, complying with all laws in force while also seeking to reduce waste generation and engaging in good separation, storage, disposal, and reuse practices.
- We respect and comply with all domestic and international environmental laws. We also carry out campaigns to raise awareness regarding care for the environment among residents near our operations locations, and we participate in any environmental committees that may exist in the areas where we are located.

Workers

- We participate in and contribute to the improvement of quality of life for our team members, their families, and the neighboring communities, while including our customers, suppliers, contractors, authorities, and the general public in a range of development processes.
- We respect all human and labor rights enshrined in national and international law based on equal opportunities and non-discrimination. We reject child labor and forced or obligatory labor, and respect freedom of association and the right to collective bargaining.

- We promote our team members' participation in volunteering activities that foster solidarity.
- We respect the physical wellbeing and health of our team members, and provide them with an appropriate, safety-centered work environment through an unwavering focus on team members' wellbeing and the provision of a safe and healthy workplace.

Suppliers

- We treat our suppliers as allies and strategic partners in our value chain, and we implement agreements that meet their needs. We strive to aid in their development through a relationship based on good faith, ethics, transparency, the economy, equity, responsibility, and equal treatment.

Customers

- We guarantee that our relations with customers are based on respect, commitment, ethics, and transparency.

Community

- We forge strong bonds with the communities where we are active, and we build trust through a sense of belonging.

